

# CHAPTER I

## INTRODUCTION

### 1.1 Background of Apperenticeship

Indonesia has quite a lot of young people as a substitute for future generations. Indonesian youth need to be developed in the industrial sector with the interests of each youth. With young people who are smart and competent in their fields, the necessary human resources will be fulfilled so as to encourage a reduction in the unemployment rate in Indonesia, which can improve the country's economy to get better.

The industry has goals and vision and mission to be achieved. So that competent human resources are needed and can assist the company in achieving the targets planned by the company itself. In today's era, the competition to get a proper position in a company is very tight. The need for professional skills and high competitiveness makes Indonesian youth always inferior to better human resources coming from other countries. That is why Indonesian education, especially at the tertiary level, must be able to adjust the standardization of human resources needed by companies in the present and the future.

Experience in a job is something that is considered important when wanting to enter the real world of work. Someone who is experienced in a job is believed to be ready and able to carry out the demands of the job. With experience, it makes it easier for someone to adapt in a new world of work.

State Polytechnic of Bengkalis, is one of the state tertiary institutions in Indonesia which synchronizes the curriculum in accordance with what has been regulated by the Ministry of Research and Technology in Indonesia. Final year students are required to carry out work practices for a certain time, so that the State Polytechnic of Bengkalis is able to produce graduates who are ready to work and have experience in the industry. The author did work practice for 3 months at PT. Indah Kiat Pulp and Paper Tbk-Perawang Mill. Practical work is carried out in January, April and May.

## **1.2 Purpose of the Apprenticeship**

The following goals are achieved by the students practical work assignments for their International Business Administration study program, at State Polytechnic of Bengkalis:

1. To explain the job description while performing actual tasks.
2. To find out procedures and systems of apprenticeship program.
3. To find out the place and time of apprenticeship program.
4. To describe kind and description of apprenticeship.
5. To obstacles and solution during apprenticeship.

## **1.3 Significances of the Apprenticeship**

The practical work done is advantageous for several parties, including students, businesses, and State Polytechnic of Bengkalis:

1. For Students  
Students get the chance to use the concepts and information they learned in theory during lectures in the workplace.
2. For Businesses  
In order for academics and businesses to find alternative prospects for workers who are renowned for their quality, devotion, and credibility, there is collaboration between the worlds of education and industry.
3. For State Polytechnic of Bengkalis  
To increase the caliber of its graduates via practical job experience, State Polytechnic of Bengkalis receives input from businesses on curriculum development and learning procedures for students who participate in practical work.