

CHAPTER I INTRODUCTION

1.1 Background of the Apprenticeship

Forests in Indonesia are the basic capital of national development, covering an area of approximately 140.4 million hectares or about 72% of Indonesia's land area. Based on the existing forest confirmation and stewardship plan, the area is allocated for 113.8 million hectares of fixed forest and 26.6 million hectares of convertible production forest (Andi Arwianto, 2013).

Forests are one of the most important natural resources, forests bring quite a lot of benefits to the surrounding community. One of them is the use that can be taken, namely wood. Wood can be put to good use by the wood processing industry. The timber management industry plays a role in managing wood from forests so that it can be used to meet the needs of human life and provide added value to the wood itself. One of the processed forms of wood is plywood, plywood is very much needed in the life of the Indonesian people. Plywood is widely used for people's home needs.

The process of making plywood must be done carefully so that things do not happen that may be detrimental to the company. For example, the use of raw materials, considering that raw materials are starting to be difficult to obtain because it takes a long time to meet the size required by industrial managers. Then companies should be more careful for the scraping of existing raw materials. This will also affect the quality of such plywood. The materials chosen for processing as raw materials for plywood must be quality wood so that the final result of this processing process can produce the desired plywood.

In Indonesia The plywood industry has begun to be established in the 1970s. And until now plywood management industry enterprises have

increasingly been established. Seeing that there are already many companies that have begun to stand in the same field, therefore competition will also appear more and more, to overcome this, companies must be able to maintain the quality of their products well. The production quality of an industry must be improved in order to be able to compete with other companies and also be able to adjust to the criteria in the community market so that it is easier for the products owned to enter the community.

Apprenticeship is one of the activities that supports students in qualifying for graduation at the Negri Bengkalis Polytechnic. PKL provides learning opportunities for students to participate with direct assignments both in government institutions and private companies. PKL is carried out in companies, agencies or institutions that have been determined by students according to the predetermined concentration and time.

In Pekanbaru there is a company engaged in plywood. The company is quite large and produces plywood every day. This company is known as PT. Ewan Super Wood has 395 employees. . In this company, it attaches great importance to the comfort of employees and companies that cooperate with Pt.Ewan Super Wood. Therefore, business ethics and discipline must be possessed by employees.

Based on the background above, the author draws a practical workplace at Pt.Ewan Super Wood Pekanbaru because the author wants to know how the personnel and TUK systems are. As well as to find out how the leaders and employees at PT. Ewan Super Wood Pekanbaru so that a harmonious relationship arises in the hope of creating a positive impression.

1.2 Purpose of the Apprenticeship

Student activities at the Bengkalis State Polytechnic International Business Administration study program have the following objectives:

1. To find out procedures and systems of Internship program at PT.Ewan Super Wood.
2. To find out job descriptions of Internship programs at PT. Ewan Super Wood.
3. To find out the division and time of Internship program at PT. Ewan Super Wood.
4. To find out the obstacles and solutions during Internship program at PT. Ewan Super Wood.

1.3 Significances of the Apprenticeship

The practical work carried out is very beneficial for several parties such as students, companies and the Bengkalis State Polytechnic:

1. For Students

There are several benefits from the implementation of the practical work program obtained by students, namely as follows:

1. Get a certificate from the company if you have completed the practical work program.
2. Get pocket money and transportation according to the agreement between the participants of the practical work and the company.
3. Students can develop working relationships and add experience to their resumes.
4. Students have the opportunity to apply theoretical / conceptual knowledge in the real world of work.
5. Students gain practical experience in applying theoretical / conceptual knowledge according to their study program.
6. Students have the opportunity to be able to analyze problems related to the knowledge applied in the work in accordance with their study program.

2. For Companies

The benefits of implementing practical work programs are also obtained by companies / institutions that accept practical work students, such as:

1. The company will receive labor assistance from students who do practical work so that the work becomes a little lighter and easier.
2. This company will be recognized by academia and the world of education.
3. For State Polytechnic of Bengkalis

There are several benefits from the implementation of the practical work program obtained by the Bengkalis State Polytechnic, namely as follows:

1. There is good cooperation/relationship between the campus and the company where students do practical work.
2. State Polytechnic of Bengkalis can improve the quality of its graduates through student practical work experience.
3. State Polytechnic of Bengkalis will be better known in the industrial or corporate world.
4. State Polytechnic of Bengkalis receives feedback from organizations / companies on the ability of students who take part in practical work in the world of work.
5. State Polytechnic of Bengkalis receives feedback from the world of work for curriculum development and learning processes.