

CHAPTER I

INTRODUCTION

1.1. Background of the Apprenticeship

Apprenticeship is supposed to do in organizations that proper to the student's background. Apprenticeship has become a chance for students to implement the knowledge that acquired at campus into a real workplace.

Apprenticeship provides the students with work experience and job training from specific companies and agencies. The job training model is intended to be available to become a skilled workforce for the construction and manufacturing industries. It also aims to provide work experience as well as new skills, which can be useful for the future and also gives a lot of experience and knowledge for students. Also, a successful apprenticeship will build a great achievement in workplace.

Then, it is a type of applied science that helps students to developse practical knowledge, management skills, and adaptation ability. On the apprenticeship usually uses the existing workplace tools, machines, documents, equipment and knowledge to teach a student how to effectively do their job. Then, Students will obtain knowledge through theory and practice during the apprenticeship process. Practice is a way for students to improve their theoretical skills in the workplace.

Moreover, State Polytechnic of Bengkalis is one of educational institutions in Riau Province. This polytechnic has eight departments, one of them is Language Department. Language Department provides a learning experience and training with this program to build the professional capabilities in science and technology for all students at State Polytechnic of Bengkalis. This program is also ensuring the students have the capability of adaptation, work ethic, and the responsible especially in the world of business and there's lots of potential for

their student to progress in career quickly. For this reason, the writer chosen and got an opportunity to do apprenticeship in APRIL Learning Institute (ALI) at PT. Riau Andalan Pulp and Paper (RAPPP).

The apprenticeship program has done from May 09th until July 15th, 2022 as an Keeping ALI's Library staff in April Learning Institute (ALI), then at the ALI Office of L&D Support Department and Assessment Center Department. It was chosen because in PT. RAPP Exactly in ALI is a part of APRIL Group which is a center for training and human resource development in both soft skills and technical skills. Furthermore, writer can implement her communication skills, time management, and also improve knowledge about workplace.

1.2. Purpose of the Apprenticeship

The purposes of the apprenticeship are as follow:

1. To find out kinds of jobs, working procedures, and business processes done in PT. Riau applied in PT. Riau Andalan Pulp and Paper
2. To implement the theories learned in campus into a real practice in the workplace.

1.3. Significances of the Apprenticeship

1.3.1. Significances for the apprentice

Apprenticeship gives a chance for the apprentice to implement knowledge that already learnt and get knowledge especially related to English and Business. The apprentice knows how to speak in public, attract people attention and implement the interpersonal skills.

1.3.2. Significance for State Polytechnic of Bengkalis

Apprenticeship helps Polytechnic to prepare skillful alumni that are ready to work field once they finish the study. Therefore, the apprenticeship helpspolytechnic applying and arranging its curriculum.

1.3.3. Significance for the Company

Apprenticeship gives April Learning Institute a chance to promote

its image and upgrade the branding of the company. In addition, it is easy for April Learning Institute to find and hire co-workers and experienced employees because the practical students have had experience working in the company.

