

## **PENENTUAN GAJI TENAGA HARIAN LEPAS DI DINAS LINGKUNGAN HIDUP KABUPATEN BENGKALIS**

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### **ABSTRAK**

Tujuan penelitian ini yaitu untuk mengetahui bagaimana penentuan gaji tenaga harian lepas di Dinas Lingkungan Hidup, dan Realisasi Anggaran gaji tenaga harian lepas di Dinas Lingkungan Hidup Kabupaten Bengkalis. Metode yang digunakan adalah metode deskriptif yaitu dengan mengumpulkan data penelitian dari objek penelitian dan literatur lainnya. Hasil dari penelitian Proses penentuan gaji tenaga harian lepas di Dinas Lingkungan Hidup kabupaten bengkalis, Proses penentuan gaji tenaga harian lepas di Dinas Lingkungan Hidup ditentukan berdasarkan Keputusan Bupati Bengkalis Nomor: 324/KPTS/VIII/2020 tentang Penetapan Standar Biaya Umum di Lingkungan Pemerintah Kabupaten Bengkalis. Realisasi Anggaran Belanja (Jasa THL) Pada Kegiatan Penanganan Persampahan Dinas Lingkungan Hidup Kabupaten Bengkalis Tahun 2020 telah mencapai 99,94%. Realisasi Anggaran Belanja (Belanja Jasa THL) Pada Kegiatan Penanganan Persampahan DLH Kabupaten Bengkalis Tahun 2019 dan 2020 sudah terealisasi dengan baik.

Kata kunci : Penentuan Gaji dan Tenaga Harian Lepas

**DETERMINATION OF DAILY OFFICER SALARY AT THE DEPARTMENT  
OF THE ENVIRONMENT OF BENGKALIS REGENCY**

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**ABSTRAK**

*The purpose of this study is to find out how to determine the salary of daily freelancers at the Environmental Service, and the Realization of the Budget for freelance daily workers at the Bengkalis Regency Environmental Service. The method used is descriptive method, namely by collecting research data from research objects and other literature. The results of the research. The process of determining the salary of daily freelancers at the Bengkalis Regency Environmental Service, The process of determining the salary of daily freelancers at the Environmental Service is determined based on the Bengkalis Regent Decree Number: 324/KPTS/VIII/2020 concerning Determination of General Cost Standards in the Bengkalis Regency Government. The realization of the Expenditure Budget (THL Services) in the Waste Handling Activities of the Bengkalis Regency Environmental Service in 2020 has reached 99.94%. The realization of the Expenditure Budget (THL Services Shopping) in the Bengkalis Regency DLH Waste Handling Activities in 2019 and 2020 has been well realized.*

**Keywords: Salary Determination and Freelance Daily Workers**