

# **CHAPTER I**

## **INTRODUCTION**

### **1.1 Background of the Apprenticeship**

The Government of Bengkalis Regency, through the Gema Bahari Foundation, established a college named Bengkalis Shipbuilding Polytechnic, offering three study programs: Ship Electrical Engineering, Ship Building Engineering, and Ship Mechanical Engineering. Over time, Bengkalis Shipbuilding Polytechnic changed its name to Bengkalis Polytechnic and came under the umbrella of the Bangun Insani Foundation (YBI) Bengkalis, offering five study programs: Shipbuilding Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration. In July 2001, Bengkalis Polytechnic admitted its first batch of new students. In 2006, Bengkalis Polytechnic added two new study programs: Business English and Informatics Engineering.

On December 26, 2011, Bengkalis Polytechnic officially became a State Polytechnic known as Bengkalis State Polytechnic, as stated in the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 regarding the Establishment, Organization, and Work System of Bengkalis State Polytechnic (OTK Polbeng). The inauguration of Bengkalis State Polytechnic was officiated by the Minister of Education and Culture of the Republic of Indonesia. Currently, Bengkalis State Polytechnic has eight departments, including Shipbuilding Engineering, Mechanical Engineering, Electronics Engineering, Civil Engineering, Business Administration, English, Informatics Engineering, and Maritime Studies.

Politeknik Negeri Bengkalis offers 18 study programs, consisting of nine Associate Degree programs and nine Bachelor of Applied Programs. Ahli madiyah programs include Shipbuilding Engineering, Mechanical Engineering, Electronics Engineering, Civil Engineering, Business Administration, Informatics Engineering, English, Shipping Science, and Maritime Business Administration. Applied Bachelor programs include Production and Maintenance Engineering, Electrical Engineering, Road and Bridge Design Engineering, International Business

Administration, Public Financial Accounting, Software Engineering, Ship Architecture Engineering Technology, Business and Professional Communication in English, and Information Systems Security.

Bengkalis State Polytechnic is a vocational institution that educates its students to become competent individuals in various fields. It implements a mandatory Job Training Company program for all final semester students. Job Training Company serves as a means for students to develop themselves before entering the workforce. This program contributes significantly to the students' personal growth and enhances their competencies at Bengkalis State Polytechnic.

Job Training Company is conducted after students have completed a minimum of four semesters and achieved full academic credits. The program lasts for four months. Based on the aforementioned information, as a student of the Business Administration study program, I am obligated to undergo a four-month Job Training Company. I have chosen PT. PLN Rianis Jaya Sebati as the place to carry out my Job Training Company because I seek the opportunity to apply the theoretical knowledge and concepts gained during my studies to real-world work situations. Moreover, I aim to gain firsthand experience in applying my theoretical knowledge and concepts in line with my area of expertise. This will also provide me with the opportunity to analyze problems related to the applied knowledge in my field of study.

During the implementation of Practical Work in two Logistics Departments at PT Energi Sejahtera Mas, from February 19, 2024 to May 1, 2024. and I was placed in the company's electricity contracting, supply and installation operations at PT PLN Rianis Jaya Sebati, the Practical Work Period began on May 6, 2024 to July 5, 2024. I hope that this Company Practical Work experience can broaden my knowledge about various tasks that are carried out correctly and effectively, and prepare myself to face the real world of work.

## **1.2 Purpose of Apprenticeship**

1. Find out the job description of the internship program at the Company.
2. Know the system and procedures of the internship program in the company.

3. Know the place of implementation of the internship program at the Company
4. Knowing the types and descriptions of the activities of the internship work program at the Company
5. Knowing the obstacles and solutions that occur during practical work.

### **1.3 Significances of Apprenticeship**

The benefits of implementing the Job Training Company program at Bengkalis State Polytechnic are as follows:

1. To provide an opportunity to apply theoretical knowledge and concepts gained during academic studies to real-world work settings.
2. To serve as a benchmark between the knowledge acquired by students and its practical application in the workplace.
3. To enable students to develop a sense of responsibility and discipline in a professional environment.
4. To gain practical experience in the workplace to enhance personal readiness before entering the workforce.
5. To have the opportunity to familiarize oneself with and operate various equipment used in companies, organizations, and offices during actual work activities.