CHAPTER I INTRODUCTION

1.1 Background of the Apprenticeship

Learning activities in the field or called work practice/internship programs aim to make students know how the real world of work is. Internship is the process of applying knowledge or competence from the world of education to the world of work in a way where the intern can understand the real work system of the professional world. Students who will enter the world of work must prepare themselves as well as possible and not only focus on disciplinary competitions from universities. The benefits of doing Internship program or internships are opening up insight, increasing knowledge, training students to be responsible individuals, adding relationships and developing skills.

Bengkalis State Polytechnic is a vocational education institution that focuses on achieving competence in accordance with the needs of the industrial world which produces the best graduates and is spread across various government and private institutions both at home and abroad. Bengkalis State Polytechnic has diploma III and diploma IV programs. There are eight majors at the Bengkalis State Polytechnic including shipping engineering, mechanical engineering, electrical engineering, civil engineering, commercial administration, informatics engineering, maritime and language.

This learning is carried out through an intensive relationship between the apprentice program participants and the company. Internship activities are also one of the graduation requirements for students in obtaining an Applied Bachelor (STr) degree in the D-IV International Business Administration Study Program in the department of commercial administration. This internship program helps students to apply and fulfill competencies.

Polytechnics collaborate with government agencies and companies to hold internship programs. One of the companies that entered into an MoU with the Bengkalis State Polytechnic is PT Riau Andalan Pulp and Paper which is one of the largest private companies in Indonesia engaged in pulp and paper. PT RAPP is located in Pangkalan Kerinci, Pelalawan Regency, Riau Province with nearly nine thousand workers.

The author chose this internship at PT RAPP because is one of the largest private companies that supply to approximately 70 countries so that many business activities are carried out, according to the material studied in campus, the author wants to see firsthand the practice of negotiations, meetings, meeting stakeholders and how the work process in the RAPP office. This Internship Program was carried out from March 9 to June 30, 2022 from several existing departments, the author was placed in the PT Rapp Employee Cooperative which is an independent business unit at PT RAPP. One of the divisions of this cooperative is the business plan, the author is placed in the business plan section. by being given several tasks to create a new business or business in this cooperative for a month then rolled out and placed in Stakeholder Relations for three months. which are actually.

Through this internship, it is expected to be able to apply theoretical and practical concepts, besides that it is also expected to gain industrial experience which includes planning, processing and implementation in a work unit. and provide provisions for writers to enter the real world of work.

1.2 Purpose of the Apprenticeship

Student activities at the Bengkalis State Polytechnic International Business Administration study program have the following objectives:

- 1. To find out procedures and systems of Internship program at PT RAPP
- 2. To find out job descriptions of Internship program at PT RAPP
- 3. To find out the devision and time of Internship program at PT RAPP
- 4. To find out the obtacles and solutions during Internship program at PT RAPP

1.3 Significicances of The Apprenticeship

The beberana benefits obtained from the implementation of Internship program are as follows:

1. For students

Students can get the opportunity to apply the knowledge gained during the learning period apart from that students will also gain experience in applying science.

2. For Bengkalis State Polytechnic

To carry out cooperation and establish harmonious relationships with the industrial world, especially at PT RAPP, to build connectivity with industry and to implement the implementation of an independent campus.

3. For companies

To provide knowledge for students about the world of work in industry, to develop and train student competencies and as a form of implementing policies for implementing education partners with universities.