

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

The development of science and technology is getting faster day by day. Every company is required to prepare professional staff in every required field. One of the things that must be prepared to prepare for the need for professional staff is to develop potential, so that the next generation of the nation will lead and advance the Indonesian nation to become an advanced and better nation. Therefore, to increase our abilities and insights in the field of accounting in particular, we need to have a high intellectual level to compete in the demands of the world of work. Both ability demands and quality demands. So that universities are required to prepare quality human resources to face increasingly fierce competition.

The relationship between theory and practice in the world of education is important to compare and prove something that has been learned in theory with the actual situation in the world of work. The Bengkalis State Polytechnic has a responsibility in preparing its students to compete in the real world of work. Apprenticeship is a learning process to get to know the real world of work directly. This Apprenticeship is carried out annually and is mandatory for every Bengkalis State Polytechnic student with the aim of being able to implement the knowledge they have learned into the world of work. apprenticeship is a series of activities that include understanding scientific theories/concepts that are applied in work according to the profession in the field of study. apprenticeship can add insight, knowledge and abilities to students, and be able to solve scientific problems in accordance with the theory obtained while in college.

Polytechnic is a vocational college. Bengkalis State Polytechnic is a tertiary institution established by the Bengkalis Regency Government through the Gema Bahari Foundation in early 2000 which at that time was still called the Bengkalis Shipping Polytechnic. During its journey, the Bengkalis Shipping Polytechnic changed its name to Bengkalis Polytechnic and is under the auspices of the state polytechnic of Bengkalis Apprenticeship, with 5 (five) study programs namely: Naval Architecture and Shipbuilding Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration.

In July 2001, the Bengkalis Polytechnic accepted its first batch of new students. In early 2008 Bengkalis Polytechnic asked for support from YBI Bengkalis, the Bengkalis Regency Government and the Bengkalis Regency DPRD to propose an increase in status from Private Higher Education (PTS) to State Higher Education (PTN). In 2009, the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government proposed an increase in status from PTS to PTN to the Ministry of National Education through the Directorate General of Higher Education. On February 9, 2011 the Bengkalis Polytechnic together with YBI Bengkalis and the Bengkalis Regency Government made a presentation to the Minister of Administrative Reform and Bureaucratic Reform to finalize the feasibility of the Bengkalis Polytechnic.

On July 29, 2011, the Bengkalis State Polytechnic officially became a PTN with the name Bengkalis State Polytechnic through the Regulation of the Minister of National Education (Permendiknas) Number 28 of 2011 concerning the Establishment, Organization and Work Procedures of the Bengkalis State Polytechnic. On December 26, 2011, the Bengkalis State Polytechnic was inaugurated by the Minister of Education and Culture of the Republic of Indonesia. Bengkalis State Polytechnic has 8 (eight) majors namely Marine Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, Business Administration, Informatics Engineering, Language and Maritime. The 8 (eight) majors were then broken down into 18 (eighteen) study programs consisting of 9 (nine) D3 (diploma three) study programs, including Marine Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Business Administration.

The Department of Business Administration is one of the departments at the Bengkalis State Polytechnic. The Business Administration Department has 3 (three) study programs, 1 (one) of which is a D3 (diploma three) study program, namely D3 Business Administration. In 2016, 2 (two) study programs were added, one of which is D4-International Business Administration.

The International Business Administration Study Program is one of the study programs at the Bengkalis State Polytechnic campus which concentrates on the fields of Business Administration, Office Administration, Import Export. In accordance with the curriculum of the Bengkalis State Polytechnic International Business Administration study program, that every student who will complete the study is required to carry out Apprenticeship as stipulated in the decision of the Director of Bengkalis State Polytechnic in a special regulation.

PT. Pegadaian is a subsidiary of *Bank Rakyat Indonesia* which is engaged in three

business lines, namely financing, gold and various services. PT. Pegadaian city Pekanbaru branch on Jl. Jendral Sudirman, No 167, Pekanbaru Riau, Postal Code 28116, Indonesia. PT Pegadaian was founded on April 1, 1901 in Sukabumi, West Java. In 1905, Pawnshop took the form of an official "Javaan" entity, but based on Government Regulation (PP) No. 73 of 2021, the form of legal entity changes from "Persero" to "Limited Company" on September 23, 2021. After carrying out the apprenticeship for 15 (fifteen) weeks, students are required to make a apprenticeship report as a form of accountability for each activity carried out while carrying out the apprenticeship.

Based on the provisions above, this Field apprenticeship was carried out at PT. Pegadaian Branch Pekanbaru City, Pekanbaru Regency which was held for 15 (fifteen) weeks from 20 February 2023 to 20 June 2023.

1.2 Purpose of the Apprenticeship

The purpose of the apprenticeship program carried out at PT. Pegadaian Pekanbaru City Branch are as follows:

1. To find out the Job Description and Job Specifications that were carried out during apprenticeship at PT. Pegadaian Branch Pekanbaru city.
2. To find out the system and apprenticeship procedures carried out at PT. Pegadaian Pekanbaru City Branch
3. To find out the place and time of apprenticeship at PT. Pegadaian Branch Pekanbaru City.
4. To find out the obstacles faced and the solutions when doing apprenticeship at PT. Pegdaian Pekanbaru city branch.

1.3 Significances of the Apprenticeship

The apprenticeship carried out is expected to provide benefits to various parties. These benefits are as follows:

1. For Students

Students get the opportunity to apply the knowledge (theory/concept) they have learned to the real world of work and can improve their knowledge and skills through direct involvement in the world of work at PT. Pekanbaru City Pawnshop Branch. Students gain experience in the world of work to prepare themselves before being recruited into the world of work. Can recognize and operate various equipment used by companies, agencies and offices in carrying out activities in the real world of work.

2. For Companies

Can improve the company's image by giving a good impression and experience for students who do apprenticeship. In addition, the existence of cooperation between the world of education and the world of industry or companies can make it easier for companies to find prospective employees who are known to be qualified, dedicated and credible when carrying out apprenticeship.

3. For Campus

For the Bengkalis State Polytechnic, obtain input from an organization or company on the capabilities and outputs of apprenticeship students in the world of work.