

**THE INFLUENCE OF WORKLIFE BALANCE AND
COMPENSATION ON EMPLOYEE PERFORMANCE AT BANKS
IN BENGKALIS SUB-DISTRICT**

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ABSTRACT

This study aims to determine how much influence worklife balance has on employee performance, how much influence compensation has on employee performance and how much influence worklife balance and compensation have on employee performance. This research is a quantitative study with a research instrument test approach, classical assumption test, multiple linear regression, hypothesis testing, and determination coefficient test (R²) to measure the relationship between variables. Research data obtained from distributing questionnaires to customer service and bank tellers in Bengkalis District. The data collection technique used was a questionnaire. The sampling technique in this study used a non-probability method, namely purposive sampling. The population in this study were all customer service and tellers at the Bengkalis District Bank. The results showed that worklife balance has a significant effect on employee performance at Banks in Bengkalis Subdistrict, compensation has an insignificant effect on employee performance at Banks in Bengkalis Subdistrict, and worklife balance and compensation simultaneously or together have a significant effect on employee performance at Banks in Bengkalis Subdistrict.

Keywords: *Worklife Balance, Compensation, Employee Performance, Bank Employees*