

CHAPTER I

INTRODUCTION

1.1 Background of Apprenticeship

The Bengkalis Regency Government, in collaboration with the Gema Bahari Foundation, established the Bengkalis Shipping Polytechnic, which initially offered three study programs: Ship Electrical Engineering, Ship Building Engineering, and Ship Mechanical Engineering. Later, the institution was renamed Bengkalis Polytechnic and came under the management of the Bangun Insani Foundation (YBI) Bengkalis, expanding its programs to include Shipping Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration. In July 2001, Bengkalis Polytechnic welcomed its first cohort of students. By 2006, it had introduced two more programs: Business English and Information Engineering.

On December 26, 2011, Bengkalis Polytechnic was officially designated as a State University and renamed the State Polytechnic of Bengkalis, following the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 regarding its establishment, organization, and work procedures. This change was officiated by the Minister of Education and Culture of the Republic of Indonesia. Currently, the State Polytechnic of Bengkalis offers eight majors: Shipping Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Commercial Administration, English, Informatics, and Maritime Engineering.

The State Polytechnic of Bengkalis is a vocational institution dedicated to fostering competence in various fields among its students. One of its key programs is the Apprenticeship program, which all final-semester students must complete. This program serves as a platform for students to develop their skills and prepare for the workforce. It significantly contributes to their personal development and the enhancement of competencies at the State Polytechnic of Bengkalis.

Students are eligible for the Apprenticeship program after completing at least four semesters and fully graduating. The program lasts for four months. As part of this requirement, I, a student in the Business Administration Study Program, am undertaking a four-month Apprenticeship. I have chosen PT. Indah Kiat Pulp & Paper Tbk. as my Apprenticeship site to apply the theoretical knowledge and concepts learned during my studies in a real-world setting. This opportunity allows me to gain hands-on experience and analyze work-related problems in my field of expertise.

During the Apprenticeship I was assigned to the Unit logistics department in the Container Yard division This Apprenticeship ran from February 5, 2024, to June 26, 2024. The goal of this Apprenticeship is to broaden my understanding of proper and effective task execution, equipping me to enter the workforce with practical experience. The apprenticeship is a crucial activity for students at the State Polytechnic of Bengkalis as they work towards completing their studies. To ensure the desired outcomes, it is important to understand the goals and benefits of the apprenticeship program. The objectives and benefits include:

1.2. Purpose of Apprenticeship

From the implementation of apprenticeship, several objectives were obtained in this regard. As for the purpose, it is:

1. Find out the job description of the apprenticeship program at PT. Indah Kiat Pulp & Paper
2. Find out the systems and procedures of the apprenticeship program at PT. Indah Kiat Pulp & Paper
3. Find out a place of the apprenticeship program at PT. Indah Kiat Pulp & Paper
4. Find out the kind and description of the activity of the apprenticeship program at PT. Indah Kiat Pulp & Paper
5. Find out what obstacles and solutions occur during practical work

1.3 Significances of the Apprenticeship

Based on the implementation of fieldwork practices, several benefits are obtained for the parties involved in this regard. The benefits are:

1.3.1 Significance for the Student

There are several benefits from the implementation of the job training programs obtained by the writer, namely as follows:

1. Train discipline, creativity, work motivation, behavior, emotions and ethics.
2. Teach students how to be responsible for a given task.
3. Increase students' knowledge and skills about the world of work so that they gain real work experience in companies/agencies and work together with other people with different backgrounds and scientific disciplines.
4. Seeing directly the use and role of industrial and communication technology at PT. Indah Kiat Pulp and Paper Tbk. Perawang
5. Gain direct and real practical field experience in the world of work.

1.3.2 Significance for the Academic

There are several benefits from implementing the job training obtained the academic, which are as follows:

1. Establishing good relations and cooperation between the Bengkalis State Polytechnic Business Administration Department and PT. Indah Kiat Pulp and Paper Tbk. Perawang, both in the business world and the industrial world as well as implementing field work practices in the future.
2. Bengkalis State Polytechnic Business Administration Department received information regarding the criteria for workers needed by companies where field work practices are carried out so that they can obtain good standardization of prospective workers and be able to produce competent graduates.
3. Developing students' abilities to apply knowledge, which can then be used as evaluation material in the academic field to develop and improve the quality of education.
4. The department will be able to improve the quality of its graduates through internship work experience and the department will be known in the world of work or institutions.

1.3.3 Significance for the Company

The benefits of implementing job training programs are also obtained by companies/institutions that accept job training students, such as:

1. Help lighten employee tasks and exchange knowledge with students.
2. Establishing good relations between the company and the University which can be mutually beneficial.
3. Support higher education in carrying out planned educational programs.
4. Assist the Public Relations Unit in completing daily tasks during the internship.