

CHAPTER I INTRODUCTION

1.1 Background of Apprenticeship

The need for high-quality human resources with a sufficient level of knowledge and technology is increasing along with the rapid development of science and technology. The purpose of this program is to ensure that the development of science and technology can be matched with the mastery of these human resources. Adequate and reliable expertise in their respective fields is required to obtain suitable and competitive employment to achieve the goal. If a person has the right skills, they can become a human resource who can provide assistance in terms of knowledge, ethics, attitudes, and other necessary standards. The government continues to try to improve the quality of education due to the advancement of time and technology in the era of globalization.

In early 2000, the Bengkalis Regency Government, through the Gema Bahari Foundation, established a college under the name Bengkalis Shipbuilding Polytechnic, which has three (three) study programs, namely: ship electrical engineering, ship building engineering, and ship mechanical engineering. In its journey, the Bengkalis Shipbuilding Polytechnic changed its name to Politeknik Bengkalis and was under the Yayasan Bangun Insani (YBI) Bengkalis, with five (five) study programs, namely: shipbuilding engineering, mechanical engineering, electrical engineering, civil engineering, and business administration. On July 29, 2011, Politeknik Bengkalis officially became a state-owned university with the name Politeknik Negeri Bengkalis through the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization, and Work Procedures of Politeknik Negeri Bengkalis. On December 26, 2011, Politeknik Negeri Bengkalis was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

Until now, in 2024, Bengkalis State Polytechnic has eight departments with twenty-one study programs, namely the shipping engineering department (D-II welding and fabrication engineering study program, D-III shipping engineering,

and D-IV shipping architecture engineering technology). Mechanical engineering department (D-II mechanical manufacturing study program, D-III mechanical engineering, and D-IV mechanical engineering maintenance and production). Electrical engineering department (D-III electrical engineering study program, D-IV electrical engineering). Department of Civil Engineering (D-III Civil Engineering Study Program, D-IV Road and Bridge Design Engineering) Department of commercial administration (D-IV digital business, D-IV international business administration, D-IV public financial accounting). Department of Informatics Engineering (D-II computer network administration study program, D-III informatics engineering, D-IV information system security, D-IV software engineering). Department of Languages (D-III English study program, D-IV English for business and professional communication). Department of maritime affairs (D-III nautical study program, D-IV commercial shipping management).

A vocational school called Bengkalis State Polytechnic trains students to become experts in a variety of subjects. Participation in the Practical Work program is open to all Bengkalis State Polytechnic final semester students. Before entering the workforce, students can use the job training company as a place to grow personally. This curriculum at Bengkalis State Polytechnic truly aids students in growing as individuals and as professionals. Fieldwork practices can only be undertaken by students who have completed a minimum of four academic semesters and earned full academic credit. The program has a duration of four months. As a student of the Business Administration study program, I am required to undergo four months of fieldwork. I wanted to get the opportunity to apply the knowledge and theoretical concepts I learned during lectures to real-world work situations. Therefore, I have chosen PT Riau Andalan Pulp and Paper as my practical workplace. I was assigned to KOPKAR PT RAPP during my corporate internship. The corporate internship runs from February 5, 2024, to June 5, 2024.

1.2 Purpose of Apprenticeship

The purposes of this apprenticeship are an integral part of the practical experience and skills development that the author aims to achieve while working at KOPKAR PT RAPP. These purposes are outlined as follows:

1. Knowing the business unit of KOPKAR PT. RAPP
2. To understand job specification of saving and loan unit when the internship student located at KOPKAR PT. RAPP
3. Obstacle and solution that face in the saving and loan unit of KOPKAR PT. RAPP

1.3 Significance of the Apprenticeship

The significance of the internship highlights the valuable contribution and impact of the practical experience gained at KOPKAR PT RAPP. These significances are outlined as follows:

1. By actively participating in work at KOPKAR PT RAPP, students can enhance their knowledge and abilities and apply the theories and concepts they have studied to the real world of work.
2. Professional attitude development, through interaction with coworkers and the demands of a professional work environment, one can develop attitudes and work ethics that are valued in the industrial world.
3. At State Polytechnic of Bengkalis, organizations or companies provide feedback on the abilities of students who do internships in the world of work.