

# CHAPTER I INTRODUCTION

## 1.1. Background of Apprenticeship

At present, the advancement of science and technology necessitates the need for talented human resources in their fields of specialization in order to accomplish goals and ideals. Students, as potential assets in the workplace, must adapt and develop themselves to the environment they will face by acquiring knowledge and growing their competence. To develop a dependable and professional workforce, tertiary institutions must adequately train their graduates, one of which is through apprenticeships.

State Polytechnic of Bengkalis is a vocational higher education institution which has eight majors including Marine Architecture, Mechanical Engineering, Electrical Engineering, Civil Engineering, Languages, Business Administration, Information Technology, and Maritime. Internships and final assignments are two essential graduation requirements for Bengkalis State Polytechnic students. Internships should be completed at organizations that are relevant to the student's background. This program also guarantees that students can adjust, have a work ethic, and are accountable, which is important in the corporate sector. Internships also equip students with a plethora of experience and expertise.

The Language Department at The State Polytechnic of Bengkalis provides English as a study option. One of the graduation requirements is the successful completion of the internship program. The state polytechnic of Bengkalis provides study and training opportunities to all of its students in order to assist them in improving their professional talent in science and technology. Furthermore, this institution guarantees that students are adaptive, have a strong work ethic, and are responsible, which is very important in the business world.

As a result, the author was chosen and received an internship with the youth and sports Department From 20 February to 20 June 2023, the apprentice worked

as staff in the field of Infrastructure and Partnerships at the Youth and Sports Department of Riau Province

## **1.2. Purpose Apprenticeship**

1. To find out the types of work that exist in the Youth and Sports Department of Riau Province
2. To find out the work procedures implemented in the facilities and infrastructure and partnerships of the Youth and Sports Department of Riau Province
3. To find out the documents used as well as services in the field of infrastructure and partnerships the Youth and Sports Department of Riau Province

## **1.3. Significance of Apprenticeship**

### **1.3.1. Significance for Apprentence**

Apprenticeship is a valuable training and educational program that provides individuals with hands-on experience and skills development in a particular field or industry. apprenticeship programs can provide individuals with valuable skills and knowledge, increase their chances of career success and advancement, provide access to job opportunities, and contribute to the economic growth of a region or country.

### **1.3.2. Significance for the State Polytechnic of Bengkalis**

The internship provides hands-on training, industrial exposure, networking opportunities, career preparation, and feedback and evaluation to the State Polytechnic of Bengkalis. These programs can help students become more competitive in the job market and better equipped for their future careers. It also helps State polytechnic of Bengkalis create collaboration between the polytechnic and the company where students are doing internships

### **1.3.3. Significance for The youth and sports Department of Riau Province**

The apprenticeship provides opportunities for youth and sports service in the Department by assisting with Department work, acquiring talent, encouraging skill development, encouraging innovation, increasing productivity, and being assisted by students who already have experience in the subject.