CHAPTER I INTRODUCTION

1.1 Background of the Apprenticeship

State Polytechnic of Bengkalis is a state polytechnic located in Riau Province, Bengkalis Regency. The Bengkalis district government through the Human Development Foundation (YBI) established a university called the State Polytechnic of Bengkalis. The Bengkalis district government and the Bengkalis district parliament to propose upgrading the status of private tertiary institutions (PTS) to state tertiary institutions (PTN) in early 2008. In 2009 the State Polytechnic of Bengkalis proposed upgrading the status of private tertiary institutions to state tertiary institutions to the national education ministry upgrading the status of private tertiary institutions to state tertiary institutions to the ministry of national education through the director general of higher education.

The State Polytechnic of Bengkalis is a higher education institution that produces state university experts (PTN) which was founded in early 2000 in Bengkalis Regency. In 2011 the State Polytechnic of Bengkalis changed its status to become a tertiary institution through Minister of National Education Regulation No. 28 of 2011 concerning the establishment of the organization and work procedures of the State Polytechnic of Bengkalis, on February 9 2011, the State Polytechnic of Bengkalis and the Bengkalis district government made a presentation to the minister for the utilization of state apparatus and bureaucratic reform to facilitate the feasibility of establishing the State Polytechnic of Bengkalis. On July 29, 2011, the polytechnic officially became a state university (PTN) under the name State Polytechnic of Bengkalis through a regulation from the Minister of National Education (Permendiknas). Until finally the official state polytechnic of bengkalis college on December 26, 2011.

In July 2001 the State Polytechnic of Bengkalis accepted its first batch of new students, then in 2006 the Polytechnic added 2 (two) new study programs namely English and informatics engineering. State Polytechnic of Bengkalis has 8

(eight) majors with 18 (eighteen) study programs consisting of 9 (nine) diploma III (D3) including shipping engineering, mechanical engineering, electronics engineering, civil engineering, business administration, informatics engineering, English business, nautical, management of commercial shipping. And 9 (nine) Diploma IV (D4) including shipping architectural engineering technology (TRAP), production and maintenance engineering (TMPP), electrical engineering, road and bridge design engineering (TPJJ), international business administration (ABI), public financial accounting (AKP), software engineering (RPL), information system security (KSI), English for business and professional communication (Bispro).

The International Business Administration Study Program is one of the study programs at the State Polytechnic of Bengkalis. This program studies economics and business. During the learning process, students are introduced to the world of business from a domestic and international scope. Starting from managing letters, administration, secretarial offices, entrepreneurship, export and import, taxation, accounting, payments to management to prepare students ready for work. International business administration study program students must be prepared to take part in apprenticeshipboth in state-owned companies and in private companies.

State Polytechnic of Bengkalis is a vocational campus that educates students to create competent people in various fields. Polytechnics also have a responsibility to improve human resources, especially to achieve quality students. One effort that can be done is to require final semester students to take Appreticeship courses. Appreticeship is a place for student learning to get to know the actual scope of work. Students can search for companies according to their respective fields. When carrying out practical work, students must be able to directly apply the knowledge they have learned and the theory they have learned in the previous semester to the world of work.

In the final semester This appreticeship is carried out when students are in semester 8 (Eight) or the final semester. Appreticeship work or better known as apprenticeship can add knowledge and skills to students as well as know the profession and working atmosphere that are in accordance with the student's study program which will later be applied while working. In the apprenticeshipprogram, especially the international business administration study program in the 8th (Eight) semester, it is carried out for 6 months by choosing the desired company according to one's abilities. The apprenticeship coordinator also provides suggestions and choices of the best apprenticeship places for students. After being discussed, the author finally decided to do apprenticeship at PT. Bank riau kepri syariah (Perseroda) Bengkalis branch.

PT. Bank Riau Kepri Syariah (Perseroda) PT. Bank Riau Kepri Syariah (Perseroda) has 156 office networks consisting of 20 branch offices, 45 subbranch offices, 58 cash offices and 35 shops, plus 300 ATM machines spread across. The author carries out apprenticeship at one of the Bengkalis branch offices which is located at Pahlawan Street No. 15A Bengkalis.

1.2 Purpose of the Apprenticeship

In activities during apprenticeship, especially International Business Administration Study Programs in the final semester or semester 8 (Eighth) it is carried out for 6 months for State Polytechnic of Bengkalis Students International Business Administration Study Program at PT. Bank Riau Kepri Syariah (Perseroda) Bengkalis Branch is as follows:

- 1. To explain the job description during apprenticeship
- 2. To Identify the place and time of apprenticeship
- 3. To explain the apprenticeship procedure system
- 4. To explain the constraints and apprenticeship solutions

1.3 Significance of the Apprenticeship

The apprenticeship carried out is very beneficial for several parties such as students, companies and the State Polytechnic of Bengkalis:

1. For students

There are several benefits from the implementation of the apprenticeship program obtained by students, namely as follows:

- a. Get a certificate from the company if you have completed the apprenticeship program.
- b. Get pocket money and transportation according to the agreement at the beginning between the student apprenticeship and the company.
- c. Students can develop ideas and suggestions in work relations in order to increase apprenticeship experience.
- d. Students are given the opportunity to apply theoretical and conceptual knowledge in the real world of work.
- e. Students gain apprenticeship experience in scientific theory and practice in accordance with their study program.

2. For companies

The benefits of implementing apprenticeship programs are also obtained by corporate institutions that accept apprenticeship students, namely as follows:

- a. Companies will receive labor assistance from students who do p apprenticeship so that the work becomes a little lighter and easier.
- b. Companies will be more recognized by academics and the world of education.
- c. The State Polytechnic of Bengkalis received feedback from the company regarding students who took part in apprenticeship in their world of work.
- d. State Polytechnic of Bengkalis obtains feedback from the world of work for curriculum development and learning processes.
- e. There is good cooperation between State Polytechnic of Bengkalis and PT. Bank Riau Kepri Syariah (Perseroda) Bengkalis Branch.

3. For the State Polytechnic of Bengkalis

- a. To find out the academic and apprenticeship abilities that have been learned during the learning process at the State Polytechnic of Bengkalis while carrying out apprenticeship at PT. Bank Riau Kepri Syariah (Perseroda) Bengkalis Branch.
- b. Become a place to improve vocational education programs in an effort to produce the best graduates according to the wishes of the company.