

CHAPTER 1

INTRODUCTION

1.1 Background of the Apprenticeship

In this era of globalization, every individual is required to be able to improve their quality and competence so that they are able to become individuals who are ready to compete and compete in various sectors, especially in the industrial sector, these demands arise because as college graduates must be able to become a *problem solver* for all problems merging.

In order to meet these demands and to achieve complete educational goals in higher education, it is felt less if students only rely on theoretical knowledge obtained from college. Therefore, knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world which they will be involved in directly. In line with this, the university requires students to take practical work courses that conducted in odd semesters.

Job training is an Intra-Curricular Activity that is part of the State and Community Life (MBB) subject group, in all majors at the Bengkalis State Polytechnic. various activities in industry and offices. After implementing the KP in particular, students are expected to gain industrial experience which includes planning, processing and implementation in a work unit. With this capability, graduates of the Applied Bachelor of International Business Administration at the Bengkalis State Polytechnic are expected to be able to apply the skills and knowledge possessed by the Bengkalis State Polytechnic. and have a Link and Match between the world of industry and the world of education that is well implemented.

Job training is a learning process by knowing firsthand the scope of the real world of work. Each student is required to go directly to the world of work that is in their respective fields, so that each student is expected to be able to directly apply

the knowledge that has been learned on campus. In addition, with practical work students can increase their knowledge, skills, and experience in work which can later be applied in the real world of work. Especially in the disciplines that have been studied during lectures. In the world of education, the relationship between theory and practice is important to compare and prove something that has been learned in theory with the actual situation in the field.

The development of infrastructure development in Indonesia can be said to be very fast. Starting from the New Order era, infrastructure development began. In 1998, infrastructure development had to be halted due to total unrest and the slump in the Indonesian economy. After passing through 1998 which can be said to be a bad year after independence, the Indonesian economy began to improve in the following years. The development of infrastructure in Indonesia cannot be separated from the role of heavy equipment manufacturers, suppliers and distributors who compete to offer heavy equipment services to support infrastructure development in Indonesia.

Along with the large demand from the public, especially contractors to use heavy equipment in their business activities, the business of renting and selling/buying heavy equipment is increasing from time to time. The existence of a promising rental profit or turnover causes competition in the rental and buying/selling of heavy equipment at this time to increase. PT. Omarindo Putra Gemilang is a local company that move in field effort service rental tool heavy and selling / buying who is domiciled in the city of Pekanbaru, Riau Province, Established in 2019 with a background supported by Professional Human Resources (HR) in their fields and complete facilities and infrastructure. At this time PT. Omarindo Putra Gemilang focuses on the supply of labor in the field of heavy equipment rental services, cranes and generators, besides that it also serves needs according to partner requests .

Job training was carried out at PT. Omarindo Putra Gemilang for 4 months from March 2 , 2022 to June 30 , 2022. Located at JL. Kubang Raya Km 2, 5 No. 2 , Tarai Build , Mine, Pekanbaru, Riau. In a short time, students must be more

serious in carrying out practical work, because they must get something that makes them self-disciplined, increases creativity and critical attitude and is responsible for the tasks given. After practical work is completed, students must report their activities while they carry out practical work in the office or company of their choice. It is hoped that later reports from this practical work can be an important and useful lesson to increase the knowledge of writers and readers about the things discussed in this practical work. Besides that, it can also be useful later for all readers as an additional insight and can be used as reference material later.

1.2. Purpose of the Apprenticeship

The Practical work activities of State Polytechnic of Bengkalis student, international business Administration study program have the following objectives :

1. Adding knowledge and experiences that have never been obtained on campus.
2. Understand, strengthen, and develop the knowledge gained from the business world. To improve the skills and abilities of students in the face of an increasingly selective world of work.
3. Test ability student State Polytechnic Bengkalis(according to the study program related) in knowledge , skills and ability in application knowledge and *attitude* student in work .

1.3 Significances of the Apprenticeship

The practical work carried out is very beneficial for several parties such as student, company and State Polytechnic of Bengkalis:

1. Practicing and implementing the knowledge gained on campus in the world of work. Increase knowledge and skills through direct involvement in work activities in the industrial world.

2. Provide feedback on the work done by students in order to develop the curriculum and the learning process.
3. Student get opportunity for could analyze related problems with knowledge applied knowledge in profession in accordance with the program of study .
4. State Polytechnic of Bengkalis get bait come back from organization / company to ability students who follow job training in the world job n yes .

