

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

In facing the dynamics of the world of education and competition in the world of work, the Bengkalis State Polytechnic plays an active role in preparing its students. Education in higher education is indeed directed to actualize students' potential, but the complexity of the scope of education often creates a gap between the theoretical knowledge of the campus and the demands of practice in the field. The limitations of the static nature of campus science are also a real challenge faced by students.

To overcome this obstacle, the Bengkalis State Polytechnic has introduced an internship program as an integral part of its curriculum. This program not only aims to train students in the aspect of theoretical knowledge, but also seeks to develop soft skills and essential hard skills in the world of work. Through the internship experience, it is hoped that students can apply their knowledge in real situations, preparing themselves for the challenges of the dynamic world of work.

In carrying out this program, the Bengkalis State Polytechnic has a great responsibility to ensure that students can integrate academic knowledge with the professionalism needed in the world of work. The dissonance between theory and practice in the field, along with the limitations of time and space, is an obstacle that needs to be overcome by students who want to successfully penetrate the world of work.

Along with the rapid development of the world of work in Indonesia, adaptation to changes and the application of science in real contexts is the key to success after graduating from the Bengkalis State Polytechnic. This university, with the various majors it offers, is committed to providing sufficient provisions to its students to be able to compete in an increasingly complex world of work. One of the real steps in preparing 2 students is to integrate The internship program, as the author undergoes, is an integral part of the educational process.

In addition, the author's decision to undergo Practical Work at the Transportation Agency (Dishub) is also in line with the goals of professional and academic development, especially in the field of engineering. The selection of this internship site was driven by a deep desire to combine the theory that has been learned on campus with practical applications in industry. Bengkalis State Polytechnic, with various majors including the International Business Administration Study Program, is trying to direct its students to gain industry experience involving planning, processing, and implementation in a work unit.

The practical work carried out by the author in the Secretariat of the Transportation Agency (Dishub) for a period of 143 days is expected to make a positive contribution to the development of cooperatives and at the same time prepare the author to face the real challenges of the world of work. During this time, the author managed to gain experience in cooperative management, finance, and marketing, as well as practical skills in the daily management of cooperative operations.

Thus, through this educational journey and internship experience, Bengkalis State Polytechnic strives to create graduates who not only have a strong knowledge base, but also relevant skills and are ready to apply in the ever-changing world of work.

1.2 Purpose of the Apprenticeship

In general, the purpose of Practical Work (KP) is one of the activities for Bengkalis State Polytechnic students in completing their studies. The objectives and benefits of holding the practical work to achieve the expected results are as follows:

1. To find out the job description of work activities at Bengkalis Department of Transportation.
2. To find out the time and place of practical work at Bengkalis Department of Transportation.
3. To find out the work system and work procedures of the Workforce Services section at Bengkalis Department of Transportation.

4. To find out the kind description of the activity in the of practical work at Bengkalis Department of Transportation.
5. To find out the obstacles in the implementation of practical work and determine solutions to overcome obstacles in the implementation of practical work at Bengkalis Department of Transportation.

1.3 Significances of the Apprenticeship

1. Students can add insight into new knowledge and experience in the world of work to improve themselves before being recruited into the world of work.
2. Students train their confidence to be more courageous in making decisions at work.
3. Students have the opportunity to get to know and familiarize themselves with the work atmosphere, and learn about various problems that often occur in the world of work.
4. Students have the opportunity to work in teams consisting of several people so that they are able to provide ideas.