

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

The increasingly fierce competition in this era of globalization requires individuals to have high marketability competencies in every aspect of life, especially in the field of work. The need for experts with high quality, both in terms of intellectual and moral. This is because every job position held, the individual must always maintain the capabilities and professional ethics.

Before entering the world of work, every graduate is expected to have the provisions first. This provision can be obtained in various ways, such as from experience, knowledge, and insight through books and other sources of knowledge, including each individual who shares his experiences with each other. In addition, one can practice directly in order to correctly believe in the knowledge and knowledge that is being studied or has been studied. Various kinds of supporting activities can be followed by each student in fulfilling this. One of the supporting activities is by actively participating in campus and off-campus organizational activities.

Focusing on experience as a provision to enter the world of work, students need more specific supporting activities. Field Work Practice or better known as PKL is a facility owned by the Bengkalis State Polytechnic Campus in an effort to meet the aspects of student needs as a provision to enter the world of work. The purpose of implementing the Field Work Practice itself is so that students get a more comprehensive picture of the world of work. In practice in the field, students are given the opportunity to apply theory according to the needs of their respective study programs. The program also provides competence to students so that they can get to know, know, and practice in analyzing the conditions of the work environment. Therefore, it is clear that this is an effort made in preparing students before entering the world of work.

The Field Work Practice Program is carried out by every student who is in the final level, either individually (individually) or in groups. The author himself did the Field Work Practice at the Bengkalis Regency Regional Secretariat office starting from February 15, 2021 to June 30, 2021 and was placed in the Organization section.

1.2 Purposes of the Apprenticeship

The objectives of the implementation of the Job Training are as follows:

1. To describe job descriptions during practical work.
2. To know the place and time of practical work.
3. To know the work system.
4. To find out the obstacles and solutions when doing work practice.

1.3 Significances of the Apprenticeship

This practical work certainly has great benefits for students, universities and institutions, while the benefits of this practical work include:

1. Benefits for students

With the practical work program, it is hoped that it can be a good opportunity for Bengkalis State Polytechnic students to be able to apply the knowledge that can be obtained during lectures to be put into the world of work.

2. Benefits for Higher Education

With the practical work program, it is hoped that the Bengkalis State Polytechnic can build good cooperation and relationships with various companies and government agencies within the country and abroad.

3. Benefits for Agencies

Practical work is one of the liaisons of cooperation between the company and the campus and the company received assistance from students who did practical work.