

# CHAPTER I

## INTRODUCTION

### 1.1. Background of Apprenticeship

Apprenticeship is a program that combines on-the-job training with classroom work and reading for students interested in a business or profession. Apprenticeships can also help students get a license to work in a regulated field. Apprenticeship is a program that allows you to gain valuable skills and qualifications. The curriculum combines classroom learning with on-the-job training to produce a skilled and competent worker. Apprenticeship levels include entry level, supervisory level, and management level. Professionals train apprentices at every level, and the time required is determined by the trainees' competence and ability. A successful apprenticeship will help you achieve great success in the workplace.

State Polytechnic of Bengkalis is a vocational high education institution that has eight departments including Naval Architecture, Mechanical Engineering, Electrical Engineering, Civil Engineering, Language, Business Administration, Information Technology, and Maritime. There are two compulsory graduation requirements for students at State Polytechnic of Bengkalis, they are apprenticeship and final project. Apprenticeship is supposed to do in organizations that proper to the student's background. This program also ensure the students has the capability of adaptation, has work ethic, and responsible especially in the world of business. Besides, apprenticeship gives a lot of experience and knowledge for students.

English is one of the study programs offered by the Language Department at the State Polytechnic of Bengkalis. One of the requirements for graduation is to complete an internship program. As a result, through this program, State Polytechnic of Bengkalis provides a learning experience and training to all students at State Polytechnic of Bengkalis in order to develop professional talents in science and technology. This program also ensures that students have the ability to adapt, have a strong work ethic, and be responsible, especially in the business

sector, where there is a lot of room for their graduates to develop significantly. As a result, the author chose and was offered an apprenticeship in SHR (Stakeholder Relation) at PT Andalan Pulp & Paper.

From May 09<sup>th</sup> to July 15<sup>th</sup>, 2022, an apprentice worked as a SHR (Stakeholder Relation) staff at PT. Riau Andalan Pulp and Paper. Stakeholder Relation handle the stakeholder relation management from regency level up to province.

## **1.2. Purpose of the Apprenticeship**

The purposes of the apprenticeship as follows:

1. To find out kinds of jobs done in Stakeholder Relation at PT. RAPP
2. To find out working procedures applied in Stakeholder Relation at PT. RAPP
3. To implement the theory learned in campus into the real practice in the workplace

## **1.3. Significance of the Apprenticeship**

### **1.3.1. Significance for the Apprentice**

Apprenticeship allows the apprentice to put what that have learned thus far into practice while also learning new things, particularly in the areas of English and business. The apprentice understands how to speak in public and attract people's attention.

### **1.3.2. Significance for State Polytechnic of Bengkalis**

Apprenticeship assists Polytechnic in preparing skilled alumni who are ready to work in the sector once they have completed their studies. As a result, the apprenticeship assists the polytechnic in developing and implementing its curriculum.

### **1.3.3. Significance for the Company**

Apprenticeship allows PT. RAPP to improve its image and branding by promoting its image. Furthermore, because the practical students have

worked in the industry, it is simple for PT. RAPP to discover and hire exchange students and experienced personnel.

