

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

In this era of globalization, every individual is required to be able to improve their quality and competence so that they are able to become individuals who are ready to compete in various sectors, especially in emerging industrial sectors. To meet these demands and to achieve complete educational goals in tertiary institutions are felt to be lacking if students only rely on theoretical knowledge obtained from tertiary institutions. Therefore knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world in which they will later be involved.

Internship are an Intra-Curricular Activity which is part of the State and Community Life course for all majors at the Bengkalis State Polytechnic. In general, the implementation of apprenticeship aims to improve students' abilities and skills in the field of technology and skills directly in various activities in industry and offices.

Through this practical work, students can practice what they have learned in lectures by being directly involved in the field, learning to be responsible for the work they are given. In addition, students have the opportunity to gain knowledge, work experience and develop ways of thinking, providing creative and useful ideas. Student practical work experience in various companies or agencies will be very useful for students to add to students' professional, personal and social skills

Bengkalis State Polytechnic also seeks to improve students' abilities by conducting training in companies so that they can increase knowledge in direct practical work experience in the industrial world. Asian Agri Group PT Inti Indosawit Subur is one of the leading national private companies in Indonesia that produces crude palm oil through sustainably managed plantations. Founded in 1979, Asian Agri has now developed into one of the largest palm oil companies in Asia, managing 100,000 hectares of oil palm plantations in North Sumatra, Riau and Jambi, and

supported by more than 22,000 employees who join and develop with the company. Its business includes sprout production, nursery, planting, and processing of fresh fruit bunches (FFB) to produce sustainable palm oil in high-tech and environmentally friendly factories. Production activities are located in Pangkalan Kerinci, Kabupaten Pelalawan. The practical work activities carried out at PT. INTI INDO SAWIT SUBUR.

1.2 Purposes of the Apprenticeship

Internship is one of the activities of Bengkalis State Polytechnic students in completing their studies. To achieve the expected results, students need to know the purpose of implementing the internship program. The objectives of the work practice are as follows:

1. To find out the job description of activities at PT Inti Indosawit Subur, Kebun Plasma Buatan.
2. To find out the time and place of work at PT Inti Indosawit Subur, Kebun Plasma Buatan.
3. To know the systems and work procedures at PT Inti Indosawit Subur, Kebun Plasma Buatan.
4. To find out the obstacles and solutions during work practices at PT Inti Indosawit Subur, Kebun Plasma Buatan.

1.3 Significance of the Apprenticeship

Practical work certainly has many benefits for students, universities and companies. While the benefits of practical work include:

1.3.1 Significance for students

There are several benefit from implementing of the job training program obtained by students, which are as follows:

1. To improve and expend skill that shape capabilities as a provision to enter employment, especially in the field of Administration.

2. Gain knowledge, insight and experience working in public companies before entering the world of work
3. As one of the requirements that must be met to obtain an applied bachelor degree

1.3.2 Significance for State Polytechnic of Bengkalis

There are several benefits from implementing the job training obtained by the state polytechnic of Bengkalis, namely as follows.

1. Establish good cooperation between universities and companies
2. Find out the workforce need by the company
3. To introduce the department of Business Administration, Administration Business International study program and State Polytechnic of Bengkalis

1.3.3 Significance for the Company

The benefits of implementing the job training programs are also obtained by companies that accept job training students, such as:

1. improving relations and cooperation between higher education and companies.
2. Can help and lighten the task of employee.
3. Helping tertiary institutions create professional and quality students.