CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Facing the ongoing era of globalization makes some people forced to think and work hard to support their needs. Competition for jobs today is very tight due to the large number of applicants and the small capacity of jobs that are contested by many people, especially for students who annually produce graduates up to thousands. Although students are seen as young scholars by society, it does not rule out the possibility that students often experience difficulties when entering the world of work.

Seeing the phenomena that occur, every student must prepare well before being declared a graduate in looking for a better job. Therefore, universities are currently competing with each other to improve the quality of the universities themselves, including the quality of their students. It's no longer a secret that often the quality of graduates is only seen from achievements and hard skills. Even though as we know that soft skills also support entering the world of work.

Bengkalis State Polytechnic is a tertiary institution that produces experts from State Universities in Bengkalis Regency with D2 education levels with the title of Young Expert in Education, D3 with the title of Associate Expert and D4 with a Bachelor of Applied Science degree. Bengkalis State Polytechnic has a Study Program consisting of 3 (Three) levels of education, namely D4, D3, and D2. For the D4 Study Program consists of Marine Architecture Engineering Technology, Production and Maintenance Mechanical Engineering, Electrical Engineering, Road and Bridge Design Engineering, International Business Administration, Public Financial Accounting, Digital Business, Software Engineering, Information Systems Security and English for Business and Professional Communication. while the D3 Study Program consists of Shipping Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Informatics Engineering, English, Nautical, and Commercial Shipping Management. The D2 Study Program consists

of Welding and Fabrication Engineering, Mechanical Manufacturing Engineering, Computer Network Administration.

Bengkalis State Polytechnic has responsibility for improving human resources, especially in achieving quality students. One of the efforts made is to require students to take part in an internship. According to Noprison (2022) practical work activities are an opportunity to gain work-related experience and apply their knowledge in a professional work environment for students. This practical work can make a significant contribution to the development of students to prepare themselves as well as possible before entering the world of work as well as to the development of competencies at the Bengkalis State Polytechnic.

Based on the above, the Author as a student of the International Business Administration Study Program is required to carry out Job Training activities for four months. The Author has chosen PT. Pelabuhan Indonesia (Persero) Regional 1 Branch of Dumai as a place to carry out Job Training activities. During the implementation of Job Training, the Author gets a place in the Operations & Engineering Division and the General Affair Division. The implementation of this Job Training starts from February 1 to May 31, 2023. The implementation of this Job Training is expected to increase the Author's insight into various good and correct task implementations and be able to face the real world of work with the experience he gains.

1.2 Purposes of the Aprentichesip

The purpose of doing an Job Training is as follows:

- To find out the Job Description in the Operations & Engineering Division and General Affair Division
- 2. To find out the System and Procedure
- 3. To find out the Place of the Apprenticeship
- 4. To find out the Kind and description of the activity

1.3 Significances of the Aprentichesip

The Job Training activities of International Business Administration students of Bengkalis State Polytechnic have the following benefits:

- 1. Students gain experience in applying theoretical knowledge/concepts obtained during lectures into the real world of work.
- 2. Provide students with an understanding of discipline, how to communicate, work ethic and so on.
- 3. Bengkalis State Polytechnic receives feedback from the world of work for curriculum development and learning processes.
- 4. The company will receive energy assistance from students who do Job Training.