

# CHAPTER I

## INTRODUCTION

### 1.1 Background of the Apprenticeship

In this era of globalization, every individual is required to be able to improve their quality and competence so that they are able to become individuals who are ready to compete in various sectors, especially in the industrial sector.

To meet these demands and to achieve complete educational goals in tertiary institutions, it is felt that it is not enough if students only rely on theoretical knowledge obtained from College. Therefore, knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world that they will pursue later.

Bengkalis State Polytechnic is a higher education institution that produces experts from State Universities in Bengkalis Regency with a Diploma 3 education level with an Associate Expert degree and Diploma 4 with a Bachelor of Applied Science degree. Bengkalis State Polytechnic has several departments, namely: Department of Naval Architecture, Mechanical Engineering, Civil Engineering, Informatics Engineering, Electrical Engineering, Discussion, Commercial and Maritime Administration.

Then, from 2013 to 2016 the State Polytechnic of Bengkalis has added 11 (nine) new study programs, namely D4 Mechanical Production and Maintenance, D4 Electrical Engineering, D4 Road & Bridge Design Engineering, D3 Nautica, D3 Technical, Management and Trading Ports, D4 Software Engineering, D4 International Business Administration and D4 Public Financial Accounting. And until 2021, the State Polytechnic of Bengkalis will again add 3 new study programs, namely D4 Marine Architecture Engineering Technology, D4 2 Information System Security, and D4 English for Communication and Professionals. Thus, since 2000 until now the State Polytechnic of Bengkalis has 9 (eight) majors with 20 (twenty) study programs.

Bengkalis State Polytechnic has a responsibility for improving human resources, especially in achieving the quality of students. To meet and achieve educational goals in higher education, knowledge is needed to apply the knowledge that has been obtained so that students can practice the aspects needed to enter the industrial world. So that with these demands, practical work activities were carried out.

Internship goals according to Anwar (2015:80) as follows: to establish mastery desired skills and devoted to making livelihood, expanding and accelerate reach procurement of skilled manpower as needed environment, so you can immediately participate in build environment surrounding. Bengkalis State Polytechnic has collaborated with other agencies and companies in Indonesia and abroad with provisions for Diploma III graduate students, this Practical Work is carried out after students complete a minimum of 4 (four) semesters and fully graduate, carried out for 1 month. Meanwhile, for Diploma IV graduate students, Practical Work is carried out after students complete a minimum of 6 (six) semesters and fully graduate which is carried out for a minimum of 4(four) months and a maximum of 6 (six) months.

Based on the above, the Author as a student of the International Business Administration Study Program is required to carry out Job Training activities for four months. The Author has chosen PT. Pelabuhan Indonesia (Persero) Regional 1 Branch of Dumai as a place to carry out Job Training activities. During the implementation of Job Training, the Author gets a place in the Management System Division. The implementation of this Job Training starts from February 1 to May 31, 2023. The implementation of this Job Training is expected to increase the Author's insight into various good and correct task implementations and be able to face the real world of work with the experience he gains.

## **1.2 Purpose of the Apprenticeship**

Job Training activities for State Polytechnic of Bengkalis students in International Business Administration study program have the following objectives:

1. Describe the job description at the time of Job Training.
2. Knowing the place and time of Job Training.
3. Explain Job Training place systems and procedures.
4. Finding out the obstacles and solutions during Job Training.

## **1.3 Significances of Implementing Apprenticeship**

The Job Training carried out is very beneficial for several parties such as students, companies and State Polytechnic of Bengkalis:

### **1. for Students**

There are several benefits from implementing a Job Training program that students get, namely as follows:

- a. Students can develop working relationships and add experience to their resume.
- b. Students have the opportunity to apply theoretical/conceptual knowledge in the work place.
- c. Students gain practical experience in applying theoretical/conceptual knowledge according to their study program.
- d. The opportunity to be able to analyze problems related to knowledge applied in the work place in accordance with the study program.

### **2. for Companies**

The benefits of implementing Job Training programs are also obtained by companies/institutions that accept Job Training students will receive labor assistance from students who do Job Training so that the work becomes a little lighter and easier.