

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

The Indonesian nation has always implemented a National Education system that is more directed towards the development and improvement of Human Resources (HR), where all Indonesian Citizens are expected to have insights into Science and Technology, which will be able to build the Indonesian Nation to be more advanced and prosperous.

In this era of globalization, every individual is required to be able to improve their quality and competence in order to become individuals who are ready to compete in various sectors, especially in the industrial sector. To meet these demands and to achieve complete educational goals in higher education, it is not enough if students only rely on theoretical knowledge obtained from universities. Therefore, students need to apply the knowledge that has been obtained in order to practice the aspects needed to enter the industrial world that they will later be involved in. In line with this, universities require their students to take part in the Internship course held in the final semester. Internship is a learning program as well as practicing working in the field directly at a company for some time as determined. In general, the implementation of internships aims to improve students' abilities in the field of technology and skills directly in various activities in industry and offices. After carrying out the Internship, students are expected to gain experience which includes planning, processing and implementation in the work unit. The above achievements ultimately refer to the professional formation of students who have extensive skills and knowledge in the field of International Business Administration. With these abilities, graduates of the Applied Bachelor of International Business Administration at Politeknik Negeri Bengkalis are expected to apply their skills and knowledge.

Politeknik Negeri Bengkalis also strives to prove the ability of its students by doing practical work directly in the company so that they realize that the

polytechnic's mission is to make each individual ready for use in the world of work and has a relationship and compatibility between the industrial world and the world of education that is well implemented. Asian Agri Group PT Inti Indosawit Subur is one of the leading national private companies in Indonesia that produces crude palm oil through sustainably managed plantations. Established in 1979, Asian Agri has now grown into one of Asia's largest palm oil companies, managing 100,000 hectares of oil palm plantations in North Sumatra, Riau and Jambi, and supported by more than 22,000 employees who join and grow with the company. Its business includes the production of sprouts, nurseries, planting, and processing fresh fruit bunches (FFB) to produce sustainable palm oil in high-tech and environmentally friendly mills.

1.2 Purposes of the Apprenticeship

Internship is one of the activities of Bengkalis State Polytechnic students in completing their studies. To achieve the expected results, students need to know the objectives of the internship program. The objectives of the work practice are as follows:

1. To know the job description of the activities at PT Inti Indosawit Subur, Buatan Plasma Plantations.
2. To determine the time and place of work at PT Inti Indosawit Subur, Buatan Plasma Plantations.
3. To know the work system and procedure at PT Inti Indosawit Subur, Buatan Plasma Plantations.
4. To find out the obstacles and solutions during work practice at PT Inti Indosawit Subur, Buatan Plasma Plantations.

1.3 Significance of the Apprenticeship

Practical work certainly has many benefits for students, universities and companies. While the benefits of practical work include:

1. Significance for students

With the internship program, it is hoped that it will provide opportunities for the Bengkalis community and Bengkalis State Polytechnic students to be able to apply the knowledge gained during college to be practiced in the world of work.

2. Significance for State Polytechnic of Bengkalis

With the internship program, we hope that Politeknik Negeri Bengkalis can establish good cooperation and relationships with various parties.

3. Significance for the Company

Establishment of cooperation between the world of education and corporate institutions receiving assistance from students doing practical work.