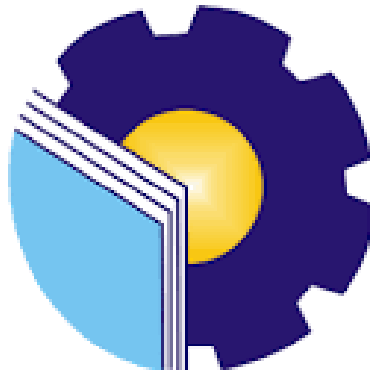


**APPRENTICESHIP REPORT**

**PT. BENGKALIS KUDA LAUT  
IN PEKANBARU-RIAU  
HUMAN RESOURCE ADMIN**

**DHIRA NANDINI  
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**APPLIED BACHELOR DEGREE OF INTERNASIONAL  
BUSINESS ADMINISTRATION STUDY PROGRAM  
BUSINESS ADMINISTRATION DEPARTMENT  
STATE POLYTECHNICS OF BENGKALIS  
2024**

## APPROVAL SHEET

### APPRENTICESHIP REPORT PT. BENGKALIS KUDA LAUT PEKANBARU-RIAU HUMAN RESOURCE ADMIN

Written as one the condotions for completing Apprenticeship

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A blue ink signature is written over a rectangular stamp. The stamp contains the text "PT. Bengkalis Kuda Laut Pekanbaru" and a logo on the left side.

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A blue ink signature is written over a circular stamp. The stamp contains the text "POLYTECHNIC OF BENGKALIS" and a logo in the center.

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Bengkalis, Agustus 02<sup>th</sup> 2024



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## TABLE OF CONTENTS

<b>COVER .....</b>	<b>i</b>
<b>VALIDTION FORM .....</b>	<b>ii</b>
<b>PREFACE.....</b>	<b>iii</b>
<b>TABLE OF CONTENTS.....</b>	<b>iv</b>
<b>LIST OF FIGURES .....</b>	<b>v</b>
<b>LIST OF TABLES .....</b>	<b>vi</b>
<b>LIST OF APPENCIDES.....</b>	<b>vii</b>
<b>CAPThER I INTRIDUCTION .....</b>	<b>1</b>
1.1 Background of the Apprenticeship.....	1
1.2 Purpose of the Apprenticeship .....	2
1.3 Significances of the Apprenticeship.....	2
<b>CHAPTER 2 GENERAL DESCRIPTION OF THE COMPANY.....</b>	<b>4</b>
2.1 Company History .....	4
2.2 Vision and Mission.....	8
2.3 Kind of Business .....	8
2.4 Organization Structure .....	9
2.5 The Working Process .....	10
2.6 Document Used for Activity .....	11
<b>CHAPTER 3 SCOPE OF THE APPRENTICESHIP.....</b>	<b>16</b>
3.1 Job Description.....	16
3.2 System and Procedure .....	16
3.2.1 System.....	17
3.2.2 Procedure.....	17
3.3 Place of Apprenticeship.....	19
3.4 Obstacles and Solution .....	36

<b>CHAPTER 4 CONCLUSION AND SUGGESTION .....</b>	<b>37</b>
4.1 Conclusion.....	37
4.2 Suggestion .....	37
<b>REFERENCES .....</b>	<b>39</b>
<b>APPENDICES .....</b>	<b>40</b>
<b>WRITER BIOGRAPHY .....</b>	<b>52</b>

## LIST OF TABLES

Table 3.1 Daily Activities from February 01, 2024 to February 03, 2024 .....	20
Table 3.2 Daily Activities from February 05, 2024 to February 10, 2024 .....	20
Table 3.3 Daily Activities from February 12, 2024 to February 17, 2024 .....	21
Table 3.4 Daily Activities from February 19, 2024 to February 24, 2024 .....	21
Table 3.5 Daily Activities from February 26, 2024 to February 29, 2024 .....	22
Table 3.6 Daily Activities from March 01, 2024 to March 02, 2024 .....	23
Table 3.7 Daily Activities from March 04, 2024 to March 09, 2024 .....	23
Table 3.8 Daily Activities from March 11, 2024 to March 16, 2024 .....	24
Table 3.9 Daily Activities from March 18, 2024 to March 23, 2024 .....	25
Table 3.10 Daily Activities from March 25, 2024 to March 30, 2024 .....	26
Table 3.11 Daily Activities from April 01, 2024 to April 06, 2024 .....	27
Table 3.12 Daily Activities from April 08, 2024 to April 13, 2024 .....	27
Table 3.13 Daily Activities from April 15, 2024 to April 20, 2024 .....	28
Table 3.14 Daily Activities from April 22, 2024 to April 27, 2024 .....	29
Table 3.15 Daily Activities from April 29, 2024 to April 30, 2024 .....	29
Table 3.16 Daily Activities from May 01, 2024 to May 04, 2024.....	30
Table 3.17 Daily Activities from May 06, 2024 to May 08, 2024.....	30
Table 3.18 Daily Activities from May 12, 2024 to May 17, 2024.....	31
Table 3.19 Daily Activities from May 19, 2024 to May 24, 2024.....	32
Table 3.20 Daily Activities from May 26, 2024 to June 02, 2024.....	33
Table 3.21 Daily Activities from June 03, 2024 to June 08, 2024.....	34
Table 3.22 Daily Activities from June 10, 2024 to June 15, 2024.....	34
Table 3.23 Daily Activities from June 17, 2024 to June 22, 2024.....	35

Table 3.24 Daily Activities from June 24, 2024 to June 29, 2024.....35



## LIST OF APPENDICES

Appendix 1: Internship Application Letter .....	40
Appendix 2: Apprenticeship Certificate.....	41
Appendix 3: List of Attendance .....	42
Appendix 4: Company Appraisal Sheet.....	46
Appendix 5: Photo of The Author with Employees of PT. Bengkalis Kuda Laut.	47
Figure 1 Photo with HR Manager.....	47
Figure 2 Photo with HR Supervisor .....	47
Figure 3 with mentor BDA.....	47
Figure 4 with the Stock Team.....	47
Figure 5 monitoring visit from Mr. Fuad .....	48
Figure 6 group photo in order to open with the division HRD, BDA and Stock.....	48
Figure 7 Open House Event Committee at Mr. Suyoto's House .....	49
Figure 9 Photo with All Employees with Mr. Peng Suyoto and Mrs. Erlina at Open House Together with the entire BKL Group .....	49
Figure 10 Photo with Head Office Employees at the Intern Farewell Event .....	50
Figure 11 Photo with Head Office Employees at Ferewell Birthday Senior Manager Mr. Dwi Suwito .....	50
Figure 12 Direction on Work Deadlines by HR Manager .....	51
Figure 13 Photo of the Author at work.....	51

# **CHAPTER 1**

## **INTRODUCTION**

### **1.1 Background of the Apprenticeship**

According to student affairs admin (2017) In early 2000, the Bengkalis Regency Government, through the Gema Bahari Foundation, established a college with the name Bengkalis Shipping Polytechnic, which has 3 (three) study programs, namely: Ship Electrical Engineering, Ship Building Engineering, and Ship Machining Engineering. During its journey, the Bengkalis Shipping Polytechnic changed its name to the Bengkalis Polytechnic and is under the Bangun Insani Foundation (YBI) Bengkalis, with 5 (five) study programs, namely: Shipping Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration.

In July 2001, Bengkalis Polytechnic admitted its first batch of new students. In 2006, Bengkalis Polytechnic added 2 (two) new study programs, namely Business English and Informatics Engineering. In early 2008 Bengkalis Polytechnic asked for support from YBI Bengkalis, the Bengkalis Regency Government and the Regional People's Representative Council of Bengkalis Regency to propose an increase in status from a Private University (PTS) to a State University (PTN).

On July 29 2011, Bengkalis Polytechnic officially became a PTN with the name Bengkalis State Polytechnic through Minister of National Education Regulation (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization and Work Procedures of the Bengkalis State Polytechnic. On December 26 2011, Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

In 2014 and 2015, Bengkalis State Polytechnic added 2 new study programs, namely D4 (Road & Bridge Design Engineering) and D3 (Nautics, Engineering &

Management and Commercial Ports). In 2016 Bengkalis State Polytechnic added several study programs, namely D4 (Software Engineering, International Business Administration and Public Financial Accounting).

Internship activities are a form of students to implement theories received during the learning process in college which can train skills and expertise that can be practiced in the world can train skills and expertise that can be practiced in the world of work. Students can feel how the world of work is today, we can know the expertise know the expertise and skills when doing an Internship.

The purpose of the Internship is to be able to add insight and experience to the workplace while in a work environment, applying the theories that we can apply during lectures applied during the lecture period. So that students are able to become graduates skilled, professional and have a high work ethic.

## **1.2 Purpose of the Apprenticeship**

There are several purposes in the internship activities at PT. Bengkalis Kuda Laut:

1. To describe the work at PT Bengkalis Kuda Laut during the internship. Internship period.
2. To find out the place and time of the internship.
3. To find out the obstacles and solutions while in the company.

## **1.3 Significances of the Apprenticeship**

With the existence of internship activities, of course, it is very beneficial for several parties such as students, companies and the Bengkalis State Polytechnic.

1. For Students

There are several benefits of having an internship program for students, namely as follows:

- a. Obtain knowledge about the scope of the world of work and practice discipline in company regulations.
- b. Obtain certificates and assessments from companies that can be used in the future in the world of work.
- c. Obtain experience and can apply it when you are in the real world of work.
- d. Able to analyze problems faced in the world of work and provide solutions that can overcome these problems.

2. For the Company

Some of the benefits of having an apprenticeship program for companies are as follows:

- a. Work in the company is completed more quickly with the help of labor from student interns.
- b. There is a good relationship between the company and the world of education.
- c. If there is a shortage of employees, the company does not need to bother looking for employees because the company can directly contact students who have done internships if they feel that the students are capable of working.

3. For State Polytechnic of Bengkalis

There are several benefits of having an internship program obtained by the Bengkalis State Polytechnic, namely as follows:

- a. Establish good relationships and cooperation with the company.
- b. Bengkalis State Polytechnic will be better known by companies inside and outside Riau province.
- c. Polytechnics will get good feedback from companies by having good students in the world of work.