

# **CHAPTER I**

## **INTRODUCTION**

### **1.1 Background the Apprenticeship**

Currently, competition in finding a job is very tight due to the large number of applicants who are graduates from various campuses and the few job vacancies available. As a campus graduate, of course, students have a diploma that can be used as an assessment in knowledge ability. But in reality, a diploma is not only a reference in getting a job because currently many companies or government agencies ask for experience and skills at work. ask for experience and skills at work. If graduates without experience and skills in working apply for jobs, then they will experience many obstacles such as to apply for jobs, then they will experience many obstacles such as knowledge. The knowledge gained on campus is only in the form of theories that are delivered so that it lacks knowledge of how to practice the knowledge, the theory obtained is not necessarily the same as practice in the field and time and field limitations and space and time limitations that result in the knowledge obtained is still the same and limited. still the same and limited.

Therefore, the campus requires students to take part in the Internship program. Internship is a learning process by directly recognizing the scope of the real world of work. Each student is required to go directly to the world of work which is their respective field, that way each student is expected to be able to students are expected to be able to directly apply the knowledge that has been studied before into the world of work. In addition, with internship students can increase knowledge, skills, and experience in working which can later be applied in the real world of work. applied in the real world of work. State Polytechnic of Bengkalis is one of the campuses that requires students to follow practical work to complete their studies.

The Bengkalis Regency Government, through the Gema Bahari Foundation, established a college under the name Bengkalis Shipbuilding Polytechnic, which has 3 (three) study programs, namely: Ship Electrical Engineering, Ship Building Engineering, and Ship Mechanical Engineering. On its way, the Bengkalis Shipping Polytechnic changed its name to Bengkalis Polytechnic and was under the Bangun

Insani Foundation (YBI) Bengkalis, with 5 (five) study programs, namely: Shipping Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration. In July 2001, Bengkalis Polytechnic accepted the first batch of new students. In 2006, Bengkalis Polytechnic added 2 (two) new study programs, namely Business English and Informatics Engineering. On December 26, 2011 Bengkalis Polytechnic officially became a State University under the name Bengkalis Polytechnic through the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization and Work Procedures of Bengkalis Polytechnic (OTK Polbeng) which was inaugurated by the Minister of Education and Culture of the Republic of Indonesia. Currently, Bengkalis Polytechnic has 9 (nine) departments and 21 Study Programs.

Bengkalis Polytechnic is a vocational campus that educates students to create competent souls in various fields. Bengkalis Polytechnic implements an Internship program which must be followed by all final semester students. Internship is a means for students to develop themselves when they will later enter the world of work. This Internship activity can make a meaningful contribution to the development of students to prepare themselves as well as possible before entering the world of work and for developing competence at Bengkalis Polytechnic.

Based on the foregoing, the author as a student of the Business Administration Study Program is required to carry out Internship Work for 4 (Four) months. The author has chosen PT Perkebunan Nusantara IV Regional III Pekanbaru as a place to carry out Internship Work activities because the author wants to get the opportunity to apply the knowledge or theoretical concepts obtained during lectures into the real world of work and the author gets direct experience in applying theories or concepts in accordance with his field of expertise. Then the author has the opportunity to analyze problems related to the knowledge applied in the work according to his study program.

During the implementation of the internship, the author got a place in the Management System and Sustainability (SM) section. The implementation of this Internship Work starts from February 04, 2025 to June 06, 2025. The implementation of this Internship Work is expected to broaden the author's

knowledge about various good and correct task implementation and be able to face the real world of work with the experience gained. experience gained. Internship is one of the activities for Bengkalis Polytechnic students in completing their assignments. In order to achieve the expected results, it is necessary to know the objectives and benefits of holding Internship activities.

## **1.2 Purpose and Benefits of Apprenticeship**

### **1.2.1 Purpose of Apprenticeship**

Based on the background description that has been presented above, the purpose of the apprenticeship is to know the job description and activities at PT Perkebunan Nusantara IV Regional III.

1. To find out the job descriptions and activities at PT Perkebunan Nusantara IV Regional III.
2. To find out the systems and procedures that exist at PT Perkebunan Nusantara IV Regional III.
3. To find out the place and time of implementation of internship work at PT Perkebunan Nusantara IV Regional III.
4. Can understand the type and description of internship work activities at PT Perkebunan Nusantara IV Regional III.

### **1.2.2 Benefits of Apprenticeship**

Based on the objectives of apprenticeship, the benefits of apprenticeship for the author are as follows:

1. Getting the opportunity to apply the knowledge or theoretical concepts obtained during lectures to the real world of work.
2. As a comparison between the knowledge gained by students in the world of work and the world of education.
3. Students can practice a sense of responsibility and discipline in the world of work.
4. Gain work experience to improve yourself before being recruited into the workforce.

5. Acquire the opportunity to recognize and operate various equipment used by companies, and offices in the world of work that carry out actual activities.

### **1.3 Significance of Study**

The internship carried out is very useful for several parties such as students, companies and Bengkalis Polytechnic. Based on the Objectives and Benefits of Internship, this is expected to provide significant information for several parties:

1. For Students.

Students have the opportunity to apply the knowledge and theories learned during their studies in real work settings while gaining practical experience relevant to their field. They can also build professional networks and gain insights valuable for their future careers. This experience allows students to analyze problems related to their studies and understand how theory is applied in the workplace.

2. For the company.

There is a collaborative relationship between the academic world and industry, allowing companies to recognize and gain access to prospective employees who are known for their quality, dedication, and credibility. Through internship programs, companies benefit from the additional workforce provided by students, which helps ease workloads and improve efficiency. Moreover, such partnerships enhance the company's visibility and reputation within academic circles and the broader educational community.

3. For Bengkalis Polytechnic.

There is a good collaboration between the campus and the companies where students undertake internships. Through this internship program, Bengkalis State Polytechnic can improve the quality of its graduates by providing real work experience relevant to their field of study. In addition, this collaboration also helps to introduce Bengkalis Polytechnic more widely in the industrial world and companies.