

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Currently, in looking for work, competition is very tight due to the large number of job applicants who are graduates from various campuses, while the available vacancies are very few so that they cannot accommodate the various existing graduates. Basically, graduates from college education clearly have higher diplomas than elementary, junior high and high school education. However, in reality the college diploma has not become a reference as an assessor of a person's ability to be accepted for work, especially now that many Government Institutions and Companies want workers who have real work experience and skills.

Therefore, the campus holds Apprenticeship directly to Government Institutions and Companies that accept Apprenticeship students at their place, Apprenticeship is a learning process by a way to know firsthand the scope of the real working world. Every student is required to go directly into the working world into their respective Divisions, so that each student is expected to can directly apply the knowledge that has been learned previously into the working world. In addition, with Apprenticeship students can increase their knowledge, skills, and experience in work that can later applied in the real working world. State Polytechnic of Bengkalis is one of the campuses that requires students to take Apprenticeship as one of the requirements to complete college.

State Polytechnic of Bengkalis is a Diploma III educational institution and Bachelor of Applied which was established by the government of Bengkalis Regency. The Department of Commercial Administration is one of the majors in the State Polytechnic of Bengkalis. In 2016, this department opened a new study program namely D4-International Business Administration and D4-Public Financial Accounting. The D4-International Business Administration Study

Program is engaged in Economics and Business, where students learn about the business world, and its scope, both in terms of handling letters, administration, management, finance, human resources, to the corporate world. For prepare students ready to use in the Division, then the study program International Business Administration requires students to attend Work Practice both in Government Agencies and in Private Agencies for 4 months. To do Apprenticeship, students must complete their studies up to 8 semesters and graduate in that semester.

The International Business Administration Study Program hopes that with Apprenticeship students can find out directly how the business world real, and can add insight to each student for more skilled, responsive, and able to compete and be efficient in the future. As a consequence, after completing Apprenticeship, each students are required to make a work report during carry out Apprenticeship so that students can be responsible the results obtained from these practical work activities and can continue study in the following semester.

Based on the above, the author as a student from the International Business Administration Study Program chose to carry out Apprenticeship at *Dinas Pemberdayaan Masyarakat dan Desa Kabupaten Bengkalis (DPMD)*. During the implementation of the Apprenticeship the author was placed in the Division of K2DPKP (*Kelembagaan, Kerjasama Desa dan Pembangunan Kawasan Perdesaan*) The implementation of Apprenticeship starts from February 15th, 2021 to June 30th, 2021.

1.2 Purposes of the Apprenticeship

Apprenticeship is one of the requirements for State Polytechnic of Bengkalis students in completing their studies. To achieve the expected results, The objectives of the implementation of the Apprenticeship are as follows:

1. To find out the type of work at *Dinas Pemberdayaan Masyarakat dan Desa Kabupaten Bengkalis (DPMD)*.
2. To find out the place and time of Apprenticeship at *Dinas Pemberdayaan Masyarakat dan Desa Kabupaten Bengkalis (DPMD)*.

3. To find out the system and procedures for the Apprenticeship used in carrying out work at *Dinas Pemberdayaan Masyarakat dan Desa Kabupaten Bengkalis* (DPMD).
4. To find out the obstacles and solutions during program implementation Apprenticeship at *Dinas Pemberdayaan Masyarakat dan Desa Kabupaten Bengkalis* (DPMD).

1.3 Significances of the Apprenticeship

1.3.1 Significances for the Student

The benefits expected from the implementation of the Apprenticeship for Student are as follows:

1. Students have the opportunity to apply theoretical/concept knowledge in the real working world, one of the theoretical/concept knowledge used during Apprenticeship is business computer practicum and business computer application practicum.
2. Students gain practical experience in applying theoretical/concept knowledge there are business computer practicum and business computer application practicum sheet according to their study program.
3. Students have the opportunity to be able to analyze problems related to science applied in work in accordance with their study program.
4. Students have the opportunity to work in teams consisting of several people so that they are able to provide ideas.

1.3.2 Significances for State Poytechnic of Bengkalis

The benefits expected from the implementation of the Apprenticeship for State Polytechnic of Bengkalis are as follows:

1. Apprenticeship can strengthen cooperation and socialization between State Polytechnic of Bengkalis and *Dinas Pemberdayaan Masyarakat dan Desa* (DPMD).
2. Apprenticeship can improve the competence of State Polytechnic of Bengkalis graduates

1.3.3 Significances for the Company

The benefits expected from the implementation of the Apprenticeship for Company are as follows:

1. Apprenticeship is one of the liaisons of cooperation between Government Institution/Company with Campus.
2. The Government Institution/Company received assistance with the presence of students who do Apprenticeship.

