AN APPRENTICESHIP REPORT AT IMMIGRATION OFFICE CLASS II TPI BAGANSIAPIAPI

In Partial Fulfillment of the Three-Years Diploma English Study Program of
State Polytechnic of Bengkalis

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ENGLISH STUDY PROGRAM LANGUAGE DEPARTMENT STATE POLYTECHNIC OF BENGKALIS 2021

APPROVAL SHEET

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ACCEPTANCE SHEET

IMMIGRATION OFFICE CLASS II TPI BAGANSIAPIAPI

This Apprenticeship Report has been presented in front of the board of examiners
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The might be many mistakes in the writing of this apprenticeship report.

Therefore, any suggestion and critics from any parties are very important in completing this report.

The Writer

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CHAPTER I INTRODUCTION

1.1Background of the Apprenticeship

The apprenticeship is an organized process of developing employee skills, knowledge, work habits and attitude. The apprenticeship is an able to apply the knowledge which has been gotten in the real work. The apprenticeship can improve the skill, ability, loyalty, and positive attitude for the apprentice and give more knowledge about business and experience that will be helpful in future them to developing potency student with the company.

English is one of departments of State Polytechnic of Bengkalis. This study program focuses both in English and business skill. By attending the apprenticeship the student can be more understanding about world job. In result, the knowledge that has in the classroom can practice in the work place where they attend the apprenticeship program.

The apprenticeship was done at Immigration Office Class II TPI Bagansiapiapi, during a 2 month from 4th January to 5th March 2021. It is located in Jl. Utama No.78 Bagan Barat, Kec. BangkoKab. RokanHilir RegencyThe working area of the immigration office is across the region RokanHilir Regency consists of eight districts. In the short time, the student must be more seriously in implementing the apprenticeship, because they have to get something that make in their self, it is like discipline, mind and other. After the apprenticeship is over, the student must report their activities during two months they implemented it in the office or company are chooses by them.

1.2 Purposes of the Apprenticeship

The purposes of the apprenticeship program which were done at Immigration Office Class II TPI Bagansiapiapi:

- 8. To find out the job description at Immigration Office Class II TPI Bagansiapiapi
- 9. To find out the working procedureat Immigration Office Class II TPI Bagansiapiapi.
- 10. To provide new experience, as well as knowledge from practicalwork that have

not obtained by students being lectured at the Immigration Office Class II TPI Bagansiapiapi.

1.3 Significances of the Apprenticeship

1.3.1 Significances for the Apprentice

The significances of apprenticeship for Apprentice as follows:

- a. To add insight to the students and knowledge prepare both theoretically and practically.
- b. To get experience before entering to the world of work later.
- c. To improve the skill, ability, loyalty, and positive attitude.

1.3.2 Significances for State Polytechnic of Bengkalis

The significance for State Polytechnic of Bengkalis is the apprenticeship can strengthen cooperation and socialization between State Polytechnic of Bengkalis and Immigration Office Class II TPI Bagansiapiapi, and to develop the competence graduate.

1.3.3 Significance for the Company

- 1. To find human professionals resources.
- 2.To promote the office to public and have good relationship between the company and university

CHAPTER II

GENERAL DESCRIPTION OF THE COMPANY

2.1 Company Story

Immigration Office Class II TPI Bagansiapiapi is the technical executive unit highlighted by the regional office of the Ministry of Justice and Human Rights. This office is one of the oldest immigration offices and was established in 1952, where the city of Bagansiapiapi at that time was part of the Province of Central Sumatra, whose capital was in Bukit Tinggi. At the beginning of its opening in 1950 the Bagansiapiapi immigration office was part of the work area of the Tanjung Pinang immigration office.

Based on the Decree of the Minister of Justice of the Republic of Indonesian No M.03-PR.0701 the organization and work procedure of the immigration office, among others, states that area of the Bagansiapiapi immigration office of 3 sub-districts namely Bangko district, Kubu district, and Tanah Putih District, but with the publication government regulation No. 30 0f 1995, the three sub-districts are divided into 5 districts.

Based on these developments currently the immigration office Bagansiapiapi covers 11 sub-districts consisting of:

- a. Kec. Bangko
- b. Kec. Kubu
- c. Kec. Tanah Putih
- d. Kec. BaganSinembah
- e. Kec. RimbaMelintang
- f. Kec. Panipahan
- g. Kec. Sinabol
- h. Kec. BangkoSakti
- i. Kec. Sedinginan
- j. Kec. SimpangKanan
- k. Kec. Pujud

Besides covering these eleven sub-districts, the Bagansiapiapi immigration office also has 3 Marine immigration checkpoints (TPI), namely TPI Bagansiapiapi, Sinaboi, and Panipahan. Therefore the traffic of people who will enter and leave the territory of Indonesian through the immigration office area.



Figure 2.1
The Class II Bagansiapiapi immigration office

Source Data: Bagansiapiapi Immigration Office

2.2 Vision and Mission

2.2.1 Vision

Communities get certainty of services and enforcement of immigration law.

2.2.2 Mission

The missions of the Immigration Office Class II TPI Bagansiapiapi are as follow:

- 1. Support the creation of stable state security
- 2. Improve excellent immigration services
- 3. Supporting sustainable community welfare development
- 4. Strengthening the enforcement of fair and accountable immigration laws

2.2.3 Motto of the Immigration Office Class II TPI Bagansiapiapi

- 1. Certainty of requirements
- 2. Certainty of time
- 3. Certainty of costs

2.3 Organizational Structure

Organization structure was made to make employee easy to know in what position they are. From organization structure, employees have a duty to do their job. The quantities of Immigration Office Class II TPI Bagansiapiapi are below:

Table 2.2 the employees of Immigration office

Source Data: Bagansiapiapi Immigration Office

No	Name	position	
1.	Agussusdamajanto	Head Office	
2.	PanjiMulyawan	Head of Intelligent Section	
3.	JonniSilitonga	Head of the Tikim Section	
4.	Ali Umar	Head of Sub Division of	
		Administration	
5.	WiraPratiyaksaRihanto	Head of Traffic Section	
6.	Hariyadi	General Chair	
7.	NurisFridayeni	Head Of Finance	
8.	RotuaHotmasariHasibuan	Staffing Department	
9.	Gerry Rama Prabowo	General Functional	
10.	EniYuliana	General Functional	
11.	HendrianusAprianto	KasubsiImmigration Education	
12.	YendraArici	Integrity Analysis	
13.	SyahrianiButarButar	Integrity Analysis	
14.	WisnuArgubi	Integrity Analysis	
15.	Mohd. Ali Habibie	Integrity Analysis	
16.	GilangAzhari	Integrity Analysis	
17.	LukmanSupriadi	Integrity Analysis	
18.	SyafrizalPrabowo	Integrity Analysis	
19.	Muriana Noor	Finacial Treasurer	
20.	SilfiAryani	Integrity Analysis	
21.	RitiaNengrum	General Functional	
22.	ChrsytofelManaekNadaek	General Functional	
23.	DwisariPutri	Financial Manager	
24.	KhairanHidayat	Integrity Analysis	

25.	Ikbar Man Saputra	Integrity Analysis

Based on organizational structure of Bagansiapiapi Immigration Office and job description are explained are as follows:

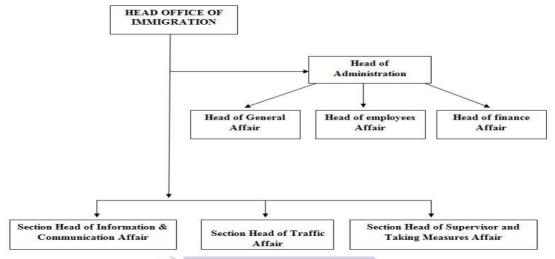


Figure 2.3: Organizational Structure of Bagansiapiapi Immigration Office

1. Head of Bagansiapiapi Immigration Office

The duties Head of Bagansiapiapi Immigration Office are:

- a. To monitor all company activity
- b. To control all employees that doing task and work function each employees

2. Head of Administration Affair

The duties Head of Administration Bagansiapiapi Immigration Office are:

- a. To make draft program and labor
- b. To do personnel management duties

3. Head of General Affair

The duties Head of General Bagansiapiapi Immigration Office are:

- a. To develop materials program concept and work plan general affairs
- b. To manage the administration of incoming and outgoing mail
- c. To apply the administrative documentation archives

4. Head of Employees Affair

The duties Head of Employees Affair Bagansiapiapi Immigration Office are:

- a. To develop material program concept and work plan
- b. To make proposals formation needs of employees
- c. To make material decree periodic salary increases

5. Head of Finance Affair

The duties Head of Finance Affair Bagansiapiapi Immigration Office are:

- a. To develop material program concept and work plan of financial affair
- b. To prepare Business Management Report on the Financial affairs
- c. To make statements absorption

6. Head of Information and Communication Affair

The duties section Head of Information and Communication Affair BagansiapiapiImmigration Office are:

- a. To perform maintenance, securing immigration documents and use maintenance of the means of communication
- b. To make the evaluation report on the sections of information and means of communication

7. Head of Traffic Status Affair

The duties section Head of Traffic Affair Bagansiapiapi Immigration Office are:

- a. To create a program and work plan of section Wasdakim
- b. To implement the provision permitting, exit permits/entry permits
- c. The give travel document.

8. Head of Supervisor and Taking Measure Affair

The duties Section Head of Supervisor and Taking Measure Affair Bagansiapiapi Immigration Office are:

- a. To create a program and work plan of section Wasdakim
- b. To make evaluation report on the section and communication
- c. To entry data in computer

2.4 The Document Used for Activity

There are the documents used for activity as followed:

1. KITAS (Temporary Residence Permit Card)

KITAS is a limited residence card given to foreign nationals who will be living in Indonesia for several months. The time period is 6 months, 1 year to 2 years. And it can be extended. This cardholder does not need to renew the visa every month.

2. Passport

Passport is official document issued by an authorized official from a country that contains the identification and applies to travel across the country. The passport contains its host biodata that includes the holder's photo, signature, place and date of birth, national information and sometimes even some other information knows individual identifications.

3. VISA

VISA is an entry document of a person's entry to a country that can be obtained at the embassy where the country has a general consultant or a foreign embassy. VISA is "amenable visit" sign given to people of one country in order to enter other countries another requires entry.

CHAPTER III

GENERAL DESCRIPTION OF THE APPRENTICESHIP

3.1 Job Description at Immigration Office Class II TPI Bagansiapiapi

The apprenticeship was conducted in Immigration Office Class II TPI Bagansiapiapi. It started from 4th January 2021 until 5th March 2021 at Staffing Department and Finance Department. Work hours in Bagansiapiapi immigration office starts from 07:30 A.M every morning and finishes at 04:00 P.M except for Friday. On Friday, the ceremony is conducted afternoon and the work hour finishes at 04:30 P.M. Bagansiapiapi immigration office demands the worker to be discipline in doing work.

The employees of Bagansiapiapi Immigration Office have their uniform. From Monday until Wednesday, they wear their own uniform. Thursday, they wear *batik*. On Friday, they wear sport uniform and polite shirt. There were several tasks done during the apprenticeship. In each department, the tasks were described as follow:

- 1. Several tasks done at Staffing Department
 - a. Scanning employees' documents.
 - b. Recording the books of incoming and outgoing letters.
- 2. Several tasks done at Finance Department
 - a. Writing receipts of payment.
 - b. Sending the receipts to email.

3.2 Working System Procedure at Immigration Office Class II TPI Bagansiapiapi

3.2.1. Working System

The systems used at Immigration Office Class II TPI Bagansiapiapi is online and offline systems. Some activities in doing the job used Internet

(*BagansiapiapiImmigrationOffice website*) that can be accessed by all employees. Offline system was done for doing registration of making passports for those who want to make passport directly.

3.2.2 Working Procedure

There was working procedure which was conducted as the duties and explained as follow:

a. Scanning Document

A scan is interpreted as scanner on a computer for one of its input devices which has the function to duplicate object like a photocopier. The tool can be used for the scanning document consisting of the papers, photos, and so on. There are several ways how to scan the document:

- a. Opening the application.
- b. Clicking saving as PDF file.
- c. Entering the document in the printer.
- d. Then clicking scanning.
- e. After finishing click save PDF.

b. Recording the book of incoming and outgoing letters

Incoming mail is a letter received by an organization of companies derived from someone or from an organization. Outgoing letters is issued letter prepared by something corporate organization for shipping to other parties, both individuals and group. There are some of procedures of recording the book of incoming and outgoing letter:

- a. Agenda book of incoming and outgoing letters.
- b. Choosing the letters.
- c. Entering the letters to file folder (incoming and outgoing letters).
- d. Archiving the letters according the date.

c. Writing receipts of payment

- a. Opening the Microsoft Excel
- b. Choosing the files.
- c. Checking and writing as requesting.

d. Sending receipts to email

- a. First, opening email.
- b. Selecting files to send.
- c. Then sending the file to email

3.2 Kind and Description of the Activity

The duties or activities that were implemented at Staffing Department and Finance Department are held from 4th January 2021 until 5th March 2021 at Bagansiapiapi immigration office can be seen in the following tables:



Table 3.1 $\label{eq:Agenda} \mbox{Agenda of Activities of the First Week}$ $\mbox{(January 4}^{th} \mbox{ until 8}^{th}, 2021)$

No	Day / Date	Job Activity	Place
		- Morning, Ceremony	Staffing
1.	Monday	- Introduction to staff in	Department and
	January 4 th , 2021	Immigration Office	Finance
		- Working orientation from	Department
		senior staff	
		- Morning, Ceremony	Staffing
		- Make a list of employee	Department and
2.	Tuesday	attendance benefits and	Finance
	January 5 th , 2021	meal allowances	Department
		- Afternoon, Ceremony	
		- Morning, Ceremony	Staffing
		- Make a retirement letter	Department and
3.	Wednesday	fo <mark>r one of</mark> the	Finance
	January 6 th , 2021	immigration employees	Department
		- Afternoon, Ceremony	
		- Make a pension letter for	Staffing
		the individual data of a	Department and
4.	Thursday	prospective recipient of a	Finance
	January 7 th , 2021	civil servant who has	Department
		reached the retirement age	
		limit	
		- Gymnastic	Staffing
		- Print all pension letters	Department and
5.	Friday	and send the files to the	Finance
	January 8 th , 2021	parties concerned	Department

 $Table \ 3.2$ Agenda of Activities of the Second Week $(January\ 11^{th}\ until\ 15^{th},\ 2021)$

No	Day / Date		Job Activity	Place
		-	Morning, Ceremony	Staffing
1.	Monday	-	Compile files for example	Department and
	January 11 th , 2021		to files Position, Rank,	Finance
			etc.	Department
		-	Morning, Ceremony	Staffing
		-	Scans all employee files	Department and
2.	Tuesday	-	Afternoon, Ceremony	Finance
	January 12 th , 2021			Department
		-	Morning, Ceremony	Staffing
		-	Archiving incoming and	Department and
3.	Wednesday		outgoing mail and writing	Finance
	January 13 th , 2021		letter codes	Department
		-	Morning, Ceremony	Staffing
		-	Religious lectures	Department and
4.	Thursday	-	Archiving Employee	Finance
	January 14 th , 2021		Work Goals	Department
5.	Friday			
	January 15 th , 2021			
			PERMISSION	

Table 3.3 $Agenda \ of \ Activities \ of \ the \ Third \ Week$ $(January \ 18^{th} \ until \ 22^{nd}, \ 2021)$

No	Day / Date	Job Activity	Place
		- Morning, Ceremony	Staffing
1.	Monday	- Check data and upload	Department and
	January 18 th , 2021	data	Finance
			Department
		- Morning, Ceremony	Staffing
		- Payment of receipt data	Department and
2.	Tuesday	-	Finance
	January 19 th , 2021		Department
		- Morning, Ceremony	Staffing
		- Donation activities to An	Department and
3.	Wednesday	Asyiyah orphanage for	Finance
	January 20 th , 2021	the 71 st Anniversary of	Department
		Bagansiapiapi	
		im <mark>migrati</mark> on office	
		- Fill in the employee work	Staffing
		allowance attendance data	Department and
4.	Thursday	for 2021	Finance
	January 21, 2021		Department
		- Archive employee data	Staffing
		files	Department and
5.	Friday		Finance
	January 22 nd , 2021		Department
1	1	I .	l .

Table 3.4

Agenda of Activities of the Fourth Week

(January 25th until 29th, 2021)

No	Day / Date	Job Activity	Place
		- Morning, Ceremony	Staffing
1.	Monday	- Fill in the employee	Department and
	January 25 th , 2021	attendance Work	Finance
		Allowance data in	Department
		January	
		- Morning, Ceremony	Staffing Office and
		- File the employee	Finance
2.	Tuesday	accountability sheet	Department
	January 26 th , 2021		
		- Morning, Ceremony	Staffing Office and
		- Immigration's 71th	Finance
3.	Wednesday	anniversary	Department
	January 27 th , 2021		
		- Archive file and scan files	Staffing Office and
			Finance
4.	Thursday		Department
	January 28 th , 2021		
		- Make detailed employee	Staffing Office and
		receipts calculate	Finance
5.	Friday		Department
	January 29 th , 2021		

Table 3.5 $Agenda \ of \ Activities \ of \ the \ Fifth \ Week$ $(January \ 30^{th} \ until \ 4^{th}, \ 2021)$

No	Day / Date		Job Activity	Place
		-	Morning, Ceremony	Staffing Office and
1.	Monday	-	Fill in the employee work	Finance
	January 30 th , 2021		benefits absent data	Department
		-	Make a payment receipt /	Staffing Office and
			proof of payment	Finance
2.	Tuesday			Department
	February 1 st , 2021			
		-	Make receipt of payment	Staffing Office and
			for employee departure	Finance
3.	Wednesday	-	Make a letter of provision	Department
	February2 nd , 2021		of complete funds	
			Scan a pay warrant	Staffing Office and
				Finance
4.	Thursday			Department
	February3 rd , 2021			
		-	Make receipt payment	Staffing Office and
				Finance
5.	Friday			Department
	February 4 th , 2021			

Table 3.6 $Agenda \ of \ Activities \ of \ the \ Sixth \ Week$ (February 05th until 11th, 2021)

No	Day / Date	Job Activity	Place
		- Make a letter of	Staffing
1.	Monday	assignment	Department and
	February 5 th , 2021	- Ask for the signature of	Finance
		the head of the office	Department
		- Ask for an autograph	Staffing
	Tuesday		Department and
2.	February 8 th , 2021		Finance
			Department
		- Make attendance for each	Staffing
	Wednesday	employee's leave	Department and
3.	February 9 th , 2021	application	Finance
			Department
		- Make an employee bio	Staffing
	Thursday	an <mark>d attach</mark> a photo to an	Department and
4.	February 10 th , 2021	employee's file.	Finance
			Department
		- Archiving each	Staffing
		employee's files to	Department and
5.	Friday	outgoing mail.	Finance
	February 11 th , 2021		Department

Table 3.7 $Agenda \ of \ Activities \ of \ the \ Seventh \ Week$ $(February \ 15^{th} \ until \ 19^{th}, \ 2021)$

No	Day / Date	Job Activity	Place
		- Photocopy of Certificate	Staffing
1.	Monday	Termination of Payment	Department and
	February15 th , 2021		Finance
			Department
		- Scan employee periodic	Staffing
		salaries	Department and
2.	Tuesday		Finance
	February 16 th , 2021		Department
		- Scan employee	Staffing
		performance goals (SKP)	Department and
3.	Wednesday		Finance
	February 17 th , 2021		Department
		- Fill out the proof of	Staffing
		pa <mark>yment r</mark> eceipt data	Department and
4.	Thursday		Finance
	February 18 th , 2021		Department
		- Uploading employee data	Staffing
		and archiving employee	Department and
5.	Friday	files	Finance
	February 19 th , 2021		Department

Table 3.8

Agenda of Activities of the Eighth Week

(February 22th until 26th, 2021)

No	Day / Date	Job Activity	Place
		- Scan the data of one of	Staffing
1.	Monday	the employees and upload	Department and
	February 22 nd , 2021	it to the SIMPEG	Finance
		application	Department
		- Scan the Pay Order letter	Staffing
		and send the file to the	Department and
2.	Tuesday	email of an employee	Finance
	February 23 rd , 2021		Department
		- Consumption committee	Staffing
		at TIMPORA meeting at	Department and
3.	Wednesday	the hotel Mulia	Finance
	February 24 th , 2021		Department
		- Print the certificate of	Staffing
		int <mark>egrity</mark> fact and attach a	Department and
4.	Thursday	stamp	Finance
	February 25 th , 2021		Department
		- Check all the leave data	Staffing
		for employees who are	Department and
5.	Friday	outside the service	Finance
	February 26 th , 2021		Department

Table 3.9 $Agenda \ of \ Activities \ of \ the \ Nine \ Week$ $(March \ 01^{st} \ until \ 05^{th}, \ 2021)$

No	Day / Date	Job Activity	Place
		- Scanned Payment	Staffing
1.	Monday	Warrant	Department and
	March 1 st , 2021		Finance
			Department
		- Copy of incoming letter	Staffing
			Department and
2.	Tuesday		Finance
	March 2 nd , 2021		Department
		- Print employee	Staffing
		attendance	Department and
3.	Wednesday		Finance
	March 3 rd , 2021		Department
		- Print a pay order letter	Staffing
		an <mark>d send a</mark> n email to one	Department and
4.	Thursday	of the employees	Finance
	March 4 th , 2021		Department
		- Scanned Payment	Staffing
		Warrant	Department and
5.	Friday		Finance
	March 5 th , 2021		Department

CHAPTER IV

CONCLUSION AND SUGGESTIONS

4.1 Conclusion

At the Immigration office there is an internship policy. Which is every two weeks an intern exchange to enable students to adjust and to again experience in work after doing apprenticeship program for 4th January until 5th March at Bagansiapiapi Immigration Office, the apprentice got several conclusions. They are:

- There were several tasks done during the apprenticeship. In each division at Staffing Department and Finance Department this described as follow: Scanning documents, recording the book of incoming and outgoing letters, writing Receipts Payment, sending the receipts to email.
- 2. Working system procedure at Bagansiapiapi Immigration Office: The systems used at Immigration Office Class II TPI Bagansiapiapi is online and offline systems. Some activities in doing the job used Internet (*BagansiapiapiImmigrationOffice website*) that can be accessed by all employees. Offline system was done for doing registration of making passports for those who want to make passport directly.
- 3. To provide new experiences, as well as knowledge from practical work that have not obtained by students being lectured at the immigration office class II TPI Bagansiapiapi. For example: Scanning Document, Recording the book of incoming and outgoing letters, Writing receipts payment, Sending receipts to email and check attendance through the application.

4.2 Suggestions

- 1. Suggestion for Bagansiapiapi Immigration Office :
 - a. The immigration office should increase extra at front desk division employees the passport, printer to be able to finish the job on time.
 - b. Improving access the internet
 - c. Provide a satisfied service
- 2. Suggestion for English Program Department:
 - a. English Department should make good relationship in apprenticeship workplace.



Appendix A Indonesian republic form travel document

pro				Charles and the Control of the Contr
,	PEKERJAAN * L. PEJABAT NEGARA V PEGAWAI NEGERI SIPIL TNI / POLRI	4. PEGAWAI SWASTA 5. LAINNYA	STATUS SIPIL * X KAWIN 2. TIDAK KAWIN	3. CERAI MATI · 4. CERAI HIDUP
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The second second		Paraf Pejim,	Kelengkapan persyarat	

Source: Immigration Office

Appendix B Statement Letter

PENGAYOMAN Website: htt	KEMENTRIAN HUKUM DAN HAK ASASI MANUSIA RI. KANTOR WILAYAH RIAU KANTOR IMIGRASI KELAS II TPI. BAGANSIAPIAPI JI. Gedung Nasional No.78 Bagansiapiapi – 28912 Telp. (0767) 21472; Fax. (0767) 21160; Kotak Pos 103 Pp://bagansiapiapi.imigrasi.go.id. email: kanim_bagansiapiapi.gyahoo.com
	SURAT PERNYATAAN (Mengingat Ps. 126 huruf c.d UU No.6/2011)
Saya yang bertandatangan	di bawah ini :
Nama	:
Tempat/Tanggal Lahir	
Pekerjaan	:
Alamat Lengkap	
Menyatakan dengan sebena	rnya hahwa :
Saya bertempat tinggal of	di alamat tersebut di atas;
2. Saya belum/sudah pern	ah memiliki Dokumen Perjalanan Republik Indonesia (Paspor RI)
dan Surat Perjalanan La	ıksana Paspor (SPLP); *
Nomor Paspor/SPLP	:
	:
Dikeluarkan oleh	
Tanggal berlaku	:
Saya keluar negeri untul	k keperluan : wisata, kunjungan keluarga, belajar, umroh, bisnis,
tugas pemerintah, berob	
4. Saya keluar negeri tidal	
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bersedia dituntut sesuai Pera	aturan Perundang-undangan yang berlaku.
berseula ditultur sesuar 1 010	
	Bagansiapiapi,
	Yang Membuat Pernyataan,
	Materai 6.000
	Widter at 0.000
	(
memperoleh Dokumen Perjalan PIDANA PENJARA PALING I Rp. 500.000.000,- (Lima Ra	G TIDAK SAH ATAU KETERANGAN YANG TIDAK BENAK UNTUK tan Republik Indonesia bagi dirinya sendiri atau orang lain dipidana dengan LAMA 5 (LIMA) TAHUN dan PIDANA DENDA paling banyak
tahun dan denda paling banyak	Rp 500.000.000,- (Lima Ratus Juta Rupiah)

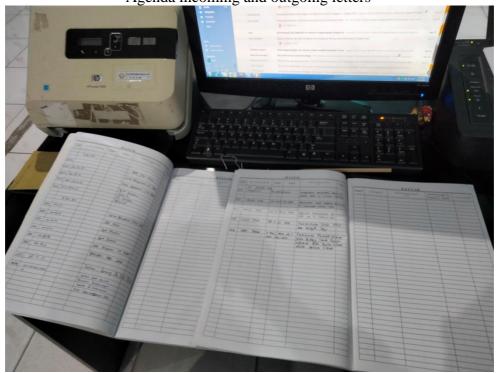
Source: Immigration Office

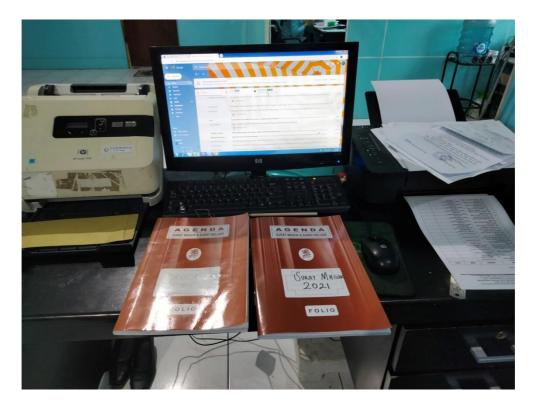
Appendix C Requirement a passport



Source: Immigration Office

Appendix D
Agenda incoming and outgoing letters





Appendix E Passport



Appendix F Certificate



KEMENTERIAN HUKUM DAN HAK ASASI MANUSIA REPUBLIK INDONESIA KANTOR IMIGRASI KELAS II TPI BAGANSIAPIAPI

PIAGAM PENGHARGAAN

KEPALA KANTOR IMIGRASI KELAS II TPI BAGANSIAPIAPI

Nomor: W4.IMI5.KP.08.05-0214

Diberikan kepada:

NADIA ISMAR

NIM. 5203181096

MAHASISWI PROGRAM STUDI D-III BAHASA INGGRIS

POLITEKNIK NEGERI BENGKALIS

Yang telah:

Bekerjasama dengan baik selama melaksanakan Praktek Kerja Lapangan di Kantor Imigrasi Kelas II TPI Bagansiapiapi dari Mulai Tanggal 04 Januari 2021 s.d 05 Maret 2021

Bagansiapiapi, 05 Maret 2021

Kepala Kantor

AGUS SUSBAMAJANTO NIP.19690806 199903 1 001

Appendix G Attendance

ABSENSI KERJA PRAKTEK (KP) TAHUN 2021 DI KANTOR IMIGRASI KELAS II TPI BAGANSIAPIAPI **MELIZA** Supervisor LINSANG NADIA ISMAR NO TANGGAL NIM 5203181097 Rotua Hotmasari Hasibuan, S.,S.H NIM 4 Januari 2021 1 2 5 Januari 2021 3 6 Januari 2021 4 7 Januari 2021 5 8 Januari 2021 6 9 Januari 2021 7 10 Januari 2021 8 11 Januari 2021 . 9 12 Januari 2021 10 13 Januari 2021 11 14 Januari 2021 12 15 Januari 2021 13 16 Januari 2021 14 17 Januari 2021 Jew 15 18 Januari 2021 Cast: Pan Menemui dosen pembimbing of

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61	5 Maret 2021	1	1	Upint	Charle	

Kaur Kepegawaian,

Rotua Hotmasari NIP.198904122012122001



KEMENTRIAN PENDIDIKAN DAN KEBUDAYAAN POLITEKNIK NEGERI BENGKALIS

Jalan Bathin Alam, Sungai Alam, Bengkalis – Riau – Indonesia Telp (+62766) 7008877 Fax (+62766) 8001000

Website: www.polbeng.ac.id Email: polbeng@polbeng.ac.id

AN APPRENTICESHIP CONSULTATION SHEET FINAL PROJECT PROPOSAL STATE POLYTECHNIC OF BENGKALIS

Name

: Nadia Ismar

Reg. Number

: 5203181096

Place

: Kantor Imigrasi Kelas II TPI Bagansiapiapi

Advisor

: Safra Apriani Zahraa M.Pd

No	Day/ Date	Revision	Signature
1.		- Correct the granishes - correct the proceeding	1
1.	18/3/2021	cornect the system of	A
\$.	23/3/2021	pre	1
			pol

Bengkalis, / Maret 2021

Adv

Safra Apriani Zahraa, M.Pd NIP. 198304052012122001



KEMENTERIAN HUKUM DAN HAK ASASI MANUSIA RI KANTOR WILAYAH RIAU

KANTOR IMIGRASI KELAS II TPI BAGANSIAPIAPI

Jalan Gedung Nasional No.78 Bagansiapiapi – 28912 Telepon (0767) 21472 Faksimili (0767) 21160 to //bagansiapiapi.migrasi.go.id.e-mail: kanim bagansiapiapi@gmail.com

SURAT KETERANGAN

Nomor:

Yang bertanda tangan dibawah ini menerangkan bahwa:

: Nadia Ismar

: Bantan Tua, 23 Februari 2000 Tempat/Tanggal Lahir

: Pasiran, Jl. H. Abu Bakar, Bantan Tua, Bengkalis Alamat

Telah melakukan Kerja Praktek pada Instansi kami, Kantor Imigrasi Kelas II TPI Bagansiapiapi sejak tanggal 04 Januari sampai dengan 05 Maret 2021 sebagai tenaga Kerja Praktek.

Selama bekerja di Instansi kami, yang bersangkutan telah menunjukkan ketekunan dan kesungguhan bekerja dengan baik.

Demikian surat keterangan ini diberikan untuk di pergunakan sebagai mana mestinya

Bagansiapiapi, 05 Maret 2021

Kasubag Tata Usaha,

NIP. 196312311985031011

Evaluation Sheet



KEMENTERIAN HUKUM DAN HAK ASASI MANUSIA RI KANTOR WILAYAH RIAU

KANTOR IMIGRASI KELAS II TPI BAGANSIAPIAPI

Jalan Gedung Nasional No.78 Bagansiapiapi – 28912 Telepon (0767) 21472 Faksimili (0767) 21160

Website: http://bagansiapiapi.imigrasi.go.id_e-mail: kanim.bagansiapi@gmail.com

RATTING FROM APPRENTICESHIP COMPANY

IMMIGRATION OFFICE CLASS II TPI BAGANSIAPIAPI Jl. Gedung Nasional No. 78 Bagan Barat

Name : Nadia Ismar Reg Number : 5203181096 Program Study : D-III English

No	Aspect of the Assessments	Quality	Score
1	Discipline	20%	90
2	Responsible	25%	85
3	Adjustment	10%	80
4	Work Result	30%	85
5	Behavior in general	15%	95
	Total	100%	87

Information

 Score
 : Criteria

 81-100
 : Special

 71-80
 : Very Good

 66-70
 : Good

 61-65
 : Pretty Good

 56-60
 : Enough

Note:

Bagansiapiapi, March 05th, 2021

Kaur Kepegawaian,

ROTVA HOTMASARI H., S.H NIP. 198904122012122001

: Monday : January 4th, 2021 DAY DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, ceremony		
2.	Introduction to staff in Immigration Office		Mr.
3.	Working orientation from senior staff	Rotua Hotmasari Hasibuan, S., S.H	χ''_{i}
4.	Afternoon, ceremony		
	NOTE:		
	Fast Respond		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Introducing to the immigration office and
		immigration staff.

DAY DATE

: Tuesday : January 05th, 2021

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make a list of employee attendance benefits and meal allowances	Rotua Hotmasari Hasibuan, S., S.H	W.
3.	Afternoon, Ceremony		X
	NOTE: You have that ability to do jobs and finish on time		

Employee attendance wo allowance Introduction International International Introduction International Internatio	THE PICTU	RE	OF A	ACTI	VITY		EXPLANATION
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DAY : Wednesday DATE : January 6th, 2021

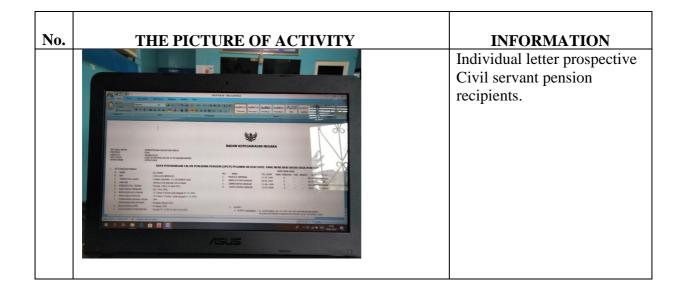
No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make a retirement letter for one of the immigration employees	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Smile, Keep Spirit		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Make a retirement letter

DAY

: Thursday : January 7th, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make a pension letter for the individual data of a prospective recipient of a civil servant who has reached the retirement age limit	Rotua Hotmasari Hasibuan, S., S.H	K.
3.	Afternoon, Ceremony		
	NOTE: Good!!		



DAY DATE

: Friday : January 8th, 2021

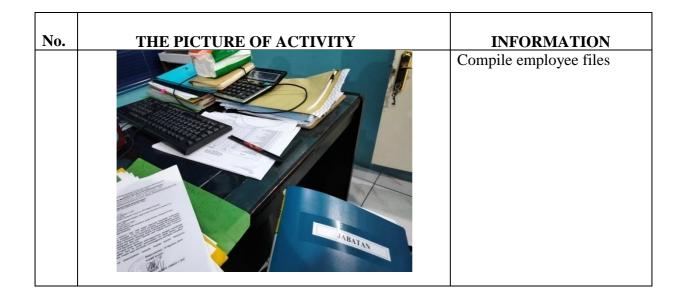
No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Next, Gymnastics	Rotua Hotmasari	100
3.	Print all pension letters and send the files to the parties concerned	Hasibuan, S., S.H	N.
4.	Afternoon, Ceremony		
	NOTE:		
	Nice!! Keep Spirit		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Print all pension files

DAY

: Tuesday : January 12th, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony	Datas Hatasasi	
2.	Compile files for example to files Position, Rank, etc	Rotua Hotmasari Hasibuan, S., S.H	N/v ^k
3.	Afternoon, Ceremony		
	NOTE:		
	You have done your job very well		



DAY

: Wednesday : January 13th, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scans all employee files	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE: I have enjoyed doing it and learning things in the office world.		



: Thursday : January 14^{th,} 2021 DAY DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Archiving incoming and outgoing mail and writing letter codes	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Write incoming and outgoing
		mail
	ABATAN	

DAY DATE

: Friday : January 15th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Religious lectures	Rotua Hotmasari Hasibuan, S.,S.H	1/4
3.	Archiving Employee Work Goals	Hasibuali, S.,S.H	K
4.	Afternoon, Ceremony		
	NOTE: Fighting!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Archiving SKP and etc.

DAY DATE

: Monday : January 18th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Check employee data such as employee cards, KK, Taspen cards, and then the file is scanned into each employee's data through the Kementrian Hukum and Ham Simpeg.	Rotua Hotmasari Hasibuan, S., S.H	
3.	Afternoon, Ceremony		
	NOTE: Keep Smile		

No.	THE PICTURE OF ACTIVITY	EXPLANATION
	The state of the s	Check data and upload data

DAY : Tuesday DATE : January 19th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Fill out the receipt data for payment		N.4
	of outside Service Departments	Rotua Hotmasari	$\mathcal{H}_{\mathcal{L}}$
3.	Afternoon, Ceremony	Hasibuan, S., S.H	K,
4.	Donation activities to An Asyiyah orphanage for the 71 st anniversary of Bagansiapiapi immigration.		
	NOTE:		
	Good, you can handle your job very		
	well.		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	The state of the s	Payment receipt data

DAY : Wednesday DATE : January 20th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Fill in the employee work allowance attendance data for 2021	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Good, I am focused and happy to do it		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	The state of the s	Attendance of work benefits

DAY

: Thursday : January 21st, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Archive employee data files and arrange these files into each file, for example incoming mail files, outgoing mails, morning and afternoon apple absences, leave absences and so on.	Rotua Hotmasari Hasibuan, S., S.H	
3.	Handling of incoming mail outgoing mail		
4.	Afternoon, Ceremony		
	NOTE: Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	STATE OF STA	Archive employee data files

DAY DATE

: Thursday : January 22nd, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Check employee data and fill in employee data at SIMPEG then upload the file to each employee data.	Rotua Hotmasari	N.
3.	Handling upload data employee data	Hasibuan, S., S.H	
4.	Afternoon, Ceremony		
	NOTE:		
	I can do according to the directions		
	given		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Fill in the data in the personnel information system application.

DAY DATE

: Thursday : January 25th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Fill in the employee attendance Work Allowance data in January		Kr.
3.	Handling of employee attendance data	Rotua Hotmasari Hasibuan, S., S.H	(x)
4.	Afternoon, Ceremony		
	NOTE:		
	I am enjoy working on Employee		
	Benefits data		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Fill in the employee attendance data for January

DAY DATE

: Monday : January 26th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Immigration's 71th Anniversary	Rotua Hotmasari	Mr.
3.	Afternoon, Ceremony	Hasibuan, S., S.H	
	NOTE:		
	Nice!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	THE STATE OF THE S	

DAY DATE

: Tuesday : January 27th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	File the employee work benefit accountability sheet from January to December 2020.	Rotua Hotmasari Hasibuan, S., S.H	N.
3.	Afternoon, Ceremony		
	NOTE: Good!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		File the employee accountability sheet

DAY : Wednesday DATE : January 28th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Archive files and scan files of each employee	Rotua Hotmasari	<i>K</i> ,
3.	Afternoon, Ceremony	Hasibuan, S., S.H	
	NOTE : Good job		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Archive file and scan files

DAY DATE

: Thursday : January 29th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make detailed employee receipts calculate.		Mr.
3.	Handling calculate cost breakdown	Rotua Hotmasari Hasibuan, S., S.H	(x)
4.	Afternoon, Ceremony		
	NOTE:		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	SHAME AND	First make details of employee receipts when official employees are outside.

DAY DATE

: Friday : January 30th, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Fill in the employee work benefits absent data		<i>K</i> ,
3.	Handling moves and fills in work allowance data for food money.	Rotua Hotmasari Hasibuan, S., S.H	(X)
4.	Afternoon, Ceremony		
	NOTE:		
	Nice!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Fill in the employee work allowance attendance data from December 2020 to January 2021 then move and fill in the work allowance data for 2021 food allowance

DAY

: Monday : February 1st, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make a payment receipt / proof of payment	Rotua Hotmasari Hasibuan, S., S.H	X.
3.	Afternoon, Ceremony		
	NOTE : Good		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Fill in the payment receipt data / proof of payment for employees who work outside.

DAY DATE DAY

: Tuesday : February 2nd, 2021

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make receipt of payment for employee departure	Rotua Hotmasari	N.
3.	Make a letter of provision of complete funds	Hasibuan, S., S.H	
4.	Afternoon, Ceremony		
	NOTE : Keep Smile		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	Land Compatible State Manual four Compatible State Manual	Make receipt of payment employee departure then calculate the amount of funds issued according to the data that has been made after completing the receipt the make a letter of provision of funds, namely a proof that the data has been attached.

DAY : Wednesday DATE : February 3rd, 2021

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	scan a pay warrant		Kr.
3.	Handling scan warrant to pay	Rotua Hotmasari Hasibuan, S., S.H	[X)
4.	Afternoon, Ceremony		<u> </u>
	NOTE:		
	Good		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	The state of the s	Scanning the pay order, after scanning the file, then emailing one of the employees.

DAY : Thursday DATE : February 4th, 2021

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make payment receipt	Rotua Hotmasari	. M.
3.	Afternoon, Ceremony	Hasibuan, S., S.H	
	NOTE: Nice		

lo.	THE P	PICTURE O	F ACTIVITY		INFORMATION
	Compared Persons Control	Formula Date Formula Value (1998) (19	CERTIFICATION AND AND AND AND AND AND AND AND AND AN	Esta	
	part - text 2000-2000 to 1900 from 1	Anggaran omitmen	Bagneriphon (1 Proportion) Bagneriphon (1 Proportion) Bagneriphon (1 Proportion) Bagneriphon (1 Proportion) Bagneriphon Bagneripho	NAME OF STREET	

DAY : Friday
DATE : February 5th, 2021

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make a letter of assignment		K,
3.	Ask for the signature of the head of the office	Rotua Hotmasari Hasibuan, S., S.H	(x)
4.	Afternoon, Ceremony		V
	NOTE:		
	I am enjoy working on Employees Benefits data		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	TORSES AND	Handling make a letter of assignment

DAY : Monday DATE : February 8th, 2021

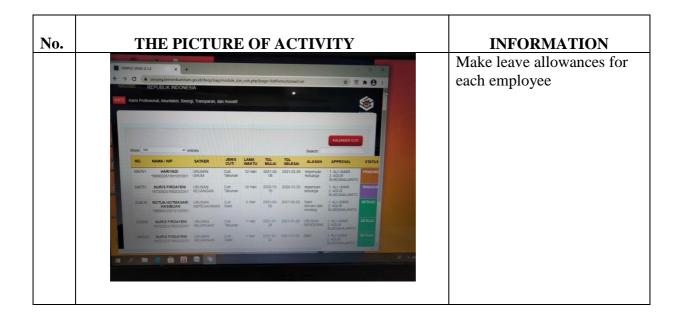
No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Requesting signatures for work benefits from all employees for those who have not filled in the signatures. As well as transferring the permit to their respective places based on the date, month and year.	Rotua Hotmasari Hasibuan, S., S.H	
3.	Afternoon, Ceremony		
	NOTE: FIGHTING!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	LPJ TUNKER AGUSTUS 2020	Ask for an autograph

DAY

: Tuesday : February 9th, 2021 DATE

No	JOB DESCRIPTION	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make attendance for each employee's leave application	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Fighting!!		



DAY

: Monday : February 10th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Make an employee bio and attach a photo to an employee's file.	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	EACTED BY RANTOR DIDORSH KELAS II BAGAN SLAPIAPI AND THE BAGAN SLAPIAPI AND THE BAGAN SLAPIAPI AND THE BAGAN SLAPIAPI	Make a photo print on the employee file sheet

DAY

: Monday : February 11th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Archiving each employee's files to outgoing mail.	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Good Job		

No.	THE PICTURE OF ACTIVITY	INFORMATION
		Archiving each employee's files to outgoing mail.
	William to the second of the s	

DAY

: Monday : February 15th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Photocopy of Certificate Termination of Payment	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	THE PROPERTY OF THE PROPERTY O	Photocopy of Certificate Termination of Payment

DAY : Monday DATE : February 16th, 2021

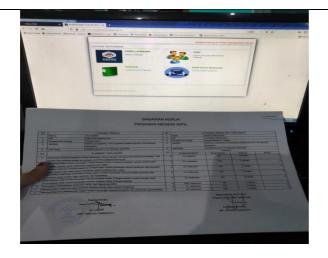
No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Entering a periodic payroll file into one of the employee files	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION
	The state of the s	Entering a periodic payroll file into one of the employee files

: Tuesday : February 17th, 2021 DAY DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scan employee performance goals (SKP)	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	INFORMATION



Scanning employee performance target data and archiving files to each employee

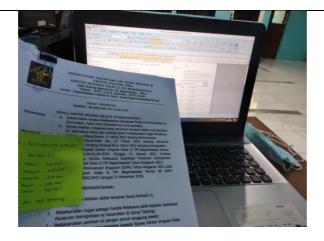
DAILY ACTIVITY APPRENTICESHIP

DAY

: Tuesday : February 18th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Fill out the proof of payment receipt data	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE:		
	Be smart		

No.	THE PICTURE OF ACTIVITY	INFORMATION



Handling fill out the proof of payment receipt data

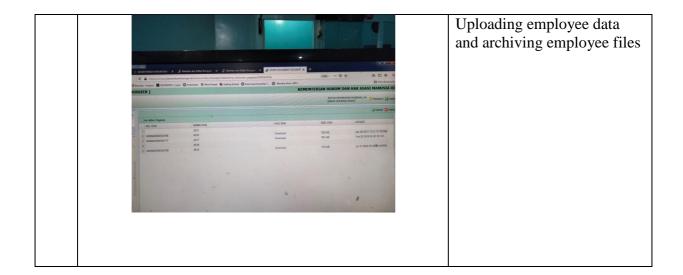
DAILY ACTIVITY APPRENTICESHIP

DAY

: Tuesday : February 19th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Uploading employee data and archiving employee files	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION

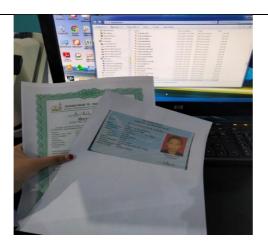


DAY

: Tuesday : February 22nd, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scanning the data of one of the employees and upload it to the SIMPEG application.	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Scanning the data of one of the employees.

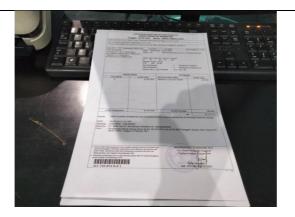
DAILY ACTIVITY APPRENTICESHIP

DAY

: Tuesday : February 23rd, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scanning the Pay Order letter and send the file to the email of an employee	Rotua Hotmasari Hasibuan, S., S.H	N.
3.	Afternoon, Ceremony		
	NOTE:		
	Good Job!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Scanning the Pay Order letter and send the file to the email of an employee

DAILY ACTIVITY APPRENTICESHIP

DAY

: Tuesday : February 24th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Consumption committee at TIMPORA meeting at the hotel Mulia	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Good job!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Consumption Committee

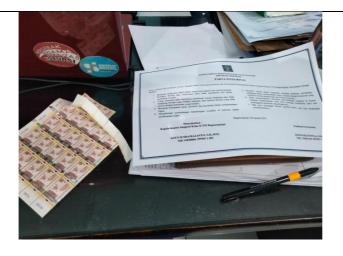
DAILY ACTIVITY **APPRENTICESHIP**

DAY

: Tuesday : February 25th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Print the certificate of integrity fact and attach a stamp	Rotua Hotmasari Hasibuan, S., S.H	Mr.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Print the certificate of integrity fact and attach a stamp

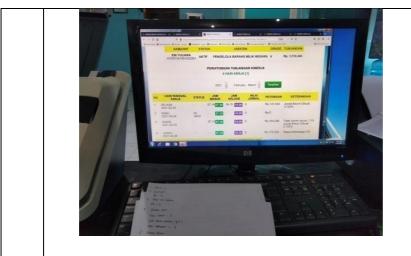
DAILY ACTIVITY APPRENTICESHIP

DAY

: Tuesday : February 26th, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Check all the leave data for employees who are outside the service	Rotua Hotmasari Hasibuan, S., S.H	N.
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Check all the leave data for employees who are outside the service

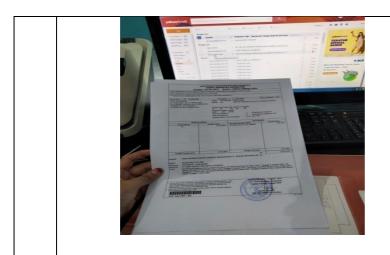
DAILY ACTIVITY APPRENTICESHIP

DAY

: Monday : March 1st, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scanned Payment Warrant	Rotua Hotmasari	\
3.	Afternoon, Ceremony	—— Hasibuan, S., S.H	
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Scanned Payment Warrant

DAILY ACTIVITY **APPRENTICESHIP**

DAY

: Tuesday : March 2nd, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Copy of incoming letter	Rotua Hotmasari Hasibuan, S., S.H	~
3.	Afternoon, Ceremony	Trasiouali, S., S.11	
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



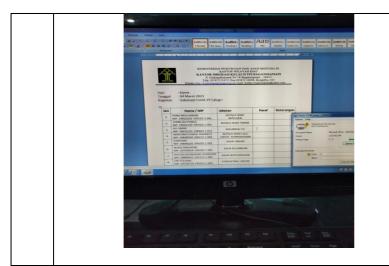
Copy of incoming letter

DAILY ACTIVITY APPRENTICESHIP

DAY : Wednesday DATE : March 3rd, 2021

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Print employee attendance	Rotua Hotmasari Hasibuan, S., S.H	**
3.	Afternoon, Ceremony		
	NOTE:		
	Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION	



Print employee attendance

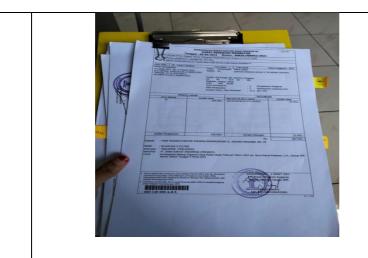
DAILY ACTIVITY APPRENTICESHIP

DAY

: Thursday : March 4nd, 2021 DATE

No	ACTIVITY	SUPERVISOR	SIGNATURE
1.	Morning, Ceremony		
2.	Scanning a pay order letter and send an email to one of the employees	Rotua Hotmasari Hasibuan, S., S.H	Kr.
3.	Afternoon, Ceremony		
	NOTE : Keep Spirit!!		

No.	THE PICTURE OF ACTIVITY	EXPLANATION



Scanning a pay order letter and send an email to one of the employees

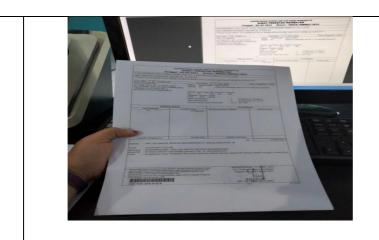
DAILY ACTIVITY **APPRENTICESHIP**

DAY

: Friday : March 5th, 2021 DATE

ACTIVITY	SUPERVISOR	SIGNATURE
Morning, Ceremony		
Scanning Payment Warrant	Rotua Hotmasari Hasibuan, S., S.H	\\\
Afternoon, Ceremony		
NOTE:		
FIGHTING!!		
	Morning, Ceremony Scanning Payment Warrant Afternoon, Ceremony	Morning, Ceremony Scanning Payment Warrant Afternoon, Ceremony Rotua Hotmasari Hasibuan, S., S.H NOTE:

No.	THE PICTURE OF ACTIVITY	INFORMATION



Scanning Payment Warrant