

# CHAPTER I

## INTRODUCTION

### 1.1 Background of the Apprenticeship

Bengkalis State Polytechnic is a state polytechnic located in the province of Riau. Bengkaliz State Polytechnic Campus is located in Bengkaliz which was founded in early 2000 by the Government of Bengkali County through the Bahari Gema Foundation. In his journey, this polytechnic changed its name to Bengkaliz Polytechnic and was under the Human Building Foundation. (YBI). In July 2001, Bengkaliz Polytechnic accepted new first-generation students to date, having produced graduates who have worked and spread across Indonesia, both in governmental and private institutions, both national and multinational companies.

On July 29, 2011, Bengkaliz Polytechnic officially became PTN under the name of Bengkaliz State Polytechnique through the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 on the Establishment, Organization and Working System of Politecnics of the State of bengkaliz. On December 26, 2011, Bengkaliz State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

Polytechnic State Bengkaliz has a responsibility to improve the quality of SDM resources, especially in achieving student quality. To meet and the educational goals at the college, knowledge is necessary to apply the Science acquired so that students can practice the aspects necessary to enter the world of industry practical work is carried out.

Practical work is the application and implementation of the theory studied with the aim of becoming a means of applying student skills to be used as work experience. Implementation of practical work can give an experience to students by following practical activities in the company. Practical work process is done by jumping directly into the company or industry. This activity is a form of application and practice that is applied in Bengkaliz State Polytechnic in the eighth semester which is compulsory with sufficient and sustainable materials.

The implementation of practical work activities will create a new picture for easier thinking, because here the theory will be implemented so that students can more easily understand about the world of work.

Based on the above, the authors as Students of the Business Administration Department of the International Business Administration Studies Program are required to carry out practical work activities for a minimum of 4 months and a maximum of 6 months. The author selected the place of practice work at Asian Agri Group PT Inti Indosawit Subur. PT Inti Indosawit is one of the leading national private companies in Indonesia that produces crude palm oil through sustainably managed planting. Founded in 1979, Asian Agri has now grown into one of the largest palm coconut companies in Asia, managing a 100,000-hectare palm crustacean plantation in North Sumatra, Riau and Jambi, and supported by more than 22,000 employees joining and growing with the company. Its business involves cultivating, planting, and processing fresh fruit bunches (FFBs) to produce sustainable palm oil in high-tech and environmentally friendly.

The implementation of the Practical Work begins from 1 February 2023 until 30 June 2023. The implementation of Practical Work is expected to add to the insight of the writer to be able to face the real world of work

## **1.2 Purposes of the Apprenticeship**

The internship is one of the activities of Polytechnic State Bengkalis students in completing their studies. In order to the expected results, students need to know the purpose of the internship program. The purpose of the work practice is as follows:

1. To find out the job description of the activity in PT Inti Indosawit Subur, Artificial Plasma Garden.
2. To know the time and place of work in PT Inti Indosawit Subur, Artificial Plasma Garden.
3. To know the system and working procedures in PT Inti Indosawit Subur, Artificial Plasma Garden.

4. To know the obstacles and solutions during the work practice at PT Inti Indosawit Subur, Artificial Plasma Garden.

### **1.3 Significance of the Apprenticeship**

The practical work carried out is very beneficial for several parties such as students, companies and State Polytechnic of Bengkalis:

1. For students

To improve knowledge and skills through direct involvement in various agency activities, especially at PT Inti Indosawit Subur and gain experience in the world of work to prepare and improve themselves before entering the world of work.

2. For State Polytechnic of Bengkalis

With the internship program, I hope the Polytechnic State Bengkalis can establish cooperation and good relations with various parties.

3. For the Company

The company will receive labor assistance from students who do practical work so that the work becomes a little lighter and easier.