CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

In order to improve the quality of human resources, education is needed that is able to increase the competence of the resources themselves. Education can be obtained while in lectures and there will be knowledge in the form of theories to be studied by students. As candidates for human resources who are prepared for the future, students must have the abilities and competencies that are in accordance with the field they are engaged in. This is so that students will be able to compete in the world of work and be able to compete with an increasingly global world. The knowledge gained by students during the learning process from books and the delivery of the lecturers they learn in college is not sufficient to meet the requirements to become competent and competitive human resources.

Practical Work (KP) is an Intra-Curricular Activity that is part of the State and Community Life (MBB) subject group, in all majors at the Bengkalis State Polytechnic. In general, the implementation of KP is aimed at improving students' abilities and skills in the field of technology and skills directly in various activities in industry and offices.

In early 2000, the Bengkalis Regency Government, through the Gema Bahari Foundation, established a university under the name Bengkalis Marine Polytechnic, which has 3 (three) study programs, namely: Ship Electrical Engineering, Ship Building Engineering, and Ship Mechanical Engineering. In its journey, Bengkalis

Marine Polytechnic changed its name to Bengkalis Polytechnic and was under the Bangun Insani Foundation (YBI) Bengkalis, with 5 (five) study programs namely: Naval Architecture, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration.

In July 2001, Bengkalis Polytechnic accepted the first batch of new students. In 2006, Bengkalis Polytechnic added 2 (two) new study programs, namely

Business English and Informatics Engineering. In early 2008 the Bengkalis Polytechnic requested support from YBI Bengkalis, the Bengkalis Regency Government and the Bengkalis Regency Regional House of Representatives to propose an increase in the status of Private Universities (PTS) to State Universities (PTN).

In 2009, the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government proposed increasing the status from PTS to PTN to the Ministry of National Education through the Directorate General of Higher Education. On February 9, 2011, the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government presented a presentation to the Minister for Administrative Reform and Bureaucratic Reform to complete the feasibility of converting Bengkalis Polytechnic.

On July 29, 2011, the Bengkalis Polytechnic officially became a PTN under the name Bengkalis State Polytechnic through the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization and Work Procedure of the Bengkalis State Polytechnic. On December 26, 2011, the Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

In 2013 the Bengkalis State Polytechnic added 2 new study programs, namely D4 (Mechanical Engineering Production and Maintenance and Electrical Engineering) and 3 D2 study programs (Welding Engineering, Electrical Power Generation System Engineering and Computer Accounting) which are Outside Domicile Study Programs (PDD).

In 2014 and 2015, Bengkalis State Polytechnic added 2 new study programs, namely D4 (Road & Bridge Design Engineering) and D3 (Nautics, Engineering & Management and Commercial Ports). In 2016 Bengkalis State Polytechnic added several study programs, namely D4 (Software engineering, International Business Administration and Public Financial Accounting).

For this reason, Bengkalis State Polytechnic requires every student to carry out Work Practices as one of the requirements that must be met to complete Strata 1 (S1) education. This practical work is carried out for 4 months starting from

March 9 to June 30, 2022. Through this Job Training, students will be able to apply the knowledge they have gained in lectures into a real work environment and have the opportunity to develop ways of thinking, adding useful ideas. and can increase students' knowledge of what is assigned to them

1.2 Purposes of the Apprenticeship

The practical work activities of State Polytrechnic of Bengkalis students, International Business Administration study program have the following objectives:

- 1. To describe job descriptions during practical work.
- 2. To know the place and time of practical work
- 3. To explain practical workplace systems and procedures.
- 4. To find out the obstacles and solutions during practical work.

1.3 Significances of the Apprenticeship

The practical work carried out is very beneficial for several parties such as students, companies and State Polytrechnic of Bengkalis:

1. For Students

Students have the opportunity to apply theoretical knowledge and concepts acquired during lectures into the real world of work. 4

2. For Companies

There is a collaboration between the world of education and the world of industry/companies so that it is known by academics and companies to get alternative candidates for employees who are known for their quality, dedication, and credibility.

3. For State Polytrechnic of Bengkalis

State Polytrechnic of Bengkalis get feedback from companies related to curriculum development and learning processes for students who take part in Practical Work which can improve the quality of their graduates through practical work experience