

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Higher education is the highest formal education that will produce human resources who have a high intellectual level to compete in the demands of the world of work, both ability demands and quality demands. Therefore, those universities are required to prepare good quality human resources to face increasingly fierce competition. The relationship between theory and practice in the world of education is important to compare and prove something that has been learned in theory with the actual situation in the world of work.

As an effort to prepare students to enter the world of work, State Polytechnic of Bengkalis as an educational institution has a responsibility and an important role in the formation of quality human resources who are ready to compete in the world of work. One way to do this is by holding practical work as a program that students must take part in so that students do not only have high expertise in their fields, but also have good moral and ethical values.

Practical work is an academic activity that is oriented towards forms of student learning to develop and improve a qualified workforce and is expected to increase students' knowledge, skills and experience in preparing to enter the real world of work. In addition to fulfilling academic obligations, it is hoped that these activities can become a link between the world of education and the world of work. Practical work is carried out in a systematic and scheduled manner under the guidance of qualified supervisors. Practical work is one of the requirements that must be taken by students to take part in the final activities of undergraduate (S1) and Diploma III (D3) levels at the State Polytechnic of Bengkalis.

State Polytechnic of Bengkalis is a tertiary institution established by the Bengkalis Regency Government through the Yayasan Gema Bahari in early 2000, which at that time was still called the Politeknik Perkapalan Bengkalis. During its journey, the Politeknik Perkapalan Bengkalis changed its name to Bengkalis Polytechnic and is under the auspices of the Yayasan Bangun Insani (YBI)

Bengkalis, with 5 (five) study programs, namely: Naval Architecture and Shipbuilding Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration.

In July 2001, Bengkalis Polytechnic accepted its first batch of new students. In 2009, the Bengkalis Polytechnic together with Yayasan Bangun Insani Bengkalis and the Bengkalis Regency Government proposed an increase in status from PTS to PTN to the Ministry of National Education through the Directorate General of Higher Education. On July 29, 2011, the Bengkalis Polytechnic officially became a PTN with the name State Polytechnic of Bengkalis through the Minister of National Education Regulation (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization and Working Procedures of the State Polytechnic of Bengkalis. On December 26, 2011, the State Polytechnic of Bengkalis was inaugurated as a state by the Minister of Culture and Education of the Republic of Indonesia, Prof. Dr. Ir. Muhammad Nuh, DEA.

Currently, the State Polytechnic of Bengkalis has 8 (eight) departments including the Departments of Marine Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Business Administration, English, Informatics and Maritime Engineering. State Polytechnic of Bengkalis has 18 study programs consisting of 9 (nine) D-III Study Programs including: Shipping Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Business Administration, Informatics Engineering, English, Nautics, and Commercial Shipping Management. Bengkalis State Polytechnic also has 9 (nine) D-IV Study Programs including: Production and Maintenance Mechanical Engineering, Electrical Engineering, Road and Bridge Design Engineering, International Business Administration, Public Financial Accounting, Software Engineering, Marine Architecture Engineering Technology, English for Business and Professional Communications, and Information System Security.

As a student of the International Business Administration Study Program, one of the programs that must be implemented as a student is practical work. This practical work is carried out after students complete a minimum of 7 (seven) semesters and are declared to have passed in full. Predetermined practical work is

carried out for 4 (four) months. The author has carried out practical work at PT. Riau Andalan Pulp and Paper (RAPP) placed in the Legal department at the Corporate Office which has been implemented for approximately 4 (four) months from January 12nd, 2023 to May 15th, 2023.

1.2 Purpose of the Apprenticeship

The purpose of the practical work program carried out at PT. Riau Andalan Pulp and Paper are as follows:

1. To find out the specifications of the tasks carried out during practical work at PT. Riau Andalan Pulp and Paper.
2. To find out the place and time of practical work at PT. Riau Andalan Pulp and Paper.
3. To find out the system and practical work procedures carried out at PT. Riau Andalan Pulp and Paper.

1.3 Significances of the Apprenticeship

The practical work carried out is expected to provide benefits to various parties. These benefits are as follows:

1. For Students

Students get the opportunity to apply the knowledge of theoretical concepts obtained during lectures into real work situations. Students also gain practical experience and the opportunity to analyze problems related to applied knowledge during practical work.

2. For Companies

Can improve the company's image by providing good impressions and experiences for students who do practical work. In addition, the existence of cooperation between the world of education and industry or companies can make it easier for companies to get prospective employees who are known for their quality, dedication and credibility while carrying out practical work.

3. For State Polytechnic of Bengkalis

Bengkalis State Polytechnic obtains feedback from the world of work for curriculum development and learning processes for students taking practical work so as to improve the quality of skilled graduates through practical work experience.