

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Education is the most important thing in our life. Education is a means to increase knowledge, Central Company ne skills in solving problems, improve the economy, to create better job opportunities. College as one of the educational institutions for the nation's generation has an important role in character building and is expected able to produce quality graduates so as to be able to make the name of the Indonesian nation proud further.

Bengkalis State Polytechnic is one of the vocational campuses in Riau province. Bengkulu State Polytechnic is a vocational campus that provides vocational education to students to create a competitive spirit and competition in various fields so they can compete in the world of work. For this reason, the Bengkulu State Polytechnic created an Apprenticeship program for students that all students must follow.

Apprenticeship or better known as "Work Practice" or abbreviated as KP is an activity that includes an understanding of theory and practice as well as scientific concepts that are applied in the world of work in accordance with their respective fields of study. Apprenticeships can increase students' knowledge and skills and can solve scientific problems in accordance with the theory they get in lectures. Apprenticeship activities are carried out so that students can understand and apply the knowledge they have obtained in lectures well about the fields in their respective study programs and also so that students can know the profession and work atmosphere that is in accordance with their study program. So, Apprenticeships are very important and very useful for students as a means of gaining knowledge and work experience.

The Apprenticeship is also one of the requirements for obtaining an applied bachelor's degree. In this program, especially for International Business Administration students in semester 8 (eight) Apprenticeship activities are carried

out for 4 (four) months, by selecting the place and location of the Apprenticeship themselves. Central Company wever, before cCentral Company using a place to do this program, the apprentice coordinator provides several options or Apprenticeship options for students. Then from these several cCentral Company ices, the autCentral Company r is interested in doing an Apprenticeship at PT. Ivo Mas Tunggal.

Oil palm is a leading commodity for Indonesia in international trade. Palm oil is included in the ten main export commodities. One of the things that make oil palm one of Indonesia's ten main export commodities is its competitive competitiveness in international trade. This competitiveness is based on productivity. oil palm in Indonesia which is quite high.

The competitiveness of oil palm in international trade has succeeded in making Indonesia the largest producer of palm oil in the world. Oil palm is harvested in the form of fresh fruit bunches (FFB) which are processed into semi-finished products in the form of crude palm oil or crude palm oil. oil (CPO) and palm kernel or palm kernel.

PT. Ivo Mas Tunggal. Is one of the oil palm management companies. PT. Ivo Mas Tunggal is included in the Sinar Mas Group (SMART Tbk) or better known as Sinar Mas Agro Resources and Technology with a head office in Menteng, Jakarta, and a Representative Office in Pekanbaru. Engaged in the Business of Oil Palm Plantation and Processing (from FFB/Fresh Fruit Bunches to CPO/Crude Palm Oil and PKO/Palm Kernel Oil).PT. Ivo Mas Tunggal is located in Kandis District, Siak Regency (previously located in Mandau District, Bengkalis Regency, which became Minas District).

PT. Ivo Mas Tunggal Manages Fresh Fruit Bunches (FFB) which are processed into CPO and PKO, brought to the Bulking Station at the Port of Dumai City to then be sent by ship to Refineries located at Rungkut Surabaya, Belawan Medan, and Tanjung Priok to be processed into cooking oil and others. Among them are Filma Cooking Oil, Kunci Mas Cooking Oil, Mitra Cooking Oil, Masku Cooking Oil, Margarine Filma, Palmbom, and others. As for PKO as a mixture for making cosmetics. Also, if the solid waste is processed, it can be used as a Mixture for Animal Feed.

PT. Ivo Mas Tunggal, which is a company engaged in the Agribusiness & Food sector, is located on Jl. Kelapa RT 4, Lubuk Gaung Village, Sei Sembilan sub-district, Dumai. The reason the student chooses to do an Apprenticeship at PT. Ivo Mas Tunggal is due because it fits the international Business Administration major.

1.2 Purpose of the Apprenticeship

Apprenticeship activities for Bengkalis State Polytechnic students for the International Business Administration Study Program have the following objectives:

1. To describe job descriptions at PT. Ivo Mas Tunggal.
2. To find out the place and time of the Apprenticeship
3. Explain the system and procedures for apprenticeship.
4. To find out the obstacles and solutions during the Apprenticeship.

1.3. Significances Apprenticeship

The Apprenticeship activities carried out by them are very beneficial for several parties such as students, companies, and the Bengkalis State Polytechnic.

1.3.1 Significances for Students

There are several benefits from implementing the Apprenticeship program that students get, namely as follows:

1. Students get the opportunity to apply theoretical/conceptual knowledge in the real world of work.
2. Students gain practical experience in applying theoretical/conceptual knowledge according to their study program.
3. Can add experience and deeper knowledge related to the world of professional work.
4. Students gain practical experience in applying theoretical or conceptual

knowledge according to their study program.

5. Students can gain experience working in a company.
6. Students can cultivate the professional attitude that students need to enter the world of professional work
7. Bengkalis Polytechnic receives feedback from organizations/companies on the ability of students to take KP in the world of work.
8. Students can build relationships in the world of work with employees at PT. Ivo Mas Singgal Dumai and employees in companies that have good relations in terms of cooperation with PT. Ivo Mas Tunggal.

1.3.2 Significances for Companies

The benefits of implementing an Apprenticeship program are also obtained by companies or institutions that accept Apprenticeship students, such as:

1. Apprenticeship can assist employees in completing work, providing ideas, and providing advice in solving problems.
2. Through this apprenticeship, the company will be recognized by academics and the education world.

2.3.3 Significances for State Polytechnic of Bengkalis

The significances of implementing apprenticeship that will be obtained by the State Polytechnic of Bengkalis, namely:

1. There is cooperation or a good relationship between the campus and the company where the student interns.
2. Bengkalis State Polytechnic can improve the quality of its graduates through student Apprenticeship experiences.
3. Provide opportunities for students to analyze, and study theories/concepts with the reality of applying knowledge and skills in an organization/company.
4. Bengkalis State Polytechnic receives input from organizations or companies regarding the abilities of students participating in Apprenticeships in the world of work.