APPRENTICESHIP REPORT

PT. KILANG PERTAMINA INTERNATIONAL REFINERY UNIT (RU) II PRODUCTION SUNGAI PAKNING

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APPROVAL SHEET

APPRENTICESHIP REPORT PT. KILANG PERTAMINA INTERNATIONAL REFINERY UNIT (RU) II PRODUCTION SUNGAI PAKNING

Written as one of the requirements for completing the apprenticeship

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PREFACE

All praise is due to Allah SWT who always provides physical and spiritual health and the opportunity for the author to complete this Job Training report. Blessings and greetings are extended to our great prophet, Prophet Muhammad SAW, for all his struggles and the trust he has given, which will always be remembered.

The Job Training is one of the programs of the State Polytechnic of Bengkalis, especially for the Business Administration major, which all students must undertake to apply new knowledge and experiences in supporting the knowledge gained during lectures. This report is expected to enhance creativity and knowledge for both the writer and the readers. The author is grateful to all parties who have assisted in the implementation of the Job Training, making this report well-structured.

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CHAPTER I INTRODUCTION

1.1 Background of the Apprenticeship

Facing the ongoing era of globalization, many people are compelled to think and work hard to meet their needs. The competition for jobs is now very intense due to the large number of applicants and the limited number of available positions, especially for students who graduate in the thousands every year. In light of this phenomenon, every student needs to prepare themselves both before and after graduation to secure better job opportunities. Hard skills are the main key to obtaining those jobs. However, having hard skills alone is not sufficient; soft skills must also be developed to tackle various challenges in the workplace. Developing both hard and soft skills while studying at State Polytechnic of Bengkalis is the best way to achieve success and compete in the job market.

State Polytechnic of Bengkalis is one of the vocational higher education institutions established in 2001 by the Bengkalis Regency Government under the auspices of Yayasan Bangun Insani (YBI). On July 29, 2011, State Polytechnic of Bengkalis' status was upgraded to a State Polytechnic (PTN) through the Minister of National Education Regulation No. 28 of 2011 concerning the Establishment, Organization, and Governance of State Polytechnic of Bengkalis. Currently, State Polytechnic of Bengkalis has eight departments, namely Naval Architecture, Mechanical Engineering, Information Technology, Electronics Engineering, Civil Engineering, English, Business Administration, and Maritime. The Business Administration Department offers three programs: D-IV Public Financial Accounting, D-IV International Business Administration, and D-IV Digital Business, which was recently upgraded in 2022 from the previous D-III Business Administration. The International Business Administration Study Program focuses on various aspects of business and management from a global perspective. Key areas of focus in this study program include International Management, International Marketing, International Finance, International Trade, International Business Law and Ethics, and Global Human Resources. This program is designed to prepare students to face business challenges in an ever-changing and competitive global environment.

According to the curriculum of the International Business Administration Study Program at State Polytechnic of Bengkalis, every student who is about to complete their studies must undertake a practical work placement as stipulated in the specific regulations issued by the Director of State Polytechnic of Bengkalis. This practical work is carried out after students have completed a minimum of six semesters and graduated fully. The practical work is a supporting activity conducted when students have reached the specified minimum semester and is mandatory for every student at State Polytechnic of Bengkalis.

This activity aims to implement the theories learned in the classroom into the workplace and experience the work environment. During this practical work activity, the author was placed in the Corporate Social Responsibility (CSR) department, a concept where organizations, especially companies, have responsibilities towards consumers, employees, shareholders, communities, and the environment in all operational aspects, including environmental issues like pollution, waste, product safety, and labor conditions. PT Kilang Pertamina International RU II Sungai Pakning served as the location for the practical work for five months, from February 01, 2024, to June 28, 2024.

1.2 Purpose of The Apprenticeship

From the implementation of apprenticeship, several objectives were obtained in this regard. As for the purpose, it is:

1. To apply the theories and concepts learned in college to real-world practice in a work environment.

- 2. To develop hard and soft skills relevant to industry needs, including communication, time management, and teamwork.
- 3. To gain a deep understanding of the concepts and implementation of Corporate Social Responsibility (CSR) and how large companies fulfill their social and environmental responsibilities.
- 4. To gain direct experience in the oil and gas industry, particularly in the CSR department, to understand operational dynamics and challenges.
- 5. To enhance students' readiness and competitiveness in the job market by gaining relevant and industry-recognized practical experience.

1.3 Significances of the Apprenticeship

From the implementation of fieldwork practices, several benefits are obtained for the parties involved in this regard. The benefits are:

1.3.1 Significance for the Writer

There are several benefits from the implementation of the job training programs obtained by the writer, namely as follows:

- 1. Applying theories and concepts learned in college to real-world situations, enhancing practical understanding and skills.
- 2. Developing relevant hard and soft skills needed in the industry, including communication, time management, and teamwork skills.
- 3. Gaining direct experience in the oil and gas industry, especially in the CSR department, enriching the CV and increasing competitiveness in the job market.
- 4. Building connections with professionals in the industry, which can open future career opportunities.
- 5. Gaining deep insights into how large companies implement their social and environmental responsibilities.

1.3.2 Significance for the Academic

There are several benefits from implementing the job training obtained the academic, which are as follows:

- 1. Providing feedback that can be used to improve and enrich the educational curriculum, ensuring its relevance to industry needs.
- 2. Opening opportunities for further research and collaboration with the industry, particularly in the areas of CSR and sustainability.
- 3. Strengthening the relationship between educational institutions and the industry, supporting other academic programs.
- 4. Supporting student career development through relevant and quality internship programs.
- 5. Enhancing the reputation and accreditation of the educational institution through successful internship programs and graduates' success in the industry.
- 1.3.3 Significance for the Company

The benefits of implementing job training programs are also obtained by companies/institutions that accept job training students, such as:

- 1. Accessing well-trained and high-potential prospective employees who can be recruited for permanent positions in the future.
- 2. Gaining fresh perspectives and new ideas from students who may have innovative approaches to existing challenges.
- Receiving support in CSR projects and other operations from motivated and trained students.
- 4. Strengthening the company's commitment to education and human resource development through internship programs.
- 5. Enhancing the company's image as a supporter of education and professional development, and its commitment to social and environmental responsibility.

CHAPTER II GENERAL DESCRIPTION OF THE COMPANY

2.1 Company History

On November 13, 2017, PT Kilang Pertamina International (PT KPI) was established as a strategic holding company of PT Pertamina (Persero) to manage, control, and oversee investments and business activities related to major refinery and petrochemical projects. Subsequently, on November 28, 2017, PT Pertamina Rosneft Processing and Petrochemicals (PT PRPP) was founded as a subsidiary of PT KPI to oversee the development of the Tuban New Grass Root Refinery (NGRR) project, a joint venture between PT Pertamina (Persero) and Rosneft Oil Company. The logo of PT Pertamina is shown in Figure 2.1 below:



Figure 2.1 Logo of PT Kilang Pertamina International Source: PT Pertamina RU II Sungai Pakning

On May 7, 2019, PT Kilang Pertamina International established another subsidiary, PT Kilang Pertamina Balikpapan (PT KPB), with the objective of managing the development of the Refinery Unit V Balikpapan Refinery Development Master Plan (RDMP) Project and preparing it for a joint venture with partners. In June 2020, PT Kilang Pertamina International expanded its role beyond managing infrastructure projects and business development in refining and petrochemicals. It also took over the management of refineries and petrochemical plants previously managed by PT Pertamina (Persero), including Refinery Unit II Dumai, Refinery Unit III Plaju, Refinery Unit IV Cilacap, Refinery Unit V Balikpapan, Refinery Unit VI Balongan, and Refinery Unit VII Sorong. This change in role was marked by the inauguration of PT Kilang Pertamina International as the Subholding Refining & Petrochemical as part of the establishment of the Oil and Gas Holding Company. This transition was followed by the appointment of a new Board of Commissioners and Directors for PT Kilang Pertamina International.

The Pertamina Refinery Unit II Dumai comprises two refineries, Kilang Putri Tujuh in Dumai and Kilang Sei Pakning. Kilang Putri Tujuh of Pertamina Refinery Unit II Dumai was constructed in April 1969 under a turnkey project contract between Pertamina and Far East Sumitomo, Japan. The construction of Refinery Unit II Dumai was formalized by the Decree of the Director General of PERTAMINA No. 33345/Kpts/DM/1967. The construction was carried out by the foreign contractor Ishikawajima Harima Heavy Industries (IHHI). The contractor handled the finishing work of the refinery and utilities for the Crude Oil Distillation Unit (CDU), while TAESEI was responsible for civil works, including other operational support facilities such as production tanks, a dedicated pier, and pipeline networks. Refinery Unit II is the largest Pertamina refinery on the island of Sumatra, supplying 23% of the national oil demand (Sukardi, 2013). The current operational area of Refinery Unit II Dumai includes:

1. Dumai Oil Refinery

The Dumai Oil Refinery, built in 1969, has a capacity of 100,000 barrels per day to process Minas crude oil. It began operations on September 8, 1971, inaugurated by President R.L. Suharto, with two processing units: the Topping Unit/Crude Distilling Unit (CDU) and the Gasoline Plant. The Dumai refinery processes crude oil into gas, gasoline/premium, kerosene, automotive diesel oil, and low-sulfur wax residue. With the increasing demand for petroleum and to maximize the refining of oil into more economically valuable products, the Dumai Oil Refinery Expansion Project was undertaken. This project added 11 processing units, known as the Hydrocracker Complex, to utilize the refinery's capacity. The expanded Dumai refinery has a capacity of 120,000 barrels per day. The expansion project began in 1981 and was completed and inaugurated by President Soeharto on February 7, 1984. It processes low-sulfur wax residue produced by the CDU at both the Dumai and Sei Pakning refineries. Before the addition of the new refinery units, the old refinery could only process 37.73% of crude oil into fuel. The new processing units have a raw feed rate that yields 93.84% fuel, with the remaining residue from the new refinery used as refinery fuel and green coke, a flagship product of the Dumai II refinery. The construction of the Dumai Unit II refinery was based on several considerations:

- 1. The location of Dumai on the edge of the sea (Rupat Strait), with deep and calm sea conditions, facilitates sea transportation.
- 2. Availability of the required land.
- 3. Increasing demand for fuel oil.
- 4. Availability of crude oil from PT. CHEVRON

The raw materials processed are crude oil produced by PT. CHEVRON Indonesia from the Duri (DCO) and Minas (SLC) oil fields, with a ratio of 85% Minas crude oil and 15% Duri crude oil. Currently, the Pertamina RU-II Dumai refinery operates with a capacity of 130,000 barrels per day. The Pertamina Refinery Unit II Sei Pakning, integrated with the Refinery Unit II Dumai, processes oil from Handil and Lirik, with a production capacity of 50,000 barrels per day, producing 8 products similar to the CDU in Dumai. The residue produced by the Sei Pakning refinery is sent to Dumai for processing in the High Vacuum Unit (HVU).

2. Sei Pakning Oil Refinery

The Refinery Unit II Sei Pakning fuel production refinery is part of the Pertamina Refinery Unit II Dumai, owned by Pertamina's processing business group. The refinery's operations are supported by 207 Pertamina workers and 61 workers from PT EPT.

PT Pertamina, a state-owned enterprise (BUMN) in the oil and gas sector, was established on December 10, 1957, under the name PT Perusahaan Minyak Nasional (PT PERTAMINA). It became a State Company (PN) Pertamina in 1960. Eight years later, on August 20, 1968, PN Pertamina merged with PN Pertamina to form PN Pertambangan Minyak dan Gas Bumi Negara (Pertamina).



Figure 2.2 PT Kilang Pertamina International RU II Production Sungai Pakning Source: PT Pertamina RU II Sungai Pakning

The Sei Pakning Oil Refinery was constructed in November 1968 by Refining Associates (Canada) Ltd, or Refican, and was completed and began production in December 1969 with an initial capacity of 25,000 barrels per day. In September 1975, the entire refinery was transferred from Refican to Pertamina. The refinery underwent gradual improvements, increasing its capacity from 25,000 barrels per day to 35,000 barrels per day in 1977. In 1980, the capacity was further increased to 40,000 barrels per day. By 1982, the capacity of the Sei Pakning Oil Refinery was boosted to 50,000 barrels per day, matching the current design specifications. The configuration of the Sei Pakning Oil Refinery is the same as the Crude Distillate Unit (CDU) configuration at the Dumai Oil Refinery (Sukardi, 2013).

2.2 Vision and Mission

Every company must have a vision and mission to realize its goals and serve as a driving force to implement its respective programs. The same applies to PT Kilang Pertamina International Refinery Unit II Sungai Pakning. The following are the vision and mission of PT Kilang Pertamina International Refinery Unit II Sungai Pakning:

1. Vision

A vision is the future goal of an institution, organization, or company. It represents the thoughts and aspirations of its founders, reflecting the future they aim to achieve. The vision of PT Kilang Pertamina International RU II Production Sungai Pakning is: "To become a competitive and environmentally friendly national oil and petrochemical refinery in the Asia-Pacific region by 2025."

2. Mission

A mission outlines the steps necessary to achieve the vision. It also explains the purpose or objectives of why the company, organization, or institution exists within society. The mission of PT Kilang Pertamina International RU II Production Sungai Pakning is: "To conduct business in the field of oil and petrochemical processing managed professionally and with environmental awareness based on Pertamina's values, providing added value to stakeholders.

2.3 Kind of Business

PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning is a vital unit of PT Kilang Pertamina Internasional, which operates under the umbrella of PT Pertamina (Persero). This unit specializes in refining and processing crude oil to produce a variety of petroleum products, including gasoline, diesel, jet fuel, and other petrochemicals. The operations at RU II Produksi Sungai Pakning are essential for meeting regional energy demands and ensuring a stable supply of fuel and other petroleum-based products. Key aspects of their business include efficient crude oil refining, meticulous supply chain management, and stringent quality control to maintain high standards and adhere to safety and environmental regulations.

Beyond their core operations, PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning is committed to sustainability and community development. The company actively engages in Corporate Social Responsibility (CSR) activities, such as the Sekolah Cinta Gambut program, which promotes environmental conservation and supports local education initiatives. Their efforts in sustainability are aimed at reducing the carbon footprint of their operations and contributing positively to the local community. Through these initiatives, they provide employment opportunities, support community projects, and work towards creating a more sustainable future.

2.4 Organization Structure

The organizational structure of a company is a visual diagram that includes the components that make up the company, illustrating what employees do, to whom they report, and how decisions are made within the company. The organizational structure determines how information flows between levels within the company, ensuring that company goals can be achieved. It helps new employees understand and learn about the management and departments within your company. A poor organizational structure can result in ambiguous job roles, lack of trust in teams and supervisors, a rigid work environment, and slow decision-making.

In this company structure, several personnel or sections are part of the core of the company's structure, commonly referred to as company officials. This includes the board of directors, managers, and heads of divisions or departments. Below them are the staff and workers. The organizational structure of PT Kilang Pertamina International Refinery Unit II Production Sungai Pakning is as follows:

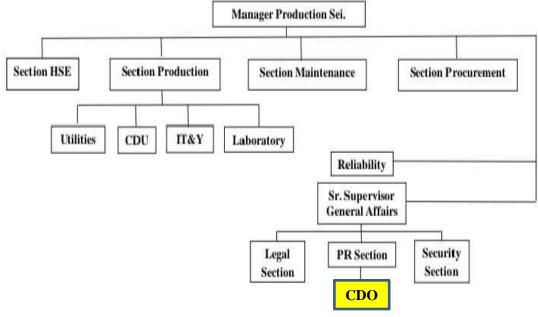


Figure 2.3 Company Organizational Structure Source: Processed Data 2024

Within the organizational structure of PT Kilang Pertamina International Refinery Unit II Production Sungai Pakning, each section has its own roles and responsibilities. Below is an explanation of the duties and functions of each section:

1. Health, Safety, and Environment (HSE) Section

The HSE Manager is responsible for creating a safe working environment and preventing workplace accidents, including those related to people, equipment, and the environment. The HSE section is divided into four parts:

a. Fire Insurance Section

This section is responsible for maintaining a reliable fire suppression system for refinery operations by procuring hardware, software, and developing human resources. It also coordinates the implementation of HSE aspects and general administrative tasks.

b. Safety Section

This section is tasked with creating and reviewing work procedures, identifying and controlling hazards, conducting safety audits, supervising the

use of safety equipment, and providing accident prevention and control briefings to all employees.

c. Environmental Section

This section aims to create a clean environment by reducing and monitoring emissions of air, liquid, and solid waste that negatively impact the environment. It implements the ISO:14001 EMS Environmental Management System, ensures that environmental protection equipment is well-maintained and operated, and promotes the company's environmentally friendly image.

d. Occupational Health Section

This section addresses health issues related to occupational risks.

2. Production Section

The production unit is responsible for ensuring that the products meet established SOPs. This unit is divided into four parts:

a. Utilities

This unit provides refinery utilities such as water, electricity, steam, compressed air, and nitrogen.

b. Crude Distillation Unit (CDU)

The CDU is responsible for separating crude oil into various products through a physical separation process based on different boiling points, known as distillation.

c. ITU & Y

This section manages internal and external communication to ensure that needed information is promptly available, supporting smooth communication within PT Kilang Pertamina International RU II Production Sungai Pakning.

d. Laboratory

The laboratory unit is responsible for Quality Control, Quality Assurance, Feed Intermediates, Finished Product Feed, production equipment, and providing technical advice on the maintenance and inspection of material and spare parts quality.

3. Maintenance Section

The maintenance section is responsible for the implementation or repair of the company's operational equipment.

4. Procurement Section

The procurement section handles the provision and procurement of materials and spare parts needed for company operations. It comprises four parts:

- a. Inventory Control Section
- b. Purchasing Section
- c. Warehouse Services Section
- d. Contract Office Section

5. Reliability Section

The Reliability Manager is responsible for all matters related to refinery reliability in terms of maintenance (specialists). This section includes two parts: Plant Reliability and Equipment Reliability.

6. General Affairs (GA) Senior Supervisor

The GA supervisor's duties are complex, requiring interaction and coordination both internally and externally with other departments or outside entities. Tasks include handling various permits needed by the company, maintaining good relations with the surrounding community, and managing the company's assets. The General Affairs section comprises three parts: a. Legal Section

This section is responsible for preparing and reviewing the validity of all company legal documents as requested by relevant managers, handling licensing issues for each company unit, and ensuring orderly administration related to business operations.

b. Public Relations (PR) Section

The PR section fosters and develops good relations between the company and the public, both internally and externally, to create a favorable public opinion. Currently, PT Kilang Pertamina International is engaged in community development for assisted groups supported by several Community Development Officers (CDOs). And it is in this relations section, especially the CSR departement under the auspices of the CDO, that the author carries out practical work activities for approximately five months.

c. Security Section

This section is responsible for granting visitor permits to PT Kilang Pertamina International RU II Production Sungai Pakning.

2.5 The Working Process

The working process in the field of Corporate Social Responsibility (CSR) generally includes several crucial stages to ensure that the programs implemented provide positive and sustainable impacts for the community and the environment. The first step is identifying the needs and priorities of the surrounding community and relevant environmental issues. This can be done through surveys, community discussions, and data analysis. Accurate identification helps in designing targeted and effective programs.

Once the needs and priorities are identified, the CSR team will design appropriate programs. This planning process involves setting goals, targets, implementation strategies, and success indicators. These programs must align with the company's vision and mission to ensure that the CSR initiatives support the company's strategic objectives. Moreover, thorough planning also includes budgeting and the provision of necessary resources, both financial and human.

The next step is the implementation of the programs, where the planned initiatives are executed according to the set schedule and strategy. This stage involves coordinating with various stakeholders, including local governments, NGOs, and the community. It is essential to ensure that all stakeholders are involved and supportive of these initiatives. Additionally, regular monitoring is conducted to ensure the programs are on track and achieving the set objectives.

Monitoring and evaluation are critical stages in the CSR working process. Evaluation is carried out to assess the effectiveness of the programs and identify areas needing improvement. Based on the evaluation results, the company can develop and enhance CSR programs to be more effective and sustainable. Subsequently, the company must prepare reports on CSR activities and outcomes to be presented to stakeholders. These reports should be transparent and accurate to demonstrate the company's commitment to CSR.

Finally, communication and publication of CSR initiatives and achievements to the public through various channels, such as mass media, social media, and annual reports, aim to build a positive reputation for the company and raise awareness of the importance of CSR. Thus, through these stages, CSR programs can be designed and implemented effectively to provide long-term benefits for the community and the environment while supporting the company's strategic goals.

2.6 Document Used For Activity

The documents used for an activity at PT Kilang Pertamina International Refinery Unit (RU) II Production Sungai Pakning are as follows:

1. Calculating a Receipt

Calculating a receipt means computing or summing up the total cost or price listed on the receipt or invoice. A receipt is a document that records the details of a transaction, typically including the items purchased, quantity, price per unit, and the total cost.



Figure 2.4 Calculating a Receipt Source: Processed Data 2024

2. Creating a cooperation agreement

Creating a cooperation agreement involves drafting an official document that outlines the terms of a partnership between two or more parties for a specific project or activity. This document should include a clear title, details about the parties involved, the purpose of the agreement, the scope of cooperation, duration, and the rights and responsibilities of each party.

Additionally, it should outline any specific terms and conditions, methods for resolving disputes, and be concluded with the signatures of all parties involved, along with any necessary attachments. Careful preparation ensures that all parties understand and agree to the terms, thereby reducing the likelihood of future conflicts.



Figure 2.5 Creating a cooperation agreement Source: Processed Data 2024

3. Minutes Form

Minutes Form is a brief record of the proceedings of meetings, events, and presentations, detailing what was discussed and decided. This form is used to document the outcomes of meetings or activities, including the title of the meeting, day/date, location, participants, as well as a summary of the discussion and actions taken, and it should be signed by the person responsible for the meeting.



Figure 2.6 Minutes Form *Source: Processed Data 2024*

CHAPTER III SCOPE OF THE APPRENTICESHIP

3.1 Job Descriptions

The internship program will be conducted at PT. Kilang Pertamina International Refinery Unit II Production Sungai Pakning for approximately five months, starting from February 1, 2024, to June 28, 2024. During the internship process, we will be placed in the Corporate Social Responsibility (CSR) department, which is a concept where the company integrates environmental and social welfare concerns into its business operations and interactions with stakeholders.

At the beginning of the internship program, we will attend an orientation session aimed at introducing us to the company culture, organizational structure, company values, and the rules and procedures in effect at PT. Kilang Pertamina International Refinery Unit II Production Sungai Pakning.

In the CSR department, you will be involved in various activities aimed at making a positive contribution to society and the environment. Within the development of CSR programs, there are tasks such as designing and implementing programs that aim to improve the quality of life of the surrounding community, such as education, health, and economic development. Additionally, environmental conservation activities are also promoted, such as organizing activities focused on environmental preservation, like tree planting, waste management, and initiatives to reduce carbon emissions. And, as social relationships inherently involve cooperation, CSR also works with local communities to understand their needs and find sustainable solutions to the problems they face.

The internship program is conducted at PT Kilang Pertamina International RU II Production Sungai Pakning for five months, starting from February 1, 2024, until June 28, 2024. During the internship period, participants are placed in the CSR department. The following are several tasks during the Internship Program at the CSR Department of PT Kilang Pertamina International RU II Production Sungai Pakning:

- Serving on the committee for the visit of the Minister of Environment and Forestry, participating in the activities, and being part of the committee for the BUMN service activities organized by the CSR department of PT Kilang Pertamina International RU II Production Sungai Pakning.
- 2. Act as the PIC in the Community Satisfaction Index (CSI) interview activities, gathering assessments from partner members regarding their satisfaction with the services provided by the company.
- 3. Going into the field, assisting mentors in completing various activities with partner members, and accompanying partner members in their activities such as making local souvenirs, community service, and others.
- 4. Act as the PIC to support and monitor the "Sekolah Cinta Gambut" in the Adiwiyata companion project at SD 08 Tanjung Belit.
- 5. Serving as the Master of Ceremony for events organized by the company, such as family gatherings, halal bihalal, and blood donation activities.

3.2 Systems and Procedures

3.2.1 Systems

Companies require systems to support their operations. In other words, a system consists of interconnected procedures that collectively form a function aimed at achieving the company's goals. In the context of operational systems in the CSR department, this encompasses the overall structure governing how a company or department conducts its activities. It involves the use of technology, workflow, and integration of various parts or units to achieve corporate objectives. To understand the infrastructure, data, and technology needed in Corporate Social Responsibility (CSR) systems, the following are some commonly required components:

1. Infrastructure covers aspects such as communication, accessibility, and equipment. Communication infrastructure supports internal and external

communications among the company, partners, and communities. Accessibility involves physical facilities and access to locations where CSR activities are conducted. Equipment includes tools for field activities like measurement devices, educational aids, and other necessary tools.

- 2. Data components support operational systems in CSR, including Data Collection and Data Management. Data collection is the process of gathering information about community needs, CSR program outcomes, and the impacts of CSR activisties. Data Management involves systems for handling collected data, including storage, processing, and data analysis for reporting and evaluation purposes.
- 3. Technological components in CSR operational systems can be divided into four parts: Information Systems, Monitoring and Evaluation, Social Media Monitoring, and Reporting. Information Systems involve using systems to manage and analyze CSR data, including databases and platforms for accessing information. Monitoring and Evaluation use technology to monitor CSR program implementation and evaluate its impacts, often employing mapping applications or online tracking systems. Social Media Monitoring utilizes tools to monitor responses and interactions on social media related to company CSR programs. Reporting involves systems for generating periodic reports on the progress and impacts of CSR programs for stakeholders.

With effective infrastructure, data management, and appropriate technology use, companies can enhance transparency, efficiency, and the positive impacts of their CSR programs. This also ensures that all activities are conducted to standards and fulfill the company's objectives in building sustainable relationships with communities and the environment.

3.2.2 Procedures

Operational procedures focus on specific steps or routines to execute particular tasks or activities. This includes how tasks are performed, who is responsible, and the steps required to complete those tasks. There are several work procedures and proof of work carried out as assignments during job training which can be explained as follows:

1. Printing

Printing is an activity of converting softcopy into hardcopy which requires a tool in the form of a printer. The method of printing documents is as follows:

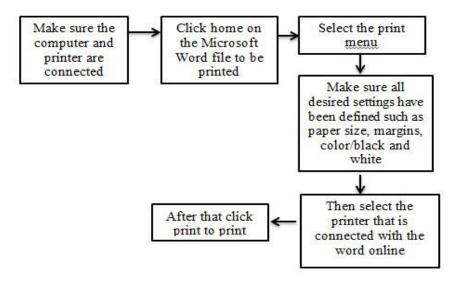


Figure 3.1 Printing Documents Source; Processed Data 2024

2. Scanning Documents

Scanning is scanning documents or photos. The scanned document is in the form of a hard copy which can later be scanned to convert it into a soft copy. While the procedure for scanning documents is as follows:

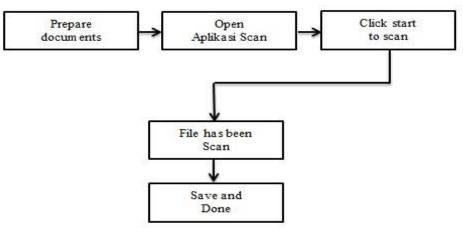


Figure 3.2 Scanning Documents Source; Processed Data 2024

3. Being a host for an event

Being a host for an event involves leading and managing the flow of the event Here are some events and activities where the writer served as the host:

a. Becoming the host for a family gathering event at the Wisma Pertamina Hall organized by CSR



Figure 3.3 Host on Family Gathering Event Source; Processed Data 2024

b. Becoming the host for a blood donation event and socialization for high school students, held at the Bandar Laksamana District Office Hall and organized by CSR.



Figure 3.4 Blood Donation Event Source; Processed Data 2024

c. Becoming the host for a K3L seminar and socialization for high school students on the prevention of stunting in early childhood and forest fire prevention, held at the Wisma Pertamina Hall and organized by CSR.



Figure 3.5 K3L seminar and socialization Source; Processed Data 2024

d. Becoming the host for a blood donation and VCT screening event for the general public in Sungai Pakning, held at the BULOPA Hall and organized by General Affairs.



Figure 3.6 Blood Donation and VCT Screening Event Source; Processed Data 2024

e. Becoming the host for the Halal Bihalal event for all employees and associates of Pertamina Sungai Pakning, held at the BULOPA Hall and organized by General Affairs.



Figure 3.7 Halal Bihalal event Source; Processed Data 2024

4. Being the (Person in Charge) for the Sekolah Cinta Gambut program with Adiwiyata assistance

Involves steps to support schools in implementing the Adiwiyata program, which aims to create an environmentally friendly school environment. Below are some of the Adiwiyata assistance activities within the Sekolah Cinta Gambut programs:

a. Composting activity with the students of SD 8 Tanjung Belit as part of the Sekolah Cinta Gambut program, This compost-making activity aims to teach students about the importance of organic waste management and how to turn it into compost that is beneficial for the environment and agriculture.



Figure 3.8 Composting activity Source; Processed Data 2024

b. The activity of making ecobricks with students aims to teach them about the importance of managing plastic waste and how to turn it into environmentally friendly building materials.



Figure 3.9 Activity Of Making Ecobricks Source; Processed Data 2024

c. Education on peatlands for students aims to provide an understanding of the importance of peatland ecosystems, ways to preserve them, and their benefits for the environment.



Figure 3.10 Education on Peatlands Source; Processed Data 2024

5. Monitoring of Assistance for Partner Members

Monitoring of assistance for partner members involves overseeing and evaluating the progress and performance of organizations or individuals to ensure they meet the objectives and standards set in the partnership or support program. The activities include:

a. Monitoring in a bioflok aquaponics system involves tracking several key aspects to ensure balance and health. This includes checking water quality parameters such as pH, ammonia levels, nitrite, and dissolved oxygen, as well as ensuring that the water temperature is suitable for the species of fish and plants.



Figure 3.11 Monitoring in a bioflok aquaponics Source; Processed Data 2024

b. Monitoring and collaborating with partner groups to welcome the Minister of Environment and Forestry at the mangrove area in Pangkalan Jambi. This mangrove area is used for planting mangroves by the Minister to commemorate the 41st Arbor Day.



Figure 3.12 Monitoring and collaborating Source; Processed Data 2024

c. Evaluating harvest results and analyzing the efficiency and effectiveness of the agricultural practices used. The purpose of this monitoring is to provide constructive feedback, help identify issues or challenges, and ensure that the agricultural practices applied meet the established standards to achieve optimal results.



Figure 3.13 Evaluating harvest results Source; Processed Data 2024

6. Becoming a Committee Member for Catering

This role includes planning and organizing the menu, coordinating with food suppliers or caterers, managing the setup and serving of food, and ensuring that all dietary needs and preferences of the participants are met. It also involves overseeing the quality and presentation of the fsood, managing the catering budget, and ensuring compliance with health and safety regulations. The goal is to ensure a smooth and enjoyable dining experience for all attendees.

a. Discussion on the catering for the Minister of Environment and Forestry at the PWP office, prepared one week before the event day. With the election of Ms. Tasya to be on the consumption committe for the visit of the Minister of Environment, the author was also appointed to accompany her and help with consumption matters for the smooth running of the event on that day.



Figure 3.14 Discussion on the Catering Source; Processed Data 2024

 b. Discussion on catering for the BUMN Volunteer Service at the PWP office, prepared one week before the event day.



Figure 3.15 Discussion on the Catering Source; Processed Data 2024

7. Monitoring the Installation of Solar Panels

Monitoring the installation of solar panels involves overseeing the process to ensure that the panels are installed correctly and efficiently. This includes verifying that the installation meets safety standards and technical specifications, coordinating with installation teams, and checking the alignment and placement of the panels.



Figure 3.16 Monitoring the Installation of Solar Panels Source; Processed Data 2024

3.3 Place and Time of Apprenticeship

Internship is conducted at PT Kilang Pertamina International RU II Production Sungai Pakning, located at Jl. Cendana No. 1, Pertamina RU II Sungai Pakning Complex. During practical work, the author was placed in the CSR Section. The following are company provisions regarding the schedule or time for carrying out practical work as follows:

| No | Day | Working Hours | Break |
|----|-------------------|-------------------|-------------------|
| 1 | Monday – Thrusday | 07.30 – 16.00 WIB | 12.00 – 13.30 WIB |
| 2 | Friday | 07.30 – 16.00 WIB | 11.30 – 13.30 WIB |
| 3 | Saturday – Sunday | OFF | OFF |

Table 3.1. The Working schedule of PT. KPI RU II Production Sungai Pakning

Source: PT. KPI RU II Production Sungai Pakning

3.4 Kind and Description of The Activity

This Apprenticeship activity is carried out at PT Kilang Pertamina International Refinery Unit (RU) II Production Sungai Pakning from February 01th to June 28th, 2024. During Apprenticeship the author is placed in the CSR section. The company's provisions regarding the schedule or time of implementation of Apprenticeship are as follows:

The table below contains the activities from February 01th to February 02th, 2024, for the internship at PT Kilang Pertamina Internasional Refinery Unit II Production Sungai Pakning. The activities began with a safety induction, which included an introduction to the company, a discussion with the head of security, and the issuance of identification cards. Additionally, there was a site visit, introduction and mentoring by the internship mentor, followed by placement and an introduction and explanation of the CSR department.

The activities carried out during the practical work can be seen in the following table:

| No | Date/Time | Activities | Place |
|----|------------------|-----------------------|------------------------|
| 1 | Thursday, | Safety Induction | HSE Office |
| | 01 February 2024 | • Security Talk | • Security Head Office |
| | | • Creation of ID Card | |
| 2 | Friday, | Mentoring | CSR Office |
| | 02 February 2024 | • Introduce about CSR | |

Table 3.2 Daily activities of January 9th , 2023 to January 13th, 2023

Source; Processed Data 2024

The agenda of activities for the second week, including the work carried out by the author during the job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the CSR Division from February 05th, 2024, to

February 09th, 2024, includes attending meetings and discussions at Filagam which is located in Lubuk Muda with the CSR group, in this meeting we discussed performance and what the local community wants regarding the program that will be implemented. And then, we have guidance for the next tasks, and purchasing items for souvenirs for the posyandu activity, as shown in the table below:

| No | Date/Time | Activities | Place |
|----|------------------|----------------------------|-------------------|
| 1 | Monday, | Joined Meet And Discusion | Lubuk Muda |
| | 05 February 2024 | at Filagam With CSR Group | |
| 2 | Tuesday, | • On Guidance for the next | Intern Squad Room |
| | 06 February 2024 | job | |
| 3 | Wednesday, | Purchase Item for Souvnir | CSR Room |
| | 07 February 2024 | (Posyandu Event) | |
| 4 | Thursday, | | |
| | 08 February 2024 | OFF | OFF |
| 5 | Friday, | | |
| | 09 February 2024 | OFF | OFF |

Table 3.3 Daily activities of February 05th, 2024 to February 09th, 2024

Source; Processed Data 2024

As outlined in the table below, the agenda of activities or work carried out by the author during the job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the CSR Division from February 12th, 2024, to February 16th, 2024, includes guidance for the next activities, observation at the mangrove, and observation at Filagam, in this observation we see and monitor members of the forestered partner group who are working as shown in the table below:

Table 3.4 Daily activities of February 12^{th} , 2024 to February 16^{th} , 2024

| No | Date/Time | Activities | Place |
|----|------------------|-------------------------|--------------------|
| 1 | Monday, | On Guidance | Intern Squad Room |
| | 12 February 2024 | | |
| 2 | Tuesday, | Observation in Mangrove | Mangrove Pangkalan |
| | 13 February 2024 | | Jambi |
| 3 | Wednesday, | On Guidance | Intern Squad Room |

| | 14 February 2024 | | |
|---|-------------------------------|------------------------|--------------------------|
| 4 | Thursday, 15 February 2024 | Observation in Filagam | Lubuk Muda |
| 5 | Friday, 16 February 2024 | Evaluate Mangrove | Mangrove Pangkalan Jambi |

The agenda of activities or work for the fourth week, carried out by the author during the job training at PT Kilang Pertamina Internasional RU II Production Sungai Pakning in the CSR Division from February 19th, 2024, to February 23th, 2024, includes purchasing items for the K3 activities, meetings and discussions regarding the visit of the Minister of Environment, mangrove observation, meeting and preparation for the K3 seminar, searching for and packing souvenirs, observation at the arboretum, and preparation for and the day of the K3 seminar. In this seminar, author is also used as host for K3 Seminar, this seminar was also held at Pertamina guest hall. As shown in the table below:

| No | Date/Time | Activities | Place |
|----|------------------|-----------------------------|------------------------------|
| 1 | Monday | • Purchase souvenir item K3 | • Shops and Retail Outlet |
| | 19 February 2024 | event | Mangrove Pangkalan Jambi |
| | | • Meeting and Discussion | Arboretum Sungai Pakning |
| | | Arrival Minister | |
| | | Environment | |
| | | • observation in Mangrove | |
| | | and Arboretum | |
| 2 | Tuesday | • Meeting and prepare K3 | Pertamina Guest House Hall |
| | 20 February 2024 | Seminar event | |
| 3 | Wednesday | • Find the souvenir item | Shops and Retail Outlet |
| | 21 February 2024 | Packing Souvenir | • Intern Squad Room |
| 4 | Thursday | Observation at Arboretum | Arboretum Sungai Pakning |
| | 22 February 2024 | Observation at Mangrove | Mangrove Pangkalan Jambi |
| | | • Prepare for the event | • Pertamina Guest House Hall |

Table 3.5 Daily activities of February 19th , 2024 to February 23th, 2024

| 5 | Friday | • Event Day of Seminar K3 | • Pertamina Guest House Hall |
|---|------------------|---------------------------|------------------------------|
| | 23 February 2024 | | |

Then, agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from February 26th, 2024, to March 01th, 2024, which is like Packing souvenir, Visit to adiwiyata school, check all receipts for event, Create Invitation Letter for Mitra binaan and Stakeholder, and Consumsion prepare for workers in the repair sector. Can be seen in the table below as follows:

 Table 3.6 Daily activities of February 26th , 2024 to March 01th , 2024

| No | Date/Time | Activities | Place |
|----|------------------|--|--------------------------|
| 1 | Monday | Packing Souvenir for | Intern Squad Room |
| | 26 February 2024 | Family Gathering | |
| 2 | Tuesday | Visit to Adiwiyata School | Tanjung Belit |
| | 27 February 2024 | | |
| 3 | Wednesday | • Check all receipts for event | Intern Squad Room |
| | 28 February 2024 | | |
| 4 | Thursday | • Create Invitation Letter for | Intern Squad Room |
| | 29 February 2024 | Mitra binaan and | |
| | | Stakeholder | |
| 5 | Friday | Consumsion prepare for | Pertamina Sungai Pakning |
| | 01 March 2024 | workers in the repair sector | |

Source; Processed Data 2024

During the sixth week The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from March 04th, 2024, to March 08th, 2024, includes MC on Family Gathering Event, Observation at Arboretum (Arrival Minister Foresters and Environment), Discussion About Conssumsion with PWP group Prepare Before D-day Minister Foresters Arrival, PIC Consumsion on D-day For Minister, Evaluate the items and tools After Event, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|---------------|--------------------------------|------------------------------|
| 1 | Monday | MC on Family Gathering | • Pertamina Guest House Hall |
| | 04 March 2024 | Event | |
| 2 | Tuesday | Observation at Arboretum | Arboretum Sungai Pakning |
| | 05 March 2024 | (Arrival Minister Foresters | |
| | | and Environment) | |
| 3 | Wednesday | Discussion About | PWP Office |
| | 06 march 2024 | Conssumsion with PWP | CSR Office |
| | | group | |
| | | • Prepare Before D-day | |
| | | Minister Foresters Arrival | |
| 4 | Thursday | PIC Consumsion on D-day | Mangrove Pangkaalan |
| | 07 March 2024 | For Minister, Guests at: | Jambi |
| | | • Mangrove | Arboretum Sungai Pakning |
| | | • Arboretum | |
| 5 | Friday | • Evaluate the items and tools | CSR Office |
| | 08 March 2024 | After Event | |

Table 3.7 Daily activities of March 04th , 2024 to March 08th, 2024

Source; Processed Data 2024

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from March 11th, 2024, to March 15th, 2024, include Visited Hortikultura at Batang Duku, Visited Posyandu at Pakning Asal, and Pack and Deliver Souvenir to clinic company can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|---------------|------------|-------|
| 1 | Monday | | |
| | 11 March 2024 | OFF | OFF |
| 2 | Tuesday | | |
| | 12 March 2024 | OFF | OFF |

Table 3.8 Daily activities of March 11th , 2024 to March 15th , 2024

| 3 | Wednesday | Visited Hortikultura | Hortikultura Batang Duku |
|---|---------------|---------------------------|--------------------------|
| | 13 march 2024 | | |
| 4 | Thursday | Visited Posyandu at | Posyandu Pakning Asal |
| | 14 March 2024 | Pakning Asal | |
| 5 | Friday | Pack and Deliver Souvenir | CSR Office |
| | 15 March 2024 | to clinic company | |

During the eighth week the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from March 18th, 2024, to March 22th, 2024, included Guidance for the next job, Make Tagging Tree from Canva, Print the tagging tree, Make a Profile Video At SD 08 Tanjung Belit, Repair MOU for Arboretum Gambut can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|---------------|------------------------------|--------------------|
| 1 | Monday | • Guidance for the next job | Intern Squad Room |
| | 18 March 2024 | | |
| 2 | Tuesday | Make Tagging Tree from | Intern Squuad Room |
| | 19 March 2024 | Canva | |
| 3 | Wednesday | • Print the tagging tree | CSR Office |
| | 20 march 2024 | | |
| 4 | Thursday | • Make a Profile Video At SD | Tanjung Belit |
| | 21 March 2024 | 08 Tanjung Belit | |
| 5 | Friday | Repair MOU for Arboretum | CSR Office |
| | 22 March 2024 | Gambut | |

Table 3.9 Daily activities of March 18th, 2024 to March 22th, 2024

Source; Processed Data 2024

In the ninth week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from March 15th, 2024, to March 29th, 2024,inclded Make a Company Aggrement Letter and give

the number of letter, Sorting Product, Guidance For The Next Job can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|---------------|---------------------------|-------------------|
| 1 | Monday | • Make a Company | CSR Office |
| | 25 March 2024 | Aggrement Letter and give | |
| | | the number of letter | |
| 2 | Tuesday | | |
| | 26 March 2024 | OFF | OFF |
| 3 | Wednesday | Sorting Product | CSR Office |
| | 27 march 2024 | | |
| 4 | Thursday | Guidance For The Next Job | Intern Squad Room |
| | 28 March 2024 | | |
| 5 | Friday | | |
| | 29 March 2024 | OFF | OFF |

Table 3.10 Daily activities of March 25th , 2024 to March 29th , 2024

Source; Processed Data 2024

Then, during the tenth week the agenda of activities or work that has been carried out by the author during the implementation of the Job training from April 01th, 2024, to April 05th, 2024, included Visit to Filagam to provide fish food at Lubuk Muda, Visit to Hortikultura at Batang duku, Visit to Arboretum at Pakning Asal, Creating Script to Make Profile Video for Filagam, Take and Shoot Profile Video at Filagam, can be seen in the table below as follows:

Table 3.11 Daily activities of April 01th , 2024 to April 05th, 2024

| No | Date/Time | Activities | Place |
|----|---------------|-------------------------------|--------------------------|
| 1 | Monday | • Visit to Filagam to provide | Lubuk Muda |
| | 01 April 2024 | fish food | |
| 2 | Tuesday | Visit to Hortikultura | Hortikultura Batang Duku |
| | 02 April 2024 | | |
| 3 | Wednesday | Visit to Arboretum | Arboretum Sungai Pakning |
| | 03 April 2024 | | |
| 4 | Thursday | Creating Script to Make | Intern Squad Room |
| | 04 April 2024 | Profile Video for Filagam | |
| 5 | Friday | • Take and Shoot Profile | Lubuk Muda |

| | 05 April 2024 | Video at Filagam | |
|---|-----------------|------------------|--|
| G | $D_{\rm H} = 1$ | | |

During the eleventh week, the internship practice was suspended due to the observance of a major holiday, specifically the collective leave for Eid al-Fitr, which is also known as a national holiday from April 08th, 2024, to April 12th, 2024, can be seen in the table below as follows:

 Table 3.12 Daily activities of April 08th , 2024 to April 12th, 2024

| No | Date/Time | Activities | Place |
|----|---------------|----------------------------|---------|
| 1 | Monday | | |
| | 08 April 2024 | | |
| 2 | Tuesday | | |
| | 09 April 2024 | | |
| 3 | Wednesday | Eid Al-Fitr Holiday Permit | Holiday |
| | 10 April 2024 | | |
| 4 | Thursday | | |
| | 11 April 2024 | | |
| 5 | Friday | | |
| | 12 April 2024 | | |

Source; Processed Data 2024

In the twelfth week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from April 15th, 2024, to April 19th, 2024, included Pick up and Pack product and delivered to JNT, Packing Souvenir for the Visit of UNRI Students, can be seen in the table below as follows:

Table 3.13 Daily activities of April 15th , 2024 to April 19th , 2024

| No | Date/Time | Activities | Place |
|----|---------------|--------------------------|------------|
| 1 | Monday | | |
| | 15 April 2024 | OFF | OFF |
| 2 | Tuesday | Pick up and Pack product | CSR Office |
| | 16 April 2024 | and delivered to JNT | |
| 3 | Wednesday | | |

| | 17 April 2024 | OFF | OFF |
|---|---------------|----------------------------|-------------------|
| 4 | Thursday | • Packing Souvenir for the | Intern Squad Room |
| | 18 April 2024 | Visit of UNRI Students | |
| 5 | Friday | | |
| | 19 April 2024 | OFF | OFF |

The table below shows the thirteenth week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from April 22th, 2024, to April 26th, 2024, included Prepare the Document for Blood Donation, Discussion and meet with Simpenda for blood donation, Monitoring at Hortikultura for Solar Panel Installation, Monitoring at Filagam for Solar Panel Installation, MC on the Halal Bihalal Event can be seen in the table below as follows: **Table 3.14 Daily activities of April 22th**, 2024 to April 26th, 2024

| No | Date/Time | Activities | Place |
|----|---------------|------------------------------|--------------------------|
| 1 | Monday | • Prepare the Document for | Intern Squad Room |
| | 22 April 2024 | Blood Donation | |
| 2 | Tuesday | • Discussion and meet with | Kongow Cafe |
| | 23 April 2024 | Simpenda for blood | |
| | | donation | |
| 3 | Wednesday | Monitoring at Hortikultura | Hortikultura Batang Duku |
| | 24 April 2024 | for Solar Panel Installation | |
| 4 | Thursday | Monitoring at Filagam for | Lubuk Muda |
| | 25 April 2024 | Solar Panel Installation | |
| 5 | Friday | • MC on the Halal Bihalal | BULOPA Hall |
| | 26 April 2024 | Event | |

Source; Processed Data 2024

The agenda of activities on the fourteenth week or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from April 29th, 2024, to May 03th, 2024, included Evaluate Member of BUMN for

Event in Mangrove, Evaluate Member of BUMN for Event in Filagam, Guidance of the Next Job, Distribution of Books To Sekolah Cinta Gambut on National Education Day, Prepare for Blood Donor Activities, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|---------------|----------------------------|--------------------------|
| 1 | Monday | • Evaluate Member of BUMN | Mangrove Pangkalan Jambi |
| | 29 April 2024 | for Event in Mangrove | |
| 2 | Tuesday | • Evaluate Member of BUMN | Lubuk Muda |
| | 30 April 2024 | for Event in Filagam | |
| 3 | Wednesday | • Guidance of the Next Job | Intern Squad Room |
| | 01 May 2024 | | |
| 4 | Thursday | Distribution of Books To | Tanjung Belit |
| | 02 May 2024 | Sekolah Cinta Gambut on | |
| | | National Education Day | |
| 5 | Friday | Prepare for Blood Donor | Intern Squad Room |
| | 03 May 2024 | Activities | |

Table 3.15 Daily activities of April 29th , 2024 to May 03th, 2024

Source; Processed Data 2024

During the fifteenth week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from May 06th, 2024, to May 10th, 2024, included Repair Toga Plantation at Filagam, Find School that Interesting with BUMN event, Scan the Event News, Packing The Souvenir can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|-------------|--------------------------------|-------------------|
| 1 | Monday | Repair Toga Plantation at | Lubuk Muda |
| | 06 May 2024 | Filagam | |
| 2 | Tuesday | • Find School that Interesting | CSR Office |
| | 07 May 2024 | with BUMN event | |
| 3 | Wednesday | Scan the Event News | CSR Office |
| | 08 May 2024 | Packing The Souvenir | Intern Squad Room |
| 4 | Thursday | | |

Table 3.16 Daily activities of May 06th , 2024 to May 10th , 2024

| | 09 May 2024 | OFF | OFF |
|---|-------------|-----|-----|
| 5 | Friday | | |
| | 10 May 2024 | OFF | OFF |

On the sixteenth week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from May 13th, 2024, to May 17th, 2024, included Prepare for Donor Activity, Observation at Hortikultura, MC and Consumsion Commite at Bloood Donation on D-day, Guidance for the next Job , Making Explanations Compost for Learning at Sekolah Cinta Gambut, Discuss about consumsion for BUMN event, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|-------------|-------------------------------|--------------------------|
| 1 | Monday | Prepare for Donor Activity | Intern Squad Room |
| | 13 May 2024 | • Observation at Hortikultura | Hortikultura Batang Duku |
| 2 | Tuesday | MC and Consumsion | Bandar Laksmana |
| | 14 May 2024 | Commite at Bloood | |
| | | Donation on D-day | |
| 3 | Wednesday | • Guidance for the next Job | CSR Office |
| | 15 May 2024 | | |
| 4 | Thursday | Making Explanations | Tanjung Belit |
| | 16 May 2024 | Compost for Learning at | |
| | | Sekolah Cinta Gambut | |
| 5 | Friday | Discuss about consumsion | PWP Office |
| | 17 May 2024 | for BUMN event | |

Table 3.17 Daily activities of May $13^{\rm th}$, 2024 to May $17^{\rm th}, 2024$

Source; Processed Data 2024

The agenda of activities on the seventeenth week, or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from May 20th, 2024, to May 24th, 2024, included Consumption Comitte BUMN

Event In several places or events, state-owned enterprises (BUMN) are held among others, Mangrove Pangkalan Jambi, Arboretum Sungai Pakning, Telaga Suri Perdana, Hortikultura Batang Duku, Filagam Lubuk Muda, BEMA Pakning Asal, SCG Tanjung Belit, and Sub-District Office hall, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|-------------|---------------------|----------------------------|
| 1 | Monday | Consumption Comitte | Mangrove Pangkalan Jambi |
| | 20 May 2024 | BUMN Event | Arboretum Sungai Pakning |
| | | | • Telaga Suri Perdana |
| 2 | Tuesday | Consumption Comitte | Hortikultura Batang Duku |
| | 21 May 2024 | BUMN Event | • Filagam Lubuk Muda |
| | | | Telaga Suri Perdana |
| 3 | Wednesday | Consumption Comitte | BEMA Pakning Asal |
| | 22 May 2024 | • BUMN Event | • SCG Tanjung Belit |
| | | | • Sub-District Office hall |
| 4 | Thursday | | |
| | 23 May 2024 | OFF | OFF |
| 5 | Friday | | |
| | 24 May 2024 | OFF | OFF |

Table 3.18 Daily activities of January 20th , 2024 to May 24th, 2024

Source; Processed Data 2024

Agenda of activities on the eighteenth week or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from May 27th, 2024, to May 31th, 2024, included MC event at Bulopa (Blood Donation), Compiling Shopping Note File, Monitoring the Installation of Sollar Panel at Filagam, Monitoring the Installation of Sollar Panel at Filagam, Interview of hortikultura member about satisfaction index, can be seen in the table below as follows:

Table 3.19 Daily activities of January 27th, 2024 to May 31th, 2024

| No | Date/Time | Activities | Place |
|----|-----------|------------|-------|
| 1 | Monday | | |

| | 27 May 2024 | OFF | OFF |
|---|-------------|-----------------------------|-----------------------------|
| 2 | Tuesday | • MC event at Bulopa (Blood | BULOPA Hall |
| | 28 May 2024 | Donation) | |
| 3 | Wednesday | Compiling Shopping Note | CSR Office |
| | 29 May 2024 | File | |
| 4 | Thursday | Monitoring the Installation | Lubuk Muda |
| | 30 May 2024 | of Sollar Panel at Filagam | |
| 5 | Friday | Interview of hortikultura | Hortikultura Sungai Pakning |
| | 31 May 2024 | member about satisfaction | |
| | | index | |

During the nineteenth week the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from June 03th, 2024, to June 07th, 2024, included Guidance for the Next Job, Agreements, and Disbursement of Funds Letter, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|--------------|------------------------------|-------------------|
| 1 | Monday | • Guidance for the Next Job | Intern Squad Room |
| | 03 June 2024 | | |
| 2 | Tuesday | | |
| | 04 June 2024 | | |
| 3 | Wednesday | Agreements, and Disbursement | CSR Office |
| | 05 June 2024 | of Funds Letter | |
| 4 | Thursday | | |
| | 06 June 2024 | | |
| 5 | Friday | | |
| | 07 June 2024 | | |

Table 3.20 Daily activities of January 03th , 2024 to June 07th , 2024

Source; Processed Data 2024

On the twentieth week, The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from June 10th, 2024, to June 14th, 2024, included Participate in discussions with fostered partners, attend lunch invitations as well as discussions with fostered partners sekolah cinta gambut, peatland educational activities, and coloring competitions at sekolah cinta gambut, organizing class meeting competitions at sekolah cinta gambut, closing of the event as well as a meal together, as well as distribution of prizes at sekolah cinta gambut, can be seen in the table below as follows:

| No | Date/Time | Activities | Place |
|----|--------------|--|-------------------|
| 1 | Monday | Participate in discussions | SCG Tanjung Belit |
| | 10 June 2024 | with fostered partners | |
| 2 | Tuesday | • attend lunch invitations as | SCG Tanjung Belit |
| | 11 June 2024 | well as discussions with | |
| | | fostered partners sekolah | |
| | | cinta gambut | |
| 3 | Wednesday | • peatland educational | SCG Tanjung Belit |
| | 12 June 2024 | activities, and coloring | |
| | | competitions at sekolah | |
| | | cinta gambut | |
| 4 | Thursday | organizing class meeting | SCG Tanjung Belit |
| | 13 June 2024 | competitions at sekolah | |
| | | cinta gambut | |
| 5 | Friday | • closing of the event as well | SCG Tanjung Belit |
| | 14 June 2024 | as a meal together, as well | |
| | | as distribution of prizes at | |
| | | sekolah cinta gambut | |

Table 3.21 Daily activities of June 10th, 2024 to June 14th, 2024

Source; Processed Data 2024

During the twenty-first week, the agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from June 17th, 2024, to June 21th, 2024, included Community Satisfaction Index

Interviews, by 10 Partners Under CSR Guidance can be seen in the table below as follows:

| Table | 3.22 Daily activities of J | une 17 , 2024 to June 21 , 2024 | |
|-------|----------------------------|---|----------------------------|
| No | Date/Time | Activities | Place |
| 1 | Monday | | Hortikultura Batang Duku |
| | 17 June 2024 | | • BEMA Pakning Asal |
| 2 | Tuesday | | SCG Tanjung Belit |
| | 18 June 2024 | | • Filagam Lubuk Muda |
| 3 | Wednesday | Community Satisfaction Index | MPA Sungai Pakning |
| | 19 June 2024 | Interviews, by 10 Partners | • Arboretum Sungai Pakning |
| 4 | Thursday | Under CSR Guidance | Mangrove Pangkalan Jambi |
| | 20 June 2024 | | Posyandu Pakning Asal |
| 5 | Friday | | Madu Biene Tanjung Leban |
| | 21 June 2024 | | Herajamu Pangkalan Jambi |

Table 3.22 Daily activities of June 17th, 2024 to June 21th, 2024

Source; Processed Data 2024

Last, agenda During the twenty-second week of activities or work that has been carried out by the author during the implementation of the Job training at PT Kilang Pertamina International RU II Production Sungai Pakning in the Division of CSR from June 24th, 2024, to June ²⁸, 2024, included Pack Productss for orders from HSSE, proposal training for fostered partners, Packing Product, Visit to Hortikultura, make reports for internship activities can be seen in the table below as follows:

Table 3.23 Daily activities of June 24th , 2024 to June 28th , 2024

| No | Date/Time | Activities | Place |
|----|--------------|-------------------------------|-----------------------------|
| 1 | Monday | Pack Productss for orders | Intern Squad Room |
| | 24 June 2024 | from HSSE | |
| 2 | Tuesday | • proposal training for | Intern Squad Room |
| | 25 June 2024 | fostered partners | |
| 3 | Wednesday | Packing Product | Intern Squad Room |
| | 26 June 2024 | | |
| 4 | Thursday | • Visit to Hortikultura | Hortikultura Sungai Pakning |
| | 27 June 2024 | | |
| 5 | Friday | • make reports for internship | Intern Squad Room |

| 28 June 2024 | activities | |
|--------------|------------|--|
| | | |

3.5 Obstacles and Solutions of Apprenticeship

3.5.1 Obstacles Encountered During the Internship

The obstacles faced during the completion of tasks carried out during the internship at PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning are as follows:

1. Lack of Community Engagement

One of the main challenges in CSR programs is the lack of community engagement and participation. This can be due to mistrust, lack of awareness, or differing priorities between the company and the community.

2. Limited Data Access

Limited access to obtain specific data, as the data provided is unclear and incomplete, making it difficult to create reports or address job-related matters.

3. Manual Correspondence System

In the field of CSR, a manual correspondence system is still in use, and there are deficiencies in administrative processes that are irregular and have not been applied to usable applications.

3.5.2 Solutions During the Internship

The solutions for the obstacles encountered during the internship, which are hoped to be implemented in the future periods, are:

1. Enhancing Community Engagement

To address this, the company should invest time in building trust and strengthening relationships with the community. Organizing community meetings, workshops, and surveys can help understand their needs and concerns. 2. Implementing Information Systems

Implement information systems that allow for easy, complete, and structured data access. Such systems can help organize data and simplify the process of finding necessary information.

3. Adopting a Digital Correspondence System

Replace the manual mailing system with a digital one. This change will improve efficiency and ease of data access. Create an integrated administrative system covering all processes in CSR. This will simplify data management and enhance information accuracy.

CHAPTER IV

CONCLUSION AND SUGGESTION

4.1 Conclusion

During the Field Work Practice at PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning, specifically in the CSR Department, the author has gained valuable experiences that enhance the understanding and application of the knowledge acquired during lectures. This experience has allowed the author to apply knowledge in an optimal and effective manner throughout the internship. Field Work Practice serves as an opportunity for students to grasp the realities of the working world, as well as to familiarize themselves with the environment and working conditions they will encounter after completing their studies on campus.

Based on the description in the Job Training report, it can be concluded that several theories and practices taught during lectures can be applied during Practical Work. The following is a summary of the tasks performed during the Practical Work:

1. Job Specifications

The tasks performed during the Practical Work at PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning include: Organizing Meetings or Gatherings, Acting as Master of Ceremony for events, Assisting with event organization as committee member, Serving as the Contact Person for Adiwiyata program at Sekolah Cinta Gambut, Completing Partnership Agreement Forms, Organizing events, and Volunteering for BUMN Social Service activities.

2. Practical Work Program

The Practical Work program was carried out at PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning in the CSR Department. The program lasted for 5 months, from February 1, 2024, to June 28, 2024.

3. Work Systems and Procedures

The work systems and procedures in the CSR department utilize online systems, application systems, and manual systems. All these systems facilitate the execution of tasks in the CSR department.

4. Obstacles During Practical Work

During the Practical Work, several obstacles were encountered, including: Limited access to obtain specific data due to unclear and incomplete data provided, reliance on a manual correspondence system in CSR, and deficiencies in administrative processes that are irregular and not yet implemented in usable applications.

5. Solutions for Obstacles

Solutions for the obstacles faced during the internship include: Adopting a Digital Correspondence System, replacing the manual mailing system with a digital system. This will enhance efficiency and ease data accessibility. Implementing an integrated administrative system that covers all processes in CSR will simplify data management and improve information accuracy.

4.2 Suggestions

After completing the Practical Work at PT Kilang Pertamina Internasional RU II Produksi Sungai Pakning, the author offers the following suggestions:

- To support the smooth and efficient execution of work, it is recommended that computer facilities be provided for students undergoing practical work. Additionally, providing internet access is important given the current reliance on online activities. The availability of these facilities will help students perform their tasks more effectively and productively, and ensure they can adapt to an increasingly digital work environment.
- 2. Internet access must be provided as modern jobs increasingly depend on online connectivity for various critical activities, such as communicating with colleagues and supervisors, accessing information sources, collaborating on team projects, and monitoring the latest industry developments. Reliable and

stable internet access will ensure that students undergoing practical work can complete their assignments efficiently and stay updated with technological advancements in today's work environment.

REFERENCES

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LIST OF APPENDICES

Appendix 1: Apprenticeship Letter



: Permohonan Kerja Praktek (KP)

Yth. Pimpinan PT. Pertamina (PERSERO) RU II Sungal Pakning di

Sungai Pakning

Dengan hormat,

Sehubungan akan dilaksanakannya Kerja Praktek untuk mahasiswa Politeknik Negeri Bengkalis yang bertujuan untuk meningkatkan pengetahuan & keterampilan mahasiswa melalui keterlibatan secara langsung dalam berbagai kegiatan di Perusahaan, maka kami mengharapkan kesediaan dan kerjasamanya untuk dapat menerima mahasiswa kami guna melaksanakan Kerja Praktek di PT. Pertamina (PERSERO) RU II Sungai Pakning yang Bapak/Ibu pimpin. Pelaksanaan Kerja Praktek mahasiswa Politeknik Negeri Bengkalis akan dimulai pada bulan 01 Februari s/d 31 Mei 2024, adapun nama mahasiswa sebagai berikut:

| No. | Nama | Nim | Prodi |
|-----|--------------------|------------|--------------------------------------|
| 1. | Muhammad Idham | 5404201334 | D4 Administrasi Bisnis Internasional |
| 2. | Fifi Anissa Jannah | 5404201337 | D4 Administrasi Bisnis Internasional |
| 3. | Raudahthul Jannah | 5404201298 | D4 Administrasi Bisnis Internasional |

Kami sangat mengharapkan informasi lebih lanjut dari Bapak/Ibu melalui balasan surat atau menghubungi contact person dalam waktu dekat.

Demikian permohonan ini disampaikan, atas perhatian dan kerjasamanya kami ucapkan terima kasih.

An. Direktur, Wakil Direktur L Armada, ST., MT NIP.197906172014041001

Contact Person: M. Alkadri Perdana B.IT, M.Sc (0812 7648 4321)

Appendix 2 : Apprenticeship Reply Letter



 Sungai Pakning, 29 Januari 2024

 Nomor
 : 00.57/KPI45123/2024-58

 Perihal
 : Balasan Surat Permohonan Kerja Praktek

Yang Terhormat, Armada, ST., MT. POLITEKNIK NEGERI BENGKALIS Di – Bengkalis

Dengan hormat,

Sehubungan dengan surat Saudara No. : 4259/PL31/TU/2023 tanggal 9 November 2024 perihal Permohonan Permohonan Kerja Praktek, dengan ini diberitahukan bahwa kami *dapat menerima* mahasiswa saudara untuk melakukan kerja praktik, adapun siswa yang diterima atas nama :

| NO. | NAMA | JURUSAN |
|-----|--------------------|--------------------------------------|
| 1. | Muhammad Idham | D4 Administrasi Bisnis Internasional |
| 2. | Fifi Annisa Jannah | Sda |
| 3. | Raudahthul Jannah | Sda |
| 4. | Syirwan Hadi | Sda |

Untuk melakukan kerja praktek di PT. Pertamina (Persero) Sei Pakning mulai 1 Februari /d 31 Mei 2024, dengan membawa persyaratan sebagai berikut :

- 1. Surat keterangan berkelakuan baik dari institusi / lembaga pendidikan.
- 2. Surat kesehatan dari dokter / pemerintah yang menyatakan sehat fisik.
- 3. Pas poto berwarna ukuran 3 x 4 (2 lembar) berpakaian rapi.
- 4. Menyiapkan pakaian praktek wear pack, sepatu safety dan helm (untuk KP dalam kilang)
- 5. Memakai masker
- 6. Map 1 bh

Dan perlu kami informasikan semua biaya selama bersangkutan melaksanakan Kerja Praktek di PT. Pertamina (Persero) Sei Pakning menjadi beban yang bersangkutan dan apabila ada Penundaan jadwal pelaksanaan kami harap agar segera melakukan konfirmasi.

Demikian untuk saudara maklumi.

•

Spv. General Affair Spk

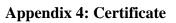
Contact Person : Erna Imelda : 085271072354 Rahmad Hidayat : 085265933386 Amril Norman : 08127611794 PRODUCTION SEI PAKNING Jalan Cendana No. 1 Komplek Pertamina RU II Sei Pakning Telp. (0766) 912220-91221-91222 Ext. 4200 Fax. (0766) 91227

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Appendix 3: Apprenticeship Attendence

| NAMA hammad Iddham | Absolvat Re Public Ale JUNI Absolvat Re Public Ale JUNI Absolvat Re Public Ale JUNI FEBRUARI 2024 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 1 11 11 11 11 11 11 11 11 11 11 11 11 1 | KETERANGAN A : Alpa H : Hadir |
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| nhammad Idham | | I : Izin |
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| NAMA | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 3 | A : Alpa |
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www.perlaming.com





Sungai Pakning, 28 Juni 2024

Yang diselenggarakan dari tanggal :1 Februari s/d 28 Juni 2024

Telah melaksanakan

: Kerja Praktek / Magang di CSR

PT. Kilang Pertamina Internasional RU II Sungai Pakning

Institusi Jurusan





NIM Nama

SERTIFIKAT Nomor: 131/KP145123/2024-S8

Dengun ini menerangkan bahara :



| N I M INSTITUSI JURUSAN | Administrasi Niaga | | |
|-------------------------------|--|-------|-----------------------------|
| NO | FAKTOR YANG NILAI | ANGKA | HURUF |
| ÷ | KEDISIPLINAN | 79 | Tujuh Puluh Sembilan |
| N | KEJUJURAN | 87 | Delapan Puluh Tujuh |
| 3. | KERAJINAN | 80 | Delapan Puluh |
| 4. | PENGUASAAN MATERI / TUGAS POKOK | 85 | Delapan Puluh Lima |
| 5 | HUBUNGAN DENGAN PEKERJA | 90 | Sembilan Puluh |
| <u>6</u> | HUBUNGAN DENGAN SESAMA MAHASISWA/SISWA | 90 | Sembilan Puluh |
| | RATA - RATA | 85.2 | Delapan Puluh Lima Koma Dus |

Appendix 5: Apprenticeship Assessment Sheet I

委

Sungai Pakning, 28 Juni 2024 Pembimbing,

RAHMAD HIDAYAT

57

FORM PENILAIAN KERJA PRAKTEK / MAGANG PT KILANG PERTAMINA INTERNASIONAL - SUNGAI PAKNING

Appendix 6: Apprenticeship Assessment Sheet II

EVALUATION RESULTS FROM JOB TRAINING

COMPANY APPRAISAL

PT. KILANG PERTAMINA INTERNASIONAL REFINERY UNIT (RU) II PRODUKSI SUNGAI PAKNING

| Name | : Muhammad Idham |
|-----------------------|--|
| Student's Identity No | : 5404201334 |
| Study Program | : D-IV International Business Administration |
| Collage | : State Polytechnic of Bengkalis |

| No. | Assessment Aspect | Percentage | Scores |
|-----|-----------------------|------------|--------|
| 1. | Discipline | 10% | 79 |
| 2. | Responsibility | 25% | 85 |
| 3. | Adjustment/Adaptation | 30% | 90 |
| 4. | Work Result | 15% | 85 |
| 5. | Behavior In General | 20% | 90 |
| | Total (1+2+3+4+5) | 100% | 85,2 |

Explanatation:

| Explanatation: | |
|----------------|---------------|
| Score | : Criteria |
| 81-100 | : Excellence |
| 71-80 | : Very Good |
| 66-70 | : Good |
| 61-65 | : Good Enough |
| 56-60 | : Enough |
| Notes: | |

| islun, teuti / Curmal, dan |
|----------------------------|
| |
| |

Sungai Pakning, 28 Juni 2024

Vera Darasni Putri

Appendix 7: Apprenticeship Statement Letter



SURAT KETERANGAN No. : 132 / KP145123 / 2024 - 58

Yang bertanda tangan dibawah ini Spv. General Affair PT. Kilang Pertamina Internasional RU II Sungai Pakning menerangkan bahwa :

| Nama | : MUHAMMAD IDHAM |
|-----------|-------------------------------|
| Jurusan | : ADMINISTRASI NIAGA |
| Institusi | : POLITEKNIK NEGERI BENGKALIS |

Adalah benar telah menyelesaikan Kerja Praktik / Magang dalam rangka menyelesaikan tugas di POLITEKNIK NEGERI BENGKALIS Jurusan ADMINISTRASI NIAGA di CSR PT, KILANG PERTAMINA INTERNASIONAL RU II Sungai Pakning, mulai tanggal 1 Februari sampai dengan 28 Juni 2024.

Demikian surat keterangan ini diberikan untuk dapat dipergunakan seperlunya.

Sungai Pakning, 28 Juni 2024.

PT, Kilang Pertamina Internasional Spv. General Affair Spk

Appendix 8: Daily Activity

INDUSTRIAL INTERNSHIP PT. KILANG PERTAMINA INTERNASIONAL RU II PRODUCTION SEI PAKNING MONITORING THE IMPLEMENTATION OF PRACTICAL WORK

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 01 – 02 February 2024

| Day/Date | Activity | Task Assignor | Signature |
|------------------------------|--|-----------------------|-----------|
| Thursday 01 February 2024 | Safety Induction Security Talk ID card | Vera Darasni Putri | Colle |
| Friday 02 February 2024 | Mentoring Introduce about CSR | Vera Darasni Putri | - Cont |

| No | Working | Explanation |
|----|---------|------------------|
| 1 | | Safety Induction |
| 2 | | ID card Achieve |

INDUSTRIAL INTERNSHIP PT. KILANG PERTAMINA INTERNASIONAL RU II PRODUCTION SEI PAKNING MONITORING THE IMPLEMENTATION OF PRACTICAL WORK

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 05 – 09 February 2024

| Day/Date | Activity | Task Assignor | Signature |
|------------------|---------------------------|--------------------|-----------|
| Monday | Joined Meet And | | |
| 05 February 2024 | Discusion at Filagam With | | |
| | CSR Group | | |
| Tuesday | On Guidance for the next | Vera Darasni Putri | |
| 06 February 2024 | job | | |
| Wednesday | Purchase Item (Posyanddu | | |
| 07 February 2024 | Event) | | |
| | | | |
| Thursday | OFF | - | - |
| 08 February 2024 | | | |
| Friday | OFF | - | - |
| 09 February 2024 | | | |

| No | Working | Explanation |
|----|---------|----------------------------|
| 1 | | Achive Squad Room Intern |
| 2 | | Sorting Items for Souvenir |

INDUSTRIAL INTERNSHIP PT. KILANG PERTAMINA INTERNASIONAL RU II PRODUCTION SEI PAKNING MONITORING THE IMPLEMENTATION OF PRACTICAL WORK

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 12 – 16 February 2024

| Day/Date | Activity | Task Assignor | Signature |
|------------------|-------------------------|--------------------|-----------|
| Monday | On Guidance | | |
| 12 February 2024 | | | |
| Tuesday | Observation in Mangrove | | |
| 13 February 2024 | | | |
| Wednesday | On Guidance | Vera Darasni Putri | |
| 14 February 2024 | | | |
| Thursday | Observation in Filagam | | |
| 15 February 2024 | | | |
| Friday | Evaluate Mangrove | | |
| 16 February 2024 | | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Observation at Mangrove |
| 2 | | Meet with mitra binaan head of Mangrove at mangrove Pangkalan Jambi |

INDUSTRIAL INTERNSHIP PT. KILANG PERTAMINA INTERNASIONAL RU II PRODUCTION SEI PAKNING MONITORING THE IMPLEMENTATION OF PRACTICAL WORK

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 19 – 23 February 2024

| Day/Date | Activity | Task Assignor | Signature |
|------------------|---------------------------|--------------------|-----------|
| Monday | -Purchase souvenir item | | |
| 19 February 2024 | K3 event | | |
| | -Meeting and Discussion | | |
| | Arrival Minister | | |
| | Environment | | |
| | -observation in Mangrove | | |
| Tuesday | -Meeting and prepare K3 | | |
| 20 February 2024 | Seminar event | | |
| Wednesday | -Find the souvenir item | | |
| 21 February 2024 | -Packing Souvenir | Vera Darasni Putri | |
| Thursday | -Observation at Arboretum | | |
| 22 February 2024 | -Observation at Mangrove | | |
| | -Prepare for the event | | |
| Friday | -Event Day of Seminar K3 | | |
| 23 February 2024 | | | |

| No | Working | Explanation |
|----|---------|---------------------------|
| 1 | | Event Day of Seminar K3 |
| 2 | | Sorting Item for souvenir |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 26 February – 01 March

| Day/Date | Activity | Task Assignor | Signature |
|------------------|------------------------------|--------------------|-----------|
| Monday | -Packing Souvenir for | | |
| 26 February 2024 | Family Gathering | | |
| Tuesday | Visit to Adiwiyata School | | |
| 27 February 2024 | | | |
| Wednesday | Check all receipts for event | | |
| 28 February 2024 | _ | Vera Darasni Putri | |
| Thursday | Create Invitation Letter for | | |
| 29 February 2024 | Mitra binaan and | | |
| - | Stakeholder | | |
| Friday | Consumsion prepare for | | |
| 01 March 2024 | workers in the repair sector | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Meet up with studeng "sekolah cinta gambut" |
| 2 | | Makes "Notulen" |

- Name : Muhammad Idham
- Campus : Politeknik Negeri Bengkalis

Date : 04 – 08 March 2024

| Day/Date | Activity | Task Assignor | Signature |
|----------------------------|--|-----------------------|-----------|
| Monday 04 March 2024 | -MC on Family Gathering Event | | |
| Tuesday 05 March 2024 | -Observation at Arboretum (Arrival Minister Foresters and) | | |
| Wednesday 06 march 2024 | -Discussion About Conssumsion with PWP group -Prepare Before D-day Minister Foresters Arrival | | Can |
| Thursday 07 March 2024 | PIC Consumsion on D-day For Minister, Guests at: -Mangrove -Arboretum | Vera Darasni Putri | |
| Friday 08 March 2024 | -Evaluate the items and tools After Event | | |

| No | Working | Explanation |
|----|---------|---|
| 1 | | Collaboration with mitra binaan group, for arrival of minister LHK |
| 2 | | Evaluate at Hortikultura |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 11 – 15 March 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|----------------------|--------------------|-----------|
| Monday | OFF | - | - |
| 11 March 2024 | | | |
| Tuesday | OFF | - | - |
| 12 March 2024 | | | |
| Wednesday | Visited Hortikultura | | |
| 13 march 2024 | | | |
| Thursday | Visited Posyandu at | Vera Darasni Putri | |
| 14 March 2024 | Pakning Asal | | |
| Friday | Pack and Deliver | | |
| 15 March 2024 | Souvenir to clinic | | |
| | company | | |

| No | Working | Explanation |
|----|---------|---|
| 1 | | Evaluate and meet up at arboretum with Mrs. Wati |
| 2 | | Collaborating and interview with Mrs. Wati Husband |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 18 – 22 March 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|---------------------------|--------------------|-----------|
| Monday | Guidance for the next job | | |
| 18 March 2024 | | | |
| Tuesday | Make Tagging Tree from | | |
| 19 March 2024 | Canva | | |
| Wednesday | Print the tagging tree | Vera Darasni Putri | |
| 20 march 2024 | | | |
| Thursday | Make a Profile Video At | | |
| 21 March 2024 | SD 08 Tanjung Belit | | |
| Friday | Repair MOU for | | |
| 22 March 2024 | Arboretum Gambut | | |

| No | Working | Explanation |
|----|---------|-------------------------------------|
| 1 | | Makes Event at Sekolah Cinta Gambut |
| 2 | | Visit from students of UNRI |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 25 – 29 March 2024

| Day/Date | Activity | Task Assignor | Signature |
|-------------------------|---|--------------------|-------------|
| Monday 25 March 2024 | Make a Company Aggrement Letter and give the number of letter | Vera Darasni Putri | - Dia |
| Tuesday | OFF | - | - |
| 26 March 2024 | | | |
| Wednesday | Sorting Product | | |
| 27 march 2024 | | | |
| Thursday | Guidance For The Next Job | Vera Darasni Putri | |
| 28 March 2024 | | | 1 Alexandre |
| Friday | OFF | - | - |
| 29 March 2024 | | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Makes Drafting a contract with mitra binaan group |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 01 – 05 April 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|-----------------------------|--------------------|-----------|
| Monday | Visit to Filagam to provide | | |
| 01 April 2024 | fish food | | |
| Tuesday | Visit to Hortikultura | | |
| 02 April 2024 | | | |
| Wednesday | Visit to Arboretum | Vera Darasni Putri | |
| 03 April 2024 | | | |
| Thursday | Creating Script to Make | | |
| 04 April 2024 | Profile Video for Filagam | | |
| Friday | Take and Shoot Profile | | |
| 05 April 2024 | Video at Filagam | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Mangrove evaluation for the preparation of the Minister of Environment and Forestry's visit |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 08 – 12 April 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|--------------------|--------------------|-----------|
| Monday | | | |
| 08 April 2024 | | | |
| Tuesday | | | |
| 09 April 2024 | | | |
| Wednesday | Eid Al-Fitr 1445 H | Vera Darasni Putri | |
| 10 April 2024 | (Holiday) | | |
| Thursday | | | |
| 11 April 2024 | | | |
| Friday | | | |
| 12 April 2024 | | | |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 15 – 19 April 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|--------------------------|--------------------|-----------|
| Monday | OFF | - | - |
| 15 April 2024 | | | |
| Tuesday | Pick up and Pack product | | |
| 16 April 2024 | and delivered to JNT | Vera Darasni Putri | 24 |
| Wednesday | OFF | - | - |
| 17 April 2024 | | | |
| Thursday | Packing Souvenir for the | | |
| 18 April 2024 | Visit of UNRI Students | Vera Darasni Putri | DH+ |
| Friday | OFF | - | - |
| 19 April 2024 | | | |

| No | Working | Explanation |
|----|---------|---|
| 1 | | Serving as the committee for catering at the state-owned enterprises (BUMN) event |
| | | |

- Name : Muhammad Idham
- Campus : Politeknik Negeri Bengkalis

Date : 22 – 26 April 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------|------------------------------|--------------------|-----------|
| Monday | Prepare the Document for | | |
| 22 April 2024 | Blood Donation | | _ |
| Tuesday | Discussion and meet with | | |
| 23 April 2024 | Simpenda for blood | | |
| | donation | | |
| Wednesday | Monitoring at Hortikultura | Vera Darasni Putri | |
| 24 April 2024 | for Solar Panel Installation | | |
| Thursday | Monitoring at Filagam for | | |
| 25 April 2024 | Solar Panel Installation | | |
| Friday | MC on the Halal Bihalal | | |
| 26 April 2024 | Event | | |

| No | Working | Explanation |
|----|---------|---|
| 1 | | Transporting solar panels to horticulture |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 29 April – 03 May 2024

| Day/Date | Activity | Task Assignor | Signature |
|---|--|--------------------|-----------|
| Monday 29 April 2024 Tuesday 30 April 2024 | Evaluate Member of BUMN for Event in Mangrove Evaluate Member of BUMN for Event in | | Can |
| Wednesday 01 May 2024 | Filagam Guidance of the Next Job | Vera Darasni Putri | |
| Thursday 02 May 2024 | Distribution of Books To Sekolah Cinta Gambut on National Education Day | | |
| Friday 03 May 2024 | Prepare for Blood Donor Activities | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Distributing food and souvenir to students attending the K3 (Occupational Health and Safety) event |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 06 - 10 May 2024

| Day/Date | Activity | Task Assignor | Signature |
|---|--|--------------------|-----------|
| Monday 06 May 2024 Tuesday 07 May 2024 | Repair Toga Plantation at Filagam -Find School that Interesting with BUMN event -Scan the Event News | Vera Darasni Putri | Carl |
| Wednesday 08 May 2024 | -Packing The Souvenir | | 2 H |
| Thursday 09 May 2024 | OFF | - | - |
| Friday 10 May 2024 | OFF | - | - |



Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 13 – 17 May 2024

| Day/Date | Activity | Task Assignor | Signature |
|-------------|---------------------------|--------------------|-----------|
| Monday | -Prepare for Donor | | |
| 13 May 2024 | Activity | | |
| | -Observation at | | |
| | Hortikultura | | |
| Tuesday | MC and Consumsion at | | 8 |
| 14 May 2024 | Bloood Donation on D-day | | Cont |
| | | | |
| Wednesday | Guidance for the next Job | Vera Darasni Putri | 4 9 |
| 15 May 2024 | | | |
| Thursday | Making Explanations | | |
| 16 May 2024 | Compost for Learning at | | |
| | Sekolah Cinta Gambut | | |
| Friday | Discuss about consumsion | | |
| 17 May 2024 | for BUMN event | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Providing and serving catering at the state- owned enterprises (BUMN) event |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 20 – 24 May 2024

| Day/Date | Activity | Task Assignor | Signature |
|--------------------------|-----------------------------------|--------------------|-----------|
| Monday 20 May 2024 | Consumption Comitte BUMN Event | | \ \ |
| Tuesday 21 May 2024 | Consumption Comitte BUMN Event | Vera Darasni Putri | Con |
| Wednesday 22 May 2024 | Consumption Comitte BUMN Event | | 1 Def |
| Thursday 23 May 2024 | OFF | - | - |
| Friday 24 May 2024 | OFF | - | - |

| No | Working | Explanation |
|----|----------|--|
| 1 | in aning | Arrival of the Minister of Environment and Forestry |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 27 – 31 May 20224

| Day/Date | Activity | Task Assignor | Signature |
|-----------------------|-----------------------------|--------------------|-----------|
| Monday 27 May 2024 | OFF | - | - |
| Tuesday | MC event at Bulopa (Blood | | l l |
| 28 May 2024 | Donation) | | |
| Wednesday | Compiling Shopping Note | | |
| 29 May 2024 | File | | |
| Thursday | Monitoring the Installation | Vera Darasni Putri | |
| 30 May 2024 | of Sollar Panel at Filagam | | |
| Friday | Interview of hortikultura | | |
| 31 May 2024 | member about satisfaction | | |
| - | index | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Monitoring the dam and assisting with the installation of solar panels at Filagam |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 03 – 07 June 2024

| Day/Date | Activity | Task Assignor | Signature |
|--------------|---------------------------|--------------------|-----------|
| Monday | Guidance For the Next Job | | |
| 03 June 2024 | | | |
| Tuesday | | | |
| 04 June 2024 | | | |
| Wednesday | | | |
| 05 June 2024 | agreements, and | Vera Darasni Putri | |
| Thursday | disbursement of funds | | |
| 06 June 2024 | letter | | |
| Friday | | | |
| 07 June 2024 | | | |

| No | Working | Explanation |
|----|---------|--|
| 1 | | Assisting the HSSE department with |
| | | documentation by taking photos for records |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 10 – 14 June 2024

| Day/Date | Activity | Task Assignor | Signature |
|---|--|--------------------|-----------|
| Monday 10 June 2024 Tuesday 11 June 2024 | Participate in discussions with fostered partners attend lunch invitations as well as discussions with fostered partners sekolah cinta gambut | | |
| Wednesday 12 June 2024 | peatland educational activities, and coloring competitions at sekolah cinta gambut | Vera Darasni Putri | Ou |
| Thursday 13 June 2024 | organizing class meeting competitions at sekolah cinta gambut | | |
| Friday 14 June 2024 | closing of the event as well as a meal together, as well as distribution of prizes at sekolah cinta gambut | | |

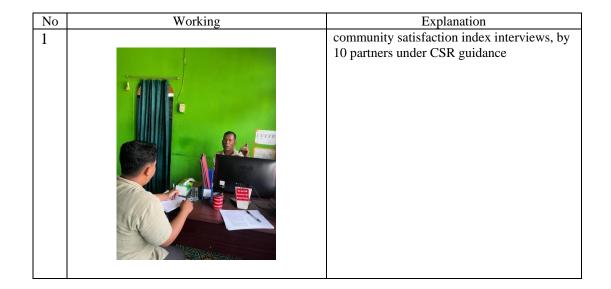
| No | Working | Explanation |
|----|---------|---|
| 1 | | Work with arboretum partner members after the evaluation visit from the Assistant Minister |

Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 17 – 21 June 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------------------|---|--------------------|-----------|
| Monday 17 June 2024 | | | |
| Tuesday 18 June 2024 | community satisfaction | | Carl |
| Wednesday 19 June 2024 | index interviews, by 10 partners under CSR guidance | Vera Darasni Putri | - Ar |
| Thursday 20 June 2024 | | | |
| Friday 21 June 2024 | | | |



Name : Muhammad Idham

Campus : Politeknik Negeri Bengkalis

Date : 24 – 28 June 2024

| Day/Date | Activity | Task Assignor | Signature |
|---------------------------|--|--------------------|-----------|
| Monday 24 June 2024 | Pack Productss for orders from HSSE | | |
| Tuesday 25 June 2024 | proposal training for fostered partners | | |
| Wednesday 26 June 2024 | Packing Product | Vera Darasni Putri | All |
| Thursday 27 June 2024 | Visit to Hortikultura | | X |
| Friday 28 June 2024 | make reports for internship activities | | |

