

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

State Polytechnic of Bengkalis is one of the State Polytechnic located in Bengkalis, Riau, Indonesia. State Polytechnic of Bengkalis is the first Polytechnic in Riau which was founded in 2000. Through the Gema Bahari foundation, its name for the first time was "Shipping Polytechnic of Bengkalis". On July 29, 2011, the Bengkalis Polytechnic officially became a Public universities (PTN) with the name State Polytechnic of Bengkalis through the Minister of National Education Regulation (Permendiknas) No. 28 of 2011 concerning the Organizational Establishment and work procedures of the State Polytechnic of Bengkalis. On December 26, 2011, the State Polytechnic of Bengkalis was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

State Polytechnic of Bengkalis has 18 (eighteen) Study Programs consisting of 10 (ten) D3 (diploma three) in the Department of Naval Architecture, Mechanical Engineering, Civil Engineering, Informatics Engineering, Electrical Engineering, Nautical, Shipping Commerce Management, Business English, and Business Administration, and 8 (eight) D4 (diploma four) Study Programs, including Production and Maintenance Mechanical Engineering, International Business Administration, Public Finance Accounting, Electrical Engineering, Road and Bridge Planning Engineering, Information Systems Security Engineering, English For Business and Professional Communication and Software Engineering.

Apprenticeship is one of the requirements that must be met by every student. At this time the smooth flow of information between the world of industry and education is very important in order to create harmony between the two. Therefore, Apprenticeship is a good place for students to interact directly with the industrial world.

The development of science allows everything to become increasingly sophisticated. This encourages the world of work to get human resources who have superior abilities to meet all the needs that exist in the world of work. The need to

obtain reliable human resources also makes the company more effective in recruiting workers. This is a natural thing considering that companies must get workers who have the ability to build their companies. This triggers students to prepare themselves as well as possible by increasing hard skills and soft skills while in college in order to face competition in the world of work.

Therefore, to empower human resources in Indonesia, State Polytechnic of Bengkalis as one of the State Universities in Riau Province is expected to be able to produce quality graduates so they can compete in the world of work. To meet these expectations, the State Polytechnic of Bengkalis created a program that can help graduates become quality graduates, namely the Apprenticeship (KP) program. By participating in Apprenticeship, students will get direct assignment experience into the real world of work by practicing the theories they have learned.

Apprenticeship is a learning process by knowing directly the scope of the real world of work. Every student is required to go directly into the world of work which is their respective field so that every student is expected to be able to directly apply the knowledge that has been studied before into the world of work. Apart from that, with apprenticeship students can add to their knowledge, skills and experience at work which can later be applied in the real world of work. To do apprenticeship, students must complete up to eight semesters of their studies and graduate in that semester.

The International Business Administration Study Program hopes that with apprenticeship students can find out directly how the business world really is, and can broaden each student's horizons so that they are more skilled, responsive, and able to compete and be efficient in the future. Consequently, after completing apprenticeship, each student is required to make a work report when carrying out apprenticeship so that students can be accountable for the results obtained from the apprenticeship.

Based on the above, the author as a student of the International Business Administration Study Program is required to carry out apprenticeship for a maximum of six months and a minimum of four months. The author has chosen PT. Imbang Tata Alam as one of the places to carry out apprenticeship activities for four months. During the implementation of apprenticeship (KP) the author gets a place in the Warehouse section.

The implementation of this apprenticeship starts from 01 February 2024 to 31 May 2024. The implementation of this apprenticeship is expected to broaden the Author's insight into various good and correct implementation of tasks and be able to face the real world of work with the experience he has gained.

1.2 Purposes of the Apprenticeship

The partical work activities of State Polytechnic of Bengkalis students, International Business Administration study program have the following objectives as follow:

1. Provide opportunities for students to apply scientific theories/concepts according to their existing study program studied in college at an organization/company.
2. Provide opportunities for students to gain practical experience according to knowledge and skills his study program.
3. Provide opportunities for students to analyze, study theory/concept with the application of scientific knowledge and skills in an organization/company.
4. Test the abilities of Bengkalis Polytechnic students (according to the related study program) in knowledge, skills and abilities application of student knowledge and attitude/behavior in work.
5. Receive feedback from the business world regarding student abilities and the needs of the business world in order to develop curriculum and learning processes for Bengkalis Polytechnic (in accordance with related study programs).

1.3 Significances of the Apprenticeship

The benefits of implementing apprenticeship are:

1.3.1 Significances for Student

1. Students have the opportunity to apply theoretical knowledge or concepts in the real world of work.

2. Students gain practical experience in applying theoretical knowledge according to their study program.
3. Students have the opportunity to be able to analyze problems related to science applied in work according to their study program.
4. Students have the opportunity to work in teams consisting of several people so that they are able to provide ideas.

1.3.2 Significances for State Polytechnic of Bengkalis

The benefits of apprenticeship for State Polytechnic of Bengkalis are as follows:

1. Apprenticeship can strengthen cooperation and socialization between State Polytechnic of Bengkalis and PT. Imbang Tata Alam.
2. Apprenticeship can improve the competence State Polytechnic of Bengkalis graduates.

1.3.3 Significances for the Company

1. Apprenticeship is one of the liaisons between the company and the campus.
2. The company received assistance from students who did apprenticeship.