

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

In this age of globalization, science and technology are developing rapidly, so qualified and ready-to-use human resources are needed. Colleges or universities and other educational institutions as educational institutions play a very large role in creating quality human resources so that one day, they are able to become workers or entrepreneurs who can apply the knowledge gained in the world of work.

Currently, students are not only required to master the field of study in theory but also must have the ability to communicate and cooperate with others, be able to make decisions based on clear facts, and be able to adapt to a new environment. This is also called soft skills. Soft skills complement hard skills or theoretical knowledge. Students can also find out how it feels to work in the real sense. Job training is a form of academic activity that aims to provide direct experience to students in the industrial world. By participating in KP, students can apply the knowledge they have gained during lectures and understand the real conditions in the field. In addition, this activity also provides an opportunity to develop technical and non-technical skills needed in the world of work.

PT Wilmar Nabati Indonesia - Dumai Industrial Estate is one of the companies engaged in the agribusiness and oleochemical industry, especially in palm oil processing. The company has an important role in the vegetable oil industry, both in the domestic and international markets. Therefore, PT Wilmar is the right place to carry out Practical Work to gain a deeper insight into the production process and management of the palm oil industry.

The Author carried out practical work activities at EHS Central, PT Wilmar Nabati Indonesia - Dumai Industrial Estate. This KP activity was carried out starting from February 5, 2025 to May 31, 2025. As a Practical Work student, the author feels proud to be able to carry out Practical Work and be part of Wilmar. Through this activity, the author learned firsthand how the real world of work and its management in industrial companies.

1.2 Purpose of the Apprenticeship

Apprenticeship is one of the activities for every student to complete their assignments. In order to achieve the expected results, it is necessary to know the purpose of holding the Apprenticeship. The purpose of the apprenticeship conducted at PT. Wilmar Nabati Indonesia, is as follows:

1. To find out the specific of the work carried out in the company / industry
2. To understand the systems and work procedures applied at PT. Wilmar Nabati Indonesia, particularly in document handling and data recording
3. To find out the time and place of the work position during the apprenticeship at PT. Wilmar Nabati Indonesia
4. To identify the obstacles encountered during the apprenticeship and the solutions implemented at PT. Wilmar Nabati Indonesia

1.3 Significances of the Apprenticeship

On the apprenticeship is one of the activities for every State Polytechnic of Bengkalis student in completing their assignments. To achieve the expected results, it is necessary to find out the benefits of holding the on the apprenticeship. The benefits of on the apprenticeship are as follows:

1.3.1 Significances for the Study

Apprenticeship is place for student to gain insight into the real working world. Benefits of the apprenticeship for students are as follows:

1. Students have the opportunity to apply theoretical or concepts knowledge in the real working world.
2. Students gain practical experience in applying theoretical or concept knowledge according to their study program.
3. Students have the opportunity to work in teams consisting of several people so that they are able to provide ideas.

1.3.2 Significances for State Polytechnic of Bengkalis

The benefits of the apprenticeship for State Polytechnic of Bengkalis are as follows:

1. Apprenticeship can strengthen cooperation and socialization between the State Polytechnic of Bengkalis and the PT. Wilmar Nabati Indonesia Dumai-Pelintung.
2. Apprenticeship can improve the competence of State Polytechnic of Bengkalis graduates

1.3.3 Significances for the Company

Apprenticeship is one of the activities for every student to complete their assignments. The benefits of the Apprenticeship for the Company are:

1. Establishment of cooperation between the world of education and certain companies or agencies.
2. There are constructive criticisms from companies or agencies for students participating in work practices.