

BAB 1

INTRODUCTION

1.1 Background of Apprenticeship

Higher education is the highest formal education that will produce human resources (HR) who have a high intellectual level to compete in the demands of the world of work. Both ability demands and quality demands. So that universities are required to prepare good quality human resources to face increasingly fierce competition. The current progress of time and technology in the current era of globalization is something that cannot be avoided. The same is true in education which always experiences development from time to time and the government is always trying to improve the quality of education. To be able to enter the world of work after graduating from college, every student must have the readiness to face the professionalism of work that is in accordance with the field they are in.

The development of science and technology is getting faster day by day, which is then followed by the need for human resources who can master adequate science and technology as well. It is intended that the development of science and technology can be balanced with the mastery of science and technology by these human resources. The existence of demands for adequate and reliable expertise in their respective fields is useful for getting jobs that are competitively adjusted in order to achieve the desired goals. Having adequate expertise will give birth to human resources who are ready to use both in terms of knowledge, morals, attitudes and other criteria needed.

The relationship between theory and practice in the world of education is important to compare and prove something that has been learned in theory with the actual situation in the world of work. The Bengkalis State Polytechnic has a responsibility in preparing its students to compete in the real world of work. One of them is by holding the implementation of Practical Work (KP) as a program that must be followed by students as One of the Requirements for Completing the Applied Undergraduate Study Program in International Business Administration.

Practical Work (KP) is a learning process to get to know the real world of work directly. In general, the implementation of Job Training is aimed at increasing the abilities and skills of students according to their fields to be applied directly in various activities in government agencies and private institutions. This practical work is carried out every year and is mandatory for every Bengkalis State Polytechnic student with the aim of being able to implement the knowledge they have learned into the world of work. Practical Work is a series of activities that include understanding scientific theories/concepts that are applied in work according to the profession in the field of study. Practical Work can add insight, knowledge and abilities to students, and be able to solve scientific problems in accordance with the theory obtained while in college.

After carrying out the Job Training for 17 (seventeen) weeks, students are required to make a Job Training report as a form of accountability for each activity carried out while carrying out the Job Training. Based on the provisions above, this Job Training is carried out at PT. Riau Andalan Pulp and Paper Pangkalan Kerinci, Pelalawan Regency which was carried out for 17 (seventeen) weeks from 12 January to 16 May 2023.

1.2 Purpose of the Apprenticeship

The objectives of implementing the Bengkalis State Polytechnic Campus Practical Work are as follows:

1. To find out the equipment and supplies used in PT. Riau Andalan Pulp and Paper especially at APRIL Learning Institute.
2. To find out the data needed during the Job Training at PT. Riau Andalan Pulp and Paper especially at APRIL Learning Institute.
3. To find out the job specifications in PT. Riau Andalan Pulp and Paper at APRIL Learning Institute.
4. To find out the documents produced during the Job Training at PT. Riau Andalan Pulp and Paper especially at APRIL Learning Institute.
5. To find out the expected targets of the work in PT. Riau Andalan Pulp and Paper at APRIL Learning Institute.

6. To find out the hardware and software used at PT. RiauAndalan Pulp and Paper, especially at the APRIL Learning Institute.
7. To find out the obstacles and solutions encountered while doing practical work at PT. Riau Andalan Pulp and Paper especially at APRIL Learning Institute.

1.3 Significances of the Apprenticeship

The significances of implementing the Bengkalis State Polytechnic Campus Practical Work are as follows:

1. Students can apply the knowledge (theory/concept) they have learned to the real world of work and can increase their knowledge and skills through direct involvement in the work at PT. Riau Andalan Pulp and Paper especially at APRIL Learning Institute.
2. Students gain experience in the world of work to prepare themselves before being recruited into the world of work.
3. Can recognize and operate various equipment used by companies, agencies and offices in carrying out real work activities. Bengkalis State Polytechnic obtains feedback from organizations or companies on the abilities of students participating in internships in the world of work.

1.4 Time of the Apprenticeship

Time of implementation of Job Training at PT. Riau Andalan Pulp and Paper Pangkalan Kerinci, Pelalawan Regency was carried out for 17 (seventeen) weeks. Starting from January 12, 2023, to May 12 2023. The work schedule at PT. Riau Andalan Pulp and Paper Pangkalan Kerinci, Pelalawan Regency, is as follows:

Table 1.1 APRIL Learning Institute Office Hours Schedule PT. RAPP

No	Day	Working Hours	Rest
1	Monday - Friday	08.00 s/d 17.00 WIB	12.00 s/d 13.30 WIB
2	Saturday	08.00 s/d 12.00 WIB	-
3	Sunday	Leave	Leave

Source: PT. Riau Andalan Pulp and Paper