APPRENTICESHIP REPORT

PT. BANK NEGARA INDONESIA (PERSERO) Tbk BENGKALIS SUB BRANCHES

NOVI ARISKA 5404181174



INTERNATIONAL BUSINESS ADMINISTRATION
STUDY PROGRAM
BUSINESS ADMINISTRATION DEPARTMENT
STATE POLYTECHNIC OF BENGKALIS
BENGKALIS – RIAU
2022

AN APPRENTICENSHIP REPORT

PT. BANK NEGARA INDONESIA BENGKALIS **SUB BRANCHES**

Written as one of the conditions for completing Job Training

NOVI ARISKA 5404181174

Bengkalis, June 30th, 2022

The Head of

PT. Bank Negara Indonesia Bengkalis Sub-Branches

Advisor

Eko Ruswidyanto

NPP. P039979

Teguh Widodo, S.Sos., M.SM., M.Rech

NIP. 197303182021211001

Approved by,
The Head of International Business Administration

Study Program

State Polytechnic of Bengkalis

Hutomo Atman Maulana, S.Pd., M.Si

NIP. 198908312018031001

ACKNOWLEDGEMENT

Assalamualaikum wr.wb

Praise and gratitude to Allah SWT for His grace and grace, the activities and reports of this Apprenticeship (KP) can be carried out and completed properly.

This practical work is one of the activities for Bengkalis State Polytechnic students in completing studies carried out at the end of semester VIII (eight) and as a requirement to continue the next semester has great meaning for the author to be able to apply the knowledge gained in lectures to the world of work, namely in PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub - Branch

The author is very grateful to certain parties who have helped and provided guidance during the Apprenticeship (KP). The attitude of hospitality, kinship, discipline, openness, mutual help and attention given greatly helped the author in completing this JobTraining and the author would like to express his deepest gratitude to:

- 1. Mr. Johny Custer, ST., MT as the Director of the State Polytechnic of Bengkalis.
- 2. Mr. Armada, ST., MT as Deputy Director I of State Polytechnic of Bengkalis.
- 3. Mrs. Supriati, S.ST., M.Si as the Head of the Department of Business Administration.
- 4. Mrs. Wan Junita Raflah, B.Sc., M.Ec.Dev as the Head of International Business Administration Study Program.
- 5. Mr. M. Alkadri Perdana, B.Sc., M.Sc as the Apprenticeship Coordinator of the International Business Administration Study Program.
- 6. Mr. Teguh Widodo, S.Sos., M.SM., M.Rech as the Advisor of the Apprenticeship Report.
- 7. Mrs. Yunelly Asra, S.E., M.M as the Advisor of the Apprenticeship Report.
- 8. Mr. Hutomo Atman Maulana, S.Pd., M.Si as the Advisor of the Apprenticeship Report.

9. All lecturers of International Business Administration Study Program.

10. Mr. Eko Ruswidiyanto as theHead of PT. Bank Negara Indonesia (Persero)

Tbk. Bengkalis Sub-Branches.

11. Mrs. Inna Hayatul Anuar as my Apprenticeship Supervisor at PT. Bank BNI

KCP Bengkalis.

12. All Staff and Employees of PT. Bank BNI KCP Bengkalis who has guided,

helped, and taught me when I did the Apprenticeship at PT. Bank BNI KCP

Bengkalis.

13. My parents and family who have given support, care, love, and prayers for

me.

14. Friends on campus and in the of fice who have helped me in completing this

Apprenticeship Report.

The author also expresses many thanks, fo rthe support and cooperation

during my time at PT. Bank BNI KCP Bengkalis. The author apologizes if there

are errors and in appropriate behavior

The author realizes that there are still many short comings in writing this

report, both in the way it is presented and in its composition, which is due to the

limitations of the author. For this reason, constructive criticism and suggestions

are very much needed. The author hopes that this report can beuse ful for readers

and all parties who need it.

Bengkalis, August 01th 2022

Writer

<u>NOVI ARISKA</u> 5404191174

5404181174

iv

TABLE OF CONTENTS

| VALIDITY | SHEET | ii |
|-----------|--|-----|
| ACKNOW | LEDGEMENT | ii |
| TABLE OF | CONTENTS | v |
| LIST OF F | IGURES | vii |
| LIST OF T | ABLES | ix |
| LIST OF A | PPENDICES | У |
| | | |
| CHAPTER | I INTRODUCTION | 1 |
| 1.1 | Background of the Apprenticeship | 1 |
| 1.2 | Purpose of the Apprenticeship | 3 |
| 1.3 | Time and Length of Apprenticeship (KP) | 5 |
| | | |
| CHAPTER | II GENERAL DESCRIPTION OF THE COMPANY | 6 |
| 2.1 | Company History | 6 |
| 2.2 | Logo of the PT. Bank BNI KCP Bengkalis | 8 |
| 2.3 | Vision and Mission | 9 |
| 2.4 | Company Culture | |
| 2.5 | Strategy | 10 |
| 2.6 | Kind of Business | 11 |
| 2.7 | Organizational Structure of Bank BNI KCP Bengkalis | 11 |
| 2.8 | The Working Proses | 15 |
| 2.9 | Document for used Activity | 17 |
| 2.10 | Place of the Apprenticeship | |
| | | |
| CHAPTER | III SCOPE OF THE APPRENTICESHIP | 26 |
| 3.1. | Job Description | 26 |
| 3.2 | Working Procedure | 27 |
| 3.3 | Job Description Training Activities | 50 |

| 3.4 | Obstacle | 59 |
|----------|--------------------------------|----|
| 3.5 | Solution of the obstacles | 60 |
| CHAPTER | R IV CONCLUSION AND SUGGESTION | 61 |
| 4.1. | Conclusion | 61 |
| 4.2. | Suggestion | 61 |
| REFEREN | ICES | 63 |
| APPENDIC | CES | 64 |



LIST OF FIGURES

| Figure 2.1 | PT. Bank BNI KCP Bengkalis | 7 |
|-------------|--|----|
| Figure 2.2 | Logo of the PT. Bank BNI (Persero) Tbk | 9 |
| Figure 2.3 | Organization Structure | 13 |
| Figure 2.4 | Bank Business Model | 17 |
| Figure 2.5 | Sheet/Check List of Account Opening Verification | 18 |
| Figure 2.6 | Customer Account Opening Form | 19 |
| Figure 2.7 | Customer Service Application Form | 20 |
| Figure 2.8 | Transfer Form | |
| Figure 2.9 | Remittance Form | 22 |
| Figure 2.10 | Witdrawal Form | 22 |
| Figure 2.11 | Account Deposit Form | |
| Figure 2.12 | PBC (People's Business Credit) | 24 |
| Figure 2.13 | Application for Credit Life Insurance (CLI) | 25 |
| Figure 3.1 | Archive Insurance Files | 28 |
| Figure 3.2 | Saving Books for BSPS | 29 |
| Figure 3.3 | Type Credit Agrement (PK) | 30 |
| Figure 3.4 | Archiving Credit File | 31 |
| Figure 3.5 | Archiving Credit Files Fill in the Application Letter for Credit | |
| | Life Insurance (AJK) | 32 |
| Figure 3.6 | Distributing Social Assistance Fund (PPKM) | 33 |
| Figure 3.7 | Register BNI Taplus Book | 34 |
| Figure 3.8 | Register BNI Tappa Book | 35 |
| Figure 3.9 | Register Taplus Muda Book | 36 |
| Figure 3.10 | Register BNI Saving Book | 37 |
| Figure 3.11 | Register Atm Instan Gold Book | 38 |
| Figure 3.12 | Register BNI Atm Instan Silver | 39 |
| Figure 3.13 | Register Atm Name and Fhoto Book | 40 |
| Figure 3.14 | Register Mobile Banking Book | 41 |

| Figure 3.15 | Register Reset Pin and Block Atm Book | 42 |
|-------------|---|----|
| Figure 3.16 | Register Deposit Book | 43 |
| Figure 3.17 | Register Deposit Closing Book | 44 |
| Figure 3.18 | Register Atm Instan GPN | 45 |
| Figure 3.19 | Archive BNI Saving Scholarship File High School Student | 46 |
| Figure 3.20 | Input Burekol File | 47 |
| Figure 3.21 | Print the identity of the account book owner | 47 |
| Figure 3.21 | Print Identify Customers | 48 |
| Figure 3.22 | Archive the Account Opening File | 48 |
| Figure 3.23 | Print bank statement | 49 |

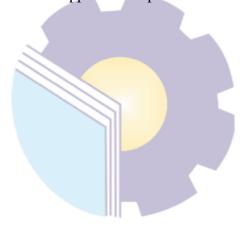


LIST OF TABLES

| Table 1.1 | Table of Working Hours at PT. Bank BNI KCP Bengkalis | 5 |
|------------|--|----|
| Table 1.2 | Table of Working Uniform at PT. Bank BNI KCP Bengkalis | 6 |
| Table 2.1 | BNI Work Culture 46 | 11 |
| Table 3.1 | Report of Apprenticeship (KP) Week 1 | 50 |
| Table 3.2 | Report of Apprenticeship (KP) Week 2 | 50 |
| Table 3.3 | Report of Apprenticeship (KP) Week 3 | 51 |
| Table 3.4 | Report of Apprenticeship (KP) Week 4 | 52 |
| Table 3.5 | Report of Apprenticeship (KP) Week 5 | 52 |
| Table 3.6 | Report of Apprenticeship (KP) Week 6 | 53 |
| Table 3.7 | Report of Apprenticeship (KP) Week 7 | 53 |
| Table 3.8 | Report of Apprenticeship (KP) Week 8 | 54 |
| Table 3.9 | Report of Apprenticeship (KP) Week 9 | 54 |
| Table 3.10 | Report of Apprenticeship (KP) Week 10 | 55 |
| Table 3.11 | Report of Apprenticeship (KP) Week 11 | 55 |
| Table 3.12 | Report of Apprenticeship (KP) Week 12 | 56 |
| Table 3.13 | Report of Apprenticeship (KP) Week 13 | 56 |
| Table 3.14 | Report of Apprenticeship (KP) Week 14 | 57 |
| Table 3.15 | Report of Apprenticeship (KP) Week 15 | 57 |
| Table 3.16 | Report of Apprenticeship (KP) Week 16 | 58 |
| Table 3.17 | Report of Apprenticeship (KP) Week 17 | 58 |
| Table 3.18 | Report of Apprenticeship (KP) Week 18 | 59 |

LIST OF APPENDICES

| Appendix 1 | Photo with employees of PT. Bank BNI KCP Bengkalis | 64 |
|------------|--|----|
| Appendix 2 | Letter of Statement | 65 |
| Appendix 3 | Apprenticeship Assessment Sheet | 66 |
| Appendix 4 | Certificate of the Apprenticeship | 67 |
| Appendix 5 | Absent from Apprenticeship in March | 68 |
| Appendix 6 | Absent from Apprenticeship in April | 70 |
| Appendix 7 | Absent from Apprenticeship in May | 72 |
| Appendix 8 | Absent from Apprenticeship in June | 74 |



CHAPTER I

INTRODUCTION

1.1 Background of Apprenticeship (KP)

Bengkalis State Polytechnic is a state polytechnic located in Riau province. The Bengkalis State Polytechnic Campus is located in Bengkalis, Riau, Indonesia, which was established in early 2000 by the Bengkalis Regency Government through the Institution Gema Bahari. Initially this Polytechnic only had 3 (three) study programs, namely: Ship Electrical Engineering, Ship Building Engineering, Ship Mechanical Engineering. Along the way, this polytechnic changed its name to Bengkalis Polytechnic and was under the Bangun Insani Foundation (YBI) with 5 (five) study programs, namely: shipping Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration.

In July 2001, Bengkalis Polytechnic accepted the first batch of new students. In 2006, Bengkalis Polytechnic added 2 (two) new study programs, namely Business English and Informatics Engineering. In early 2008 the Bengkalis Polytechnic requested support from YBI Bengkalis, the Bengkalis Regency Government and the Bengkalis Regency Regional House of Representatives to propose an increase in the status of Private Universities (PTS) to State Universities (PTN). In 2009, the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government proposed increasing the status from PTS to PTN to the Ministry of National Education through the Bengkalis Directorate General of Education.

On February 9, 2011, the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government presented a presentation to the Minister for Administrative Reform and Bureaucratic Reform to complete the state feasibility of the Bengkalis Polytechnic. On July 29, 2011, the Bengkalis Polytechnic officially became a PTN under the name Bengkalis State Polytechnic through the Regulation of the Minister of National Education (Permendiknas) No.

28 of 2011 concerning the Establishment, Organization and Work Procedure of the Bengkalis State Polytechnic.

On December 26, 2011, the Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia. In 2013 the Bengkalis State Polytechnic added 2 new study programs, namely D4 (Mechanical Engineering, Production and Maintenance and Electrical Engineering) and 3 D2 (Welding Engineering, System Engineering) study programs. Power Generation and Accounting Computers) which are Study Programs Outside the Domicile (PDD).

In 2014 and 2015, Bengkalis State Polytechnic added 2 new study programs, namely D4 (Road & Bridge Design Engineering) and D3 (Nautics, Engineering & Management and Trading Ports). In 2016 Bengkalis State Polytechnic added several study programs, namely D4 (Software engineering, International Business Administration and Public Financial Accounting).

The Administration Study Program is one of the study programs at the Bengkalis State Polytechnic. This study program is engaged in the field of economics and business, where students learn to know the business world, and its scope, both in terms of handling letters, administration, secretariat, offices, to the corporate world to prepare students to be ready to use in these fields, the Administration study program International Business students to take part in practical work both in Government Agencies and in Private Agencies.

Apprenticeship is a learning process by getting to know the scope of the real world of work. Each student is required to go directly to the world of work which is their respective field, so that each student is expected to be able to directly apply the knowledge that has been studied previously into the world of work.

In addition, with apprenticeship students can increase their knowledge, skills, and experience in work which can later be applied in the real world of work. To do practical work, students must complete their lectures for up to 8 (eight) semesters and graduate in that semester.

The International Business Administration Study Program hopes that with the internship, students can know firsthand how the real business world is, and can add insight to each student to be more skilled, responsive, and able to compete and be efficient in the future. As a consequence, after completing the Job Training for 120 days, each student is required to make a Job Report while carrying out the Job Training so that students can be responsible for the results obtained from the Job Training activities and can continue lectures in the following semester.

The fact shows that many fresh graduate students are often not able to work optimally because they do not have work experience. Therefore, this internship program is necessary for students. Through this internship, students will gain brief work experience which is expected to provide students with an overview of the real work situation and world.

In facing the contemporary era where competition for jobs is very tight as it is today, students can find out what qualities and capabilities of fresh graduates are attractive to government and private institutions so that students can measure their abilities with the requirements of the world of work, thus students can improve themselves to be more competitive and potential. Students are also expected not to experience significant difficulties in adapting to a world of work environment that is very different from college life. In addition, what is no less important is that students are expected to be able to understand and solve any problems that arise in the world of work after completing their education.

In this program, specifically for International Business Administration students in semester 8 (eight) practical work activities are carried out for approximately 4 (four) months, by choosing their own place and location for practical work. However, before choosing a place to do this program, the practical work coordinator gives students several choices or choices of practical work places. Then from some of these options the author is interested in doing practical work in the financial sector, namely banking at PT Bank BNI KCP Bengkalis.

1.2 Purpose and Significances of Apprenticeship (KP)

In general, the purpose of Apprenticeship (KP) or internship is one of the activities for Bengkalis State Polytechnic students in completing their studies. To

achieve the expected results, it is necessary to know the objectives and benefits of the practical work, which are as follows:

1. Purpose of Apprenticeship (KP)

- a. Provide opportunities for students to apply scientific theories/concepts according to their study programs that have been studied in college at an organization/company.
- b. Provide opportunities for students to gain practical experience in accordance with the knowledge and skills of their study program.
- c. Provide opportunities for students to analyze, examine theories/concepts with the reality of applying knowledge and skills in an organization/company.
- d. Testing the ability of Bengkalis Polytechnic students (according to the related study program) in knowledge, skills and abilities in the application of knowledge and student attitudes/behaviors at work.
- e. Get feedback from the business world regarding student abilities and the needs of the business world for curriculum development.

2. Significances of Apprenticeship (KP)

- a. Students have the opportunity to apply theoretical knowledge/concepts in the real world of work.
- b. Students gain practical experience in applying theoretical/concept knowledge according to their study program.
- c. Students have the opportunity to be able to analyze problems related to science applied in work in accordance with their study program.
- d. Students get feedback from organizations/companies on the ability of students who take KP in the world of work.
- e. Students get feedback from practical work activities in the form of improvement and improvement of skills and soft skills for development and learning processes.

3. Significances for the Company

- a. Get positive input from the practitioner on the work given to the practitioner who encountered obstacles both by the practitioner and company employees.
- Fostering mutually beneficial and beneficial cooperation for PT. Bank
 Negara Indonesia (Persero) Tbk. And Bengkalis State Polytechnic in terms of recruiting new employees later.
- c. Helping the work of employees at PT. Bank Negara Indonesia (Persero) Tbk.

4. Significances for Bengkalis State Polytechnic

- a. Building good relations and cooperation between Bengkalis State Polytechnic and PT Bank Negara Indonesia (Persero) Tbk to be used as a place for implementing street vendors in the future and in recruiting new employees later.
- b. Means to improve education programs in an effort to produce graduates who are in accordance with company needs.
- c. Knowing the academic abilities and practices that have been obtained by students of the Department of Administration of the Bengkalis State Polytechnic when implementing Field Work Practices (PKL), so that they can improve the quality of education in the future.

CHAPTER II

GENERAL DESCRIPTION OF THE COMPANY

2.1 Company History

Profile of PT. Bank BNI KCP Bengkalis wich was located at Jl. Ahmad Yani City bengkalis can be seen in the Figure 2.1 below:



Figure 2.1 PT Bank BNI KCP Bengkalis Source: Processed Data 2022

Bank Negara Indonesia (Persero), Tbk (hereinafter referred to as "BNI" or "Bank") was initially established in Indonesia as a central bank under the name "Bank Negara Indonesia" based on Government Regulation in Lieu of Law no. 2 of 1946 dated July 5, 1946. Furthermore, based on Law no. 17 of 1968, BNI was designated as "Bank Negara Indonesia 1946", and its status became a State-Owned Commercial Bank. Furthermore, BNI's role as a bank mandated to improve the people's economy and participate in national development is confirmed by Law no. 17 of 1968 concerning Bank Negara Indonesia 1946.

Based on Government Regulation No. 19 of 1992, April 29, 1992, the legal form of BNI has been adjusted to become a Limited Liability Company (Persero). The adjustment of the legal form to become a Persero is stated in the Deed No. 131, dated July 31, 1992, made before Muhani Salim, SH, which has been announced in the State Gazette of the Republic of Indonesia No. 73 dated 11 September 1992 Supplement No. 1A.

BNI is the first state-owned bank (State-Owned Enterprise) to become a public company after listing its shares on the Jakarta Stock Exchange and Surabaya Stock Exchange in 1996. To strengthen its financial structure and competitiveness in the national banking industry, BNI has taken a number of corporate actions, including: other processes of recapitalization by the Government in 1999, divestment of Government shares in 2007, and limited public offering of shares in 2010.

To comply with the provisions of Law no. 40 of 2007 dated August 16, 2007 regarding Limited Liability Companies, the Articles of Association of BNI have been adjusted. The adjustment is stated in Deed No. 46 dated June 13, 2008 drawn up before Fathiah Helmi, SH, notary in Jakarta, based on the resolution of the Extraordinary General Meeting of Shareholders dated May 28, 2008 and has been approved by the Minister of Law and Human Rights of the Republic of Indonesia, with Decree No. AHU-AH.01.02-50609 dated August 12, 2008 and has been announced in the State Gazette of the Republic of Indonesia No. 103 dated December 23, 2008 Supplement No. 29015.

The latest amendments to BNI's Articles of Association were made, among others, regarding the rearrangement of the entire Articles of Association in accordance with Deed No. 35 dated March 17, 2015 Notary Fathiah Helmi, SH has received approval from the Minister of Law and Human Rights of the Republic of Indonesia, with a decree no. AHU-AH.01.03-0776526 dated April 14, 2015.

Currently, 60% of BNI's shares are owned by the Government of the Republic of Indonesia, while the remaining 40% is owned by the public, both individuals and institutions, domestic and foreign. BNI is now listed as the 4th

largest national bank in Indonesia, seen from total assets, total loans and total third party funds. In providing integrated financial services, BNI is supported by a number of subsidiary companies, namely BNI Multifinance, BNI Sekuritas, BNI Life Insurance, and BNI Remittance.

BNI offers fund storage services and loan facilities for the corporate, medium and small segments. Some of the best products and services have been tailored to the needs of customers from childhood, adolescence, adulthood, to retirement.

2.2 Logo PT Bank BNI KCP Bengkalis

Since its establishment in 1946 until 1988, BNI has used a logo with the acronym BNI (Bank Negara Indonesia) which also indicates the year it was founded in 1946. Using a red background and yellow letters, this logo looks very striking.



Melayani Negeri, Kebanggaan Bangsa

Figure 2.2 Logo PT Bank BNI

Source: Processed Data 2022

The change in the BNI logo occurred in 1988 with a complete overhaul of all forms of design and color. If previously it was dominant with red and yellow colors, the new BNI logo at that time was more dominant in blue and a little orange. A new object appears in the BNI logo, which is a sailing ship with orange accents on its hull. This logo looks more elegant than before.

BNI's new identity was re-launched to the public in 2004. The simplification of the logo is very visible from the reduction in the various graphic elements that existed in the previous design.

1. Use of Letters

BNI letters are made in a new turquoise color, to reflect strength, authority, robustness, uniqueness and a more modern image. The letters are specially crafted to produce an original and unique structure.

2. Symbol 46

The number 46 is a symbol of BNI's birth date, as well as reflecting its legacy as the first bank in Indonesia. In this logo, the number 46 is placed diagonally through the orange square to represent the new, modern BNI.

3. Color Palette

The corporate color palette has been redesigned, but retains the old corporate colors turquoise and orange. The turquoise color used in this new logo is darker, stronger reflecting a more stable and solid image. The new orange is brighter and stronger, reflecting a more confident and fresh image.

2.3 Vision and Mission of PT Bank BNI

1. Vision BNI

To be a Financial Institution with Excellence in Service and Performance on an ongoing basis.

2. Mision BNI

Mision of PT. Bank BNI are as follows:

- a. Provide excellent service and digital solutions to all Customers as the first choice Business Partner.
- b. Strengthen international services to support the needs of Global Business Partners.
- c. Increase the value of a superior investment for Investors.
- d. Creating the best conditions for employees as a place of pride to work and achieve.

- e. Increase awareness and responsibility to the environment and society.
- f. Become a reference for the implementation of compliance and good corporate governance for the industry.

2.4 Company Culture

The work culture (Corporate Culture) of Bank BNI is the foundation andwork spirit of the management and all employees. The work culture of PT Bank Negara Indonesia (Persero) Tbk is based on the spirit of kinship that has been nurtured within Bank BNI since its inception until it has formed its identity. PT. Bank Negara Indonesia (Persero) Tbk has a work culture value which can be seen in the following table.

Table 2.1 BNI Work Culture 46

| No. | BNI Work Culture Values | BNI Personnel Main Behavior Values |
|-----|-------------------------|--|
| 1. | Professionalism | Improve competence and provide the best results |
| 2. | Integrity | Honest, disciplined, consistent and responsible |
| 3. | Customer Orientation | Providing the best service through a synergistic partnership |
| 4. | Continuous Repair | Always making improvements (creative and innovative) |

Source: www.bni.co.id

2.5 Strategy

The main strategies of PT Bank Negara Indonesia are as follows:

- 1. Maintaining excellence in Corporate Banking.
- 2. Development of Retail Banking.
- 3. Improving the International Banking business by increasing the use of technology and developing Human Resources through its work culture.

2.6 Kind of Business

BNI KCP Bengkalis conducts business activities in accordance with the activities of commercial banks as stated in Law No. 10 of 1998 concerning the amendment of Banking Law no. 7 of 1992 concerning Banking, whose business activities include the collection and distribution of these funds to the public. Therefore, BNI Bank can develop and become bigger depending on the public funds that can be collected as much as possible, because the funds in the body of Bank BNI are like blood that continues to rotate, so you can imagine if the blood is reduced or exhausted it will become weak or even more fatal than Therefore, BNI Bank cannot provide credit to its customers as a source of income if the available funds are very limited.

However, Bank BNI is a government commercial bank, whose function as a development agent is more prominent in its implementation, as explained on the previous page regarding its vision and mission.

2.7 Organizational Structure of PT Bank BNI KCP Bengkalis

Organizational Structure is system or network against tasks, reporting systems and directly connected communication with individual work with group. Organizational structure defines the way tasks and jobs are divided, described and formally coordinated. Organizational structure can be defined as a system or network of tasks, reporting and communication systems that are linked together with work individuals with groups. All organizations, no matter how small, have some kind of structure because they In general, a structure is designed with a view to ensuring that the organization is designed in the best way to achieve its goals and objectives.

The job description at PT Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch Offices are as follows:

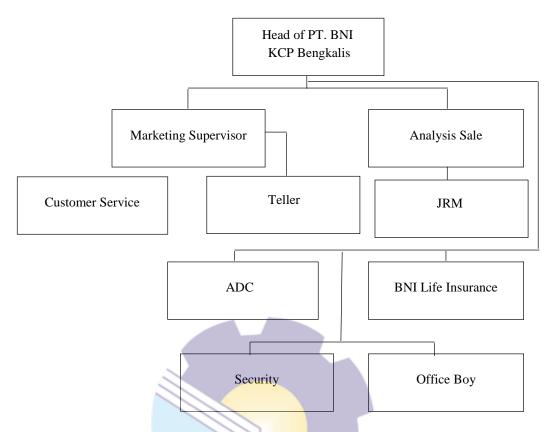


Figure: 2.3 Organizational structure of PT Bank BNI KCP Bengkalis
Source: Processed Data 2022

a. Head of the PT. Bank BNI KCP Bengkalis

Duties of the head of PT. Bank BNI KCP Bengkalis are as follows:

- a) Prepare, propose, negotiate, revise the work plan and budget (RKA)inorder to achieve the implemented business targets.
- b) Fostering and coordinating subordinate work units to achieve the targets that have been set.
- c) Enabling all subordinate work units and their fostered workers to carry out their duties or work in accordance with the established strategy in order to provide the best service for their customers.
- d) Supervise all subordinates and work units under them in order to carry out and achieve the targets of the work that have been set.
- e) Carry out marketing activities for funds, services and credit in order to expand market share.

f) Acting as Top Management on a unit scale in carrying out coordination with organizational units with in the work area.

b. Marketing Supervisor

Supervisor marketing is someone who is given a task in a company association as he has the power and authority to issue orders to his subordinate co-workers. The marketing supervisor directly supervises the Junior Relations Manager (JRM) and sales analysis, they are:

a) Junior Relationship Manager (JRM)

Junior Relationship Manager (JRM) is part of the sales team that maintains a relationship (relationship) with bank customers, both funding customers (depositors) and lending/credit customers (debtors). The duties of the junior relationship manager are:

- 1) Conduct marketing/distribution of People's Business Banking Credit (KUR) products.
- 2) Perform credit analysis and ensure that the data/information presented is complete & correct.
- 3) Carry out the function as a credit proposer in accordance with the authority and applicable policies/procedures/stipulations.
- 4) Monitoring the debtor's credit journey.
- 5) Responsible for achieving business expansion targets and the quality of economic affairs in the segments under management.

b) Analyst sale

Analyst sales is a profession that is engaged in the world of banking or financing. A person who works as a sales analyst is usually tasked with finding customers to promote, market, and introduce products from the bank.

c. Customer Service Department

On this department is also referred to as the front office that deals directly with customers. In Customer Service Department the leadership is assited by several who occupy each part, they are:

a) Customer service

Customer service is a service that serves in providing information and so on. The task of serving customers starts from the needs of opening accounts, deposits, insurance, and making savings books. In addition, customer service also provides socialization to customers/prospective customers regarding bank products and handles customer complaints.

b) Teller

Teller is a front office officer who is responsible for providing customer transaction services, be it storage or payment. in accordance with applicable regulations.

d. Credit Administration

Credit administration is a position assigned to manage important documents of each bank customer to store them and enter the data. As for the duties of credit administration, namely:

- a) Examination
- b) Validate.
- c) Verify.
- d) Ensure authority.
- e) Make a report.
- f) Manage.
- g) Arrange.
- h) Serving the credit process.
- i) Carry out the duties of a credit administration.

e. BNI Life Insurance

BNI Life Insurance of the PT. Bank BNI KCP Bengkalis are as follows:

- a) Provide guarantees of protection from the risks of loss suffered by one party.
- b) The basis for the bank to provide credit is because the bank needs aguarantee, protection for the collateral provided by the borrower of money.

f. Security

The duties of the Bank Security Guard are:

- a) Assist with transaction information at ATMs.
- b) Visiting customers and helping with transactions.
- c) Directing the car into an empty parkin glot.
- d) Open the door when customers come.
- e) Asking questions about customer goals.
- f) Explaining how to carry out transactions where the customer's destination is.
- g) Directing the customer to the place of the transaction.
- h) Asking what happened to the customer's problem.
- i) Directing where the customer can solve the problem.
- j) Provide queue numbers to customers.
- k) Help remind customers when they get a queue call.

2.8 The Working Process

Banking has a big role in the economy of a nation, including Indonesia. Banks manage un used public funds, by channeling them to other communities through credit so that the community's economy moves and thus the nation's economy moves.

According to Law no. 7 of 1992 concerning Banking which was renewed by Law no. 10 of 1998. Banks can be defined as follows:

- 1. Bank: A business entity that collects funds from the public in the form of savings and distributes them to the public in the form of credit or other forms in order to improve the standard of living of the peopl eat large.
- 2. Banking: Everything related to banks, including institutions, business activities, as well as methods and processes in carrying out their business activities.

To better understand the Business Model of a Bank, Figure 2.4 will show the Business process of a Bank.

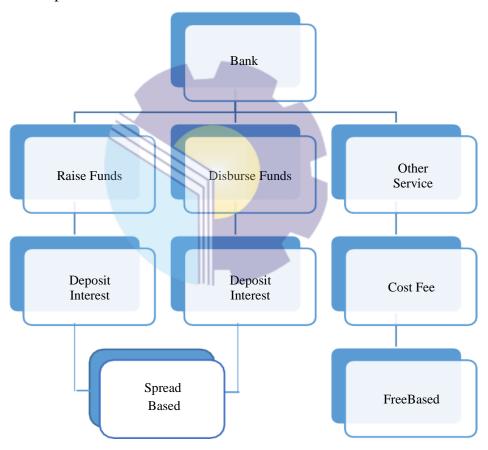


Figure 2.4 Bank Business Model Source: www.slideshare.net

Banks benefit from the difference between deposit interest and loan interest, and this profit is called Spread based, as well as Fee Based from other banking services such as transfers, clearing, safe deposit boxes, etc. There are 2 things that affect Spread Based, namely the amount of third party funds(the process of

collecting public funds) as the first variable and the amount of funds lent to other parties as the second variable.

Thus, the higher third party funds that can be collected by a bank will increase the distribution of funds to other parties which results in an increase in the margin from Spread Based.

2.9 Document Used for Activity

In the implementation of practical work, there are several documents needed to complete the work given. The documents are as follow:

Sheet/Check List of Account Opening Verification
 The bank has the right to verify and identify Customers before using the facility based on procedures determined from time to time by Banks

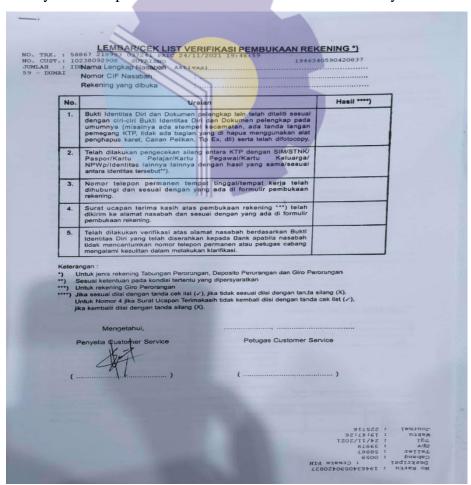


Figure 2.5 Sheet/Check List of Account Opening Verification

Source: Processed Data 2022

2. Customer Account Opening Form

Account is the Bank's bookkeeping records for products deposits opened by individual customers at the Bank both in Rupiah and foreign currencies on the basis of written request from the Customer or through the application customers through the Bank's e-Banking system according to the procedures and the terms stated in the General Terms and Requirements for Opening this Account as well as in General Terms and Conditions of Account Opening through Electronic Banking (e-Banking).

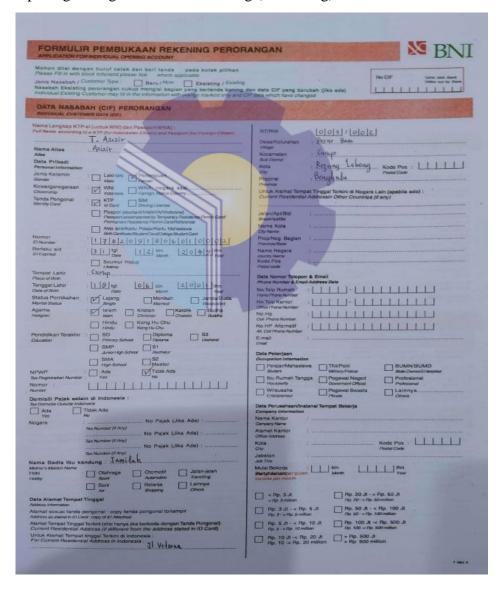


Figure 2.6 Customer Account Opening Form

Source: Processed Data 2022

3. Customer Service Application Form

BNI has provided sufficient explanation regarding the characteristics of savings products, debit cards, e-banking services, which will be utilized and understands all the consequences of such utilization including benefits, risks, and/or cancellations as requested. the bank reserves the right to close or block debit cards or e-banking services.



Figure 2.7 Customer Service Application Form

Source: Processed Data 2022

4. Transfer Form

BNI has provided sufficient explanation regarding the characteristics of savings products, debit cards, e-banking services, which will be utilized and understands all the consequences of such utilization including benefits, risks, and/or cancellations as requested. the bank reserves the right to close or block debit cards or e-banking services.



Figure 2.8 Transfer Form Source : Processed Data, 2022

5. Remittance Form

BNI Smart Remittance provides the best service for cross-border payment using foreign exchange, both for Outgoing Transferand Incoming Transfer. Supported by competent human resources and the latest technology, BNI Smart Remittance is committed to provide global payment services to fulfill the customer needs for cross-border payments.

| enerima/Beneficiary Penduduk/ Bukan Penduduk/ Resident Non Resident lama/Name: | Jenis Pengiriman/ : LLG/Clearing Type of Transfer RTGS | ☐ Draft ☐ SWIFT | | |
|--|--|--------------------------------------|---|--|
| alamat / Address : elepon / Phone : cota / City : Negara / Country : | Sumber Dana/Source of fund: - Tunai/Cash Cek/Bi Debit Rek./Debit Acc. No | | | |
| ank Penerima/Beneficiary Bank : | Mata Uang/ Currency : | USD | <u> </u> | |
| ota/City: Negara/Country: | Jumlah Dana yang dikirim/ Amount Transfer : | | | |
| lo. Rek./Acc. No. : | Jumlah/ Amount | Kurs/Rate | Nilai/Total Amount | |
| engirim/Remitter Penduduk/ Bukan Penduduk/ Resident* Non Resident** | | | | |
| lama/Name: | Biaya/ Charge | Valas/ Amount in foreign Excharge | Rote Total Amount | |
| lama Alias/ <i>Alias Name</i> : io. ID :TP/ <i>SIM/ Pasport/ KITAS</i> | Komisi/ Commission Pengiriman / Handling Bank Koresponden / Correspondent Bank | | | |
| Alamat / Address : Felepon / Phone : | Jumlah Biaya/ Amount Charge : | | | |
| Cota/ City: Negara/ Country: | Total yang dibayarkan/ Total Amount | | | |
| ujuan Transaksi (<i>Transaction Purpose</i>) : | Terbilang/Amount in Words | | | |
| ilaya dari bank koresponden dibebankan ke rekening/ orresponden bank charges are for occount of: Penerimal Beneficiary Pengirim/Remitter Sharing | | yang tercan formulir inii | tujui seperuhnya syarat-syara ntum pada halaman belakan // unconditionally occept of the militons on the reverse form. | |

Figure 2.9 Remittance Form Source: Processed Data, 2022

6. Withdrawal Form

BNI Smart Remittance provides the best service for cross-border payment using foreign exchange, both for Outgoing Transferand Incoming Transfer. Supported by competent human resources and the latest technology, BNI Smart Remittance is committed to provide global payment services to fulfill the customer needs for cross-border payments.



Figure 2.10 Witdrawal Form Source : Processed Data, 2022

7. Account Deposit Form

Deposit slip is a form signed by the customer or depositor, filled with details of the deposit by type, such as cash, cheque and bilyet giro; this document can be used as a reference if there is a difference between bank records and customer records; Usually, the bank maintains this document until a bank reconciliation is performed.

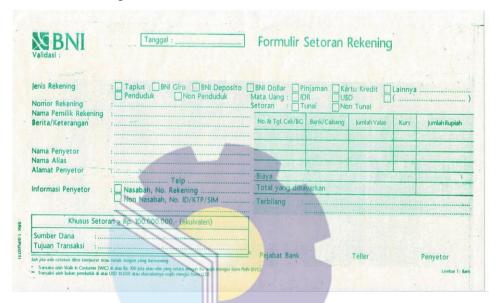


Figure 2.11 Account Deposit Form Source : Processed Data, 2022

8. PBC (People's Business Credit)

BNI People's Business Credit (BNI PBC) is a credit facility from Bank Negara Indonesia to be used as additional productive business capital in the form of Working Capital Credit, customers can also use this credit facility as an Investment Credit. BNI KUR credit facilities are provided up to a maximum of Rp 500 million with up to 3 years for Working Capital Loans 5 years for Investment Loans. With the various benefits provided, BNI PBC is the right choice for those of customer want to develop customer business and achieve success in the future business will run smoother with BNI People's Business Credit. Advantages of BNI People's Business Credit:

- a. Credit facilities up to IDR 500 million
- b. Fast Process
- c. Young requirements



Figure 2.12 PBC (People's Business Credit)
Source: Processed Data, 2022

9. Application Letter for Credit Life Insurance (CLI)

Credit life insurance is a type of life insurance policy designed to pay off a borrower's outstanding debts if the borrower dies. The face value of a credit life insurance policy decreases proportionately with the outstanding loan amount as the loan is paid off over time, until both reach zero value.

| material Toler | SURAT PENGAJUAN ASURANSI JIWA KREDIT (AJK) |
|---|---|
| CATA CONTUN DO AND CALC | Annual resolution of the Annual Annua |
| Yang bertanta tangan at tanah se 1 Mana Catan Serbengang sawa m | HISTORYGONG Days (its temples den enterprise fotologi tiented [MAIN 1811 [D.TATY F. |
| 2 Import | |
| Tempelate 2 Inth | |
| Jenschstein 4. Neutramprom | ▼ (a) 4 M |
| 5 Josephintle Dr. 6 House Media Dr. | Mahmatia Basahia Barbar Lamma salmdan Salma |
| 7 Bettis, Vergo 8 Palacyan | (Table 1) |
| DATA PERMOHONAN ASIA | RARS . |
| 14 Samp Perforgangen 19 Frank Dayer | 1 |
| 16 Funggel Mate Neuron (Empyrite ell) | To GO DO V Province States of Dark Supportance (Forest) The State States of The States States States of The States States States of The States States States States of The States States States States of The States |
| PERRYATAAN KESUHATAI | Hope Stringing on Mark [17] The Section TOTally Months Total M. 17] Distington |
| 71 Apakah pengajuan Asurana Jawa A | Anda permet dilunda silau ditaka permet mengajajan kalan atau Ausaria Kawhater pang Anda milak 1 |
| 20 Name of the cost Costs Subanggare | g eroles |
| 25 Apakati Anda Sedanghamati Men Jika Ya, Sebulban bengar yang an | da Corgonia dalam servegar sel servici |
| 24 Spakah Anda Sadenghemah men aku Yu, Salauken jenenya | gander selskelde krieng and |
| Titles sits, sorp menyebbar | at lander tops \$1000 |
| To Jumper Jung Science | parent party (Sert Track 1 party service bundle party Select th head to 1 party service bundle party Service bundle party Select th head to 1 party Selection (Service Service |
| Miller Sphaker Tegal to | of the "gradient long than (in)" a man past handlessed, build of efficient parties produce produce in the long terminal parties of the parti |
| 26 - Named Returne Appeals and Gentlers organic belo- | or parasion berkengang Minish hala pillulah mennagani pang garunt mendenta sakil perkang bermanan hala berman dan bengaharang mandaphan dan berman bibahan dibengkan |
| | Model Holing Autor Mining (Autor Mining) (Autor Min |
| Soutino Santong / Learnya | Code SCHAY Sanda Serger I Sanda Serg |
| | mark or the or have recognized producing part and distinct or recognized under supplements with including provident involved breather April 100 per part of the pa |
| ada president state performant has man Marikan Pautama antik Shak- | signific or The control of the contr |
| PERNYATAAN | |
| Says margarithm harves parts no manufacts make proposed the after | And Propagation for any Association (Conference on the Conference |
| dampin keplap dan temar. Seja dan Marikal Asarams seria bilah | temporary aposts personal and product the product of the Basic or and 17 total in houseast what sold mentional program and no past or sign one can horself with the past of th |
| KUASA Desper ili una soldo Caler Ter | Mangading neutral forms yong 6546 (Open District Annual yong districts) and districts the state of the Contract State of the American Laboratorium and a state of the Contract State State of the Contract State of the Contract State of the Cont |
| secrete also provides research sepate Provinging, Susse to m | one between the plantar part except to the an except to take the foreign to take the part to the part |
| Servania in cops mandari facina h regulator plac becoming the per | signals IT the List is received with A company product in the company and its project and an advantage below the company property programs are proved by the company and the process of the company and the co |
| Assert for Compliants Art (No. | Autor Total) The Control of the Co |
| | Anneae Toront of the Control of the Anneae State of State |
| SHARE TUJUAN LATANAN CA | with State S |
| until mentigration layoran daria | day persistent product for IT SHI As trace made commo consistent upper carrier bits before beyond word. Duri Monage Typice (SHI), external destina bityon, throubs spreaded made from Boyoff Tages (SHI), external destina beyon. But had no persistent promisions it also being made standard broad spreaded made from the standard broad sprea |
| | MAHELY STILL SHOW OF THE PARTY |
| | 11 |
| | 116 |
| | 1000r |
| | 711 |
| | THA H PAPUAR THORAGAN THE CONTRACT THE PART HISTORY |
| | |
| - | most and heaping the. Early and letter |
| | |

Figure 2.13 Application for Credit Life Insurance (CLI) Source : Processed Data, 2022

24

2.10 Time and Length of Apprenticeship (KP)

Job Training Activities (KP) is carried out in accordance with the provisions of the rules request from PT. Bank Riau Kepri Pekanbaru Sharia Branch. The period of practical work is four months, starting from March 1, 2022 to June 30, 2022. The work schedule at PT. Bank BNI KCP Bengkalis are as follows:

Table 2.2 table of working hours at PT Bank BNI KCP Bengkalis

| No. | Day | Working hours | Rest |
|-----|---------------------|---------------------|---------------------|
| 1. | Monday s/d Thursday | 07.30 s/d 17.00 WIB | 12.30 s/d 13.30 WIB |
| 2. | Friday | 07.30 s/d 17.00 WIB | 12.00 s/d 13.30 WIB |
| 3. | Saturday - Sunday | Holiday | Holiday |

Source: PT. Bank BNI KCP Bengkalis

From the table above, it can be explained that the working hours are at 07.30 WIB, while work activities begin at 08.00 WIB, then take a break at 12.30 WIB, return after a break at 13.30 WIB, close at 15.00 WIB, and return home at 17.00 WIB. On Friday break at 12.00 WIB and re-enter at 13.30 WIB, close at 15.00 WIB and go home at 17.00 WIB.

While the work uniform of PT. Bank BNI KCP Bengkalis can be seen in the following table:

Table 2.3 Table of work uniforms at PT Bank BNI KCP Bengkalis

| No. | Day | Type of clothes |
|-----|-----------|-------------------------------------|
| 1. | Monday | Black and white uniform + Almamater |
| 2. | Tuesday | Batik Clothes |
| 3. | Wednesday | Casual Wear |
| 4. | Thursday | Batik Clothes |
| 5. | Friday | Casual Wear |

Source: PT. Bank BNI KCP Bengkalis

2.10 Place of Apprenticeship (KP)

Apprenticeship is carried out at PT Bank BNI KCP Bengkalis having its address at Jl. Ahmad Yani No.12-14, Bengkalis City, Kec. Bengkalis, Kab. Bengkalis, Riau 28713.

CHAPTER III

SCOPE OF THE APPRENTICESHIP

3.1 Job Description

As long as the practitioner carries out the field work program at PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub-Branch Office, the practitioner is placed in the Back Office/General section which is guided or bombed by Mrs. Inna Hayatul Anuar and several employees of Bank Negara Indonesia.

The field of work that the practitioner does during his internship at PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub-Branch Offices are as follows:

- 1. Archive customer insurance files
- 2. Compile customer credit files
- 3. Distributing social assistance funds
- 4. Filing (failing) credit files
- 5. Fill in the application letter for credit life insurance (AJK)
- 6. Recap Social Assistance
- 7. Type the credit agreement

In addition to being placed in the Back Office, the practitioner is also placed in the Front Office, precisely in the CS (Customer Service) section. Considering that the Back Office does not have too much work, while the Fort Office requires more manpower because there are so many jobs.

The field of work that the practitioner does during the internship program at PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub-Branch Offices are as follows:

- 1. Register customer savings book
- 2. Register fire insurance book
- 3. Register instant gold ATM
- 4. Register young taplus

- 5. File high school students
- 6. Input the Burekol file (Collective Account Book)
- 7. Register BNI taplus
- 8. Register business taplus
- 9. Register my savings
- 10. Silver instant ATM register
- 11. Register reset pin and block ATM
- 12. Print the identity of the account book owner
- 13. Register Tappa passbook
- 14. Instant platinum ATM register
- 15. Register child taplus
- 16. Archive the account opening file
- 17. Register complaint handling book
- 18. Register mobile banking book
- 19. Printing a checking account
- 20. Register for pre-employment ATM
- 21. Register ATM name and photo
- 22. Distributing BSPS assistance to the Kelapapati and Dompas (Bukit Batu) communities.

3.2 Working Procedure

There are working procedure at PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub Branches:

1. Archiveer Insurance Files

A form of insurance that guarantees loss and damage due to fire or the risk of its expansion affecting the object of coverage Objects that can be insured are in the form of your property in the form of residential buildings, shop houses, warehouses, factories, office buildings, hotels, household furniture, home appliances, machinery, merchandise, inventory of raw materials or finished goods, and so on in accordance with the Indonesian Fire Insurance Standard Policy (PSAKI).

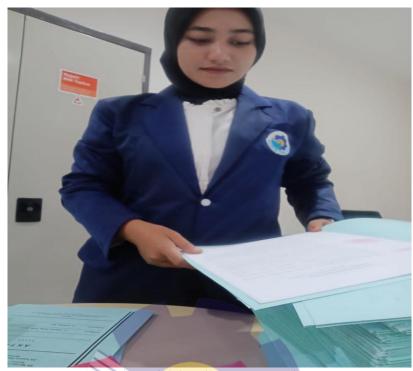


Figure 3.1 Archive Insurance Files Source: Processed Data 2022

Saving Books for BSPS (Stimulant Assistance for Self-Help Housing)
 Assistance for the kelapapati and dompas communities
 BSPS (Stimulant Assistance for Self-Help Housing) is BNI' scollaboration with the PUPR Service (public works and public housing).







Figure 3.2 Saving Books for BSPS Source: Precessed Data 2022

3. Type credit agreement (PK)

Credit agreement is a loan agreement between a bank as a creditor and a customer as a debtor within a certain period of time and the credit is accompanied by an imbalance in the form of interest. Applicable law in the agreement. Maximum credit of 100 million with a tenor of 12 - 60 months with an interest rate of 6%. The credit agreement functions as a principal agreement, meaning that the credit agreement is something that determines the cancellation or non-cancellation of other agreements that follow it, such as a guarantee binding agreement.

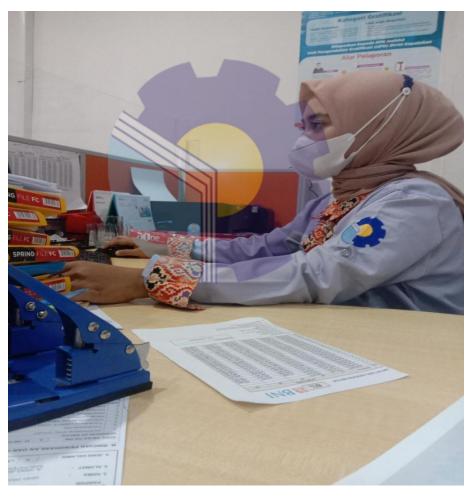


Figure 3.3 Type Credit Agrement (PK) Source: Processeed Data, 2022

4. Archiving Credit Files

Credit files that must be archived include credit agreements, fire insurance policies, credit life insurance policies, collateral submission signs, integrity pacts, monthly credit installment tables, credit application letters.



Figure 3.4 Archiving Credit FilesSource: Processed Data 2022

5. Fill in the Application Letter for Credit Life Insurance (AJK)

Credit Life Insurance is a product of cooperation between a bank and an insurance company, which provides benefits in the form of repayment of credit to the bank if the person who uses the credit facility (the debtor) dies.

| Day Dept PIT BIPT BIPT BIPT BIPT BIPT BIPT BIPT |
|--|
| Name Cultim Tertengong di Sawah in 1 Name Cultim Tertengong general disease |
| DATA PERNOHOMAN ASURANS 14 Uang Perhopayanan Re U O O O O O O O O O O O O O O O O O O |
| PERRY A KANA K SCHATA A length dask despense dash debuts of the control of the co |
| Strake Konlings Parks Konlings Florid Industrial Special Strake Konlings Florid Industrial Special Special Strake Konlings Florid Industrial Special S |
| D. PERNYATAAN Snys menyerikan bahwa pada saat Sarat Pengajam Anurana Juwa Kendi (SPUN) dan pilangunan ny dibuah dan ditandahangan, anya dalam kanda SEHNI jaman dan mihan dan hidak sedang dinawat atau lenga karana mendeduk saata pengahi dan aku sensak se |
| Design in its says soldur Calon. Tertunggung memberit kusas yang tidak dapail dilanik kemisa inang dibatahan untuk dapat dilanik meselipria lepedar Dolanir RumahCalohir Vininkir Resistansia Laboratorium, penuashaam awurana dasa persashaam meselumpa kebatahan penuashaam penuashaam meselumpa kemisa persashaam meselumpa kemisa persashaam meselumpa kemisa penuashaam penuashaa |
| Sing menegatikan Sings entag: Sings setap: se |

Figure 3.5 Archiving Credit Files in the Application Letter for Credit Life Insurance (CLI) Source : Processed Data, 2022

6. Distributing social assistance funds (PPKM)

Social assistance or social assistance itself is distributed to vulnerable communities affected by the pandemic, especially during the implementation of the emergency PPKM. One of the social assistances distributed by the Ministry of Social Affairs is the Family Hope Program (PKH).



Figure 3.6 Distributing social assistance funds (PPKM)Source: Processeed Data, 2022

7. Register BNI Taplus book

BNI Taplus provides facilitation, services convenience and numerous advantages for your various activities of banking transactions. The Steps in register BNI Taplus are: customer's name, account number, address, identification in the form of an ID card and writing down the serial number of the passbook.

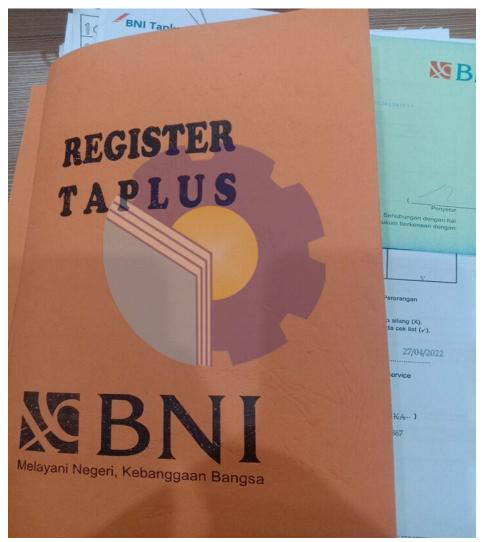


Figure 3.7 Register BNI Taplus Book Source: Processeed Data, 2022

8. Register BNI Taplus Bisnis

BNI Taplus Bisnis is a savings product intended for entrepreneurs and nonentrepreneurs either individuals or non-individuals, which is equipped with features and facilities to provide convenience and flexibility in supporting business transactions.

9. Register BNI Tappa

BNI Taplus Pegawai/Taplus Anggota is a savings product intended for Employees/Members of a Company/Institution/Association/Professional Organization cooperating with BNI which also serves as savings account and identity card for the Employees/Members. The Steps in register BNI Tappa are: Date, customer name, account number, and book number.



Figure 3.8 Register BNI Tappa Book Source: Processeed Data, 2022

10. Register BNI Taplus Muda

BNI Taplus Muda is a savings product intended for Indonesian young people ranging from the age of 17 years to 35 years. The Steps in register taplus muda are: Customer's name, account number, address, identification

in the form of an ID card and writing down the serial number of the passbook.



Figure 3.9 Register BNI Taplus Muda BookSource: Processeed Data, 2022

11. Register BNI Taplus Anak

BNI Taplus Anak is a savings product intended for children aged 0 up to 17 years. The Steps in register taplus anak are: Date, customer name, account number, and card number.

12. Register Savings Book

Saving Book is a savings product from BNI for individuals with easy and simple requirements issued by banks in Indonesia in order to foster the culture of saving and also to improve welfare of the general public. The Steps in register tabungan ku are: Date, customer name, account number, and card number



Figure 3.10 Register BNI Savings Book Source: Processeed Data, 2022

13. Register BNI Taplus Prakerja

The BNI Taplus Prakerja account can be used as a salary account when you are already working and the funds in your savings can be withdrawn through the entire network of BNI ATM Branch Offices and other ATM networks in Indonesia.

14. Register BNI Atm Instan Gold book

The administration fee for the BNI Mastercard Gold card is higher than that of the BNI Mastercard Silver, which is IDR 7,500 per month. The Steps in register BNI Mastercard Gold card are: Date, customer name, account number, and book number.



Figure 3.11 Register Atm Instan Gold book Source: Processeed Data, 2022

15. Register BNI Atm Instan Silver

The BNI Mastercard Silver ATM card charges a fee of IDR 4,000 per month. The Steps in register BNI Mastercard silver card are: Date, customer name, account number, and book number.

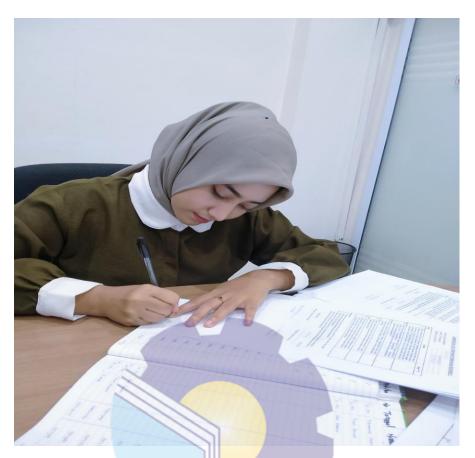


Figure 3.12 Register BNI Atm Instan Silver Source: Processeed Data, 2022

16. Register BNI Mastercard Platinum card

BNI Mastercard Platinum card has a higher administration fee, which is IDR 10,000 per month. The Steps in register BNI Mastercard platinum card are: Date, customer name, account number, and book number.

17. Register ATM name and photo

The Steps in register ATM name and photo are: customer's name, account number, date of arrival, date of collection and card number.

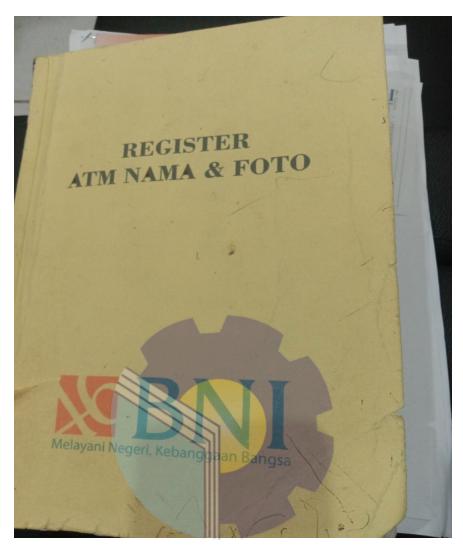


Figure 3.13 Register Atm name and fhoto book Source: Precessed Data 2022

18. Register mobile banking book

BNI Mobile Banking is a banking service facility that makes it easy for you to transact directly via your smartphone, safely, easily, and quickly. BNI Mobile Banking provides balance information transaction services, transfers, telephone bill payments, credit card payments, airline ticket payments, credit purchases, opening a Taplus account, opening a Time Deposit account, and others. BNI Mobile Banking can also be activated and used for overseas transactions. The Steps in register Mobile Banking are: customer's name, account number, date of arrival, date of collection and card number.

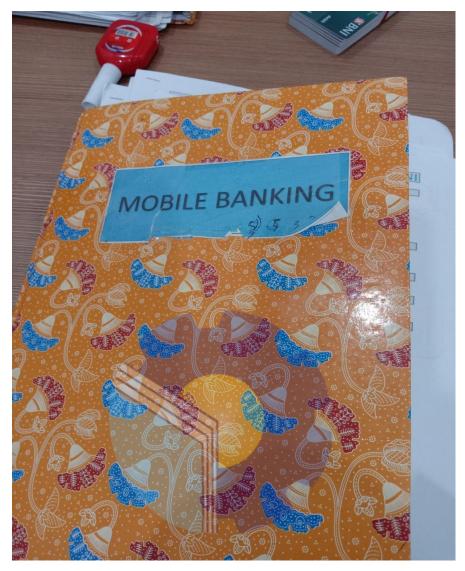


Figure 3.14 Register Mobile Banking Books Source: Precessed Data 2022

19. Register reset pin and block ATM book

Blocking of a BNI ATM card from a bank that occurs when a customer enters the wrong PIN more than 3 times. Other provisions such as customer transactions using a BNI ATM card outside of the provisions will be blocked by the Bank.

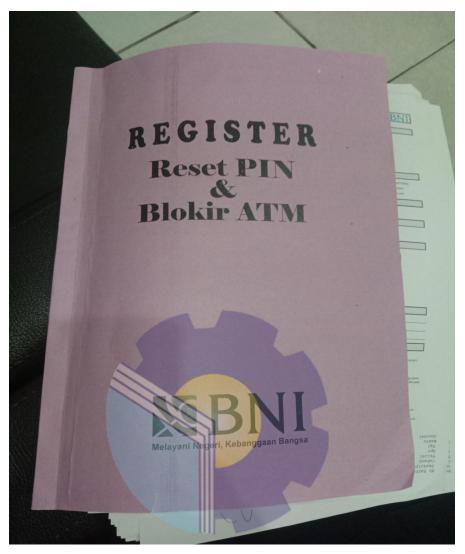


Figure 3.15 Register reset pin and block ATM book Source: Precessed Data 2022

20. Register Deposit book

Time deposits are deposits which can only be disbursed within a certain period of time and under certain conditions. The characteristics of time deposits from banks include. deposits can be withdrawn after the term expires. The Steps in register deposit opening book are: Billed number, account number, customer name, opening date, closing date, deposit nominal, term and interest rate.

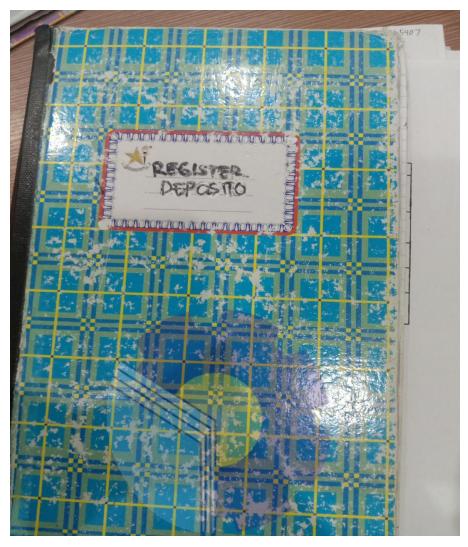


Figure 3.16 Register Deposit book Source: Precessed Data 2022

21. Register deposit closing book

Time deposits are deposits which can only be disbursed within a certain period of time and under certain conditions. The characteristics of time deposits from banks include. deposits can be withdrawn after the term expires. The Steps in register deposit closing book are: The steps in registering a deposit opening book are: date, name, address, account number, bilyet number, nominal, time period.

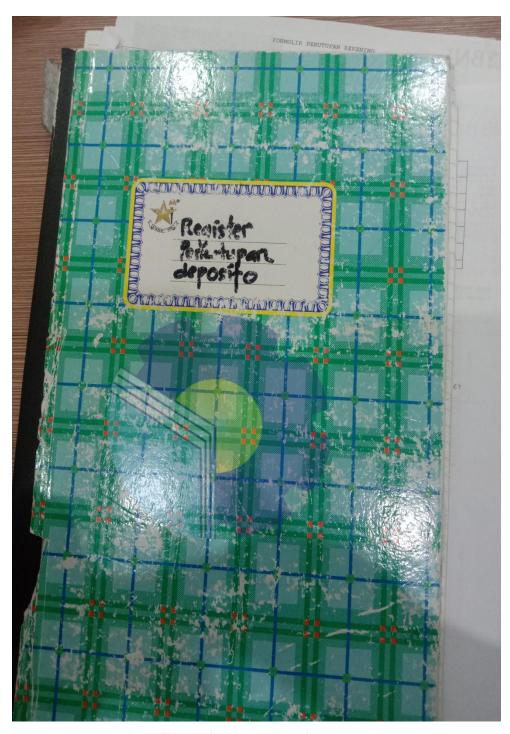


Figure 3.17 Register Deposit closing book Source: Precessed Data 2022

22. Register Atm instan GPN

GPN is a debit card that uses a chip to replace magnetic stripes in its security layer. By using this GPN card, bank customers can make payments

at all ATM machines and merchants that have the EDC GPN logo spread throughout Indonesia.

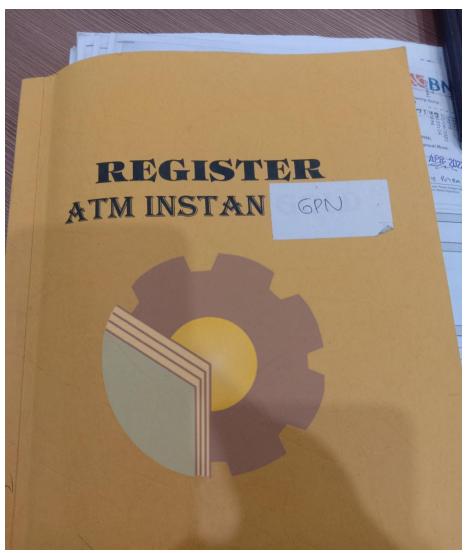


Figure 3.18 Register Atm Instan GPN Source: Precessed Data 2022

23. Archiving scholarship file high school students

Is the management of records of activities or sources of information that have usefulness in an orderly and planned manner, whether archives are created or received, so that they are easily found again if needed. An archive system that is organized optimally will facilitate the activities and goals of institutions, organizations, bodies and individuals.

Archive Function

In general, archives have functions to support administrative activities, decision-making tools, evidence of accountability, sources of information, and means of communication. In addition, it has primary and secondary functions.

- 1. The primary function is the use value of the archive based on the interests of the creator of the archive as a support when the task is in progress or after the activity is completed, be it by government, private, or individual institutions/agencies. Use values in primary archives include administrative, legal, financial, scientific and technological.
- 2. The secondary function is the use value of the archive based on the use not for the archive creator but for the interests of government, private, individual institutions/agencies and also other public interests as evidence and material for accountability. Secondary use value includes the use value of evidence and information.



Figure 3.19 Register BNI Archiving scholarship file high school students
Source: Processeed Data, 2022

24. Input the Burekol file (Collective Account Book)

Burekol is a system for opening Salary Subsidized BSU funds by collectively opening the Himbara Bank network carried out by the Ministry of Manpower by communicating with BPJS Employment and the company where the recipient works.

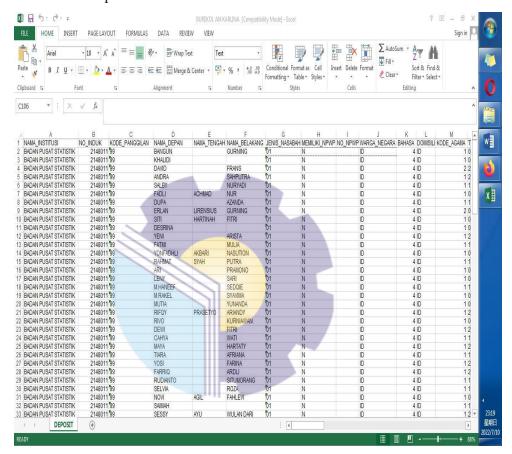


Figure 3.20 Input Burekol File Source: Processes Data 2022

25. Print the identity of the account book owner

Print customer data in the form of an ID card via the Population and Civil Registry Service (Disdukcapil) web.

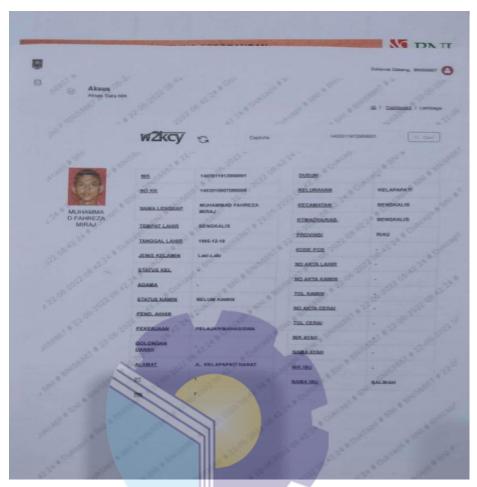


Figure 3.21 Identify CustomersSource: Processed Data 2022

26. Archive the account opening file

Archive the BNI Taplus file and save it in a bundle so it's neat and when we need it we don't difficult.



Figure 3.22 Archive the Account Opening File

Source: Processed Data, 2022

27. Print bank statement

Current account is a history of transactions in an account that displays all information related to transactions. The information in question includes the inflow and outflow of money, both credit and debit, as well as the latest account balance

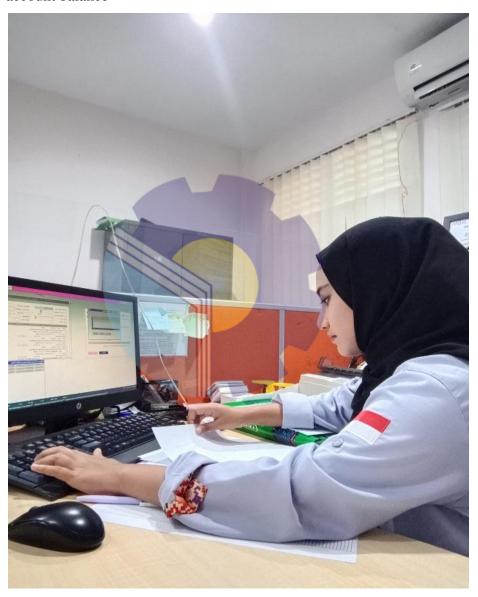


Figure 3.23 Print bank statement Source: Processeed Data, 2022

3.3 Job Description Training Activities

Reports of tasks that have been carried out during the implementation of the Job Training at PT Bank BNI KCP Bengkalis in the Back Office and Front Office sections.

Table 3.1 Report of Job Training Activities (KP) Week 1 Date March 01^{th} s/d 04^{th} 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|--|-----------------------|
| 1. | Tuesday March 01 th 2022 | a. Introduction and giving directions regarding the regulations at the internship place b. Learn all the tasks in the Back Office section c. Print customer documents in the form of ID Card and Family Card d. Archive customer insurance files | Credit Administration |
| 2. | Wednesday March 02 th 2022 | a. Compile customer credit files b. Learn how to distribute social assistance funds c. Type a credit agreement (PK) | Credit Administration |
| 3. | Thursday March 03 th 2022 | National Holiday | |
| 4. | Friday March 04 th 2022 | Fill out the PEN link online | Credit Administration |

Source: Processed Data 2022

The first week on Tuesday I printed out the customer's document files in the form of KK and KTP and archived the customer's insurance file. On Wednesdays I compiled customer credit files, learned how to distribute social assistance and typed in credit tools. Thursday is National Holiday and Friday I fill out the PEN link online.

Table 3.2 Report of Job Training Activities (KP) Week 2 Date March 07th s/d 11th 2022

| | Dute Marien V. S/d II 2022 | | | |
|-----|--|---|-----------------------|--|
| No. | Day/Date | Activity | Place of execution | |
| 1. | Monday March 07 th 2022 | Distributing social assistance funds (ppkm) | Credit Administration | |
| 2. | Tuesday March 08 th 2022 | Archive (failing) credit files | Credit Administration | |
| 3. | | Fill out the application letter | Credit Administration | |

| No. | Day/Date | Activity | Place of execution |
|-----|-----------------------------|--------------------------------|-----------------------|
| | Wednesday | for Credit Life Insurance | |
| | March 09 th 2022 | (AJK). | |
| 4. | Thursday | Archive (failing) credit files | Credit Administration |
| 4. | March 10 th 2022 | | Cledit Administration |
| 5 | Friday | Archive (failing) credit files | Credit Administration |
| 5. | March 11 th 2022 | | Credit Administration |

The second week on Monday I distributed social assistance. Tuesday I file the file (failing) credit. Wednesday I filled out a letter of application for Credit Life Insurance. Thursday and Friday I archive the file (failing) credits.

Table 3.3 Report of Job Training Activities (KP) Week 3

Date March 14th s/d 18th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|---|---|
| 1. | Monday March 14 th 2022 | Registering Fire Insurance Book | Customer Service |
| 2. | Tuesday March 15 th 2022 | a. Register your name and atm bookb. Archive (failing) credit files | Credit Administration and Customer Service |
| 3. | Wednesday March 16 th 2022 | a. Archive (failing) credit files b. Distributing social assistance (ppkm) | Credit Administration |
| 4. | Thursday March 17 th 2022 | Archive files for opening BNI Taplus, Taplus Muda, and Tabunganku | Customer Service |
| 5. | Friday March 18 th 2022 | a. Archive (failing) credit filesb. Distributing social assistance (ppkm) | Credit Administration |

Source: Processed Data 2022

The third week on Monday I registered the Fire Insurance book. Tuesday I archived the credit file (failing) and registered the name and photo atm book. On Wednesday, I archived the credit file (failing) and distributed social assistance funds. On Thursday, I archived the BNI Taplus, Taplus Muda, etc. account files. On Friday I archived the credit file (failing) and distributed social assistance funds.

Table 3.4 Report of Job Training Activities (KP) Week 4 Date March 21th s/d 25th 2022

| | _ ***** ******************************* | | |
|-----|---|---------------------------------|--------------------|
| No. | Day/Date | Activity | Place of execution |
| 1. | Monday March 21 th 2022 | Registering mobile banking book | Customer Service |

| No. | Day/Date | Activity | Place of execution |
|-----|--|--|---|
| 2. | Tuesday March 22 th 2022 | a. Filing high school scholarship files. b. Distributing ppkm social assistance funds. c. Input the burekol file (Open a Collective Account) | Customer Service |
| 3. | Wednesday March 23 th 2022 | a. Archive (failing) credit files b. Input the burekol file (Open a Collective Account) | Credit Administration and Customer Service |
| 4. | Thursday March 24 th 2022 | Archive (failing) credit files | Credit Administration |
| 5. | Friday March 25 th 2022 | 1. Distributing social assistance funds (ppkm) | Credit Administration |

The fourth week on Monday I registered the mobile banking book. On Tuesday, I archived the high school scholarship file, distributed social assistance funds and entered the burekol file (Open a Collective Account). Wednesday I continued to input the burekol file and archive the credit (failing) file. Thursday I still archive the credit file (failing) and Friday I recap the Social Assistance report.

Table 3.5 Report of Job Training Activities (KP) Week 5 Date March 28th s/d April 01th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|---|---|
| 1. | Monday March 28 th 2022 | a. Social assistance report recapitulation b. Register Taplus Muda books | Credit Administration and Customer Service |
| 2. | Tuesday March 29 th 2022 | a. Register Taplus booksb. Register Saving books | Credit Administration |
| 3. | Wednesday March 30 th 2022 | a. Register Taplus Gold booksb. Register Saving books | Customer Service |
| 4. | Thursday March 31 th 2022 | a. Social assistance repost recapitulation b. Register Atm Instan Silver books | Credit Administration and Customer Service |
| 5. | Friday April 01 th 2022 | Register Saving books | Credit Administration |

Source: Processed Data 2022

The fifth week on Monday I continued to recap the social assistance report and register the young taplus book. Tuesday I registered my taplus book and savings book. On my Wednesday, I registered my Taplus Gold book and my savings book. On Thursday I recapitulated the social assistance report and registered the silver instant atm book. Friday I registered my savings book.

Table 3.6 Report of Job Training Activities (KP) Week 6
Date April 04th s/d 08th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|--|---|
| 1. | Monday April 04 th 2022 | Register Taplus Employee books | Customer Service |
| 2. | Tuesday April 05 th 2022 | Archive (failing) credit files | Credit Administration |
| 3. | Wednesday April 06 th 2022 | a. Social assistance report recapitulationb. Register Taplus books | Credit Administration and Customer Service |
| 4. | Thursday April 07 th 2022 | Social assistance report recapitulation | Credit Administration |
| 5. | Friday April 08 th 2022 | a. Register Taplus books b. Register Atm Instan Platinum books c. Register Atm Instan GPN books d. Archive (failing) credit files | Credit Administration and Customer Service |

Source: Processed Data 2022

The sixth week on Monday I registered the employee taplus book. Tuesday I file the file (failing) credit. On my Wednesday, I registered the taplus book and recapitulated the social assistance report. On Thursday I recapitulated the social assistance report. On Friday, I registered the taplus book, platinum instant atm book, GPN instant atm book and archived the credit file (failing).

Table 3.7 Report of Job Training Activities (KP) Week 7
Date April 11th s/d 15th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|--------------------------------|-----------------------|
| 1. | Monday April 11 th 2022 | Archive (failing) credit files | Credit Administration |
| 2. | Tuesday April 12 th 2022 | Archive (failing) credit files | Credit Administration |
| 3. | Wednesday April 13 th 2022 | Archive (failing) credit files | Credit Administration |
| 4. | Thursday April 14 th 2022 | Register Savings book | Customer Service |
| 5. | Friday April 15 th 2022 | National Holiday | |

Source: Processed Data 2022

The sixth week on Monday to Wednesday I archive the credit file (failing). Thursday I registered my saving book and Friday is the national holiday.

Table 3.8 Report of Job Training Activities (KP) Week 8 Date April 18^{th} s/d 22^{th} 2022

| | Dute riprinto sid al aval | | | |
|-----|--|--|---|--|
| No. | Day/Date | Activity | Place of execution | |
| 1. | Monday April18 th 2022 | Archive (failing) credit files | Credit Administration | |
| 2. | Tuesday April 19 th 2022 | Archive (failing) credit files | Credit Administration | |
| 3. | Wednesday April 20 th 2022 | Archive (failing) credit files | Credit Administration | |
| 4. | Thursday April 21 th 2022 | a. Archive (failing) credit files b. Distributing BSPS assistance to the Kelapapati community | Credit Administration and Customer Service | |
| 5. | Friday April 22 th 2022 | Distributing BSPS assistance to the Dompas community (Bukit Batu) | Customer Service | |

Source: Processed Data 2022

The eighth week on Monday to Wednesday I archive the credit file (failing). On Thursday, I still archived the credit file (failing) and distributed BSPS assistance to the Kelapapati community. On Friday I distributed BSPS assistance to the Dompas community (Bukit Batu).

Table 3.9 Report of Job Training Activities (KP) Week 9 Date April25th s/d 29th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|---|-----------------------|
| 1. | Monday April 25 th 2022 | a. Archive files account openingb. Type Credit Agreement | Credit Administration |
| 2. | Tuesday April 26 ^h 2022 | Type Credit Agreement | Credit Administration |
| 3. | Wednesday April 27 th 2022 | Register Taplus book | Customer Service |
| 4. | Thursday April 28 th 2022 | a. Register Taplus bookb. Register Saving book | Customer Service |
| 5. | Friday April 29 th 2022 | National Holiday | |

Source: Processed Data 2022

The ninth week on Monday I file the account opening and type the credit agreement. Tuesday I still continue to type the credit agreement. Wednesday I

registered taplus book. Thursday I registered my taplus book and savings book. Friday National Holiday.

Table 3.10 Report of Job Training Activities (KP) Week 10 Date May 02^{th} s/d 06^{th} 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|-----------------|--------------------|
| 1. | Monday May 02 th 2022 | | |
| 2. | Tuesday May 03 th 2022 | | |
| 3. | Wednesday May 04 th 2022 | Eid Mubarak Day | Eid Mubarak Day |
| 4. | Thursday May 05 th 2022 | | |
| 5. | Friday Mei 06 th 2022 | | |

Source: Processed Data 2022

The Tenth week on Monday, May 02th 2022 to Friday, May 06th 2022, Eid Mubarak Day.

Table 3.11 Report of Job Training Activities (KP) Week 11
Date May 09th s/d 13th 2022

| | Dute Hay 07 State 2022 | | | |
|-----|--|-----------------------------------|-----------------------|--|
| No. | Day/Date | A <mark>ctivity</mark> | Place of execution | |
| 1. | Monday May 09 th 2022 | Archive (failing) credit files | Credit Administration | |
| 2. | Tuesday May 10 th 2022 | Register Handling Complaint books | Customer Service | |
| 3. | Wednesday May 11 th 2022 | Archive (failing) credit files | Credit Administration | |
| 4. | Thursday May 12 th 2022 | Archive (failing) credit files | Credit Administration | |
| 5. | Friday May 13 th 2022 | Register Atm nama & foto books | Customer Service | |

Source: Processed Data 2022

The eleventh week on Monday I file a credit (failing) file. Tuesday I registered the complaint handling book. Wednesdays and Thursdays I file a credit file (failing). Friday I register atm book name and photo.

Table 3.12 Report of Job Training Activities (KP) Week 12
Date May 16th s/d 20th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--------------------------------------|--------------------------------|-----------------------|
| 1. | Monday May 16 th 2022 | National Holiday | |
| 2. | Tuesday May 17 th 2022 | Archive (failing) credit files | Credit Administration |

| No. | Day/Date | Activity | Place of execution |
|-----|--|---|---|
| 3. | Wednesday May 18 th 2022 | Register Taplus employee books | Customer Service |
| 4. | Thursday May 19 th 2022 | a. Register Taplus employee booksb. Archive (failing) credit files | Credit Administration and Customer Service |
| 5. | Friday May 20 th 2022 | a. Register deposit books b. Register Deposit closing books c. Archive (failing) credit files | Credit Administration and Customer Service |

The twelfth week on Tuesday I file a credit (failing) file. Wednesday I registered the employee taplus book. On Thursday, I continued to register the employee taplus book and archive the credit file (failing). On Friday I registered my deposit book, deposit closing book, my savings book and archived credit files.

Table 3.13 Report of Job Training Activities (KP) Week 13 Date May 23th s/d 27th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|--|---|-----------------------|
| 1. | Monday May 23 th 2022 | a. Register Taplus books b. Register Taplus Employee books | Customer Service |
| 2. | Tuesday May 24 th 2022 | Archive (failing) credit files | Credit Administration |
| 3. | Wednesday May 25 th 2022 | Register Taplus books | Customer Service |
| 4. | Thursday May 26 th 2022 | National Holiday | |
| 5. | Friday May 27 th 2022 | a. Register Taplus booksb. Register Saving books | Customer Service |

Source: Processed Data 2022

The thirteenth week on Monday I registered the taplus book and employee taplus book. Tuesday I file the file (failing) credit. Wednesday I registered taplus book. Thursday National Holiday. Friday I registered my taplus book and savings book

Table 3.14 Report of Job Training Activities (KP) Week 14 Date Mei 30th s/d Juny 03th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|---|---|--------------------|
| 1. | Monday Mei 30 th 2022 | | |
| 2. | Tuesday Mei 31 th 2022 | Print the social service Account Statement | Customer Service |
| 3. | Wednesday Juny 01 th 2022 | Account Statement | |

| No. | Day/Date | Activity | Place of execution |
|-----|---------------------------------------|----------|--------------------|
| 4. | Thursday Mei 02 th 2022 | | |
| 5. | Friday Mei 03 th 2022 | | |

The fourteenth Sunday, Monday to Friday, I print a social service statement of 12.000

Table 3.15 Report of Job Training Activities (KP) Week 15 Date Juny 06th s/d 10th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|---|--|--------------------|
| 1. | Monday Juny 06 th 2022 | Register Taplus books | |
| 2. | Tuesday Juny 07 th 2022 | | |
| 3. | Wednesday Juny 08 th 2022 | Print the social service Account statement | Customer Service |
| 4. | Thursday Juny 09 th 2022 | | |
| 5. | Friday Juny 10 th 2022 | | |

Source: Processed Data 2022

The fifteenth week on Monday I registered the taplus book. Tuesday to Friday I continue to print the social service bank statement as much as 12,000.

Table 3.16 Report of Job Training Activities (KP) Week 16 Date Juny13th s/d 17th 2022

| | Date Suny 13 Stuff 2022 | | | |
|-----|---|---|--------------------|--|
| No. | Day/Date | Activity | Place of execution | |
| 1. | Monday Juny13 th 2022 | | | |
| 2. | Tuesday Juny 14 th 2022 | | | |
| 3. | Wednesday Juny 15 th 2022 | Print the social service Account statement | Customer Service | |
| 4. | Thursday Juny 16 th 2022 | | | |
| 5. | Friday Juny 17 th 2022 | | | |

Source: Processed Data 2022

The sixteenth Sunday, Monday to Friday, I continued to print the social service bank statement of 12.000.

Table 3.17 Report of Job Training Activities (KP) Week 17
Date Juny 20th s/d 24th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|---|---|---|
| 1. | Monday Juny 20 th 2022 | a. Register atminstan tappa books b. Register atm instan gpn books c. Archive (failing) credit files | Credit Administration and Customer Service |
| 2. | Tuesday Juny 21 th 2022 | a. Register Atm Instan GPN books b. Register Handling Complaint books c. Register Mobile banking books d. Register Atm Instan gold books | Customer Service |
| 3. | Wednesday Juny 22 th 2022 | a. Register Taplus books b. Register atm instan gpn books c. Register Mobile banking books | Customer Service |
| 4. | Thursday Juny 23 th 2022 | a. Register Taplus booksb. Register reset pin & atm blokir books | Customer Service |
| 5. | Friday Juny 24 th 2022 | Register Tabunganku books | Customer Service |

The seventeenth week on Monday I registered the gpn instant atm book, the tappa instant atm book and archived the credit file (failing). Tuesday I registered the gpn instant atm book, mobile banking book, complaint handling book, and gold instant atm book. On Wednesday, I registered the Taplus book, the gpn instant atm book and the mobile banking book. Thursday I registered the taplus book and the pin & atm block reset book. Friday register savings book.

Table 3.18 Report of Job Training Activities (KP) Week 18 Date Juny 27th s/d 30th 2022

| No. | Day/Date | Activity | Place of execution |
|-----|---|--|-----------------------|
| 1. | Monday Juny 27 th 2022 | Distributing social assistance | Credit Administration |
| 2. | Tuesday Juny 28 th 2022 | Distributing BSPS assistance to the Kelapapati community | Customer Service |
| 3. | Wednesday Juny 29 th 2022 | Distributing social assistance | Credit Administration |
| 4. | Thursday Juny 30 th 2022 | Archive BNI taplus files | Customer Service |

Source: Processed Data 2022

The eighteenth week on Monday I distribute social assistance. Tuesday I distributed BSPS assistance to the Kelapapati community. Wednesday I distributed social assistance. Thursday I archived the bni taplus file.

3.4 Obstacle

While carrying out street vendors at PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub-Branch of course the author has encountered obstacle and this incause delays in the implementation of street vendors. As for the obstacle and obstacle what practitioners face are as follows:

- 1. In the first week of implementing street vendors, the author is still adapting with the work environment so that the author is a little awkward in communicate and socialize with employees.
- 2. At the beginning of the Apprenticeship, the author did not know much about products of PT. Bank Negara Indonesia.
- 3. The lack of facilities provided by PT. Bank Negara Indonesia (Persero)

 Tbk. Bengkalis Sub-Branch, for example, is not sufficient in number

 Computer.

3.5 Solution of the Obstacle

Although the author experienced several obstacles during his carry out the apprenticeship at PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub-Branch, the author can overcome these obstacles and obstacles well and can carry out PKL activities smoothly while carrying out street vendors at PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch as for the author's way of overcoming the obstacles during implementing street vendors are as follows:

- At the first obstacle, in overcoming the difficulty of adjusting with theoffice
 environment, the author tries to get to know and communicate wellwith
 other employees during breaks. By communicating the author canbetter
 understand the conditions that exist in the field company through statements
 from employees.
- 2. In the second obstacle, the author tries to recognize and study the products

- in PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub-Branch, via the internet and ask employees directly for help Practitioners understand the existing products.
- 3. To overcome the lack of facilities provided by PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub-Branch, in completing the task the author bringsh is own laptop.



CHAPTER IV

CONCLUSION AND SUGGESTION

4.1 Conclusion

After doing apprenticeship in PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub-Branch, there are some conclusion drawn:

- 1. The practitioner gained a lot of experience such as how to work neatly and on time in completing a given job can improve self-quality in the world of work and can increase knowledge, insight, experience, abilities and skills in carrying out apprenticeship. And than the practitioner gains experience on how to work with other employees and earn the trust and the practitioner must responsible for the assigned tasks.
- 2. When we are at work and faced with a problem, we certainly can't just run away. Need to deal with it with a logical and realistic mind. This problem-solving ability is achieved by thinking broadly about the point of view of a problem and solving it wisely. Problem solving skills are important because in the daily world of work various kinds of problems will arise, so people who can solve them are needed.
- 3. The practitioner gains knowledge and learning about PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch especially in the credit administration and customer service
- 4. The practitioner learns that in getting to know a new environment in terms of the world of work, good interactions and adjustments are needed with the existing environmental conditions because it affects the feedback provided by the environment.

4.2 Suggestion

There are some suggestion for PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub - Branch:

- 1. PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch should pay attention to working hour. Some Department do not seem to have the same working hour.
- 2. PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch requires an additional number of employess, especially in the Customer position service considering the number of customers and to avoid long queues.
- 3. PT. Bank Negara Indonesia (Persero) Tbk. Bengkalis Sub Branch to provide adequate supporting facilities in its implementation apprenticeship, such as work desks, computer and printer.
- 4. PT. Bank Negara Indonesia (Persero) Tbk Bengkalis Sub Branch needs to enlarge space of office especially for Credit Administration because keeps many documents.

REFERENCES

BNI (2021). Visi dan misi BNI. Available from: http://bankerbni.blogspot.com/2014/12/visi-misi-perusahaan.html

BNI (2021).Sejarah BNI 46 lengkap. Available form: http://juragansejarah.blogspot.com/2013/05/sejarah-bank-bni-46 lengkap.html.

BNI (2021). Budaya Organisasi. Available form: http://bankerbni.blogspot.com/2014/12/budaya-organisasi.html

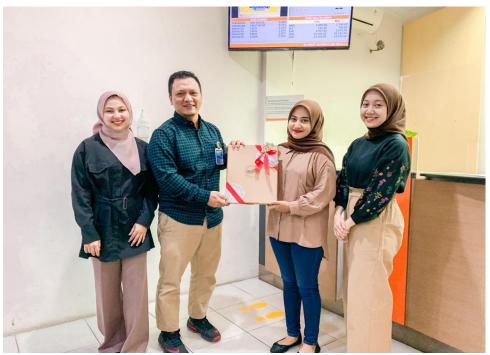
BNI (2021). Sejarah BNI. Available from: https://www.bni.co.id/id-id/perseroan/tentang-bni/sejarah



APPENDICES

Appendix 1: Photo with employees of PT. Bank BNI KCP Bengkalis





Appendix 2: Letter of Statement



SURAT KETERANGAN DMI/020/160 A

Yang betanda tangan dibawah ini menerangkan bahwa:

Nama : Novi Ariska

Tempat/Tgl. Lahir Bengkalis/23 November 1999

Alamat Jl. Sekolah, Dompas, Sungai Pakning

Telah melakukan Kerja Praktek pada perusahaan kami, PT. Bank Negara Indonesia (Persero) Tbk. Kantor Cabang Pembantu Bengkalis sejak tanggal 01 Maret 2022 sampai dengan 30 Juni 2022 sebagai tenaga Kerja Praktek (KP).

Selama bekerja di PT. Bank Negara Indonesia (Persero) Tbk. Kantor Cabang Pembantu Bengkalis, yang bersangkutan telah menunjukkan ketekunan dan kesungguhan bekerja dengan baik.

Surat keterangan ini diberikan untuk dipergunakan sebagimana mestinya.

Demikian agar yang berkepentingan maklum.

Bengkalis, \$0 Juni 2022

Eko Ruswidyanto Pimpinan

> PT. Bank Negara Indonesia (Persero) to Kantor Layanan Bengkala Jalan A. Yani No. 12 - 14 Bengkalis 28712, Indonesia www.bis.co.kd

Appendix 3: Apprenticeship Assessment Sheet



PENILAIAN DARI PERUSAHAAN KERJA PRAKTEK
PT. BANK NEGARA INDONESIA (Persero) Tbk.
KANTOR CABANG PEMBANTU BENGKALIS

Nama : Novi Ariska NIM : 5404181174

Program Studi : D4-Administrasi Bisnis Internasional

Politeknik Negeri Bengkalis

| No. | Aspek Penilaian | Bobot | Nilai |
|-----|--------------------------|-------|-------|
| 1. | Disiplin | 20% | 95 |
| 2. | Tanggung Jawab | 25% | 95 |
| 3. | Penyesuain Diri | 10% | 93 |
| 4. | Hasil Kerja | 30% | 98 |
| 5. | Perilaku secara umum | 15% | 94 |
| | Total Jumlah (1+2+3+4+5) | 100% | 95 |

Keterangan

 Nilai
 : Kriteria

 81 - 100
 : Istimewa

 71 - 80
 : Baik Sekali

 66 - 70
 : Baik

 61 - 65
 : Cukup Baik

 56 - 60
 : Cukup

 Catatan:
 - Cukup

.....

Bengkalis 30 Juni 2022

Eko Ruswidyanto

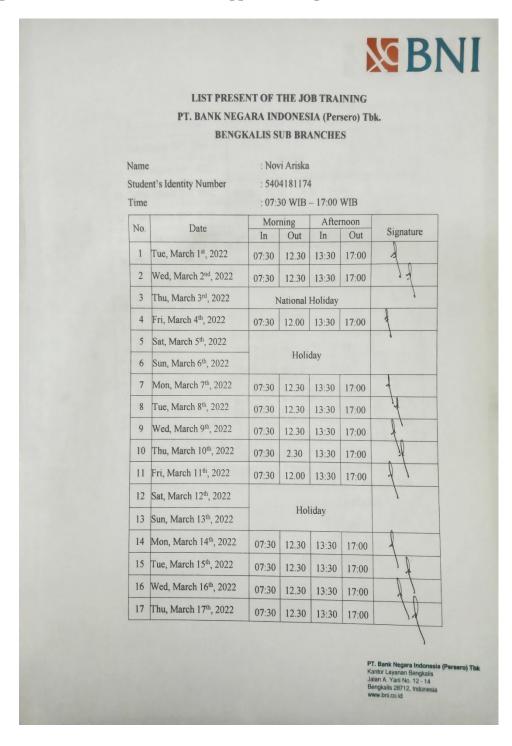
Pimpinan

PT. Bank Negara Indonesia (Persero) Tbk Kartor Layanun Bengkalis Jalan A. Yari No. 12 - 14 Bengkata 2017 L. Indonesia www.bci.co.ld

Appendix 4: Certificate of Apprenticeship



Appendix 5: Attendance List from Apprenticeship in March





| 18 | Fri, March 18th, 2022 | 07:30 | 12:00 | 13:30 | 17:00 | f |
|----|------------------------------------|---------|-------|-------|-------|-----|
| 19 | Sat, March 19th, 2022 | | | | | |
| 20 | Sun, March 20th, 2022 | | | | | |
| 21 | Mon, March 21st, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | A |
| 22 | Tue, March 22 nd , 2022 | 07:30 | 12.30 | 13:30 | 17:00 | B |
| 23 | Wed, March 23rd, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 24 | Thu, March 24th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 4 / |
| 25 | Fri, March 25th, 2022 | 07:30 | 12.00 | 13:30 | 17:00 | 18 |
| 26 | Sat, March 26th, 2022 | Holiday | | | | |
| 27 | Sun, March 27th, 2022 | | | | | |
| 28 | Mon, March 28th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 29 | Tue, March 29th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 18 |
| 30 | Wed, March 30th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 17 |
| 31 | Thu, March 31st, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 4 |

Bengkalis, March 31st, 2022

Credit Administration of

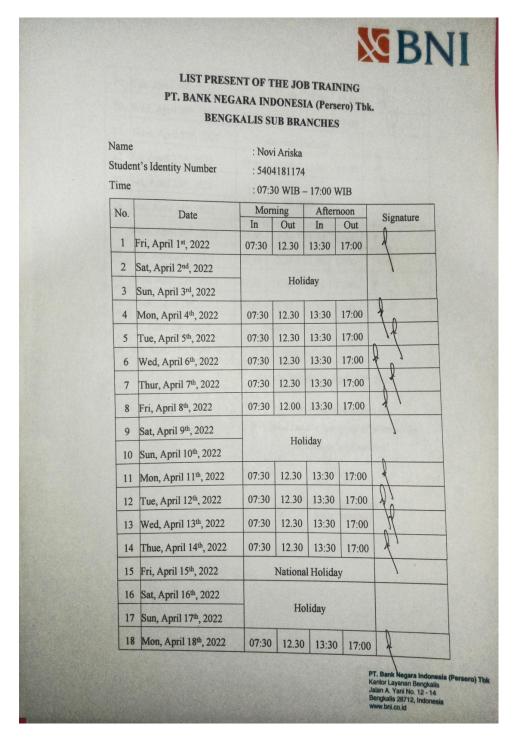
PT. Bank Negara Indonesia (Persero) Tbk.

Bengkalis Sub Branches

NPP. P058865

PT. Bank Negara Indonesia (Persero) Tbk Kantor Layanan Bengkalis Jalan A. Yani No. 12 - 14 Bengkalis 24712, Indonesia www.bni.co.id

Appendix 6: Attendance List from Apprenticeship in April





| 19 | Tue, April 19th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | D |
|----|------------------------|---------|----------|-----------|-------|-----|
| 20 | Wed, April 20th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 10 |
| 21 | Thue, April 21st, 2022 | N | 1 | | | |
| 22 | Fri, April 22nd, 2022 | 07:30 | 12.00 | 13:30 | 17:00 | 4 |
| 23 | Sat, April 23rd, 2022 | | | | | |
| 24 | Sun, April 24th, 2022 | | | | | |
| 25 | Mon, April 25th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 7 |
| 26 | Tue, April 26th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 18 |
| 27 | Wed, April 27th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 7 / |
| 28 | Thue, April 28th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 14 |
| 29 | Fri, April 29th, 2022 | | National | l Holiday | 1 | 1 |
| 30 | Sat, April 30th, 2022 | Holiday | | | | |

Bengkalis, April 30th, 2022

Credit Administration of

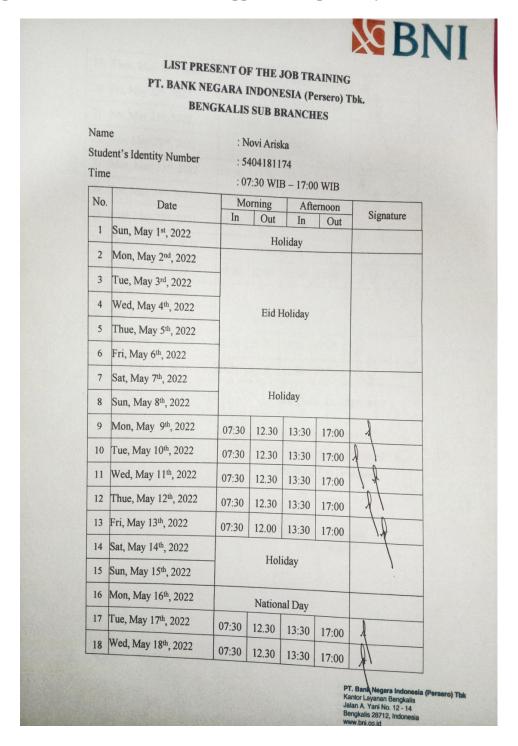
PT. Bank Negara Indonesia (Persero) Tbk.

Bengkalis Sub Branches

Inna Hayatul Anuar NPP. P058865

> PT. Bank Negara Indonesia (Persero) Tbi Kantor Layanan Bengkalis Jalan A. Yani No. 12 - 14 Bengkalis 28712, Indonesia www.bni.co.id

Appendix 7: Attendance List from Apprenticeship in May





| 19 | Thue, May 19th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 0 |
|----|----------------------------------|--------------|--------------|-------|-------|-----|
| 20 | Fri, May 20th, 2022 | 07:30 | 12.00 | 13:30 | 17:00 | 70 |
| 21 | Sat, May 21st, 2022 | 9848 | THE STATE OF | | | 14 |
| 22 | Sun, May 22 nd , 2022 | Holiday | | | | |
| 23 | Mon, May 23rd, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 24 | Tue, May 24th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 25 | Wed, May 25th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1,0 |
| 26 | Thue, May 26th, 2022 | National Day | | | | 1 |
| 27 | Fri, May 27th, 2022 | 07:30 | 12.00 | 13:30 | 17:00 | , 4 |
| 28 | Sat, May 28th, 2022 | NA. | | | | |
| 29 | Sun, May 29th, 2022 | Holiday | | | | |
| 30 | Mon, May 30th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 2 |
| 31 | Tue, May 31st, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1.2 |

Bengkalis, May 31st, 2022

Credit Administration of

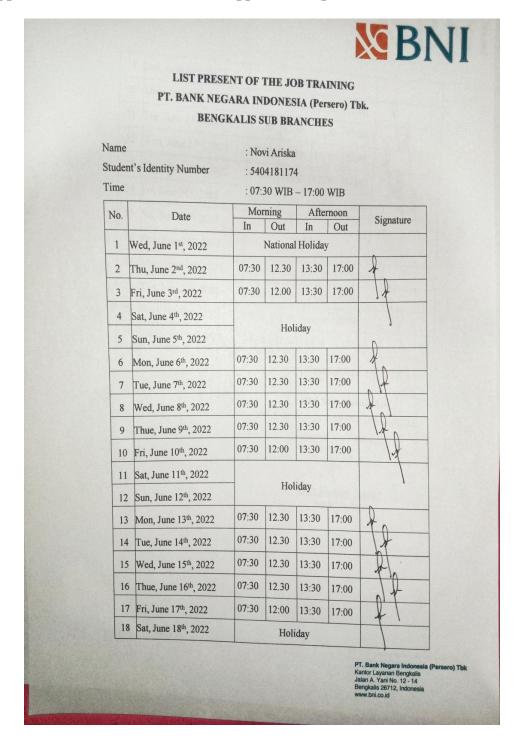
PT. Bank Negara Indonesia (Persero) Tbk.

Bengkalis Sub Branches

Inna Havatul Anuar NPP P058865

> PT. Bank Negara Indonesia (Persero) Tbk Kantor Layanan Bengkalis Jalan A. Yani No. 12 - 14 Bengkalis 26712, Indonesia www.bni.co.id

Appendix 8: Attendance List from Apprenticeship in June





| 19 | Sun, June 19th, 2022 | | | | | |
|----|-----------------------------------|-------|-------|-------|-------|-----|
| 20 | Mon, June 20th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 21 | Tue, June 21st, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 22 | Wed, June 22 nd , 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 11 |
| 23 | Thue, June 23rd, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 24 | Fri, June 24th, 2022 | 07:30 | 12:00 | 13:30 | 17:00 | 100 |
| 25 | Sat, June 25th, 2022 | | | | | 1 |
| 26 | Sun, June 26th, 2022 | | Hol | liday | | |
| 27 | Mon, June 27th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | A. |
| 28 | Tue, June 28th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 29 | Wed, June 29th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |
| 30 | Thue, June 30th, 2022 | 07:30 | 12.30 | 13:30 | 17:00 | 1 |

Bengkalis, June 30th, 2022

Credit Administration of

PT. Bank Negara Indonesia (Persero) Tbk.

Bengkalis Sub Branches

Inna Hayatul Anuar NPP. P058865

> F1. Bank Negara Indonesia (Persero) Tbi Kantor Layanan Bengkalis Jalan A. Yani No. 12 - 14 Bengkalis 28712, Indonesia www.bni.co.id