APPREANTICESHIP REPORT PT INDAH KIAT PULP & PAPER Tbk – PERAWANG MILL

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INTERNATIONAL BUSINESS ADMINISTRATION STUDY PROGRAM BUSINESS ADMINISTRATION DEPARTMENT STATE POLYTECHNIC OF BENGKALIS BENGKALIS – RIAU 2022

APPREANTICESHIP REPORT PT INDAH KIAT PULP & PAPER Tbk – PERAWANG MILL

Written as one of the conditions for completing Job Training

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Perawang, June 30th ,2022

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PREFACE

Assalamualaikum wr. Wb. Peace be upon you, and Allah mercy and blessings

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The author realizes that in the preparation of this job training report, it is still far from perfect, both in terms of preparation, language, and writing. Therefore, the authors really expect constructive criticism and suggestions to become a reference for writers in the future. Hopefully this job training report is useful for the writer and the reader.

Wassalamu'alaikum Wr. Wb

Bengkalis,

2022

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CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Bengkalis Polytechnic was founded in 2000 by the Bengkalis Regency Government under the auspices of the Bangun Insani Foundation (YBI). Since accepting the first batch of new students in 2001 until now, it has produced graduates who have worked and spread throughout Indonesia, both in Government and Private Institutions, both National and Multinational Companies.

As of July 29th, 2011, the Bengkalis Polytechnic changed its status to a State University (PTN), through the Minister of National Education Regulation No. 28 of 2011, concerning the Establishment, Organization and Work Procedure of the Bengkalis State Polytechnic. On December 26th, 2011, the Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

Bengkalis State Polytechnic is a higher education institution that produces experts from State Universities in Bengkalis Regency with a Diploma 3 education level with an Associate Expert degree and Diploma 4 with a Bachelor of Applied Science degree. Bengkalis State Polytechnic has several departments, namely: Department of Naval Architecture, Mechanical Engineering, Civil Engineering, Informatics Engineering, Electrical Engineering, Discussion, Commercial and Maritime Administration.

Then, from 2013 to 2016 the State Polytechnic of Bengkalis has added 11 (nine) new study programs, namely D4 Mechanical Production and Maintenance, D4 Electrical Engineering, D4 Road & Bridge Design Engineering, D3 Nautica, D3 Technical, Management and Trading Ports, D4 Software Engineering, D4 International Business Administration and D4 Public Financial Accounting. And until 2021, the State Polytechnic of Bengkalis will again add 3 new study programs, namely D4 Marine Architecture Engineering Technology, D4 2 Information System Security, and D4 English for Communication and Professionals. Thus, since

2000 until now the State Polytechnic of Bengkalis has 9 (eight) majors with 20 (twenty) study programs. The D-IV International Business Administration Study Program was formed by Mrs. Yunelly Asra SE., MM which focuses on learning about the challenges faced in the business world in the international market by accepting the first batch in 2016.

Bengkalis State Polytechnic has a responsibility for improving human resources, especially in achieving the quality of students. To meet and achieve educational goals in higher education, knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world. So that with these demands, practical work activities were carried out.

Practical work is the application or practice and implementation of the theories learned in a factual manner where in this activity, students will get things that can be used as a work experience (work simulation) before undergoing actual work activities/activities, and students can also apply the knowledge received from the results of practical work. The implementation of practical work will bring students to a real experience, namely the world of work. The practical work process which is carried out by going directly into the company, will create a description of new thinking, because here the theory will be implemented and students will easily understand and learn. So that when students sit at their desks, they will easily adapt. For Diploma III graduate students, this Practical Work is carried out after students complete a minimum of 4 (four) semesters and fully graduate, carried out for 1 month. Meanwhile, for Diploma IV graduate students, Practical Work is carried out after students complete a minimum of 6 (six) semesters and fully graduate which is carried out for a minimum of 3 months and a maximum of 4 months.

Bengkalis State Polytechnic has collaborated with other agencies and companies in Indonesia and abroad. 3 Based on the above, the author as a student of the e International Business Administration Study Program is required to carry out practical work activities for a minimum of 4 months.

The author chose PT. Indah Kiat Pulp and Paper as an internship place because the author has been interested in this company and has a relationship with a team from Public Relations. So that the author can do practical work at PT. Indah Kiat Pulp and Paper, because during the current pandemic it is difficult to find a place to do practical work. During the implementation of practical work the author is placed in the Public Relations and cooperative section. The author is also very interested in the world of Public Relations and has a dream to work in the Public Relations section of a company after completing his education. The implementation of this practical work really helps the author to learn more about Public Relations.

The implementation of the KP is starting from March 01, 2022 to June 30, 2022. The implementation of the KP is expected to add insight to the author about various good and correct tasks and to be able to face the real world of work with the experience gained.

1.2 Purpose of the Apprenticeship

The practical work activities of State Polytechnic of Bengkalis students, International Business Administration study program have the following objectives:

- 1. To describe job descriptions during practical work.
- 2. To explain practical workplace systems and procedures.
- 3. To find out the obstacles and solutions during practical work.

1.3 Significances of the Apprenticeship

The practical work carried out is very beneficial for several parties such as students, companies and State Polytechnic of Bengkalis:

1. For Students

Students have the opportunity to apply theoretical knowledge and concepts acquired during lectures into the real world of work.

2. For Companies

There is a collaboration between the world of education and the world of industry/companies so that it is known by academics and companies to get alternative candidates for employees who are known for their quality, dedication, and credibility.

3. For State Polytechnic of Bengkalis

State Polytechnic of Bengkalis get feedback from companies related to curriculum development and learning processes for students who take part in Practical Work which can improve the quality of their graduates through practical work experience.



CHAPTER II GENERAL DESCRIPTION OF THE COMPANY

2.1 Company Profile

PT Indah Kiat Pulp & Paper Tbk is a company engaged in the sector pulp integrated and paper with Foreign Investment (PMA) status. PT Indah Kiat Pulp & Paper Corporation was first pioneered by Soetopo Jananto (Yap Sui Kei), at that time he led Berkat Group. In 1975, Berkat Group, which has many subsidiaries, invited Chung Hwa Pulp Corporation and Yuen Foong Yu Paper Manufacturing from Taiwan. Then they conducted the first survey for a feasibility study with the location of the establishment of a paper factory in Serpong, Tangerang, West Java and a factory pulp in Central Java, Jambi, Riau and seven other areas.

In 1976, land acquisition permits were arranged, and investment permits were granted with the status of Foreign Investment (PMA) with the permission of the President on April 11, 1976. On December 7, 1976 the company PT Indah Kiat Pulp & Paper Tbk – Perawang Mill was now officially established with Notary Ridwan Soesilo, SH. The application for the establishment of this factory is carried out with PMA status where the aim is to make it easier to bring in foreign workers, because local workers have not mastered paper making, in addition to providing incentives so that foreign investors want to enter Indonesia.

Factory design and feasibility studies were continued in 1977 to determine process technology and production capacity. After that, construction of a cultural paper factory (was carried out Wood Free Printing & Writing Paper the first phase of the) by installing 2 lines of paper machines, each with a capacity of 50 tons/day. This factory is located on Jalan Raya Serpong, Tangerang, West Java, which is near the Cisadane River. A year later, experimental production was carried out at a paper mill in Tangerang with satisfactory results. On June 1st, 1979, commercial production was carried out as well as the inauguration day of the birth of PT Indah Kiat Pulp & Paper Tbk Corporation Tangerang. The date was chosen because it coincided with the birth Mr. Soetopo, in addition to making the logo and motto, namely "To build the country, to educate the nation, and to preserve the environment". Then the following year the second survey was conducted in Jambi and Riau ten times and to produce a phase II Tangerang paper mill by installing a paper machine with line 3rd capacity of 50 tons/day. After considering the location feasibility study data in 1975, the study was continued in the villages of Pinang Sebatang and Perawang, Tualang District, Siak Sri Indrapura Regency, Riau Province. On September 5th, 1981, land acquisition and permits were carried out.

In 1982 forest clearing and levelling. The forest concession rights owned by PT Indah Kiat Pulp & Paper Tbk Corporation include the collection and logging, maintenance and sale of the following products:

- 1. HPH supplies (Logging) are the rights of forest entrepreneurs and the purpose of using timber (Logs) for sale with sustainable principles and principles.
- 2. Industrial Forest HPH (HTI) is a right granted for the management of unproductive forests into better forests by planting artificial forests of species that have high economic value.
- 3. Timber Utilization Permit (IPK) is the right to use wood from a forest area which will be converted into another within a maximum period of one year.

Meanwhile, the operation of the paper machine line 3at the Tangerang paper mill was carried out in addition to the preparation of the mill location pulp in Perawang and Pinang Sebatang villages, Tualang District, Siak Sri Indrapura Regency, and Riau Province. A year later the physical construction of plant Pulp Phase I of began in Riau Province. Simultaneously, loading and unloading facilities were also built in the form of a special port that can be docked by ocean ships with a dead weight of more than 6,000 tons, which is approximately 1.5 kilometres from the factory location Pulp on the banks of the Siak River.

The trial plant was Pulp carried out with the inauguration of the factory by the President of the Republic of Indonesia, Mr. Soeharto on May 24th, 1984. At that time the capacity the mill pulp bleached sulphate (Bleached Kraft Pulp) is 75,000 tons/year, so that the needs pulp of paper mills in Tangerang do not need to be imported anymore but are met by troops Pulp from Riau Province. This factory is the first sulfate factory in Kentang made from wood in Indonesia. This year, the construction of Industrial Plantation Forests (HTI) was started based on a collaboration between PT Indah Kiat Pulp & Paper Corporation and PT Arara Abadi.

In 1985 the production of pulp reached 250 tons/day, then the second phase of industrial forest plantation development planning was continued. This year, PT Indah Kiat Pulp & Paper Corporation had suffered losses due to the effects of the world recession, production quality was still unstable, in addition to the replacement of the leader from Mr. Soetopo Jananto to his first son.

The year 1987 was a transition period from Mr. Boediono Jananto to Teguh Ganda Wijaya, the son of Mr. Eka Wijaya. In this year, production of Pulp 300 tons/day was achieved after modification of production facilities. Phase I of the paper mill construction in Perawang began in 1988 by installing the first line of cultural paper machines (Wood Free Painting & Writing Paper) with a capacity of 150 tons/day. The existence of this factory makes the Perawang factory pulp an integrated and paper. In 1989 the construction of a phase II paper mill in Perawang was carried out with the inauguration by the President of the Republic of Indonesia, Mr. Soeharto, located in Lokseumawe, Aceh under the name KKA. Then in 1990, the construction of the Phase II factory in Pinang Sebatang began with the installation of a paper machine with a capacity of 500 tons/day which is one of the largest cultural paper machines in Asia.

PT Indah Kiat Pulp & Paper Tbk – Perawang Mill has two main locations, namely the office location and the factory location. The office location is located at Jalan Teuku Umar No. 51 Pekanbaru, while the factory location is at Jalan Raya Minas Perawang KM 26 Perawang Village, Tualang District, Siak Sri Indrapura Regency, and Riau. The small town called Tualang Perawang is better known as Perawang with a population of about 102.30 6 people is an industrial city on the edge of the Siak River.



Figure 2.1 PT Indah Kiat Pulp & Paper Tbk Source: PT Indah Kiat Pulp & Paper Tbk - Perawang Mill

Perawang city is located between 0o32"- 0o51" north latitude and 101o28" – 101o52" east longitude. The altitude from the sea level is between 0.5-5 meters with air temperatures around 22oC to 33oC. The Perawang area as well as the Siak area generally consists of lowlands and soil structures that tend to be red-yellow podzolic from sedimentary rocks and alluvial as well as organosol soils containing gluey humus in the form of swamps or subsoil (peat). The shape of the area is approximately 75% flat to choppy and 25% wavy to hilly. Other areas bordering the city of Perawang are in the north in the District of Mandau, Kabupaten Minas, the southern part in the District of Kerinci Kanan, Pekanbaru City, the western part in the District of Minas, and the eastern part in the District of Sei Mandau.

The trial production plant phase II sold shares to the public and cooperatives With 54.39% of shares in PT Putri Nusa Eka Persada, 19.99% of Chung Hwa Pulp Corporation, and 8.69% of Yueng Fong Yu Manufacturing.

The process of preparing for the implementation of the Father's Child program is carried out, which is a program for linking large industries with small industries by the Ministry of Industry and the Regional Government of Riau Province. Inauguration Adopted conducted concerning Industry leather, leather footwear industry, batik, garment apparel, metal casting, traditional weaving Siak, metallic paint and others. A year later plant was developed Pulp phase III of the, starting with a capacity of 1,300 tons/day, where trial production was carried out at the end of the year. In addition, PT Indah Kiat Pulp & Paper Corporation also helped the government by accepting 20 apprentices from East Timor based on the Ministry of Manpower Program.

In 1994 the mill Pulp Phase III operated commercially and joined together with the mills Pulp Phase I and II to produce Pulp high quality so that the capacity could be increased from 800 tons to 1,300 tons/day. Then the plant construction was Pulp Phase IV carried out in the next one is with a capacity of 1,600 tons/day, where the trial operation is scheduled for the end of 1996, in addition to:

- 1. Raised two adopted children in Perawang, namely convection and carpenter.
- 2. Helped the government again by accepting 24 workers from East Timor.
- 3. Received ISO 9002 certificate
- Received an award from the Minister of Women's Role as the best Nakerwan Development Company in Riau.
- 5. Publish a tips info magazine.
- 6. Established YPPI Kindergarten and Elementary Schools.

In 1996 was a year of appreciation for PT Indah Kiat Pulp & Paper. In addition to receiving the Upakarti award from the President, PT Indah Kiat Pulp & Paper was also awarded a blue rating, the environment and the Minister of Environmental Welfare regarding a healthy environment. In the same year, the trial production of the mill Pulp IV and preparations for the construction of the III paper mill were carried out.

In 1997 PT Indah Kiat Pulp & Paper received another Zero Accident (zero work accident) award from the President of the Republic of Indonesia, and received an ISO 14001 certificate. At that time, PT Indah Kiat Pulp & Paper received a worker from East Timor.

In 1998 the construction of paper mill III with a capacity of 1,300 tons/day was achieved and the construction of the building was started Training Center at a cost of two billion (RP 2 billion). PT Indah Kiat Pulp & Paper Corporation is a national private legal entity that is trusted to manage forests and forest product industries in the form of the HPH Group:

- 1. PT Arara Abadi concession area of \pm 265,000 Ha.
- 2. PT Wira Karya Sakti concession area of $\pm 220,000$ Ha.

- 3. Mapala Rabda concession area of \pm 155,000 Ha.
- 4. PT Dexter Timber Perkasa Indonesia concession area of \pm 166,000 Ha.
- 5. PT. Murini Timber concession area of $\pm 116,000$ Ha.

Broadly speaking, initially PT Indah Kiat Pulp & Paper, located in Perawang, produced pulp, which was then sent to a factory located in Perawang. Attack to be reproduced into packaging paper. After that the production is sent back to the factory in Tangerang, West Java to be processed into printed and written paper to be immediately marketed to consumers. Indah Kiat's main business activities are in the cultural paper industry, pulp and paper industry. Currently, Indah Kiat produces pulp (pulp), various types of paper products consisting of paper for writing and printing purposes, photo copying paper, industrial paper such as packaging paper which includes containerboard (linerboard and corrugated medium), corrugated shipping containers (conversion from containerboard), food packaging, boxboard and coloured paper.

The products made by this company not only meet the domestic market, but have penetrated the international market. The company has exported to countries in Asia, North and South America, Australia, Africa, and also Europe. Export destination countries: China, Hong Kong, Taiwan, Southeast Asia, Middle East, Africa, Europe and the USA.

2.2 Vision and Mission

Every company must have a vision and mission in order to realize its goals and as a driving force to carry out their respective programs, as well as PT. Indah Kiat Pulp and Paper Tbk. The following is the vision and mission of PT. Indah Kiat Pulp and Paper Tbk – Perawang Mill:

1. Vision

The vision of PT Indah Kiat Pulp & Paper Tbk is to become the producer pulp number one and paper in the world with international standards in the 21st century, which is dedicated to providing the best for customers, shareholders, employees and society.

2. Mission

The missions of PT Indah Kiat Pulp & Paper Tbk are as follows:

- a. Increase world market share.
- b. Using the latest technology in the development of new products as well
- c. As the implementation of factory efficiency.
- d. Improving human resources through training.
- e. Realizing a sustainable business commitment in all operational activities.

2.3 Kind of Business

PT Indah Kiat Pulp & Paper Tbk is an Indonesia-based company operating in the industry Pulp and Paper. The main business activities of PT Indah Kiat Pulp & Paper Tbk – Perawang Mill are divided into two segments, namely paper and pulp products and packaging/industrial paper products. For the paper and pulp product segment, the company produces writing and paper photocopying, and general pulp. Meanwhile, the packaging/industrial paper product segment includes Containerboard (line board and corrugating medium), corrugated shipping, containers (Convection from containerboard), Boxboards, food packaging, coloured paper, and related chemical by-products. The Company operates production facilities in three locations, namely Perawang in Riau Province, Tangerang in West Java Province, and Serang in Banten Province.

2.4 Organization Structure

The organizational structure is one of the important instruments that must be owned by the company in order to achieve the company's goals. In the activities of a company, be it a commercial or non-commercial company, it is necessary to have a cooperation and coordination line among members in achieving the goals that have been outlined in advance.

The organizational structure should also be easily changed to adapt to the changes that occur without reducing the smooth running of the ongoing activities. A good organizational form will greatly depend on the situation and conditions of

each company and also on the goals to be achieved. This is because the organizational form of a company with other companies is different. The form of the organizational structure used by the company will support the goals to be achieved.

In a good organizational structure, it is necessary to explain the relationship between the limits of authority and responsibility to each employee who has been previously authorized. Therefore, various activities within the company must be arranged regularly so that the company's main objectives that have been previously set can be achieved properly.

The organizational structure of PT Indah Kiat Pulp & Paper Tbk is structured in accordance with the provisions with the functions, obligations and responsibilities of each section in each field. The organizational structure of PT Indah Kiat Pulp & Paper Tbk – Perawang Mill can be seen in Figure 2.2 below as Follows:

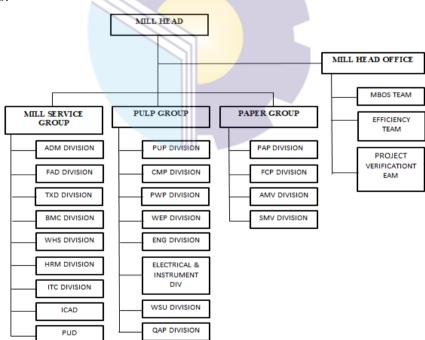


Figure 2.2 The organization structure of PT Indah Kiat Pulp & Paper Tbk Source: PT Indah Kiat Pulp & Paper Tbk - Perawang Mill

2.5 The Working Process

Public Relations requires ongoing planning to benefit the company's growth. This is based on the belief that the life of the company will depend on

public opinion. Therefore, activities Public Relations must be carried out to form a positive response from the public opinion. The Public Relations relationship that occurs at PT Indah Kiat Pulp & Paper Tbk – Perawang Mill is a two-way relationship. On the one hand, its function is to interpret the company for society. While on the other hand, activities are Public Relations able to produce information about what is expected by the community towards the company.

The ongoing activities of the company PT Indah Kiat Pulp & Paper Tbk – Perawang Mill cannot be separated from the influence of the community environment, given that the community is the target market for industry and the environment used by the company to blend in with the community's residence. Therefore, there is an awareness of the importance of paying attention to and involving the community's role in decisions and activities in the industrial and business environment.

To carry out PR activities properly, a process is needed. Bearing in mind, PR activities are not only concerned with the final result, but also the method taken to obtain the final result. The work process of the Division Public Relations can be seen in Figure 2.2 below as follows:



Figure 2.3 The working process of Public Relation Division *Source: PT Indah Kiat Pulp & Paper Tbk-Perawang Mill*

1. Research

Public Relations of PT Indah Kiat Pulp & Paper Tbk - Perawang Mill must recognize the symptoms and causes of the problems that occur in society treat company. Therefore, Public Relations needs to be involved in fact- gathering research. Public Relations needs to monitor and read about the understanding, opinions, attitudes, and behaviour of the people who are interested in and affected by the company's actions. "What's happening now?" are the words that describe this stage. Public Relations must be observant in looking at data and facts that are closely related to the work to be done. All information must be obtained as completely as possible. In the stage of defining research, Public Relations must process existing factual data, make comparisons, make judgments, and produce judgments, so that conclusions and accuracy can be obtained from the factual data that has been obtained. The process is Public Relations not as simple as collecting data and facts, but also must prioritize processing, research, classifying, and compiling data in such a way as to facilitate problem solving later. Research in this data search can be done by surveys and polls, interviews, focus group discussions, in-depth interviews, and walking around research.

2. Planning

After the stage of research and data search, Public Relations proceed to the planning stage. In this stage, Public Relations performs the preparation of the problem and makes thoughts to solve the problem and determine the people who will work on the problem later. This planning should not be ignored, but must be considered carefully because it will determine the success of the work Public Relations as a whole. Planning is prepared on the data and facts that have been obtained, not based on the wishes of Public Relations. Based on the formulation of the problem, a planning and decision-making strategy is made to create a work program based on company policies that are also adapted to the interests of the community. The keywords of this stage are, "What should we do and why?"

3. Action and Communication

Communication is often done based on personal assumptions by a practitioner of Public Relations (Staff). As a result, these actions sometimes bring bad results and are not recommended because they will risk the company's image. This stage is skipped to get the answer to the question, "How do we do it and say it". Specific goals and objectivity must be linked to achieve the actions and communications that will be carried out by practitioners Public Relations. Public Relations must be able to communicate the implementation of the program so that it can influence people's attitudes which then encourage them to support the implementation of the program. In addition, Public Relations must also take action and carry out activities as well as possible. This action activity is a communication activity, just like group communication, mass communication, and organizational communication.

4. Evaluation

The way to find out whether the process has been completed or not is to conduct an evaluation of the steps that have been taken. The main purpose of evaluation is to measure the overall effectiveness of the process. At this stage, Public Relations is required to be thorough and thorough for the accuracy of the data and facts that already exist. However, keep in mind that a middle name Public Relations is crisis". Therefore, after completing one problem, it is possible to get new problems again. Thus, this stage is also a reference for future planning. In short, "How did we do?" be used as a reference at this stage.

2.6 Document Used for Activity

In carrying out its operational activities, there are several documents used by PT Indah Kiat Pulp & Paper Tbk - Perawang Mill, especially the Division, Public Relations including the following:

1. Paper Aid Handover Form

The Paper Aid Handover Form, especially Folio or A4 paper, is a manifestation of the company's concern for the Siak Regency government agency. The Paper Assistance Handover form can be seen in Figure 2.4 below as follows:

69		PUBLIC APPAIR SECTION METERIMA INAVITAN KERTAR
1	Prinels.	
12	Jemlah Bentuan	1.944
1	Sonte Kortan	Tests
4	Instanci Percerima	BA brief in
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	Public Affair	Battitan

Figure 2.4 Paper Aid Handover Form Source: PT Indah Kiat Pulp & Paper Tbk-Perawang Mill

The company provides free paper for Agencies in Siak Regency to be used in work matters. Every month, the company issues a maximum of 20 boxes of paper every month, where 1 box contains 5 reams of paper which is given to each agency in Siak Regency. Each agency has the opportunity to receive 1 paper box of for one month. The form is proof that the paper has been issued and received by the relevant agency.

2. Social assistance verification and evaluation sheet

The verification and evaluation sheet for social assistance is a sheet containing valid data, recommendations from the verification team, and approval from the leadership whether it is appropriate to distribute material assistance to applicants.



Figure 2.5 Social assistance verification and evaluation sheet Source: PT Indah Kiat Pulp & Paper Tbk-Perawang Mill

The company will provide material assistance if the verification sheet and evaluation of social assistance have been evaluated and surveyed by the PR team whether the applicant is eligible to receive the assistance requested.

CHAPTER III SCOPE OF THE APPRENTICESHIP

3.1 Job Description

This practical work program is carried out at PT. Indah Kiat Pulp and Paper Tbk - Perawang Mill for four months, starting from March 02 2022 to June 30 2022. During the internship period, KP participants are placed in the Public Relations Department and employee cooperative of PT. Indah Kiat Pulp & Paper Tbk -Perawang Mill.

There are several tasks during the Job training in the Public Relations Section at PT. Indah Kiat Pulp and Paper Tbk - Perawang Mill are as follows:

- Conducting Gatherings or Meetings Conducting gatherings or meetings is to strengthen cooperation with an agency, institution, organization and others.
- 2. Accepting Incoming Proposals

Receiving incoming proposals is the activity of receiving proposals sent by agencies or organizations that apply for assistance to companies.

- 3. Fill Out the Paper Assistance Handover Forms The company provides free paper for agencies in Siak Regency to use in business matters. The form is proof that the paper has been issued and received by the relevant agency.
- 4. Design wise words narration poster

Designing a narrative poster of the head of public relations' wisdom on social media used to capture a moving audience with a message. In addition, the poster function can be used for discussion.

There are several tasks during the Job training in the employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill are as follows:

1. Input daily stock reports

Stock taking report is an activity that is carried out routinely to calculate the inventory of goods in the warehouse of a company.

2. Input cash and credit sales

Cash sales are types of sales that are carried out in cash. Payment is made by the buyer in cash and is completed in one transaction. This type of credit sale is a type of sale whose payment is made with salary deductions for PT Indah Tips employees who are registered as members of the employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill.

Enter mortgage retribution payments
 Inputting employee mortgage retribution payments PT. Indah Kiat Pulp &
 Paper Tbk - Perawang Mill, include : electricity levy, water fee, rubbish, insurance, property tax, etc.

3.2 Systems and Procedures

3.2.1 System

Companies need a system to support the company's activities in other words the system is a series of procedures that are interrelated and together form a function that aims to achieve a company goal.

The system used by PT Indah Kiat Pulp & Paper Tbk - Perawang Mill in its operational activities is the system process online and offline/manual. PT Indah Kiat Pulp & Paper Tbk – Perawang Mill is a company engaged in the paper and pulp industry where the main raw materials are acacia and eucalyptus wood produced by PT Arara Abadi in HTI (Industrial Plantation Forest) whose location is not only in one area, but spread over several areas of Riau Province. Apart from Perawang, PT Indah Kiat Pulp & Paper Tbk is also located in Tangerang, West Java and Banten Province, especially the Serang area. In order for these separate areas to be connected to each other, in their operational activities, in terms of sending data, PT Indah Kiat Pulp & Paper Tbk - Perawang Mill uses a special internet based company application.

As online media, namely lotus notes. In the form of manual media, it can be seen from inputting and processing data using WPS Office.

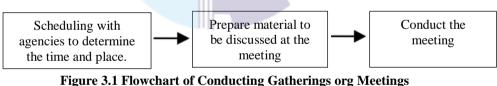
3.2.2 Procedures

A company in carrying out its activities requires a procedure so that everything that is carried out or carried out is uniform or in accordance with the standards that have been set by the company. A procedure is a sequence of work that involves several people in a section or more, arranged to ensure equal treatment of transactions that occur frequently.

The description of the procedures carried out while carrying out practical work activities (KP) in the Division Public Relations at PT Indah Kiat Pulp & Paper Tbk - Perawang Mill as follows:

1. Conducting Gatherings or Meetings

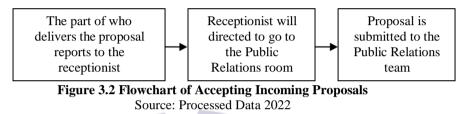
PT Indah Kiat Pulp & Paper Tbk – Perawang Mill is a large company in the industrial sector and has collaborated with several agencies and institutions. It is important for companies to hold meetings or friendships with several agencies or institutions for the development and progress of the company. These meetings and gatherings usually discuss industrial relations with vocational education, regional activities involving companies and others. The steps in conducting a gathering or meeting can be seen in Figure 3.1 as follows:



Source: Processed Data 2022

Based on the flowchart above, the first step in conducting a gathering or meeting is starting from scheduling to determine the place and time. Usually this scheduling is done by sending a letter, if this meeting is held by another agency, they usually enter a letter first. However, often several agencies or institutions make scheduling via telephone and email. Then the Head of Public Relations prepared materials for the meeting. Then do the meeting, but usually before the meeting do follow-up by telephone. 2. Accepting Incoming Proposals

One of the CSR from PT. Indah Kiat Pulp and Paper is to participate in several activities carried out by local organizations, institutions or institutions. Namely receiving several proposals with different objectives such as submitting proposals to request assistance for used materials, funds for activities, borrowing halls and others. The steps in accepting an incoming proposal can be seen in Figure 3.2 as follows:



Based on the flowchart above, the first step in receiving an incoming proposal is, the party sending the proposal reports the name of the organization or agency, then tells the receptionist what the purpose is. After that the receptionist will direct the person who delivered the proposal to the public relations room. After that, the person submits his proposal to the public relations team, and the proposal has been accepted and will be processed or assessed by the team concerned whether the proposal is worthy or not for assistance.

3. Fill Out the Paper Assistance Handover Forms

The Paper Assistance Handover Form, especially Folio or A4 paper, is a manifestation of the company's concern for the Siak Regency government agency. The company provides free paper for agencies in Siak Regency to use in business matters. The several steps in filling out the Paper Aid Handover Form can be seen in Figure 3.3 as follows:

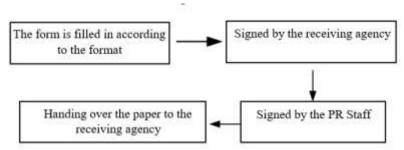
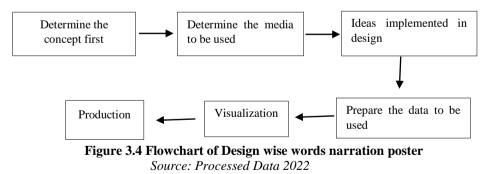


Figure 3.3 Flowchart of Fill out the Paper Assistance Handover Forms Source: Processed Data 2022

Based on the flowchart above, the first step in filling out the Paper Aid Handover form is the form provided by the Public Relations Staff, filled in according to the existing format as the date the paper was issued, the receiving agency, and the number of papers issued. Then, the form is signed by the representative of the receiving agency and the Public Relations Staff as proof of submission. After that, the paper is given to the representative of the receiving agency.

4. Design wise words narration poster

Designing a narrative poster of the head of public relations' wisdom on social media used to capture a moving audience with a message. In addition, the poster function can be used for discussion. The several steps in designing a narrative poster can be seen in Figure 3.4 as follows:



Based on the flowchart above, the first step in inspirational narrative poster design is to determine the concept first, then determine the design media that will be used, the ideas that will be applied in the design, prepare the data to be used, visualize, then after the design is completed, it is reviewed first before printing or uploading on social media.

The description of the procedures carried out while carrying out practical work activities (KP) in the Division Cooperative at PT Indah Kiat Pulp & Paper Tbk - Perawang Mill as follows:

1. Input daily stock reports

Stock taking report is an activity that is carried out routinely to calculate the inventory of goods in the warehouse of a company yang digunakan koperasi karyawan PT Indah Kiat Pulp and Paper TBK – Perawang Mill. The several steps in Input daily stock reports can be seen in Figure 3.5 as follows:



Figure 3.5 Flowchart of Input daily stock reports Source: Processed Data 2022

Based on the flowchart above, the first step in Input daily stock reports is to determine what items should be counted and recorded, manually checking the recorded items, checking the condition of the items whether they are still feasible or not for sale.

2. Input cash and credit sales

Cash sales are types of sales that are carried out in cash. Payment is made by the buyer in cash and is completed in one transaction. This type of credit sale is a type of sale whose payment is made with salary deductions for PT Indah Kiat employees who are registered as members of the employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill. The several steps in Input cash and credit sales can be seen in Figure 3.6 as follows:



Figure 3.6 Flowchart of Input cash and credit sales Source: Processed Data 2022

Based on the flowchart above, the first step in Input cash and credit sales is opening the sales application, scanning the items purchased by the buyer, then the buyer can pay by cash or by credit using an employee cooperative member card with a limit given by the company.

3. Enter mortgage retribution payments

Inputting employee mortgage retribution payments PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill, include : electricity levy, water fee, rubbish, insurance, property tax, etc. The several steps in Enter mortgage retribution payments can be seen in Figure 3.7 as follows:

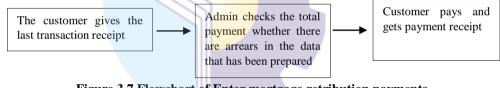


Figure 3.7 Flowchart of Enter mortgage retribution payments Source: Processed Data 2022

Based on the flowchart above, the first step in Enter mortgage retribution payments is the customer gives the last payment receipt, the admin checks the total payment and whether there is a payment arrears, then the customer pays and gets the latest payment receipt.

3.3 Place of Apprenticeship

This Job training activity was carried out at PT. Indah Kiat Pulp and Paper Tbk - Perawang Mill which is located at Jl. Raya Minas Perawang KM. 26, Pinang Sebatang Village, Tualang District, Siak Sri Indrapura Regency, and Riau Province. During practical work the author is placed in the Public Relations Section and employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill. The company's provisions regarding the schedule or time for the implementation of practical work are as follows:

No	Day	Working Hours	Break
1	Monday to Thursday	07.00 - 17.00 WIB	11.00 - 13.00 WIB
2	Friday	07.00 - 17.00 WIB	11.30 - 13.30 WIB
3	Saturday to Sunday	Holiday	Holiday

Table 3.1. The Working schedule of PT Indah Kiat Pulp & Paper Tbk - Perawang Mill

Source: PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill

Table 3.2. The Working schedule of employee cooperative of PT. Indah Kiat Pulp & Paper Tbk -

Perawang Mill

ſ	No	Day	Working Hours	Break
	1	Monday to Friday	07.30 - 17.30 WIB	11.30 - 13.30 WIB
	2	Saturday to Sunday	Holiday	Holiday

Source: Employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill

The activities carried out during practical work can be seen in the following table:

Table 3.3 Daily Activities of March 1st, 2022 to March 4th, 2022

No	Data and Time	Activities	Place
1	Tuesday	1. Cheek In	Public Relation Office
1	01 March 2022	2. Take care of administration	
2	Wednesday 02 March 2022	 Introduction to IKPP Profile Industrial Visit with UMRI Engineering faculty Lecturers to PT. IKPP Discussion with lecturers of The Faculty of Engineering UMRI and Director of PT. IKPP 	 Public Relation Office CS-6 Eucalyptus Meeting Room
3	Thursday 03 March 2021	National Holiday	-
4	Friday 04 March 2021	 Discussion on KP jobs while at PT. IKPP Journal format and attendance list of activities during KP Visits to Arasy Kurnia artisans and Bank Sampah Visit to craftsmen of used crates & pallets built 	 Public Relation Office Kreasi Brankas Arasy Kurnia Tualang Wood Working

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations March 07 2022 to March 11 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday 07 March 2022	Input the proposal into the verification and evaluation sheet of social assistance	Public Relation Office
2	Tuesday 08 March 2022	An official trip to Pekanbaru in order to attend an invitation to an inspirational class by Mr. Armadi, S.E., M.E	RRI Pekanbaru
3	Wednesday 09 March 2022	Make video documentation about industrial visits with UMRI engineering lecturers	Public Relation Office
4	Thursday 10 March 2022	 Iinterviewed members of Arasy Kurnia's safe creation craftsmen about business profiles Job about literature on CSR, cooperative and scraft material 	 Kreasi Brankas Arasyi Kurnia Public Relation Office
5	Friday 11 March 2022	Create literature on CSR	Public Relation Office

Table 3.4 Daily Activities of March 7th, 2022 to March 11th, 2022

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations March 14 2022 to March 19 2022 can be seen in the table below as follows:

Table 3.5 Daily Activities of March 14th, 2022 to March 18th, 2022

No	Data and Time	Activities	Place
1	Monday	Design a narrative poster about change	Public Relation
	14 March 2022		Office
2	Tuesday	1. Design a narrative poster about knowledge	Public Relation
	15 March 2022	2. Make a special report regarding the	Office
		application for practical work	
3	Wednesday	Design a narrative poster about work philosophy	Public Relation
	16 March 2022		Office
4	Thursday	Recap and process proposals from stakeholders	Public Relation
	17 March 2022		Office
5	Friday	Complete the education board registration form	Public Relation
	18 March 2022	Mr. Armadi, S.E., M.E	Office
6	Sabtu 19 March 2022	Facilitate MUI activities	Aula Bunut

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations March 21 2022 to March 25 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday 21 March 2022	Recap and process proposals from stakeholders	Public Relation Office
2	Tuesday 22 March 2022	Make a presentation slide about CSR	Public Relation Office
3	Wednesday 23 March 2022	Design a narrative poster about make hope	Public Relation Office
4	Thursday 24 March 2022	 Business trip to Pekan baru. Survey of catering places for iftar activities Discussion and delivery of assistance with Mr. Subahat from the Pekanbaru UIN campus 	 CV. Tri Jaya Catering Wareh Kupi
5	Friday 25 March 2022	Make daily reports on practical work activities	Public Relation Office

Table 3.6 Daily Activities of March 21st, 2022 to March 25th, 2022

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations March 28 2022 to April 01 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place	
1	Monday	Design a narrative poster about pick up hope	Public	Relation
	28 March 2022		Office	
2	Tuesday	Design a narrative poster about vocational safari	Public	Relation
	29 March 2022		Office	
3	Wednesday	Attend the farewell event for students of SMA	SMA	Negeri 6
	30 March 2022	Negeri 6 Tualang	Tualang	5
4	Thursday	Designing a Field Work ID Card	Public	Relation
	31 March 2022	Designing a Field work iD Card	Office	
5	Friday	Revise the design of the narrative poster on	Public	Relation
	01 April 2022	vocational safari	Office	

Table 3.7 Daily Activities of March 28th, 2022 to April 01st, 2022

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper TbkPerawang Mill in the Division from Public Relations April 04 2022 to April 08 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday 04 April 2022	Revise material on CSR	Public Relation Office
2	Tuesday 05 April 2022	Revise material on CSR	Public Relation Office
3	Wednesday 06 April 2022	Official trip to the Pekanbaru Manpower Office in the context of submitting proposal assistance with one of the Heads of the Manpower Office	Disnaker Pekanbaru
4	Thursday 07 April 2022	Analyse the profile of villages that are targets for CSR activities	Public Relation Office
5	Friday 08 April 2022	Interview about the business profile of Tualang Wood Working	Jl. Ceras KM 8

 Table 3.8 Daily Activities of April 4th, 2022 to April 9th, 2022

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations April 11 2022 to April 15 2022 can be seen in the table below as follows:

Table 3.9 Daily Activities of April 11th, 2022 to April 15th, 2022

No	Data and Time	Activities	Place	
1	Monday	Designing a narrative poster about the country wil	Public Relation	
	11 April 2022	destroyed	Office	
2	Tuesday	Revise the design of the narrative poster about the	Public Relation	
	12 April 2022	country will be destroyed	Office	
3	Wednesday	1. Design a narrative poster about		
	13 April 2022	determination	1. Public	
		2. Gathering and breaking fast with alumni of	Relation Office	
		the public relations division practical work	2. Pekanbaru	
		students		
4	Thursday	Industrial Visit with teachers of SMKN 2		
	14 April 2022	Pekanbaru Department of Mechanical	CS-6	
		Engineering and Department of Development		
5	Friday	National Holiday		
	15 April 2022			

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations April 18 2022 to April 22 2022 can be seen in the table below as follows:

Table 3.10 Daily Activities of April 18th, 2022 to April 22nd, 2022

No	Data and Time	Activities	Place
1	Monday 18 April 2022	Revise the PPT on CSR	Public Relation Office
2	Tuesday 19 April 2022	Revise the narrative poster on vocational safari	Public Relation Office
3	Wednesday 20 April 2022	Design a narrative poster about euphoria	Public Relation Office
4	Thursday 21 April 2022	Prepare coupons for cooking oil bazaar activities that will be distributed to the district community adventure	Public Relation Office
5	Friday 22 April 2022	1 5	Public Relation Office
6	Saturday 23 April 2022	Public and open discussion with IPMT with PR of PT. IKPP	Kolam Renang Mess Bunut

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations April 25 2022 to April 29 2022 can be seen in the table below as follows:

Table 3.11 Daily Activities of April 11th, 2022 to April 15th, 2022

No	Data and Time	Activities	Place
1	Monday	Participate in preparing donation items to be	Rumah Pintar
	25 April 2022	distributed to orphans from Tzu Chi activities	
2	Tuesday	Organizing Ramadan Cooking Oil Bazaar	Lapangan Mess 26 K
	26 April 2022	activities 1443 H (As a Committee in Ramadan	
	-	cooking oil bazaar activities)	
3	Wednesday	1. Designing a congratulatory Eid al-Fitr	1. Public Relation
	27 April 2022	poster for the director of PT. IKPP	Office
		2. Gathering and breaking fast with UIR	2. Kong Djie
		student activists	Coffee
4	Thursday	Participate in activities to provide compensation	1. Pinang sebatang
	28 April 2022	and open with the Tzu chi Foundation with	barat
		orphans	2. Pinang sebatang
			timur
			3. Kec. Tualang
			4. Yayasan Panti
			Asuhan
			Muhammadiyah
5	Friday	National holiday	-
	29 April 2022		

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations May 2 2022 to May 6 2022 can be seen in the table below as follows:

Table 3.12 Daily Activities of May 2nd, 2022 to May 6th, 2022

No	Data and Time	Activities	Place
1	Monday	National Holiday	
	02 May 2022	National Honday	
2	Tuesday	National Haliday	
	03 May 2022	National Holiday	
3	Wednesday	National Holiday	
	04 May 2022		
4	Thursday	National Holiday	
	05 May 2022	Natiobal Holiday	
5	Friday	National Haliday	
	06 May 2022	National Holiday	

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations May 9 2022 to May 13 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday	Design an inspiring narrative poster about lazy	Public Relation
	09 May 2022		Office
2	Tuesday 10 May 2022		Public Relation Office
3	Wednesday 11 May 2022		Public Relation Office
4	Thursday 12 May 2022		Public Relation Office
5	Friday 13 May 2022		Public Relation Office

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations May 16 2022 to May 20 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday 16 May 2022	National Holiday	
2	Tuesday 17 May 2022	Editing video narration about blessings	Public Relation Office
3	Wednesday 18 May 2022	Revise the video narration about blessings	Public Relation Office

Table 3.14 Daily Activities of May 16th, 2022 to May 20th, 2022

4	Thursday 19 May 2022	Industry visits and discussions with the Agriculture Service, PUPR Service, and Balitbang Office of Bengkalis Regency regarding the potential to produce tapioca flour in Bengkalis Regency	-
5	Friday 20 May 2022	 Deliver the documents that need to be signed regarding the industrial visit of the Agriculture Service, PUPR Service, and Bengkalis Regency Balitbang Office Recap and process proposals from stakeholders 	Center

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations May 23 2022 to May 27 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday	Make a student thesis journal	Public Relation
	23 May 2022		Office
2	Tuesday	1. Make A Certificate Of Internship	1. Public Relation
	24 May 2022	2. Official Trip To Pekanbaru Visited The	Office
		Statistical Center To Request Data Related	2. Badan pusat
		To Csr In The Public Relations Division	Statistik
		3. Donation with the Riau Student Activist	Pekanbaru
		Alliance	3. Dhapu Ava
			Kopi Pekanbaru
3	Wednesday	1. Csr ppt revision	1. Public Relation
	25 May 2022	2. Tzu Chi Buddhist Foundation Survey To The	Office
		House Of Babies With Hydrocephalus	2. Kediaman
			Orang tua
			Khanza
4	Thursday	Recording and Processing Invent Proposals	Public Relation
	26 May 2022	Revising Ppt on Csr	Office
5		Delivery of documents for receiving tzu chi	1. Kantor desa se
	Friday	budha foundation activities in some village	kec. Tualang
	Friday	offices, kec. tualang and at the muhammadiyah	2. Yayasan panti
	27 May 2022	orphanage foundation	asuhan
			muhammdiyah

Table 3.15 Daily Activities of May 23rd, 2022 to May 27th, 2022

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations May 30 2022 to June 3 2022 can be seen in the table below as follows:

No	Data and Time	Activities	Place
1	Monday	Design an inspiring narrative poster about	Public Relation
	30 May 2022	restlessness and pride	Office
2	Tuesday	Revise inspirational narrative poster on restless	Public Relation
	31 May 2022	vs proud	Office
3	Wednesday	National Haliday	
	01 June 2022	National Holiday	
4	Thursday	Revise the PPT on CSR	Public Relation
	02 June 2022		Office
5	Friday	Formatting industrial visit reports from the	Public Relation
	03 June 2022	Agriculture Service, PUPR Service, and	Office
		Bengkalis Regency Balitbang Office	

Table 3.16 Daily Activities of May 30th, 2022 to June 03nd, 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at employee cooperative PT Indah Kiat Pulp & Paper Tbk- Perawang Mill in the Division from Public Relations May 6 2022 to June 10 2022 can be seen in the table below as follows:

Table 3.17 Daily Activities of May 6th, 2022 to June 10nd, 2022

No	Data and Time	Activities	Place
1	Monday	Input stock taking	Koperasi bunut
	06 June 2022		
2	Tuesday	Input cash sales and credit sales	Minimarket Indah
	07 June 2022		Bersama KPR 1
3	Wednesday	Detailed daily stock taking reports	Minimarket Indah
	08 June 2022		Bersama KPR 1
4	Thursday	Inputting mortgage retribution payments	Minimarket Indah
	09 June 2022		Bersama KPR 1
5	Friday	Input cash sales and credit sales	Minimarket Indah
	10 June 2022		Bersama KPR 1

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at employee cooperative PT Indah Kiat Pulp & Paper Tbk- Perawang Mill on June 13 2022 to June 17 2022 can be seen in the table below as follows :

Table 3.18 Daily Activities of June 13th, 2022 to June 17th, 2022

No	Data and Time	Activities	Place	
1	Monday	Input cash sales	Minimarket	Indah
	13 June 2022		Bersama KPR	1
2	Tuesday	Input cash sales	Minimarket	Indah
	14 June 2022		Bersama KPR	1
3	Wednesday	Input cash sales	Minimarket	Indah
	15 June 2022		Bersama KPR	1

4	Thursday	1. Input cash sales	Minimarket Indah
	16 June 2022	2. Record daily stock taking	Bersama KPR 1
5	Friday	1. Input cash sales	Minimarket Indah
	17 June 2022	2. Record cash sales from 13-15 June 2022	Bersama KPR 1

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at employee cooperative PT Indah Kiat Pulp & Paper Tbk- Perawang Mill on June 20 2022 to June 24 2022 can be seen in the table below as follows :

Table 3.19 Daily Activities of June 20th, 2022 to June 24th, 2022

No	Data and Time	Activities	Place
1	Monday	1. Half day leave	Minimarket Indah
	20 June 2022	2. Input cash sales and credit sales	Bersama KPR 1
2	Tuesday	1. Input cash sales and credit sales	Minimarket Indah
	21 June 2022	2. Designing cooking oil promo poster	Bersama KPR 1
3	Wednesday	1. Input cash sales and credit sales	1. Minimarket
	22 June 2022	2. A visit to the warehouse of PT. IKPP	Indah Bersama
			KPR 1
			2. Stuffing Point
			3. Receiving Point
			4. Port
4	Thursday	1. Informing members of the cooperative	Minimarket Indah
	23 June 2022	employees of PT. Indah Kiat whose credit	Bersama KPR 1
		is temporarily blocked	
		2. Offering to members of the employee	
		cooperative to shop at the cooperative	
		owned by the employee cooperative of PT.	
		Indah Kiat	
5	Friday	Official trip to Bengkalis in order to participate	Politeknik Negeri
	24 June 2022	in teaching HRM lectures	Bengkalis

Source: Processed Data 2022

The agenda of activities or work that has been carried out by the author during the implementation of the Job training at PT Indah Kiat Pulp & Paper Tbk-Perawang Mill in the Division from Public Relations June 27 2022 to June 30 2022 can be seen in the table below as follows:

Table 3.20 Daily Activities of June 27th, 2022 to June 30th, 2022

No	Data and Time	Activities	Place
1	Monday	Participate in the delivery of the handover of the	SMF R & D Center
	27 June 2022	Riau Integrated Agriculture Vocational School	
2	Tuesday	1. Recap and process incoming proposals	Public Relation
	28 June 2022	2. Sign the paper aid handover document	Office
		3. Participate in working visits and meetings	CS-6
		with members of the Riau DPRD	
3	Wednesday	Presenting job on CSR and company profile	Ruang Vokasi
	29 June 2022		

4	Thursday 30 June 2022	 Designing a certificate of practical work Recap documents needed during practical work 		Relation
5	Friday 01 July 2022	Check out from mess	Mess Bunut	

3.4 Obstacle and Solution

3.4.1 Obstacle

The obstacle that the author get while did the job training at PT. Indah Kiat pulp & paper tbk – perawang mill are :

- 1. Covid 19 which has hampered some work.
- 2. Less of Public Relations team members, so to do some work is often non effective.
- 3. Limitation in using office facilities, because office facilities have been authorised from the center.
- 4. Limitation in obtaining data for the work given, because the data provided is not clear and incomplete.

3.4.2 Solution

So, the solution for the obstacles that the author get while did the job training, we hope that on the nest period are :

- 1. During the pandemic, the public relations team must maintain health.
- 2. Hopefully there will be recruitment soon so that the public relations team will be helped.
- 3. Discussed again with the public relations team so that in the future, interns can also use office facilities.

4. Discussed again with the team who gave the task, and in the future the data related to the company will be clarified again, so that it is easy to understand.



CHAPTER IV CONCLUSION AND SUGGESTION

4.1 Conclusion

After doing practiocal work at PT. Indah kiat Pulp & Paper Tbk – Perawang Mill, the following conclusion can be drawn :

- There are several types of work during the practical work program, namely: Conducting gathering or meetings, accepting incoming proposals, fill out the paper assistance handover froms, making slide share of training, Input cash and credit sales, Input mortgage retribution payment, Recap daily stock taking reports.
- The practical work program was carried out at PT. Indah kiat Pulp & Paper Tbk – Perawang Mill in public relations and at employee cooperative of PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill. The program is carried out for 4 (months) starting from march 01st 2022 to June 30th 2022.
- 3. Work system and procedure in the public relation department and employee cooperative of PT. Indah Kiat Pulp & Paper Tbk Perawang Mill use online system, application system and manual systems. All of these systems make it easier to do work of the public relations division and employee cooperative of PT. Indah Kiat Pulp & Paper Tbk Perawang Mill section.
- 4. During the implementation of practical work, there were several obstacles, namely the number of activities that were hampered due to Covid 19.

4.2 Suggestion

After doing practical work at PT. Indah Kiat Pulp & Paper Tbk - Perawang Mill, there are several suggestions, namely :

- 1. To support the work run smoothly and quickly, it is better to provide computer facilities for student who do practical work.
- 2. Internet network access must be provided because every job is based online.

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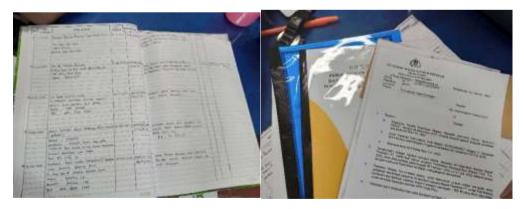
APPENDICES

Appendix 1: Figure of Job Description

1. Conducting gathering or meetings.



2. Accepting Incoming Proposals



3. Fill Out The Paper Assistance Handover Forms

Θ		PUBLIC AFFAIR SECTION OF TERIMA BANTUAN REETAS
1	Periode	
1	Jumlah Bautuan	1 lee
-3	Jenia Kertas	Tale
6.4	Instansi Peperinia	Mareta
5	Penerima	HADWAY THEM
	Tanggal Terrima	18 DA / 9000
etera	ngan:	-
_	Diserahkan Oleh:	Diterina Olah
	370	- m
		- Publishe

4. Design wise words narration poster



5. Input daily stock reports



6. Input cash and credit sales



7. Enter mortgage retribution payments





Appendix 2: Appreanticeship Statement Letter



SURAT KETERANGAN

Dengan ini menerangkan nama tersebut dibawah ini:

Nama	12	YESI NURITA
NIMINIS	12	5404181189
Jurusan	16	Administrasi Bisnis Internasional
Asal Perguruan Tinggi	14	Politeknik Negeri Bengkalis
Waktu	14	01 Maret 2022 - 30 Juni 2022

Bahwa nama tersebut benar telah mengikuti Praktek Kerja Industri dengan Baik sejak tanggal 01 Maret 2022 - 30 Juni 2022 Public Relation PT. Indah Kiat Pulp and Paper.

Demikianlah Surat Keterangan ini kami berikan kepada yang bersangkutan untuk dapat digunakan sebaik-baik nya

Perawang, 06 Juli 2022 Hermat Kami PT. Indah Kiat Pulp & Paper Tbk

ATRIC ARMADI, SE., ME Public Affair

PT, Indah Kiat Pulp & Paper Tok. Office : Sinamas Land Pisza Menara II. Th Floor, Jl. M.H. Thammin No. 51, Jakana 10350, Indonesia - P.O. Box 4295 JKT 10001 Tolp : (021) 3929266-69 (hunting), Fax : (021) 3929276, 3829278 Mill Site : J. Raya Minas - Perawang Km 26, Koc. Tualang, Kab. Siak 28772, Ratu - Indonesia Telp : (62-761) 91088, 91030 (hunting), Fax : (62-761) 91373, 91376

Dipindai dengan CamScanner

Appendix 3: List of Attendance

LIST PRESENT OF THE JOB TRAINING PT.INDAH KIAT PULP & PAPER The COMPANY

Nama Student's Identity Number Sec/Dept

: 5404181189 : Public Relation

: Yesi Nurita

No.	Date	Morning		After	Signature	
		In	Out	In	Out	
1	Tue, March 1*, 2022	07 : 00	11:00	13:00	17:00	20
2	Wed, March 2 nd , 2022	07:00	11:00	13 : 00	17:00	D
3	Thu, March 3 rd , 2022		National	Holiday		
4	Fri, March 4th, 2022	07:00	11:30	13:30	17:00	D
5	Mon, March 7 th , 2022	07 : 00	11 : 00	13 : 00	17:00	A
6	Tue, March 8 th , 2022	07:00	11:00	13 : 00	17:00	R
7	Wed, March 9 th , 2022	07 ; 00	11 : 00	13 : 00	17:00	N
8	Thu, March 10th , 2022	07:00	11:00	13 : 00	17:00	D
9	Fri, March 11 th , 2022	07:00	11 : 30	13 : 30	17:00	À
10	Mon, March 14 th , 2022	07:00	11:00	13:00	17:00	P
11	Tue, March 15th , 2022	07 : 00	11:00	13 : 00	17:00	-l
12	Wed, March 16th , 2022	07±00	11:00	13:00	17:00	D
13	Thu, March 178, 2022	07:00	11:00	13:00	17:00	P
14	Fri, March 18 th , 2022	07:00	11 : 30	13 : 30	17:00	-0
15	Mon, March 21#, 2022	07 : 00	11:00	13 : 00	17:00	R
16	Tue, March 22rd , 2022	07:00	11:00	13:00	17:00	D

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8	Thu, March 246, 2022	07:00	11:00	13:00	17:00	d
9	Fri, March 25 th , 2022	07 : 00	11:30	13:30	17 ; 00	2
20	Mon, March 28 th , 2022	07:00	11:00	13:00	17:00	A
11	Tue, March 29 ⁴ , 2022	07:00	11:00	13 ; 00	17:00	D
12	Wed, March 30 th , 2022	07:00	11:00	13 : 00	17:00	V
23	Thu, March 31 th , 2022	07 : 00	11:00	13:00	17:00	V

Perawang, March 31", 2022

Head of Public Relation

ARMADI, SE., ME SAP.615641

LIST PRESENT OF THE JOB TRAINING PT.INDAH KIAT PULP & PAPER Tbk COMPANY

Nama Sec/Dept

: Yesi Nurita : 5404181189 : Public Relation

No	Date	Mo	rning	Aft	Signature			
NO.	angle.	In	Out	In	Out	Signature		
1	Fri, April 14,2022	07:00	11:30	13:30	17:00	-0		
2	Mon, April 48,2022	07 : 00	11:00	13 : 00	17:00	2		
3	Tue, April 5 th , 2022	07:00	11:00	13:00	17:00	0		
4	Wed, April 6 ⁸ ,2022	07:00	11:00	13 : 00	17:00	D		
5	Thu, April 78,2022	07 : 00	11:00	13 : 00	17:00	D		
6	Fri, April 8 th ,2022	07:00	11 : 30	13 : 30	17:00	N		
7	Mon, April 11*,2022	07±00	11:00	13 : 00	17:00	-2		
8	Tue, April 12 th , 2022	07:00	11:00	13:00	17:00	D		
9	Wed, April 13 th ,2022	07:00	11:00	13 : 00	17:00	V		
10	Thu, April 14ª,2022	07:00	11:00	13 7 00	17:00	2		
11	Fri, April 15 th ,2022		National Holiday					
12	Mon, April 18 ⁶ ,2022	07:00	11:00	13±00	17:00	-0		
13	Tue, April 198, 2022	07:00	11:00	13 : 00	17:00	Ð		
14	Wed, April 20th,2022	07:00	11:00	13 : 00	17:00	0		
15	Thu, April 214 ,2022	07:00	11:00	13:00	17:00	79		

Student's Identity Number

6	Fri, April 22 nd ,2022	07:00	11:30	13 : 30	17:00	D
7	Mon, April 25%,2022	07 : 00	11:00	13 : 00	17:00	D
18	Tue, April 26th, 2022	07:00	11:00	13 : 00	17:00	D
9	Wed, April 27 ⁶ ,2022	07:00	11:00	13 : 00	17:00	Ð
20	Thu, April 286,2022	07:00	11:00	13 : 00	17:00	V
21	Fri, April 29 th ,2022	07:00	11:30	13:30	17:00	al

Perawang, April 30th, 2022 Head of Public Relation

mul ARMADI, SE., ME SAP.615641

LIST PRESENT OF THE JOB TRAINING PT.INDAH KIAT PULP & PAPER The COMPANY

Nama Student's Identity Number Sec/Dept : Yesi Nurita : 5404181189

2 Public Relation

No	Date	Mor	ming	Afte	Signature			
.192	Date	In	Out	In	Out	angunture		
I.	Mon, May 2 nd ,2022		National Holiday					
2	Tue, May 3 rd , 2022		National Holiday					
3	Wed, May 4 th , 2022		National	Holiday				
4.	Thu, May 58, 2022		National	Holiday				
5	Fri, May 6th , 2022		National Holiday					
6	Mon, May 9 th ,2022	07:00	11:00	13:00	17:00	2		
7	Tue, May 10th , 2022	07 : 00	11 : 00	13 : 00	17:00	D		
8	Wed, May 11th, 2022	07:00	11:00	13:00	17:00	A		
9	Thu, May 126, 2022	07:00	11:00	13 : 00	17:00	D		
10	Fri, May 13th , 2022	07 : 00	11:00	13 : 00	17:00	R		
11	Mon, May 16 ⁸ , 2022		National Holiday					
12	Tue, May 17*, 2022	07 : 00	11:00	13:00	17:00	R		
13	Wed, May 18 ⁶ , 2022	07 : 00	11:00	13:00	17:00	-l		
14	Thu, May 19 th , 2022	07 : 00	11:00	13:00	17:00	D		
15	Fri, May 20 th , 2022	07:00	11:30	13:30	17:00	A		

16	Mon, May 23rd, 2022	07:00	11:00	13 : 00	17:00	2
17	Tue, May 24 th , 2022	07 : 00	11:00	13:00	17 : 00	R
18	Wed, May 25 th , 2022	07 : 00	11:00	13:00	17:00	D
19	Thu, May 26 th , 2022	07:00	11:00	13 : 00	17:00	N
20	Fri, May 27%, 2022	07:00	11:30	13 : 30	17:00	V
21	Mon, May 30th, 2022	07:00	11:00	13:00	17:00	D
22	Tue, May 31#, 2022	07:00	11:00	13 : 00	17:00	v

Perawang, May 31s, 2022

Head of Public Relation

Mal ARMADI, SE., ME SAP.615641

LIST PRESENT OF THE JOB TRAINING PT.INDAH KIAT PULP & PAPER The COMPANY

Nama Student's Identity Number Seo/Dept : Yesi Nurita : 5404181189 : Public Relation

No	Date	Morn		After	Signature	
	Linelle	In	Out	In	Out	orginariare
1	Wed, June 1#, 2022		National I	Holiday		
2	Thu, June 2 ^{ed} , 2022	07:00	11 : 00	13 : 00	17:00	Ð
3	Fri, June 3 rd , 2022	07 : 00	11:30	13 : 30	17:00	D
4	Mon, June 6 th , 2022	07 : 30	11 : 30	13 : 30	17:30	P
5	Tue, June 7 th , 2022	07:30	11 : 30	13:30	17:30	N
6	Wed, June 8 th , 2022	07 : 30	11:30	13 : 30	17 : 30	D
7	Thu, June 9*, 2022	07:30	11:30	13 : 30	17:30	0
8	Fri, June 10 th , 2022	07:30	11:30	13 : 30	17:30	22
9	Mon, June 13th , 2022	07:00	11:00	13±00	17:00	28
10	Tue, June 14 th , 2022	07 ± 00	11:00	13±00	17:00	~
11	Wed, June 15 th , 2022	07:30	11:30	13 : 30	17 : 30	2
12	Thu, June 16th, 2022	07:30	11:30	13 : 30	17 : 30	A
13	Fri, June 17th, 2022	07 : 30	11:30	13 : 30	17:30	2
14	Mon, June 20 th , 2022	Permitted	Permitted	13 : 30	17 : 30	0
ŝ	Tuz, Junz 78 , 2032	07:30	11 : 30	13 : 30	17 : 30	23

47

16	Wed, June 22 ^{ad} , 2022	07:30	11 : 30	13 : 30	17:30	-0
17	Thu, June 23 rd , 2022	07:30	11:00	13 : 30	17:30	D
18	Fri, June 24 th , 2022	07 : 30	11:00	13 : 30	17:30	D
19	Mon, June 27th , 2022	07 : 00	11:00	13 : 00	17:00	D
20	Tue, June 28th , 2022	07:00	11:00	13 : 00	17 : 00	D
21	Wed, June 29th, 2022	07:00	11:00	13:00	17:00	D

Perawang, June 30th, 2022

Head of Public Relation mua

ARMADI, SE., ME SAP.615641

Appendix 4 : Daily Activities

DAILY ACTIVITIES

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MARCH 01st,2022

DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Registration Into Mess	Armadi, SE., ME.	28
Introducing Self With Public Relations Team		
Note by Industrial Choach		
	Registration Into Mess Introducing Self With Public Relations Team	Registration Into Mess Armadi, SE., ME. Introducing Self With Public Relations Team

EXPLANATION
Introduction of interns with members of public relations PT. IKPP

ON THE JOB TRAINING

DAY : WEDNESDAY

-

DATE : MARCH 02nd,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Introduction to IKPP Profile		
2.	Industrial Visit with UMRI Engineering faculty Lecturers to PT. IKPP	Armadi, SE., ME.	. K
3.	Discussion with lecturers of The Faculty of Engineering UMRI and Director of PT. IKPP		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Introduction to the company profile of PT. Indah Kiat Pulp & Paper Tbk – Perawang Mill
2.		Discussions and industrial visits with Lecturers of the Faculty of Engineering UMRI about Skill Development for Students to become Entrepreneurship

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MARCH 03th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	National Holiday		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MARCH 04th,2022

DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Discussion on KP jobs while at PT. IKPP		
Journal format and attendance list of activities during KP	Irmai Sastri Asih,SH	As
Visits to Arasy Kurnia artisans and Bank Sampah		9.0
Visit to craftsmen of used crates & pallets built		
Note by Industrial Choach		
	IKPP Journal format and attendance list of activities during KP Visits to Arasy Kurnia artisans and Bank Sampah Visit to craftsmen of used crates & pallets built	Discussion on KP jobs while at PT. IKPP Journal format and attendance list of activities during KP Visits to Arasy Kurnia artisans and Bank Sampah Visit to craftsmen of used crates & pallets built

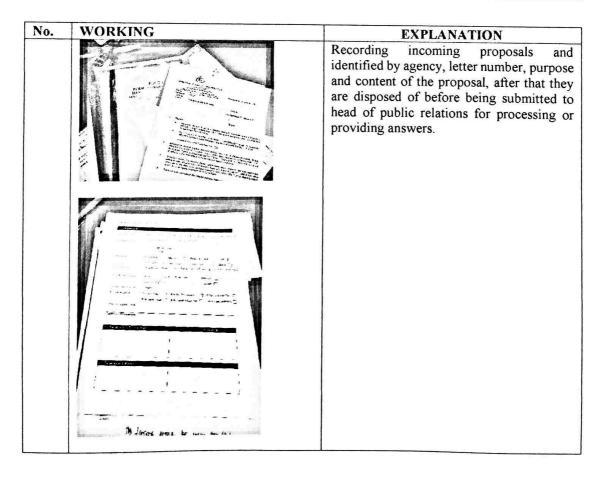
No.	WORKING	EXPLANATION
		Visiting plastic waste craftsmen, used wood crates and pallets in Perawang

ON THE JOB TRAINING

DAY : MONDAY

DATE : MARCH 07th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input the proposal into the verification and evaluation sheet of social assistance	Irmai Sastri Asih,SH	Zs.
	Note by Industrial Choach		



ON THE JOB TRAINING

DAY : TUESDAY

Г

DATE : MARCH 08th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	An official trip to Pekanbaru in order to attend an invitation to an inspirational class by Mr. Armadi, S.E., M.E	Armadi, SE., ME	N
	Note by Industrial Choach		

EXPLANATION
Filled an inspirational class about Mr. Armadi's profile as a public relations officer for PT. IKPP

ON THE JOB TRAINING

DAY : WEDNESDAY

r

DATE : MARCH 09th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOD
1.	Make video documentation about industrial visits with UMRI engineering lecturers	Armadi,SE.,ME	SIGNATOR AL
	Note by Industrial Choach		

EXPLANATION
EXPLANATION Make video documentation about industrial visits with UMRI engineering lecturers during industrial visits and discussions at CS-6.
t [

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MARCH 10th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Interviewed members of Arasy Kurnia's safe creation craftsmen about business profiles	Armadi,SE.,ME	12.
2.	Job about literature on CSR, cooperative and scraft material	Armau, SE., MIE	
	Note by Industrial Choach		

Interviewing members of Arsy Kurnia f business profile	
	for

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MARCH 11th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Create literature on CSR	Armadi,SE.,ME	N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	<section-header><section-header><section-header><section-header><section-header><section-header><text><text><text><list-item><list-item><list-item></list-item></list-item></list-item></text></text></text></section-header></section-header></section-header></section-header></section-header></section-header>	Creating literature on corporate social responsibility

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MARCH 15^{th,} 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design a narrative poster about knowledge		
2.	Make a special report regarding the application for practical work	Armadi,SE.,ME	
	Note by Industrial Coach		

No.	WORKING	EXPLANATION
	BERILMU	Creating inspirational narrative posters about knowledge
	NENTANI KATENA ILWA IN SIGA ULAN TAKANAN IBAU DAN NDO ATANEGENATIAN MICATIKAN ARAKAN IBAU BISA NDI AKAN DUAN SERIA SI BERUBANAKA WALAH DAN TAKANANA ARATA RIAA UEKERERI RIAA UEKERERI	
	indan Hall & Special Report	Make a special report regarding the application for practical work
	Constraints of the second s	

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : MARCH 16^{th,} 2022

DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Design a narrative poster about work philosophy	Armadi,SE.,ME	rl
Note by Industrial Coach		
	Design a narrative poster about work philosophy	Design a narrative poster about work philosophy Armadi, SE., ME

No.	WORKING	EXPLANATION
No.	WORKING KALAU HENDAK MENJADI MANUSIA RAINFARIN YENBARING TULANG MANFAATMAN UWUR SEBELUW PETANG PAHIT DAN GETIR USAH DI PANTANG KALAU HENDAK MENJADI MANUSIA RIAU BANG BERAT USAH DIKINA REPIA YANG BERAT USAH DIKINA REPIA YANG BERAT USAH DIKINA REPIA YANG BERAT USAH DIKINA REPIA YANG BERAT USAH DIKINA	EXPLANATION Creating inspirational narrative posters about work

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : MARCH 16th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design a narrative poster about work philosophy	Armadi,SE.,ME	12
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	KERJA	Creating inspirational narrative posters about work
	RALAU HENDAK MENJADI MANUSIA MANFAATIKAN UMUR SEBELUM PETANG MANFAATIKAN UMUR SEBELUM PETANG M	

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MARCH 08th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Recap and process proposals from stakeholders	Irmai Sastri Asih,SH	ks
	Note by Industrial Choach		

No.	WORKING	
110.		EXPLANATION Recording incoming proposals and identified by agency, letter number, purpose and content of the proposal, after that they are disposed of before being submitted to head of public relations for processing or providing answers.

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MARCH 18th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Complete the education board registration form Mr. Armadi, S.E., M.E		N
	Note by Industrial Choach		

No. WORKING EVELANATIO		
1.00	WORKING	EXPLANATION
	EXAMPLE AND A CONTRACT OF THE ADVANCE OF THE ADVANC	Complete the education board registration form Mr. Armadi, S.E., M.E

ON THE JOB TRAINING

DAY : SATURDAY

DATE : MARCH 19th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Facilitate MUI activities	Armadi,SE.,ME	N
	Note by Industrial Choach		

No. WORKING	EXPLANATION
	Facilitating MUI activities in training events for MUI preachers in Tualang sub-district with the theme of the role of Da'i in uniting the people and cooperation with PR of PT. IKPP with MUI

ON THE JOB TRAINING

~

DAY : MONDAY

DATE : MARCH 21th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Recap and process proposals from stakeholders	Irmai Sastri Asih,SH	Sho
	Note by Industrial Choach		

No.	WORKING	EVDI ANATION
1.		EXPLANATION Recording incoming proposals and identified by agency, letter number, purpose and content of the proposal, after that they are disposed of before being submitted to head of public relations for processing or providing answers.

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MARCH 22th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Make a presentation slide about CSR	Armadi,SE.,ME	N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Make a presentation slide about CSR

ON THE JOB TRAINING

.

DAY : WEDNESDAY

DATE : MARCH 23th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design a narrative poster about make hope	Armadi,SE.,ME	rl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	INTERNAL ARABAN DENGAN MEWUJUDKAN HARAPAN DENGAN ADALAH KARENA GAGAL PAHAM KUT BUJUKAN SETAN HINGGA SALAH JALAN YANG PASTI TAKKAN DAPAT KEBERKAHAN RIALEKARA	Design a narrative poster about make hope

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MARCH 24th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Business trip to Pekan baru.		
2.	Survey of catering places for iftar activities	Irmai Sastri Asih,SH	25
3.	Discussion and delivery of assistance with Mr. Subahat from the Pekanbaru UIN campus		J
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Survey the catering place to prepare for the iftar event
		Submission of proposal assistance for UIR campus and light discussion with Mr. Subahat Lecturer from UIR campus

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MARCH 25th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Make daily reports on practical work activities	Armadi,SE.,ME	R
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	Make daily reports on practical work activities	Make daily reports on practical work activities during March

ON THE JOB TRAINING

DAY : MONDAY

-

DATE : MARCH 28th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design a narrative poster about pick up hope		N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
NO.	MEWUJUDKAN HARAPAN JALAN MENEKAN DAN MENGANCAM ADALAH KARENA GAGAL PAHAM IKUT BUJUKAN SETAN HINGGA SALAH JALAN YANG PASTI	EXPLANATION Design a narrative poster about pick up hope
	RIAU	

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MARCH 29th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design a narrative poster about vocational safari	Armadi,SE.,ME	nl
	Note by Industrial Choach		

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a des

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : MARCH 30th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Attend the farewell event for students of SMA Negeri 6 Tualang		N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Attending the invitation of class XII farewell SMA Negeri 6 Tualang

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MARCH 31th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Designing a Field Work ID Card	Armadi,SE.,ME	rly
	Note by Industrial Choach		

No.	WORK	ING				EXPLANATION
	beck	D bel	2 	0-1	roz2	Designing a Field Work ID Card

ON THE JOB TRAINING

DAY : FRIDAY

DATE : APRIL 01st,2022

NO.	DESCRIPTION OF ACTIVITIES	TACK ACCUCINOD	
1.	Revise the design of the narrative poster on vocational safari	TASK ASSIGNOR Armadi,SE.,ME	SIGNATOR
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	<section-header><text><text><text><image/><image/></text></text></text></section-header>	Revise the design of the narrative poster on vocational safari

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ON THE JOB TRAINING

DAY : MONDAY

DATE : April 04th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise material on CSR	Armadi,SE.,ME	n
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1,		Revise material on CSR

ON THE JOB TRAINING

DAY : TUESDAY

DATE : APRIL 05th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise material on CSR	Armadi,SE.,ME	r
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	Image: State of the state	Revise material on CSR

ON THE JOB TRAINING

- DAY : WEDNESDAY
- DATE : APRIL 06th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	 Official trip to the Pekanbaru Manpower Office in the context of submitting proposal assistance with one of the Heads of the Manpower Office 	Irmai Sastri Asih,SH	Å 5
	Note by Industrial Choach	2	
	c.		

No.	WORKING	EXPLANATION
		Gathering and submitting proposal assistance to the Riau Province Manpower Office

.

ON THE JOB TRAINING

DAY : THURSDAY

DATE : APRIL 07th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Analyze the profile of villages that are targets for CSR activities		2
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Analyzing the number of poor people, and the number of families in Tualang and Koto Gasib sub-districts.

ON THÉ JOB TRAINING

.

DAY : FRIDAY

DATE : APRIL 08th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Interview about the business profile of Tualang Wood Working	Armadi,SE.,ME	rl
	Note by Industrial Choach		

lang Wood Working t the business profile of rking

ON THE JOB TRAINING

1

DAY : MONDAY

DATE : APRIL 11th,2022

NO.	DESCRIPTION OF ACTIVITIES	-	
	Designing a narrative poster about	TASK ASSIGNOR	SIGNATOR
1.	the country will be destroyed	Armadi,SE.,ME	rl
	Note by Industrial Choach		

Designing a narrative poster about the country will be destroyed NEGARA AKAN HANCUR "Suatu negeri akan hancur meskipun dia makmur". Mereka berkata, bagaimana suatu negeri hancur sedangkan dia makmur? la menjawab, "jika pengkhianat menjawab, "jika pengkhianat dikuasai orang orang fasik. UMAR BIN KHATAB Armadi Alkuantani Armadi Alkuantani	No.	WORKING	EXPLANATION
AKAN HANCUR "Suatu negeri akan hancur meskipun dia makmur". Mereka berkata, bagaimana suatu negeri hancur sedangkan dia makmur? la menjawab, "jika pengkhianat menjawab, "jika pengkhianat menjawab, "jika pengkhianat menjawab, "jika pengkhianat dikuasai orang orang tasik. - UMAR BIN KHATAB O Armadi Alkuantani RIACIESARA			Designing a narrative poster about the country will be destroyed
		AKAN HANCUR "Suatu negeri akan hancur meskipun dia makmur". Mereka berkata, bagaimana suatu negeri hancur sedangkan dia makmur? la menjawab, "jika pengkhianat menjawab, "jika pengkhianat dikuasai orang orang tasik. - UMAR BIN KHATAB	

ON THE JOB TRAINING

DAY : TUESDAY

DATE : APRIL 12th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise the design of the narrative poster about the country will be destroyed		N
	Note by Industrial Choach		

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : APRIL 13th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SICNATOD
1.	Design a narrative poster about determination	- Mon Addition (SIGNATOR
2.	Gathering and breaking fast with alumni of the public relations division practical work students	Armadi, S.E., M.E	rl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	Primade Akkuannani Primade Akkuannani	Revise the design of the narrative poster about the country will be destroyed
2.		Gathering and breaking fast with alumni of the public relations division practical work students

ON THE JOB TRAINING

DAY : THURSDAY

DATE : APRIL 14th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Industrial Visit with teachers of SMKN 2 Pekanbaru Department of Mechanical Engineering and Department of Development	Irmai Sastri Asih,SH	わら
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Discussion with the director of PT. IKPP in the discussion results there are children who graduated from SMK in order to develop skills by continuing their education, and it is hoped that they can create jobs in the community and not depend on PT. IKPP for employment

ON THE JOB TRAINING

DAY : FRIDAY

DATE : APRIL 15th, 2022

NO.	DESCRIPTION OF ACTIVITIES		
	- IOA OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	National Holiday		
	Note by Industrial Choach		

No.	WORKING	
		EXPLANATION

ON THE JOB TRAINING

DAY : MONDAY

DATE : APRIL 18th, 2022

NO.	DESCRIPTION OF ACTIVITIES	1	
	or or activities	TASK ASSIGNOR	SIGNATOR
1.	Revise the PPT on CSR	Armadi, S.E., M.E	rl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Revise the PPT on CSR

ON THE JOB TRAINING

DAY : TUESDAY

DATE : APRIL 19th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise the narrative poster on vocational safari		rl
520	Note by Industrial Choach	~	

No.	WORKING	EXPLANATION
	Image: Armadi Alkuantani Image: Armadi Alkuantani	Revise the narrative poster on vocational safari

DAY : WEDNESDAY

DATE : APRIL 20th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	CICN 1 TO D
1.	Design a narrative poster about euphoria	Armadi, S.E., M.E	SIGNATOR
	Note by Industrial Choach		

No.	WORKING	EVDI ANA MACAN
	WORRING	EXPLANATION
		Design a narrative poster about euphoria
	EUPHORIA	
	Menginisiasi akademi hingga berdiri Implementasi persaalan kualifikasi Dan kompetensi yang harus diraih Jangan ditanya subsidi apalagi gaji Niatkan bangun negari dan generasi Agar hidup selalu penuh rezeki	
	Mengelala tak perlu banyak bunyi Euphoria dan latah dimedia Jangan di budaya Karena itu cara erang tak berdaya Pahami sejarah Supaya tak salah langkah Dan membuat orang terluka	
	Jika kita sudah bekerja Dari mendapat upah Dari upaga orang Yang mendirikan lembaga Bersyukurlah kepada Allah SWI. Jauhi gibah Agar hidup berkah	
	BAIK -	

ON THE JOB TRAINING

DAY : THURSDAY

DATE : APRIL 21th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Prepare coupons for cooking oil bazaar activities that will be distributed to the district community adventure	Irmai Sastri Asih,SH	SIGNATOR
	Note by Industrial Choach		

No.	WORKING	EVDI ANATION
	Ru 30.000- Ru 30.000-	EXPLANATION Prepare coupons for the Ramadan cooking oil bazaar which will be distributed to the surrounding Perawang community in a quota of 1500 coupons which will be distributed in each village

ON THE JOB TRAINING

DAY : FRIDAY

DATE : APRIL 22th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise the narrative poster on literacy	Armadi, S.E., M.E	N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	EITERASI Berupaya menari literasi Untuk terus berkalabarasi Dilihati dari berbagai sisi Dilihati dari berbagai sisi Segre diraih -Armadi Alkuantani RIACUESEE	Revise the narrative poster on literacy

DAY : SATURDAY

DATE : APRIL 23th, 2022

NO.	DESCRIPTION OF ACTIVITIES	The second	
	rublic and open discussion	TASK ASSIGNOR	SIGNATOR
1.	IPMT with PR of PT. IKPP	Hardi, S.Pd	D
	Note by Industrial Choach		1
	Hote by Industrial Choach		•

No.	WORKING	EXPLANATION
	WORKING	EXPLANATION Public discussion about the role of youth in contributing to regional development carried out by IPMT (tualang student association)

DAY : MONDAY

DATE : APRIL 25th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Participate in preparing donation items to be distributed to orphans from Tzu Chi activities	Irmai Sastri Asih,SH	Zs
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Participate in preparing donation items to be distributed to orphans from Tzu Chi activities

DAY : TUESDAY

DATE : APRIL 26th, 2022

NO.	DESCRIPTION OF ACTIVITIES	The second	
1.	Organizing Ramadan Cooking Oil Bazaar activities 1443 H (As a Committee in Ramadan cooking oil bazaar activities)	TASK ASSIGNOR Irmai Sastri Asih,SH	SIGNATOR
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		The Ramadhan cooking oil bazaar activity which was held in the 26k mess field which was attended by the sub-district head. Tualang and approximately 1500 people waiting in line to get cheap cooking oil

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : APRIL 27th,2022

NO.	DESCRIPTION OF ACTIVITIES	TACKAGGIGNOD	CYCNY TO D
1.	Designing a congratulatory Eid al-Fitr poster for the director of PT. IKPP	TASK ASSIGNOR	
2.	Gathering and breaking fast with UIR student activists	Irmai Sastri Asih,SH	<i>q</i> vs
	Note by Industrial Choach		

No. WORKING	EXPLANATION
1. UNSUSCEDENTIONERS DELETION DEL	Designing a congratulatory Eid al-Fitr poster for the director of PT. IKPP

DAY : THURSDAY

1

4

DATE : APRIL 28th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	
1.	Participate in activities to provide compensation and open with the Tzuchi Foundation with orphans	Irmai Sastri Asih,SH	
	Note by Industrial Choach		

ON THE JOB TRAINING

DAY : FRIDAY

DATE : APRIL 29th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

WORKING	EXPLANATION
	WORKING

ON THE JOB TRAINING

DAY : MONDAY

DATE : MAY 02nd,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	1	

DAY : TUESDAY

DATE : MAY 03th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

		EXPLANATION
No.	WORKING	

DAY : WEDNESDAY

DATE : MAY 04th ,2022

T

NO.	DESCRIPTION OF ACTIVITIES	The owner	
		TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION

DAY : THURSDAY

DATE : MAY 05th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TACK	
		TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by L. L. & L. C.		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION

98

DAY : FRIDAY

DATE : MAY 06th ,2022

NO.	DESCRIPTION OF ACTIVITIES	The own	
		TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION

DAY : MONDAY

DATE : MAY 09th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TACK	
	Design an inspiring narrative poster	TASK ASSIGNOR	SIGNATOR
1.	about lazy		
		Armadi, S.E., M.E	10
	Note by Industrial Choach		
	e chouch		

No.	WORKING	EXPLANATION
	Image: Constraint of the constraint o	Design an inspiring narrative poster about lazy

DAY : TUESDAY

DATE : MAY 10th ,2022

NO.	DESCRIPTION OF ACTIVITIES		
1.	Design inspirational narrative posters about education	ASSIGNOR	SIGNATOR
		Armadi, S.E., M.E	10
	Note by Industrial Choach		i cc

DAY : TUESDAY

1

DATE : MAY 11th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design inspirational narrative posters about competence	Armadi, S.E., M.E	I I
	Note by Industrial Choach		

No	WORKING	EXPLANATION
No.	WORKING WORKING WORKING PERBANKI BUDI PEKENSI PERBAIKI BUDI PEKENSI PERBAIKI BUDI PEKENSI DAPATKAN PRODUCTIVITY DAN KEBERKAHAN SALARY POSISI BOLEH BERPUTAR REZEKI IN SHA ALLAH TAK TERTUKAR". -Armadi MATTA ALLAH TAK TERTUKAR". -Armadi Armadi Alkuantani	EXPLANATION Design inspirational narrative posters about competence

DAY : THURSDAY

T

DATE : MAY 12th,2022

NO.	DESCRIPTION OF ACTIVITIES	TACT	
	Design an inspiring narrative poster	TASK ASSIGNOR	SIGNATOR
1.	about sulking		
		Armadi, S.E., M.E	10
	Note by Industrial Choach		in
	Chouch		

No.	WORKING	EXPLANATION
	Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm Image: Algorithm	Design an inspiring narrative poster about sulking

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MAY 13th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design inspirational narrative posters about spirit	Armadi, S.E., M.E	rl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION			
110.	Armadi Alkuantani	Design about s	inspirational birit	narrative	posters

ON THE JOB TRAINING

DAY : MONDAY

DATE : MAY 16th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		EATBANATION

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MAY 17th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Editing video narration about blessings	Armadi, SE., ME	rl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	Editing video narration about blessings	Video editing narration about unexpected blessings

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : MAY 18th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise the video narration about blessings	Armadi, S.E., M.E	r
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	Revise the video narration about blessings	Revise the video narration about blessings

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MAY 19th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	the Agriculture Service, PUPR Service, and Balitbang Office of Bengkalis Regency regarding the potential to produce tapioca flour in Bengkalis Regency		фs
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		EXPLANATION Surveys and industrial visits from the Balitbang Office, PUPR Office, and Bengkalis Regency Agriculture Office regarding the potential for making tapioca flour business in Bengkalis Regency

ON THE JOB TRAINING

DAY : FRIDAY

DATE : MAY 20th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	beliver the documents that need to be signed regarding the industrial visit of the Agriculture Service, PUPR Service, and Bengkalis Regency Balitbang Office	Armadi.SE.,ME	1
	Note by Industrial Choach		

No. WORKING	EXPLANATION
1. Deliver the document	Deliver the documents that need to be signed regarding the industrial visit of the Agriculture Service, PUPR Service, and Bengkalis Regency Balitbang Office

ON THE JOB TRAINING

DAY : MONDAY

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DATE : MAY 23th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Make a student thesis journal	Armadi, S.E., M.E	d
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.	ANALYSIS OF PRODUCTION AND MARKETING MIX OF CITRONELLA HAND SANITIZER (BUNDESA MEKAR JAYA SUNGAI SUNGAI AIAM NING) Yosi Nurka' Alakan tsanda Patama' Beta I'm (JAYA) (Lingga patamata) Beta I'm (JAYA) (Lingga patamata) Beta I'm (JAYA) (Lingga patamata)	Make a student thesis journal
	<section-header><section-header><text><text><section-header><section-header></section-header></section-header></text></text></section-header></section-header>	

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MAY 24th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSICNOD	SIGNATOR
1.	Official Trip To Pekanbaru Visited The Statistical Center To Request Data Related To Csr In The Public Relations Division	TASK ASSIGNOR	SIGNATOR
2.	Donation with the Riau Student Activist Alliance	Irmai Sastri Asih,SH	40
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Visiting the Central Bureau of Statistics in terms of obtaining data on the number of poor families and the number of poor people in Tualang and Koto Gasib sub-districts.
		Discussing the Planning of the BEMSRI Musda and Donation with the Riau Student Activist Alliance

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : MAY 25th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	CSR PPT REVISION		2h5
2.	Survey of Tzu Chi Buddhist Foundation to Home for Babies with Hydrocephalus	Irmai Sastri Asih,SH	90
	Note by Industrial Choach		

No. WORKING	EXPLANATION
	Survey of the Buddhist Tzu Chi Foundation to the homes of children suffering from hydrocephalus whose parents are unable to treat the disease.

ON THE JOB TRAINING

DAY : THURSDAY

DATE : MAY 26th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Recording and Processing Entry Proposals		Å
2.	REVISING PPT ABOUT CSR	Irmai Sastri Asih,SH	qu
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Recording incoming proposals and identified by agency, letter number, purpose and content of the proposal, after that they are disposed of before being submitted to head of public relations for processing or providing answers.

ON THE JOB TRAINING

DAY FRIDAY

DATE : MAY 27th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Submit the handover documents for the Buddhist Tzu Chi Foundation in the charity activities for orphans in several village offices, sub-districts. Tualang and at the Muhammadiyah orphanage	Irmai Sastri Asih,SH	f5
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
No.	WORKING	EXPLANATION Handover document regarding the Tzu Chi Buddhist Foundation's charity activities

ON THE JOB TRAINING

DAY : MONDAY

DATE : MAY 30th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Design an inspiring narrative poster about restlessness and pride	Armadi, S.E., M.E	1L
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	Image: Strategy of the strategy	Design an inspiring narrative poster about restlessness and pride

ON THE JOB TRAINING

DAY : TUESDAY

DATE : MAY 31th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise inspirational narrative poster on restless vs proud	Armadi, S.E., M.E	nl.
	Note by Industrial Choach		
	1		

No. WORKING	EXPLANATION
	Revise inspirational narrative poster on restless vs proud
MALAPETAKU KARE Disi HINGGA AJSI MA JADIKAN IBAH HADAPI MASALAH DE JADIKAN IBAH HADAPI MASALAH DE TETAP MENGARTIS DARI KEPEMIMAPI ADA RASA YANG GUP DAN TERHARU SISWA YANG DENGAN SEHING MEMBAMI	LISAH ADA POTENSI NA ULAH PENGUASA IKOLAH/MADRASAH IKOLAH/MADRASAH IKOLAH/MADRASAH I UNTUR BUAKSANA NGAN SILATURAHMI IKAWAL PENGUASA IKAWAL PENGUASA

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ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : JUNE 01st,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
	NATIONAL HOLIDAY		
	Note by Industrial Choach		

No.	WORKING	EVDI ANATION
		EXPLANATION

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ON THE JOB TRAINING

DAY : THURSDAY

DATE : JUNE 02th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Revise the PPT on CSR	Armadi, S.E., M.E	d
	Note by Industrial Choach		
		1	

No.	WORKING	EXPLANATION
•	Marging 201 Kar Marging 201 Kar Margin	Revise the PPT on CSR

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ON THE JOB TRAINING

DAY : FRIDAY

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DATE : JUNE 03th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Formatting industrial visit reports from the Agriculture Service, PUPR Service, and Bengkalis Regency Balitbang Office		l N
	Note by Industrial Choach		

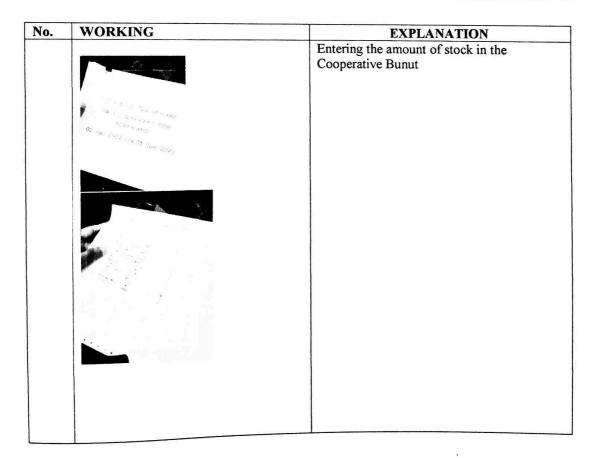
No.	WORKING EXPLANATION		
	Dindah kiat	Make reports on industrial visits to the agricultural office, PUPR service, and Balitbang office in Bengkalis Regency	
	LAPORAN KEGIATAN KUNJUNGAN INDUSTRI HUMAS PT. INDAH KIAT PULPA PAPER BERSAMA DINAS PERTANIAN, DINAS PUPR, DAN DINAS BALITBANG KABUPATEN BENGKALIS PERAWANG, 19 MEI 2022		

ON THE JOB TRAINING

DAY : MONDAY

DATE JUNE 06th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input stock taking	Nova	of
	Note by Industrial Choach		•



ON THE JOB TRAINING

DAY : TUESDAY

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DATE : JUNE 07th,2022

DESCRIPTION		
DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Input cash sales and credit sales	Nova	ng.
Note by Industrial Choach		
		Input cash sales and credit sales Nova

1.0	RKING	EXPLANATION
Press S Control International Control Intern	Antip Range	Input cash sales and credit sales

DAY : WEDNESDAY

DATE : JUNE 08th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Detailed daily stock taking reports	Nova	of
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Entering the daily stock of goods available in the store

ON THE JOB TRAINING

DAY : THUESDAY

DATE : JUNE 09th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Inputting mortgage retribution payments	Nova	4
	Note by Industrial Choach		

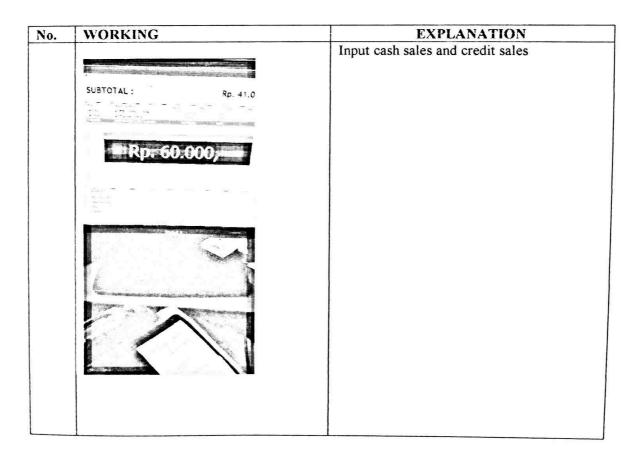
No.	WORKING	EXPLANATION
No.	WORKING	EXPLANATION Inputting the payment of mortgage retribution for employees of PT. IKPP

ON THE JOB TRAINING

DAY : FRIDAY

DATE : JUNE 10th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales and credit sales	Nova	M.
	Note by Industrial Choach		



ON THE JOB TRAINING

DAY : MONDAY

DATE : JUNE 13th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales	Nova	M.
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		Input cash sales and credit sales
	SUBTOTAL : Rp. 41.0	
	ACT ANNUAL TRANSPORT THROUGH TRANSPORT	
	Rp: 60.000/	
	Constant and a second a se	
L		

ON THE JOB TRAINING

DAY : TUESDAY

DATE : JUNE 14th,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales	Nova	nf
	Note by Industrial Choach		

SUBTOTAL: Rp. 41.0	No.	WORKING	EXPLANATION
	No.	SUBTOTAL : Rp. 41.0	

DAY : WEDNESDAY

DATE : JUNE 15th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales	Nova	ty
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	SUBTOTAL : Rp. 41.0	Enter cash sales
	ARD#60:000/#	

DAY : THURSDAY

DATE : JUNE 16th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales	Nova	the
	Record daily stock taking		1
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	SUBTOTAL : Rp. 41.0	Enter cash sales and Record daily stock taking

ON THE JOB TRAINING

DAY : FRIDAY

DATE : JUNE 17th,2022

NO.	DESCRIPTION OF ACTIVITIES		
1.	Input cash sales	TASK ASSIGNOR	SIGNATOR
2.	Record cash sales from 13-15 june 2022	Nova	T
1.1	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	SUBTOTAL : Rp. 41.0	Enter cash sales and Record cash sales from 13-15 june 2022

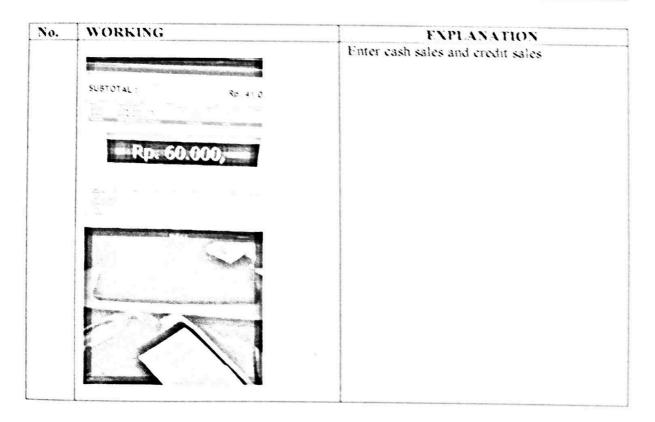
.

C

DAY MONDAY

DATE JUNE 20th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Half day leave	Nova	nf
2.	Input cash sales and credit sales		
	Note by Industrial Choach		



ON THE JOB TRAINING

DAY : TUESDAY

DATE : JUNE 21th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Input cash sales and credit sales	Nova	th
2.	Designing cooking oil promo poster	NOVA	
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
No.	WORKING Sovia 2 lt Rp. 50.500- Rp. 46,900- Fortune 2 lt Rp. 50,000- Fortune 2 lt Rp. 50.800- Rp. 47,100- Sania 2 lt Rp. 51,000- hophar lhpp Koperaal Karyawan Ikpp Perawang	EXPLANATION Enter cash sales and credit sales and Making cheap cooking oil promotion poster

ON THE JOB TRAINING

DAY : WEDNESDAY

DATE : JUNE 22th ,2022

DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Input cash sales and credit sales	Armadi, SE., ME	12
A visit to the warehouse of PT. IKPP		
Note by Industrial Choach		
	Input cash sales and credit sales A visit to the warehouse of PT. IKPP	Input cash sales and credit sales A visit to the warehouse of PT. IKPP

No.	WORKING	EXPLANATION
		Visited several company warehouses and shipping ports

ON THE JOB TRAINING

DAY THURSDAY

DATE : JUNE 23th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Informing members of the cooperative employees of PT. Beautiful tips whose credit is temporarily blocked	Nova	m
2.	Offers members of the employee cooperative to shop at the cooperative owned by the employee cooperative of PT. Beautiful Tips	NOVA	T
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
1.		Informing several members of the employee cooperative to send salary slips as well as offering members of the employee cooperative to shop at the cooperative PT IkPP

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ON THE JOB TRAINING

DAY : FRIDAY

DATE : JUNE 24th ,2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Official trip to Bengkalis in order to participate in teaching HRM lectures	Armadi.,SE.,ME	nl
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		EXPLANATION Participate in teaching HRM lectures

ON THE JOB TRAINING

DAY : MONDAY

DATE : JUNE 27th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TACK ACCUCATE	
Ī.	Participate in the delivery of the handover of the Riau Integrated Agriculture Vocational School	TASK ASSIGNOR Armadi,SE.,ME	SIGNATOR
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
		EXPLANATION Participate in the delivery of the handover of the Riau Integrated Agriculture Vocational School

ON THE JOB TRAINING

DAY : Tuesday

DATE : JUNE 28th, 2022

DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
Recap and process incoming proposals		
Sign the paper aid handover document	1944 1927 ANN 27 27 27 1944 L.	S _F
Participate in working visits and meetings with members of the Riau DPRD	Irmai Sastri Asih,SH	H P
Note by Industrial Choach		
	proposals Sign the paper aid handover document Participate in working visits and meetings with members of the Riau DPRD	Recap proposalsand processincoming incomingSign the paper aid handover documentIrmai Sastri Asih,SHParticipate meetings with members of the Riau DPRDIrmai Sastri Asih,SH

No.	WORKING	EXPLANATION
1.		Recording incoming proposals and identified by agency, letter number, purpose and content of the proposal, after that they are disposed of before being submitted to head of public relations for processing or providing answers.
		Sign the paper aid handover document
		Attending a meeting with members of the DPRD Riau with officials of PT. IKPP

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DAY : WEDNESDAY

DATE : JUNE 29th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Presenting job on CSR and company profile	Armadi,SE.,ME	R
	Note by Industrial Choach		

No. WORKING	EXPLANATION
	EXPLANATION Presenting the results of the job given during the internship about CSR PT. IKPP

DAILY ACTIVITIES On the JOB TRAINING

DAY : THURSDAY

DATE : JUNE 30th, 2022

NO.	DESCRIPTION OF ACTIVITIES	TASK ASSIGNOR	SIGNATOR
1.	Designing a certificate of practical work		0
2.	Recap documents needed during practical work		N
	Note by Industrial Choach		

No.	WORKING	EXPLANATION
	Bresh kiel e SERIIHIKAT Gjesi (Nurita	Designing a certificate of practical work
		Recap documents needed during practical work

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