

# **CHAPTER I**

## **INTRODUCTION**

### **1.1 Background of the Apprenticeship**

Given this situation, all students need to get ready to hunt for a better-fitting career before or after they are officially proclaimed graduates. Getting the job primarily depends on your hard skills. To effectively tackle the diverse issues encountered in the workplace, hard skills alone are insufficient; soft skills must also be balanced. Developing hard skills and soft skills while in college, namely at State Polytechnic of Bengkalis, is the key and the best way to achieve success and face competition in the world of work.

To meet these demands and to achieve complete educational goals in tertiary institutions, it is felt that it is not enough if students only rely on theoretical knowledge obtained from College. Therefore, knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world that they will pursue later.

Practical Work is an Intra-Curricular Activity which is part of the State and Community Life (MBB) subjects of all majors at the State Polytechnic of Bengkalis. In general, the implementation of Field Work practices is aimed at improving students' abilities and skills in the field of technology and skills directly in various activities in industry and offices.

After carrying out a special Field Work practice, students are expected to gain industry experience which includes planning, processing and implementation in a work unit. The achievement of the Internship objectives mentioned above ultimately refers to the formation of professional students who have extensive skills and knowledge in the field of International Business Administration. With this ability, it is hoped that graduates of the Bachelor of Applied Business Administration at the State Polytechnic of Bengkalis can apply their skills and knowledge.

State Polytechnic of Bengkalis is a higher education institution that produces experts from State Universities in Bengkalis Regency with a Diploma 3 education level with an Associate Expert degree and Diploma 4 with a Bachelor of Applied Science degree. State Polytechnic of Bengkalis has several departments, namely: Department of Naval Architecture, Mechanical Engineering, Civil Engineering, Informatics Engineering, Electrical Engineering, Discussion, Commercial and Maritime Administration. The State Polytechnic of Bengkalis also seeks to improve the ability of students by holding training in the company, so that it can realize the mission of the Polytechnic to make the workforce ready to use and have a link and match between the industrial world and the world of education that is well implemented.

Based on the above, the Author as a student of the International Business Administration Study Program is required to carry out apprenticeship activities for four months. The Author has chosen PT. Pelabuhan Indonesia (Persero) Regional 1 Branch of Dumai as a place to carry out apprenticeship activities. During the implementation of apprenticeship, the Author gets a place in the Management System Division. The implementation of this apprenticeship starts from February 1 to May 31, 2024. The implementation of this apprenticeship is expected to increase the Author's insight into various good and correct task implementations and be able to face the real world of work with the experience he gains.

## **1.2 Purpose of the Apprenticeship**

Based on the description of the background presented above, the Purpose of Apprenticeship is:

1. To find out job descriptions and activities in PT. Pelindo (Persero) Regional 1 Branch of Dumai.
2. To find out the system and procedure at PT. Pelindo (Persero) Regional 1 Branch of Dumai.

3. To find out the place and time of the internship at PT. Pelindo (Persero) Regional 1 Branch of Dumai.
4. Be able to understand the kind and description of the activities apprenticeship at PT. Pelindo (Persero) Regional 1 Branch of Dumai.

### **1.3 Significances of the Apprenticeship**

The apprenticeship carried out is very beneficial for several parties such as students, companies and State Polytechnic of Bengkalis. Based on the Purpose and Benefits of apprenticeship, this is expected to provide significant information for several parties:

#### **1. For Student**

There are several benefits from the implementation of apprenticeship programs obtained by students, namely as follows:

- a) Students have the opportunity to apply theoretical knowledge and concepts acquired during lectures real world of work.
- b) Students can develop work relationships and add experience to their resumes.
- c) Students gain practical experience in applying theoretical/conceptual science according to their study program.
- d) Students have the opportunity to be able to analyze problems related to science that are applied in work according to their study program.

#### **2. For the company**

The benefits of implementing apprenticeship programs are also obtained by companies/institutions that accept apprenticeship students will receive labor assistance from students who do apprenticeship so that the work becomes a little lighter and easier.

#### **3. For State Polytechnic of Bengkalis**

There are several benefits from the implementation of the apprenticeship program obtained by the State Polytechnic of Bengkalis, namely as follows:

- a) There is good cooperation/relationship between campuses and companies where students do apprenticeship.
- b) State Polytechnic of Bengkalis can improve the quality of its graduates through student Job Training experience.
- c) State Polytechnic of Bengkalis will be better known in the industrial or company world.
- d) State Polytechnic of Bengkalis receives feedback from organizations/companies on the abilities of students participating in apprenticeship in the work place.
- e) State Polytechnic of Bengkalis receives feedback from the work place for curriculum development a State Polytechnic of Bengkalis and learning processes.