

PENGARUH PROMOSI JABATAN TERHADAP KINERJA KARYAWAN PADA KANTOR IMIGRASI KELAS II TPI BENGKALIS

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ABSTRAK

Penelitian ini adalah penelitian asosiatif yang bertujuan untuk menganalisa Pengaruh Promosi Jabatan Terhadap Kinerja Karyawan Pada Kantor Imigrasi Kelas II TPI Bengkalis. Permasalahan dalam penelitian ini adalah mengenai Promosi Jabatan serta Kinerja Karyawan pada Kantor Imigrasi Kelas II TPI Bengkalis. Teknik Pengambilan Sampel menggunakan Teknik Nonprobability Sampling. Responden berjumlah 30 Orang Karyawan di Kantor Imigrasi Kelas II TPI Bengkalis. Koefisien Korelasi bernilai positif dan searah sebesar 0,922. Persamaan Regresi Linier Sederhana yang bernilai positif pada $Y = 22,296 + 0,456X$ dan Koefisien Determinasi menunjukkan angka sebesar 0,863 yang artinya Promosi Jabatan mempengaruhi Kinerja Karyawan sebesar 0,82%. Hasil uji T menunjukkan t hitung 12,643 lebih besar dari t tabel 2,024 yang berarti bahwa H_0 ditolak dan H_a diterima. Ini menyatakan bahwa variabel Promosi Jabatan mempengaruhi Kinerja Karyawan.

Kata Kunci: Kinerja Karyawan, Kantor Imigrasi Bengkalis, Promosi Jabatan

THE EFFECT OF JOB PROMOTION ON EMPLOYEE PERFORMANCE AT THE CLASS II TPI BENGKALIS IMMIGRATION OFFICE

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ABSTRACT

This research is an associative study that aims to analyze the Effect of Job Promotion on Employee Performance at the Class II TPI Bengkalis Immigration Office. The problem in this study is about Job Promotion and Employee Performance at the Class II TPI Bengkalis Immigration Office. The Sampling Technique uses the Nonprobability Sampling Technique. Respondents numbered 30 Employees at the Class II TPI Bengkalis Immigration Office. The Correlation Coefficient is positive and in the same direction of 0.922. The Simple Linear Regression Equation which has a positive value at $Y = 22.296 + 0.456X$ and the Determination Coefficient shows a figure of 0.863 which means that Job Promotion affects Employee Performance by 0.82%. The results of the T test show that t count 12.643 is greater than t table 2.024 which means that H_0 is rejected and H_a is accepted. This states that the Job Promotion variable affects Employee Performance.

Keywords: Job Promotion, Employee Performanc,Bengkalis Immigration Office