

CHAPTER I INTRODUCTION

1.1 Background of the Apprenticeship

Bengkalis State Polytechnic is one of the State Polytechnics located in Bengkalis, Riau, Indonesia. Bengkalis State Polytechnic is the first Polytechnic in Riau which was founded in 2000. Through the Gema Bahari Foundation, its name for the first time was "Bengkalis Shipping Polytechnic". On July 29, 2011, the Bengkalis Polytechnic officially became a PTN with the name Bengkalis State Polytechnic through the Minister of National Education Regulation (Permendiknas) No. 28 of 2011 concerning the Organizational Establishment and work procedures of the Bengkalis State Polytechnic. On December 26, 2011, the Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

Bengkalis State Polytechnic has 18 (eighteen) Study Programs consisting of 10 (ten) D3 (diploma three) in the Department of Naval Architecture, Shipbuilding Engineering, Mechanical Engineering, Civil Engineering, Informatics Engineering, Electrical Engineering, Nauticals, Shipping Commerce Management , Business English, and Business Administration, and 8 (eight) D4 (diploma four) Study Programs, including Production and Maintenance Mechanical Engineering, International Business Administration, Public Finance Accounting, Electrical Engineering, Road and Bridge Planning Engineering, Information Systems Security Engineering , English For Business and Professional Communication and Software Engineering.

Field Work Practice (KP) or Apprenticeship is one of the requirements that must be met by every student. At this time the smooth flow of information between the world of industry and education is very important in order to create harmony between the two. Therefore, Field Work Practices are a good place for students to interact directly with the industrial world.

The development of science allows everything to become increasingly sophisticated. This encourages the world of work to get human resources who have superior abilities to meet all the needs that exist in the world of work. The need to obtain reliable human resources also makes the company more effective in recruiting workers. This is a natural thing considering that companies must get workers who have the ability to build their companies. This triggers students to prepare themselves as well as possible by increasing Hard Skills and Soft Skills while in college in order to face competition in the world of work.

Therefore, to empower human resources in Indonesia, Bengkalis State Polytechnic as one of the State Universities in Riau Province is expected to be able to produce quality graduates so they can compete in the world of work. To meet these expectations, the Bengkalis State Polytechnic created a program that can help graduates become quality graduates, namely the Job Training (KP) program. By participating in Practical Work, students will get direct assignment experience into the real world of work by practicing the theories they have learned.

Job Training is a learning process by knowing directly the scope of the real world of work. Every student is required to go directly into the world of work which is their respective field so that every student is expected to be able to directly apply the knowledge that has been studied before into the world of work. Apart from that, with practical work students can add to their knowledge, skills and experience at work which can later be applied in the real world of work. To do practical work, students must complete up to eight semesters of their studies and graduate in that semester.

The International Business Administration Study Program hopes that with practical work students can find out firsthand how the business world really is, and can broaden each student's horizons so that they are more skilled, responsive, and able to compete and be efficient in the future. Consequently, after completing practical work, each student is required to make a work report when carrying out practical work so that students can be accountable for the results obtained from the practical work.

Based on the above, the author as a student of the International Business

Administration Study Program is required to carry out practical work for a maximum of six months and a minimum of four months. The author has chosen PT. Imbang Tata Alam as one of the places to carry out practical work activities for four months. During the implementation of practical work (KP) the author gets a place in the Transport section.

The implementation of this practical work starts from 6 February 2023 to 9 June 2023. The implementation of this practical work is expected to broaden the author's insight into various good and correct implementation of tasks and be able to face the real world of work with the experience he has gained.

1.2 Purposes of the Apprenticeship

Practical Work is a series of activities that include an understanding of scientific theories or concepts that are applied in work according to the profession of study. Job training can add to students' discourse, knowledge and skills, and can solve scientific problems in accordance with the theory they get in college.

The objectives of implementing Job Training activities for Bengkalis State Polytechnic students are:

1. To find out the description of the work carried out while carrying out practical work at PT. Imbang Tata Alam.
2. Provides an opportunity for writers to know the systems and work procedures at PT. Imbang Tata Alam..
3. To know more about the place of apprenticeship and the area in PT. Imbang Tata Alam.
4. To know and study the types and descriptions of activities in PT. Imbang Tata Alam.
5. For know obstacle And solution Which faced on momentcarry out practical work at PT. Imbang Tata Alam.

1.3 Significances of the Apprenticeship

The benefits of the Job Training activities for students and the Bengkalis State Polytechnic are:

1. For the author, the implementation of this practical work can provide information to the author about how the job description, work systems and procedures, place of implementation of practical work, obstacles and solutions when carrying out practical work at PT. Imbang Tata Alam., so that it can improve skills and insights both in terms of hard skills and soft skills competencies.
2. For the Bengkalis State Polytechnic, the implementation of this practical work is expected to lead to a good cooperative relationship between the Bengkalis State Polytechnic and PT. Imbang Tata Alam.
3. For the Company, the implementation of this practical work is expected to contribute thoughts and reveal problems that arise as well as provide suggestions in solving problems, so that in the end it can provide benefits for the development of the company.