APPRENTICESHIP REPORT PT RIAU ANDALAN PULP AND PAPER (PT. RAPP) APRIL LEARNING INSTITUTE (ALI)

SAKINA SHEPIA MAHARANI Reg. Number: 5504211032



ENGLISH FOR BUSINESS AND PROFESIONAL COMMUNICATION LANGUAGE DEPARTMENT STATE POLYTECHNIC OF BENGKALIS 2025

ACCEPTANCE SHEET

ACCEPTANCE SHEET

This is to certify that we have examined the apprenticeship report of SAKINA SHEPIA MAHARANI Reg. Number 5504211032 who has done the apprenticeship at PT Riau Andalan Pulp and Paper, in APRIL Learning Institute from July 17th to November 30th, 2024. This report is used for partial fulfilment of the State Polytechnic of Bengkalis. This report is complete and satisfactory in all respects, and any all revisions required by the apprenticeship report examine committee has been made.

Pangkalan Kerinci, December 15th, 2024

Advisor Tengku Kespandiar, ST., M.M NIDK. 8943540032

Approved by,

Head of English English for Business and Professional Communication Study Program

State Polytechnic of Bengkalis



APPROVAL SHEET

APPROVAL SHEET APPRENTICESHIP REPORT PT RIAU ANDALAN PULP AND PAPER (PT. RAPP) APRIL LEARNING INSTITUTE

Written as one of the conditions for completing Apprenticeship

Sakina Shepia Maharani 5504211032

Pangkalan Kerinci, December 15th, 2024

Education Program April Learning Institute

Nanda Patricia Flowerence

Advisor Tengku Kespandiar, ST., M.M. NIDK. 8943540032

Head of English English for Business and Professional Communication Study Program State Politechnic of Bengkalis

Approved by:



APPROVAL SHEET

APPROVAL SHEET

APPRENTICESHIP REPORT

PT RIAU ANDALAN PULP AND PAPER (PT. RAPP)

APRIL LEARNING INSTITUTE

Written as one of the conditions for completing Apprenticeship

Sakina Shepia Maharani 5504211032

Pangkalan Kerinci, December 15th, 2024

Campus Relation Manager

Tengku Kespandiar, ST., M.M SAP ID: 10018883 Approved by:

Head of English English for Business and Professional Communication Study Program

State Polytechnic of Bengkalis

Fanalisa Elfa S.Pd., M.Pd NIP. 198510082019032015

AKNOWLEDGEMENT

Praise gratitude submitted to the God who always gives blessing and for his grace, the activity and reports of this job training could be carried out, completed properly. During the writing process of this report, the author is very grateful to certain parties who involved in giving advice, help and support during the job training. In this occasion, I would like to express my deepest gratitude to:

- 1. Mr. Johny Custer, ST, MT as the Director of State Polytechnic of Bengkalis.
- 2. Ms. Diah Paramita Sari as Head of Language Department.
- Mrs. Fanalisa Elfa, M.Pd as Head of English for Business and Professional Communication Study Program.
- 4. Mrs. Arita Destianingsih, M.Pd as the apprenticeship coordinator.
- 5. Mr. Tengku Kespandiar, ST., M.M as a Campus Relation Manager of PT. Riau Andalan Pulp and Paper & as an Advisor of this apprenticeship report.
- Mrs. Nanda Patricia Flowerence, Mrs. Sri Wahdini Rahmi, Mr. Dedi Yandri, Mr. Maharani, Mr. Tri Haryadi, Mrs Putri Rahmadani, Mr. Sudirwan and Mr. Antonio Wilbert as mentor for this apprenticeship.
- 7. All the employees of April Learning Institute who have received me kindly
- 8. All family members, especially my mother Surina and My sister Gressila Pebiona, an also my young brother Hazri dan Ridwan who have given a lot of support, prayers, energy and materials.

This Apprenticeship Report is far from perfect in preparation, language, and writing. Feedback and suggestions are greatly appreciated for future improvements. I hope this report benefits both the author and readers.

Pangkalan Kerinci, November 26th 2024 Author

<u>Sakina Shepia Maharani</u> 5404211036

TABLE OF CONTENT

APPRENTICESHIP REPORT i
ACCEPTANCE SHEETii
AKNOWLEDGEMENTv
LIST OF FIGURES viii
LIST OF TABLESx
CHAPTER 1
INTRODUCTION1
1.1 Background of Apprenticeship1
1.2. Purpose Of Apprenticeship2
1.3 Significance of Apprenticeship
1.4 Job and Length of the Apprenteceship
CHAPTER II
GENERAL DESCRIPTION OF COMPANY
2.1 Company History5
2.2 Vision and Mision
2.2.1 Vision
2.2.2 Mission
2.3 Kind of Business9
2.4 Organization Structure
APRIL Learning Institute (ALI)11
2.5 Vision and Mission of APRIL Learning Institute (ALI)12
2.5.1 Organization Structures of APRIL Learning Institute (ALI)14
2.5.2 Working Process17
2.6 Document used for Activity
2.6.1 Hard File Document

CHAPTER III	19
SCOPE OF THE APPRENTICESHIP	19
3.1 Job Description	19
3.1.1 Education Program Department	19
3.1.2 Technical Mill Department ALI Office	19
3.2 System and Procedure	20
3.2.1 Education Program	20
3.2.2 Technical Mill Département	
3.3 Place of Apprenticeship	45
3.4 Kind and Description of Apprenticeship	46
CHAPTER IV	64
CONCLUSION AND SUGGESTION	64
4.1 Conclusion	64
4.2 Suggestion	64
REFERENCES	65

LIST OF FIGURES

Fig. 2. 1 RGE Group of Companies
Fig. 2. 2 The Path to Prosperity
Fig. 2. 3 Sowing the Seed Sustainable Forestry7
Fig. 2. 4 Growth and Recognition
Fig. 2. 5 PT. RAPP Featured Product11
Fig. 2. 6 Organization Structure APRIL Learning Institute14
Fig. 3. 1 Working Procedures of Teaching English Training (English Corner)20
Fig. 3. 2 English Corner
Fig. 3. 3 Average Score of All Batches English Corner25
Fig. 3. 4 Working Procedure of Teaching Canva Class
Fig. 3. 5 Canva Class Flyer
Fig. 3. 6 Working Procedure of Choreography of Musical Drama28
Fig. 3. 7 Choreography of Musical Drama
Fig. 3. 8 Working Procedures PIC of Factory Visit and Studies29
Fig. 3. 9 PIC Visit and Study Factory
Fig. 3. 10 Working procedures of Calculating Distribution Data31
Fig. 3. 11 Calculating Distribution Data
Fig. 3. 12 Working Procedures of Social Management
Fig. 3. 13 Social Media Management
Fig. 3. 14 Pie Chart Followers by Gender
Fig. 3. 15 Working Procedures of Making animated closing video game37
Fig. 3. 16 Making Animated Video Game37
Fig. 3. 17 Working Procedures of Event Management (Master of Ceremony)38
Fig. 3. 18 Event Management (MC)
Fig. 3. 19 Working Procedures of Graphic Designer
Fig. 3. 20 Graphic Designer (Flyer)40
Fig. 3. 21 Working Procedure of Upgrade Training Module41
Fig. 3. 22 Upgrade Training Module
Fig. 3. 23 Working Procedure of Monitoring the Driver Licence Program42
Fig. 3. 24 Driver Lincenses Program Monitoring

Fig. 3. 25 Working Procedure of Compiling Data	43
Fig. 3. 26 Compiling Data	44

LIST OF TABLES

Table 1. 1 Office Hours Schedule
Table 2. 1 The Working Responsibility 17
Table 3. 1 Material Topic of English Corner
Table 3. 2 Average score of training students' batch 1
Table 3. 3 Average score of training students' batch 2
Table 3. 4 Average score of training students' batch 3
Table 3. 5 Average score of training students' batch 4
Table 3. 6 Content Insight from the Social Media of Riak Ilmu35
Table 3. 7 Daily Activities of July 17 th to July 20 th 202446
Table 3. 8 Daily Activities of July 22 nd to November 27 th 202446
Table 3. 9 Daily Activities of July 29th to August 3rd 202447
Table 3. 10 Daily Activities of August 5 th to August, 10 th 202448
Table 3. 11 Daily Activities of August 12 th to August 17 th 202449
Table 3. 12 Daily Activities of August 19th to August 24th 202449
Table 3. 13 Daily Activities of August 26 th to August 31 th 202451
Table 3. 14 Daily Activities of September 2 nd to September 7 th 2024
Table 3. 15 Daily Activities of September 9 th to September 14 th 202452
Table 3. 16 Daily Activities of September 16 th to September 21 st 202452
Table 3. 17 Daily Activities of September 23 rd to September 28 th 202453
Table 3. 18 Daily Activities of September 30 th to October 5 th 202456
Table 3. 19 Daily Activities of October 7 th to October 12 th 202457
Table 3. 20 Daily Activities of October 14 th to October 19 th 202457
Table 3. 21 Daily Activities of October 21 th to October 26 th 202458
Table 3. 22 Daily Activities of October 28 th to November 2 nd 2024
Table 3. 23 Daily Activities of November 4 th to November 9th 202460
Table 3. 24 Daily Activities of November 11 th to November 16 th 202460
Table 3. 25 Daily Activities of November 18 th to November 23 rd 202461
Table 3. 26 Daily Activities of November 25 th to November 30 th 202462

CHAPTER 1 INTRODUCTION

1.1 Background of Apprenticeship

The English for Business and Professional Communication is one of the language study programs in State Polytechnic of Bengkalis which has student graduates with job prospects such as Public Relations, Translator, Marketing Communication Translator, Social Media Specialist, Copy Writer, Content Writing, Editing, and Public Speaking. These skills are now one of the important requirements in building careers in the business world and the creative industry.

Public speaking and social media management have become essential skills that support personal and professional development in various fields. Public speaking is a skill that plays a significant role in building effective interaction and communication, both in the work environment and the wider community. As a form of verbal communication, it allows one to convey ideas, information and messages in a clear, structured and convincing manner. Meanwhile, Social Media management skills are crucial in the digital era, where creative and strategic content plays an important role in marketing communications, branding, and public education. With this combination of skills, students are expected to fill strategic roles such as trainers, Master of ceremony, content strategists, and more.

To bridge the gap between theoretical knowledge gained in college and realworld work experience, undertaking an internship becomes a crucial strategic step. Internship or often known as practical work is an activity where students participate and adapt to work activities in companies to gain direct experience in certain competencies, this transition involves the application and learning of theories and skills learned during the academic process in college. Through this internship program, the writer had the opportunity to directly apply public speaking and content creation skills while also learning new competencies, understanding workplace dynamics, expanding professional networks, and preparing to become a competitive workforce. Additionally, and equally important, this internship or practical work program is a mandatory requirement for students as part of the graduation criteria for the Applied English for Business and Professional Communication undergraduate program.

In this opportunity, the author had the chance to participate in an internship program at PT Riau Andalan Pulp and Paper (RAPP), a leading company in the pulp and paper manufacturing industry. The writer was placed at the April Learning Institute, a unit focused on human resources development, training, and competency-based education, particularly within the Education Program and Technical Mill Department. This department provided a highly relevant environment for the writer to develop public speaking and content creation skills, especially in supporting the training programs held by the company.

In this report, the writer will present the experiences and lessons learned during the internship program, particularly in the development of public speaking and content creation skills, as well as other competencies gained throughout the internship. Additionally, the report will discuss how these contributions are relevant to the needs of the industry at PT Riau Andalan Pulp and Paper, specifically the ALI office at April Learning Institute, which took place from July 17th to November 30th.

1.2. Purpose Of Apprenticeship

The purpose of the Internship program conducted at April Learning Institute PT.

Riau Andalan Pulp and Paper are:

- To understand the specifications of the work performed in the Education Program and Technical Mill Department.
- To understand the expected targets of the tasks performed in the Education Program and Technical Mill Department.
- 3. To train and familiarize myself to conduct teaching programs from needs analysis, material preparation, training and evaluation.
- 4. To gain knowledge about the process of creating training activities, sharing sessions and other events that are required during the internship in the Education Program and Technical Mill department or ALI office.
- 5. To identify challenges and solutions encountered during the internship in the Education Program and Technical mill Department.

- 6. To improve soft skills and increase students' experience and knowledge and apply what has been learned during the internship to the practical world of education.
- 7. Expand professional networks by interacting with industry practitioners and experts in various forums and events.

1.3 Significance of Apprenticeship

The practical work carried out is very beneficial for several parties such as students, companies and Politeknik Negeri Bengkalis:

1. For Students

Students have the opportunity to apply theoretical knowledge and concepts acquired during lectures into the real world of work.

2. For Companies

There is a collaboration between the world of education and the worldof industry/companies so that it is known by academics and companies to get alternative candidates for employees who are known for their quality, dedication, and credibility.

3. For State Polytrechnic of Bengkalis

State Polytrechnic of Bengkalis get feedback from companies related to curriculum development and learning processes for students who take part inPractical Work which can improve the quality of their graduates through practical work experience.

1.4 Job and Length of the Apprenteceship

Job Training Activities (KP) are carried out in accordance with the provisions of the rules for implementing the Job Training. The period of practical work is 5 (five) months, starting from July 17th to November 30th, 2024. The schedule for practical work at PT. Riau Andalan Pulp and Paper are as follows:

No.	Day	Office Hours	Breaks
1.	Monday to Friday	08.00-17.00	12.00-13.30
2.	Saturday	08.00-12.00	-

 Table 1. 1 Office Hours Schedule

3.	Sunday	Holiday	-
----	--------	---------	---

This practical work activity was carried out at PT Riau Andalan Pulp and Paper (Mill) Jl. Lintas Timur, Pangkalan Kerinci, Pelalawan Regency, Riau 28300, Indonesia, Tel: +62-761-491-000, Fax: +62-761-491-846. The activities carried out by the author during practical work are in the April Learning Institute Unit, Technical Mill Department.

CHAPTER II GENERAL DESCRIPTION OF COMPANY

2.1 Company History (APRIL) Asia Pacifics Resources Inernational Holding Ltd

Asia Pacifics Resources Inernational Holding Ltd (APRIL), is one of the largest pulp and paper producers in the world, also a member of RGE Group which was founded by Sukanto Tanoto in 1973. Under his leadership, RGE Group has grown into a global group employing more than 80.000 people with assets totaling more than US\$ 35 billion and worldwide sales reach.



Fig. 2. 1 RGE Group of Companies

An advocate of responsible corporate citizenship, APRIL, and its subsidiaries (APRIL Group) embraces Mr. Sukanto Tanoto's 5C that is, to operate in a manner that is good for Community, good for Country, good for Climate, good for Customer, and good for Company. Accordingly, corporate social responsibility is woven into APRIL Group's operations and management to advance environment and community development and to fulfil the social responsibilities of a corporation. The Tanoto Foundation, established in 1981 and implements this vision.



Fig. 2. 2 The Path to Prosperity

Through its subsidiaries in Indonesia, APRIL Group began plantation development in Sumatra's Riau Province and mill construction at Pelalawan Kerinci from 1993. At this time, the Kerinci Township was home to 200 households; a population that would grow to more than 200,000 by 2010 as APRIL Group's business expanded and diversified, transforming Kerinci into a social and commercial regional hub.

Commercial pulp production commenced in 1995, followed by commercial paper production in 1998. From the beginning, the region's growth would mirror the growth of APRIL Group's operations in Indonesia, with the Pelalawan Regency established in 1999, followed by the establishment of the Pelalawan Kerinci District with the Pelalawan Regency in 2001. Kerinci's continued growth would see its division into three areas in 2005.

In 2010, APRIL Group's forestry operations were measured to contribute 6.9% of Riau Province's total economic output. APRIL Group have created approximately 90,000 employment opportunities, which when coupled with its initiative to deliver better access to education and social support in areas such as healthcare and housing, has seen improved living standards and a reduction in poverty levels of 30%.



Fig. 2. 3 Sowing the Seed Sustainable Forestry

Recognizing the importance of community development as part of a longterm approach to sustainable business, APRIL Group also rolled out a series of economic development initiatives to assist the development of small and medium local enterprises (SMEs).

In 2002, APRIL Group implemented a comprehensive wood legality system that prevents illegal wood from entering the supply and production chains. The system verifies and traces wood from the company's fiber plantation through to the mill site. APRIL Group also collaborated with World Wildlife Fund (WWF) to address illegal logging in Tesso Nilo and inked a moratorium on further road building and Acacia plantation development in the Tesso Nilo area. In the same year, APRIL Group achieved ISO 14001 certification for all its fiber estates and pulp and paper mills.

In 2003, a decade after the company was established, APRIL Group published its first Sustainability Report, uniting the story of its community development initiatives alongside its commitment to sustainable forestry operations. In the same year, APRIL Group set up a Guangzhou branch to support growing operations in China.

In 2005, APRIL Group introduced voluntary High Conservation Value assessments on its concessions for land use planning. The policy provides practical and responsible solutions to the challenges of deforestation and degradation. The APRIL Learning Institute was also established, and APRIL Group received Green Proper Rating for environmental performance of mill as well as the Golden Flag Awards & Zero Accident Award for health and safety management at the mill from

the Indonesian Government.



Fig. 2. 4 Growth and Recognition

In 2006, APRIL Group became a signatory to Principles of the UN Global Compact. In the same year, PT Riau Andalan Pulp & Paper (RAPP), a subsidiary of APRIL, was certified for Sustainable Plantation Forest Management (SPFM) under the Indonesian Ecolabel Institute's (LEI) standards. It was successfully recertified under SPFM-LEI again in 2011 for a further five years. In 2007, APRIL through its subsidiaries became the first and only Indonesia company admitted to the World Business Council for Sustainable Development (WBCSD).

The 2008 completion of Pulp Line 3 made Riau home to the largest integrated pulp and paper mill in the world, with a production capacity of four million tons per annum. The certified ISO 9001:8000 and ISO 14001 mills continued to invest in technology to ensure self-sufficient energy generation.

Since 2010, APRIL Group's production facilities have been certified under the Program for the Endorsement of Forest Certification (PEFC) Chain of Custody standards, ensuring that all raw materials coming into the mill are supplied from legal and from non-controversial sources. APRIL also received certification from Hong Kong Green Label for its PaperOneTM product in 2010.

In October 2011, RAPP, a subsidiary of APRIL, was successfully certified by Bureau Veritas' standards for Origins and Legality of Timber (OLB), the first industrial plantation company in Asia to receive this certification. APRIL Group's OLB Standards for Forestry Companies certification covers its forestry operations and production facilities. RAPP's supply partners also successfully passed audits under OLB 'Chain of Custody-Acceptable Wood' Standards.

APRIL Group launched an upgraded Sustainable Forest Management Policy in January 2014. The new policy underlined APRIL Group's commitment to balancing the need to safeguard the environment and enhance the interests of local communities, while continuing to operate a sustainable business. An independent Stakeholder Advisory Committee was also introduced to ensure transparency and the implementation of the Sustainable Forest Management Policy.

In June 2015, APRIL Group evolved its Sustainable Forest Management Policy following input from the SAC and a range of stakeholders, further strengthening its forest protection and conservation commitments including the elimination of deforestation from its supply chain and the addition of High Carbon Stock assessments.

2.2 Vision and Mision

2.2.1 Vision

The vision of RGE, namely "To be one of the largest, best-managed, and sustainable resource-based groups, creating value for the Community, Country, Climate, Customer and Company".

2.2.2 Mission

- We are aligned by our common purpose and work together as a complementary team.
- 2. We take **Ownership** to achieve outstanding result and seek value at all time.
- 3. We develop our **people** to grow with us.
- 4. We act with **Integrity** at all times.
- 5. We understand our **customers** and deliever best value to them.
- We act with zero complementary and always strive for continuous improvement.

2.3 Kind of Business

There are five kinds of business in PT RAPP which are follows:

- a. Riau Fiber is a business unit that functions as a supplier of raw materials in the form of wood to the mill.
- b. Riau Pulp (RPL) is a business unit that functions as a producer of pulp where this pulp is the main ingredient for making paper.
- c. Riau Paper is a business unit that produces paper based on customer needs.
- d. Riau Power is a business unit that functions as the largest producer of electricity for mills and Riau Complex, especially pulp mills and paper mills, while also dealing with energy and electric power issues.
- e. Share Services is a business unit that manage personalia and administrationat PT RAPP including General Services, Purchasing, Finance, Personalia Administration, ALI, Security, Transportation and Hearth Care.
- f. Board machine is a business unit that focuses more on the technical and operational aspects of machines used to produce liner paper or board, including maintenance, operation, and improving the efficiency of these machines in the production process.

PT. Riau Andalan Pulp and Paper is one of the largest, most technologically advanced, and efficient makers of pulp and paper products in the world. This company make products that are used by millions of people every day in liquid packaging, printing, and writing paper, tissues, shopping bags, food packaging, magazines, and books. The products, including our flagship PaperOneTM office paper, are proudly marketed, and sold in more than 110 countries around the world. The business is built on a Sustainable Forest Management Policy. The operations include a state-of-the-art pulp and paper mill and plantation forests in Riau Province, Sumatra, Indonesia. APRIL employs around 9,000 people directly and provides indirect employment to 90,000. Today, the residential townsite houses up to 7,000 employees and their families.



Fig. 2. 4 PT. RAPP Featured Product

2.4 Organization Structure

An organizational structure is a framework that outlines tasks, reporting relationships, and communication channels to coordinate the work of individuals and teams. It is designed to help the organization achieve its goals effectively. Without a proper structure, operations may become disorganized due to unclear responsibilities. A good organizational structure provides clarity, defines roles, and ensures accountability for completing tasks, enabling the organization to function efficiently.

The author completed 4 months of practical work at PT Riau Andalan Pulp & Paper, in April Learning Institute, from July 17th to 30th, November 2024. The Apprenticeship was done in the Education Program and Technical Mill.

APRIL Learning Institute (ALI)

APRIL Learning Institute (ALI) is the largest employee training and development center for the pulp and paper industry in Indonesia. APRIL Learning Institute was established at the initiative of APRIL Group's founder, Sukanto Tanoto, who cares deeply about the development and enhancement of every employee. APRIL Learning Institute is responsible for ensuring that all employees are able to execute the company's strategies, both in terms of technical and soft skills. APRIL Learning Institute is one of the departments under Shared Service/Human Resource that is responsible for the company's human resources. In the process of creating and running training, ALI has 10 (ten) sections, namely:

- 1. Assessment Center.
- 2. Technical Mill.
- 3. Leadership & Development.

- 4. ALI Technical Maintenance.
- 5. Fiber Operation Training.
- 6. Training Center PTSI.
- 7. Education Program.
- 8. Technical Rayon.
- 9. Technical Transport.
- 10. Learning Support and Future Learning.

Each of these sections has different tasks according to their scope, but all sections have the same main tasks in order to realize good human resources in accordance with the company's expectations. The main tasks of the APRIL Learning Institute are as follows:

1. Module Development.

Creating modules that are used for learning materials in training with a focus on the field that will carry out the training.

2. Execution.

Conducting trainings aimed at improving the ability of employees with a focus on the field according to what is needed by the employee.

3. Certification.

Conducting an assessment of employees to determine whether the employee is competent or not as one of the requirements in operating the machine, one of which is the provision of DLP (Driving License Program).

License Program).

APRIL Learning Institute also conducts a training needs analysis before designing and running its trainings. ALI also facilitates employees with programs that assist employees in their own development process and capabilities. One of these programs is the IDP (Individual Development Plan) which contains a plan for each employee's capability process. ALI is responsible for improving the Core Value of its employees through technical and soft skills training.

2.5 Vision and Mission of APRIL Learning Institute (ALI)

The Following are the Vision and Mission of APRIL Learning Institute:

1. Vision

"To be a world-class Learning Organization that develops and equips people, particularly within the APRIL Organization and RGE Group".

2. Mission.

To connect ALI programs to support business solutions transferring maximum learning outcomes in the workplace supporting LEAN transformation programs.

The organizational structure of April Learning Institute can be seen below:



2.5.1 Organization Structures of APRIL Learning Institute (ALI)

Fig. 2. 6 Organization Structure APRIL Learning Institute

APRIL Learning Institute's organizational structure is prepared in accordance with applicable regulations, which essentially describes all functions, obligations and responsibilities of each section held. The duties and responsibilities of each section within APRIL Learning Institute's organizational structure are as follows

as follows:

1. ALI Manager.

APRIL Learning Institute is a department under Human Resources, where the role of ALI is very important in the development of the company's human resources. The manager plays an active role in managing all parts of the department, in carrying out the manager's duties, a program is formed, namely:

- a. PDCA (Plan Do Check Act) is a management method that aims to solve problems with four repetitive steps. Usually, this method is used in quality control.
- b. Future Learning is a method of future learning by utilizing utilizing ICT, namely computer-based learning, mobile smartphones, mobile learning, and augmented reality. Where this program is indispensable in planning learning that will be given to company employees.
- 2. Development Center.

This is the section responsible for the company's HR development center at ALI, one of its duties is to provide soft skills material needed by an employee and provide an assessment of the training that has been carried out.

This section has 2 (two) programs, which are as follows:

- a. Assessment Center is a program that serves to provide an assessment of each employee who has conducted training so as to find out whether the employee is competent or not.
- b. Learning and Development Soft skill is a program that functions to provide learning about soft skills and materials that can change the mindset of an employee.
- 3. Technical Mill.

This is the section responsible for the development of technical mill employees. Employees included in the supervision of this section are IT employees, production and other technicians. One of the tasks is the development of factory employees.

4. Technical Maintenance.

This is the section responsible for plant maintenance. One of the tasks of this section is to provide learning materials and develop machine maintenance skills in the factory.

5. Technical Rayon.

A section responsible for rayon production, this section is in charge of providing learning materials and skills development needed by employees related to the rayon field.

6. Technical Board Mill.

This is the section that is responsible for the problems that exist in the factory, besides that this section has the task of providing learning materials and skill development needed by employees in that field.

7. Fiber Operation Training.

This is the section responsible for fiber, which is responsible for providing learning materials and skill development for employees working in the fiber section.

8. General Training and Services (GTS).

This is the section responsible for all learning carried out by all sections in ALI, where General Training and Services is the section that organizes finances and agendas that will be carried out by each other section.

9. Technical Transports.

This is the section responsible for transportation within the company, where everything related to transportation is organized and executed. At ALI, this section is tasked with developing employees' driving skills. Such as spare parts crane, bus driver, etc.

10. Education Program.

This is the section responsible for the education development program at APRIL Learning Institute, where one of the tasks is to create modules that will be used as learning media for employee training.

2.5.2 Working Process

Table 2.1 The Working Responsibility of Education Program and Technical
Mill

Education Program & Technical Mill Responsibility				
Education Program Technical Mill				
Adherence to the 5C Principles	Focuses on Good for Community, Good for Country, and Good for Company	Supports these principles by ensuring employees are technically competent to meet operational needs.		
Focus on Development and Collaboration	Emphasizes academic partnerships and community development	Focuses on developing employees' technical skills to support pulp, paper, and power operations.		
Collaboration with Universities and Academic Institutions	Designing collaborative programs, aligning curricula with industry needs, and providing scholarships, internships, and career opportunities.			
Designing and Delivering Development Programs	Focused on fostering future talent through workshops, industry-based curricula, research collaborations, and community-focused initiatives.	Offers specialized training programs, such as the Driving License Program (DLP), for operators and technicians to enhance technical competencies and align with operational goals.		
Implementation of Training and Workshops	Organize training sessions and workshops, covering topics like technical skills, safety protocols, operational efficiency, and sustainability.			
Resource and Curriculum Development	Develops curricula in collaboration with academic partners to reflect the latest industry trends and operational requirements.	Prepares technical manuals, training materials, and updated guidelines to support employee learning.		
Evaluation and Certification	Regular assessments are conducted to measure the effectiveness of	Certification programs, such as the Driving License Program (DLP), validate and formalize		

	development programs and ensure that participants meet competency standards.	employees' technical skills and qualifications.
Monitoring and Reporting	Both sections track the progress of training and educational initiatives, reporting results to management.	

2.6 Document used for Activity

There were several documents used for activity while doing Apprenticeship, as follows:

2.6.1 Hard File Document

1. Training Module

Training module is a structured set of learning materials designed to teach specific skills or knowledge in a focused and step-by-step way.

2. examination question sheet

An examination question sheet is a document that contains a set of questions designed to test a person's knowledge, skills, or understanding of a particular subject or topic.

3. Book for Social Media Management

A book for social media content creation is a resource used to draw inspiration or ideas for crafting social media posts.

4. Questionnaire

A questionnaire is a sheet containing responses collected from a series of questions designed to gather information, opinions, or feedback from individuals.

CHAPTER III SCOPE OF THE APPRENTICESHIP

3.1 Job Description

In this chapter, several activities during the apprenticeship are described. The apprenticeship took place over a period of 5 months, from July 17th until 30th November 2024, at the APRIL Learning Institute, PT RAPP. During the apprenticeship at PT Riau Andalan Pulp and Paper, the author was assigned to the Education Program and Technical Mill for 5 (Five) Month. The work schedule was divided into two shifts: Monday to Friday from 8:00 AM to 5:00 PM, and Saturday from 8:00 AM to 12:00 PM, with two Saturdays off each month.

During the internship program, the author was assigned various responsibilities that supported the operational activities of the department. Additionally, the author gained a lot of new knowledge, skills, and experiences, both technical and non-technical. Below is an outline of the tasks assigned to the author during the internship in the Education Program and Technical Mill.

3.1.1 Education Program Department

There were several jobs given in Education Program Department ALI Office, namely:

- 1. Teaching English training class (English Corner)
- 2. Teaching Canva Class (Basic)
- 3. Choreography of Musical Drama
- 4. Person In Charge of Factory Visits and Studies
- 5. Calculating Distribution Data

3.1.2 Technical Mill Department ALI Office

There were several jobs given in Technical Mill Department ALI Office, namely:

- 1. Social Media Management
- 2. Event Management
- 3. Making Technical Mill game closing video
- 4. Graphic Designer for social media

- 5. Upgrading Training Module
- 6. Supervising and Monitoring the Driver Licenses Program
- 7. Compiling Data

3.2 System and Procedure

3.2.1 Education Program

The Working procedures done at Education Program which are follows:

1. Teaching English training class (English Corner)

Taking part in the internship program at April Learning Institute, each intern is expected to develop relevant professional skills and contribute to improving the quality of human resources in the company. One of the important tasks given to interns is to develop and implement training programs that can provide tangible benefits to the institution. The program implemented by the author is the English class training (English corner).

The "English Corner" program is a training that focuses on increasing the knowledge and skills of communicating and interacting using English in the work environment according to the needs of people in an international environment in the direction of successful work. The teaching of this English corner class involves students of the Faculty of Chemical Engineering, Riau University's D-III Pulp and Paper Engineering study program which focuses on improving speaking skills using English in a corporate environment. Being a teacher at this English Language Training is the main task of the author during the internship which was carried out for 1 month.



Fig. 3. 5 Working Procedures of Teaching English Training (English Corner)



Fig. 3. 2 English Corner

a. Making and submitting program proposals and plans for training materials

In the process of making and submitting proposals and plans for training materials, the first step is to discuss and analyze the needs of the training participants. The author started by analyzing data and information about the background of the participants, in this case 52 Pulp and Paper Technology (TPK) students from Riau University. Based on the analysis, it was found that these students had learned basic English in their first semester of study. Although they were not complete beginners, their level of English comprehension varied, with some even being able to speak English directly.

However, the main focus of the training is on the ability to interact with expatriate or overseas employers during internships, as well as preparing them for future employment at PT Riau Andalan Pulp and Paper, where English or international languages are spoken in addition to Bahasa Indonesia. Therefore, the training program is designed to strengthen professional communication skills in English, including grammar, industry-specific vocabulary, and conversational practice for work situations.

b. Create and prepare teaching materials

In the phase of creating and preparing teaching materials, the author is responsible for developing approved learning materials based on the proposal submitted earlier. The main sources used to compile this teaching material come from trusted references, such as English books for universities and various relevant sources from the internet. In addition, the teaching materials are also prepared in the form of presentations using PowerPoint to facilitate delivery during class.

To create engaging and effective learning, the author designed interactive activities, such as games, aligned with each week's learning topic. These activities aim to maintain participants' enthusiasm, prevent boredom, and encourage their active involvement during the learning process.

Here is the list of teaching materials for one month

First meeting				
Торіс	Format	Game		
Greetings	Power Point	Game Rolling Ball		
		Answer		
Vocabulary Pulp &	PDF	Kahoot Game		
Paper and Job Phrases				
	Second Meeting			
Part Of Speech	Power Point & PDF	Debate Fun Game		
Small Talk	PDF & Video			
	Third Meeting			
Tenses	Power Point, Buku	Reveal The word		
		Puzzle simple tense		
	Fourth Meeting	1		
How to make	Power Point	Movie Line Game		
presentation in the office	rower romt			

Table 3. 1 Material Topic of English Corner

c. Teaching session

During the implementation phase of the teaching session, the author was in charge of teaching Pulp and Paper Technology (TPK) students who were divided into four batches, namely batches 1, 2, 3, and 4. The learning process takes place

every week, from Tuesday to Friday, with a duration of 2 hours for each session. During the sessions, the author set the rule of using English as the main language in communicating in class. Students are encouraged to mix English with Bahasa Indonesia if they have difficulty finding the right vocabulary, to help smooth their communication.

To create an interactive training atmosphere, the author used the question-andanswer method, both by asking questions to the students and giving space for them to ask questions. This approach aims to encourage them to speak more actively, increase their confidence, and improve their communication skills in English. The author ensures that each session is designed to be effective, relevant, and provide a useful learning experience for the TPK students in preparation for a work environment that demands English language skills.

d. Conducting assessment and evaluation during learning

1. Assessment

Assessment and evaluation are an important part of the learning process, especially in the English language training program that the author implemented during this internship period. Assessment is conducted to measure participants' level of understanding and ability in several key categories relevant to communication needs in an international work environment.

Evaluations were conducted on participants from various batches consisting of different learning materials each week. The assessment focused on the Speaking and Confidence categories as the top priority, as the ability to speak confidently is an indispensable skill in communicating with colleagues and superiors, especially in a multinational work environment. In addition, Reading and Listening categories are also part of the assessment to complete the evaluation of participants' overall abilities.

Participants' assessment results are presented as percentages in the form of tables and charts illustrating their achievements in each category.

The average score of 52 training students in each batch of 4 categories based on each week. With a description of the assessment weight of 10%-100%

BATCH 1				
Торіс	Speaking	Confidence	Reading	Listening
Week 1	55,71%	56,07%	51,43%	53,21%
Week 2	53,43%	58,29%	53,43%	53,31%
Week 3	59,29%	60,00%	55,71%	56,71%
Week 4	64,29%	66,43%	57,14%	58,21%

 Table 3. 2 Average score of training students' batch 1

 Table 3. 3 Average score of training students' batch 2

BATCH 2					
Торіс	Speaking	Confidence	Reading	Listening	
Week 1	47,50%	53,33%	47,92%	49,17%	
Week 2	51,67%	50,00%	47,92%	48,75%	
Week 3	54,17%	58,33%	51,67%	52,08%	
Week 4	65,83%	65,83%	62,08%	60,83%	

Table 3. 4 Average score of training students' batch 3

BATCH 3				
Topic	Speaking	Confidence	Reading	Listening
Week 1	44,62%	47,31%	45,00%	45,00%
Week 2	49,77%	51,15%	47,23%	47,69%
Week 3	55,38%	58,85%	52,31%	51,92%
Week 4	64,62%	66,92%	58,85%	58,85%

Table 3. 5 Average score of training students' batch 4

BATCH 4					
Торіс	Speaking	Confidence	Reading	Listening	
Week 1	53,85%	56,54%	49,62%	51,54%	
Week 2	58,31%	59,69%	53,08%	52,15%	
Week 3	56,15%	62,08%	51,92%	54,23%	

Week 4 66,15	69,23%	61,15%	59,62%
--------------	--------	--------	--------

Based on the assessment data, it can be seen that all batches improved in each category (Speaking, Confidence, Reading, and Listening) from week one to week four. The percentage of speaking ability in the first week was still relatively low, but as progress went on, all batches experienced a steady improvement each week. Although improvement occurred, reading had slower progress than the other categories.

To give a clearer picture of the performance between batches, the graph below displays the average score of each category from the results of all categories (Speaking, Confidence, Reading, and Listening) across all batches. This graph aims to identify the best performing batches in each category.



Fig. 3. 3 Average Score of All Batches English Corner

From this data, Batch 4 ranked the highest with an average score of 57.21%, while Batch 3 ranked the lowest with an average score of 44.62%. As the author involved in teaching this training recognizes that each batch has its own strengths and challenges in the learning process. Not all participants were able to master each assessment category equally. However, what made Batch 4 special was their

incredible spirit. Despite not fully mastering the material, participants in Batch 4 showed a high level of confidence, courage to speak up in class, willingness to cooperate, and an active and enthusiastic attitude in asking and answering questions. They were able to meet the expectations of the training by showing a strong drive to continue learning and speaking English.

• Evaluation

The teaching schedule for the English Corner sessions with students of the D-III Pulp and Paper Technology program highlighted a significant challenge: the limited duration of only two hours. This time constraint proved difficult to accommodate the planned structure, which included three key segments: topic introduction and practice, a game session, and a sharing session. While the materials were thoughtfully designed to fit the schedule, the limited time often left instructors overwhelmed, as it was challenging to ensure all segments were delivered effectively. This limitation calls for a reevaluation of the allocated time to enhance the learning experience and provide a more balanced approach to the planned activities.

2. Teaching Canva Class

Canva class is a training session that aims to teach the use of Canva as an easyto-use graphic design tool. In this class, participants learn how to quickly and effectively create visual materials such as posters, presentations, and social media content.

As part of the responsibilities in the internship, the author organized Canva classes to teach participants basic understanding and skills. This class aims to provide practical knowledge on how to utilize Canva effectively, from using templates, arranging design elements, to applying appropriate colors and typography.



Fig. 3. 4 Working Procedure of Teaching Canva Class


Fig. 3. 5 Canva Class Flyer

a. Making and submitting a Canva class proposal material plan

Material plan proposal was created for a Canva Basic class designed to teach employees foundational skills in using the application. This process included analyzing employee needs, especially those unfamiliar with Canva, and focusing on its essential features to support editing and other office-related tasks. The proposal outlined teaching objectives, session structures, and expected learning outcomes before being submitted for approval.

b. Create and prepare teaching materials

The teaching materials for the Canva class were developed to facilitate a oneday training session lasting approximately three hours. These materials were designed in PDF and PowerPoint formats to ensure clarity and accessibility during the session. The content focused on essential topics, including the use of elements and fonts in Canva, tailored to provide participants with practical knowledge and skills for basic design tasks. This preparation aimed to enhance the participants' ability to utilize Canva effectively for professional purposes.

c. Teaching session

The Canva class was conducted with a hands-on teaching approach, where participants were directly involved in applying the skills being taught. The session began with a general explanation, followed by participants attempting to create designs based on specific themes and titles provided by the author. This interactive method allowed participants to practice and enhance their understanding of Canva through guided instruction.

3. Choreography of Musical Drama

Choreography of Musical Drama is the process of designing and organizing dance movements combined with music to create a dynamic and fun storyline in a musical drama. In this job, the author is responsible for creating dance movements that are in accordance with the script and storyline of the musical drama being prepared. After that, the movements will be recorded in the form of a video so that the performers can learn them and implement them in their practice.



Fig. 3. 6 Working Procedure of Choreography of Musical Drama



Fig. 3. 7 Choreography of Musical Drama

a. Musical Drama Script Understanding and formation

As part of the assigned responsibilities, the mentor instructed the author to analyze and understand a script containing guidelines for the formation and choreography of several dance groups involved in a musical drama. The author thoroughly reviewed the script to comprehend the intended movements and formations, ensuring clarity in the coordination of the performance.

b. Choreography and movement arrangement

In this phase, the author was tasked with creating choreography that reflected the rhythm and lyrics of the song "Ingatlah Hari Ini" by Project Pop. The movements were carefully designed to align with the musical beat and convey the emotion of the lyrics, ensuring the choreography complemented the song's theme and enhanced the overall performance.

c. Dance Movement recording

After finalizing the choreography and ensuring the movements matched the formations, the next step involved recording the dance movements. This recording was done to create a reference video for the individuals performing in the musical drama during the RGE graduation. The video served as a guide, allowing the performers to study and replicate the choreography accurately for their upcoming performance.

4. Person In Charge of Factory Visits and Studies

Person in charge (PIC) means someone who is responsible or has the authority to manage, organize, and ensure a task or activity runs smoothly. In this context, the PIC is the person responsible for the organization of factory visits and studies, including making sure students follow the schedule well, directing them, and making sure the activities take place as planned.



Fig. 3. 8 Working Procedures PIC of Factory Visit and Studies



Fig. 3. 9 PIC Visit and Study Factory

a. Preparing for the Visit

The author was responsible for accompanying and guiding the internship students from Gadjah Mada University during their factory tour. Before the visit, the author ensured that all participants were properly equipped with safety gear, including safety helmets, safety shoes, ear protection, and protective eyewear, to ensure a safe and productive learning experience.

b. Coordination with Factory or Mill and Monitoring During Visits

The author was responsible for coordinating with the factory or mill and representing the mentor during the visit. This included introducing the students to the factory staff and guiding them throughout the tour. The author ensured that the students had the opportunity to learn about the operations while monitoring the progress of the visit.

5. Calculating Distribution Data

Inputting distribution data is the process of entering, calculating, and analyzing distribution data, such as delivery distance or location, to support decision-making in a company's operations. In this activity, data is calculated and compiled to find out how much distance is obtained in the distribution process, so as to provide a clearer picture of distribution patterns and support decision making regarding routes or estimated delivery times.



Fig. 3.10 Working procedures of Calculating Distribution Data



Fig. 3. 22 Calculating Distribution Data

a. Creating a new spreadsheet document

The author prepared a new spreadsheet document as a foundational tool for organizing, structuring, and calculating distribution data.

b. Open and fill in the data code in the app script

The next step involved accessing the App Script feature within the spreadsheet to input specific data codes. Google Apps Script is a JavaScript-based platform within Google Sheets used to automate tasks, process data, and enhance functionality. This feature streamlines workflows by enabling custom scripts for specific needs.

c. Copy and paste the distance data from the Microsoft Excel document provided

The data used for this process was provided by the mentor in a Microsoft Excel format. It was transferred into the spreadsheet for further analysis and processing.

d. Calculating distance using a formula with available data

This step involved utilizing a distance formula within Microsoft Excel to process the provided data. The formula was applied to calculate the required distances accurately and efficiently.

e. The data is ready to be inputted, calculated, and finalized.

Finally, the data is automatically calculated using the formula in Excel. The author's task was to ensure accuracy by inputting or copying the processed data into the designated section where all calculations were completed.

3.2.2 Technical Mill Département

1. Social Media Management

Social Media Management are individuals tasked with designing, creating, and managing social media content to increase audience engagement and achieve specific goals. As an intern, the duties included scripting, designing content, acting as video talent, writing captions, scheduling posts, and monitoring content performance through insights. The author primarily responsible for managing and producing informative Education content.

The content material is taken from the book "Becoming Super learner", which is then processed to provide interesting and useful insights for the audience. The purpose of creating this content is not only to provide Education value, but also to build public trust in the Riak Ilmu account as a trusted Education platform. This is expected to support the promotion of the best training offered in the future.



Fig. 3. 11 Working Procedures of Social Management



Fig. 3. 12 Social Media Management

a. Analyse Social Media Content that has the same audience, format and similarities

Analyze social media content that has a similar niche, target audience, and video format to the account you manage. This step aims to understand the trends that are in demand, effective delivery styles, and strategies that are successful in attracting audience attention.

To carry out this task, the steps taken include

- 1. Identified several social media accounts that have a niche relevant to Riak Ilmu, both in education and self-development.
- Observing the content that gets the highest level of engagement (likes, comments, shares), focusing on elements such as video format, duration, message, and use of visual effects.

b. Creating script for social media content

The process of creating social media content scripts begins by utilizing the mind mapping provided by the mentor as the main guide. The material used was processed from sections and chapters in related books to produce a script that is interesting and not monotonous. The script is designed by considering informative elements, relevance to the audience, and additional elements of entertainment or light humor to make the content more interactive and easily accepted.

During script creation, the author usually has to draft at least three times in order to achieve the perfect result. Each draft is subjected to refinement and improvement to ensure the message is delivered clearly, engagingly, and in the desired style.

c. Being a talent or main figure of video content

At this stage, the author plays a direct role as a talent or main character in delivering the information that has been compiled in the script. As a talent, the author not only conveys the text verbally, but also needs to adjust facial expressions, body movements, and actions that are relevant to the content being conveyed. Each of these non-verbal communication elements is designed to reinforce the message to be conveyed, so that the audience can more easily understand and connect with the information presented.

d. Editing the captured videos into final content

This stage involves the author processing the videos that have been shot into final content that is ready for publication. Editing is utilized using applications such as CapCut, Canva, and various other additional applications to ensure an appealing end result. During the editing process, supporting elements such as transitions, visual effects, text, background music, and other graphic elements are optimally utilized to strengthen the appeal and effectiveness of message delivery.

e. Writing captions and posting content on Instagram

At to this point, the author is in charge of publishing the content that has been produced according to a predefined schedule. The posting schedule is generally chosen in the afternoon on weekends, which is Friday, Saturday, or Sunday, considering the best time to reach a wider audience.

In addition, the author composes captions using storytelling techniques designed to be relevant and close to the audience's experience or life. This approach aims to create an emotional connection, making the message more interesting and catchier.

f. Result

The performance results of the content uploaded through the Instagram account managed during the internship program are summarized in this section. Data was obtained from the Instagram Professional Dashboard, which provides in-depth information on content performance based on metrics such as impressions, engagement, profile visits, likes, comments, shares and number of followers.

The table aims to provide a clear picture of the results and effectiveness of the content strategy that has been implemented, including the type of content that has been most successful in reaching the audience, the level of engagement, as well as its impact on overall account growth.

1. Insight

Content	Impressio	Engagem	Profile	Like	Comme	Shares
	ns	ent	Visits	S	nts	
Dunning	1,619	100	1	85	11	0
Kruger Effect						
Manusia	1,385	91	2	81	7	1
special karna						
otaknya						
Teori	1,167	81	2	73	6	2
Kesopanan						
"FTA"						
Cara jadi	754	65	0	59	5	1
paling cerdas						
Stay Humble	694	53	0	51	2	0
Sharing Book	372	24	0	22	0	1
batch 3						

Table 3. 6 Content Insight from the social media of Riak Ilmu

2. Followers

During the last six months, the Riak Ilmu Instagram account has experienced significant growth with an ever-increasing number of followers. To date, the

account has a total of 164 followers. While there have been fluctuations in the number of followers following and unfollowing, overall, there has been a steady increase.

Below, you can see a pie chart illustrating the percentage distribution of Instagram account followers by gender. This graph shows the comparison between the number of male and female followers



Fig. 3. 13 Pie Chart Followers by Gender

This Instagram account has a total of 164 followers, with varying content performance. The content that received the most impressions and engagement was "Dunning Kruger Effect" with 1,619 impressions and 100 interactions. Meanwhile, the content "Sharing Book batch 3" had the lowest performance, with only 372 impressions and 24 engagements. Overall, while there are variations in results between each content, there is a tendency that content with more interesting and relevant themes tend to get more attention.

2. Making an animated video game of Technical Mill closing

Video making is the process of producing a video that conveys a specific message, starting from concept planning, script writing, shooting, to editing. This

process uses elements such as sound, images, animation, and visual effects to create an engaging and effective video.

The writer is responsible for making a closing video in the form of animation of a game "Game Goyang Maharini" for the Technical Mill department. In making the animated video, the author used Benime application to create animated visual illustrations and add voice over that explains important messages from the game. The creation process includes script creation, voice recording, and animation with Benime application, with the aim of producing an interesting and Education video for the participants.



Fig. 3. 14 Working Procedures of Making animated closing video game



Fig. 3. 15 Making Animated Video Game

a. Creating a script for voice over and information in the video

The script for the voice-over and video information was developed based on details provided by the mentor. These details were tailored to align with the purpose of the animated video game, ensuring that the content accurately conveyed the intended messages and objectives of the game.

b. Voice Over Recording to Support Video Narration

The voice-over recording was conducted to enhance the video narration, ensuring the information was clearly communicated and aligned with the video's objectives.

c. Animated Video Editing and Voice Over Merging

The process involved editing the animated video and integrating the recorded voice-over. This step ensured synchronization between the visuals and narration, creating a cohesive and engaging video that effectively conveyed the intended message and purpose of the animated video game.

3 Event Management

Event management is the process of planning, managing, and running an event to achieve a specific goal, involving the coordination of logistics, timing, and organization of supporting elements.

As part of the internship team, the author contributed to the implementation of the sharing session and event held by April Learning Institute. One of the main responsibilities was to be the Master of Ceremony (MC) to guide the event, create a comfortable atmosphere, and ensure that each session took place as scheduled. When not on duty as MC, the author also acted as an ice-breaker to create a more interactive and fun atmosphere in between the main sessions. Not only that, the author also served as a monitor or clicker, who was responsible for operating the presentation materials during the event, ensuring the transition of materials went smoothly, and supporting the speakers in delivering their materials effectively.





Fig. 3. 16 Working Procedures of Event Management (Master of Ceremony)



Fig. 3. 17 Event Management (MC)

4 Graphic Designer

Graphic designer is a task that is responsible for designing visual elements, be it images, typography, or layout, for visual communication purposes. The main task of a graphic designer is to convey messages or information in an attractive and effective way through the design created.

In this case, the author is responsible for designing flyers and feeds for social media purposes and company. The flyers created were used for event purposes, while the feeds were designed to amplify the look and message on professional social media platforms. In carrying out this task, the writer ensured that the designs produced were in accordance with the event concept and communication objectives.



Fig. 3. 18 Working Procedures of Graphic Designer



a. Briefing and understanding of design objectives Fig. 3. 19 Graphic Designer (Flyer)

The

initial step

involved instructions to create designs such as flyers or social media feeds. The author's primary task was to understand the design objectives thoroughly, ensuring clarity on the purpose and goals of the design to align with the intended message.

b. Finding inspiration and creating first designs

After understanding the design objectives, the next step was to find inspiration from various sources, such as current trends, relevant visuals, and the target audience's preferences. Based on this research, the author created initial design drafts, experimenting with layout, colors, and typography to form a strong visual concept.

c. Evaluation and Revision of the Design

The initial design was then evaluated to ensure it met the objectives and feedback. This included reviewing the layout, color scheme, and message clarity. Revisions were made to enhance visual appeal and ensure the design effectively communicated the intended message.

d. Editing Design Finalization

This included refining details such as text alignment, image quality, and overall consistency. Once finalized, the design was ready for use, ensuring it accurately represented the intended message.

The following are the flyers created and designed by the author during the internship program.

- Sharing Session "Sukses Butuh Proses Bukan Protes" flyer
- Sharing Session "Kirk Patrick Evaluation" flyer
- Sharing Session "Canva Class" flyer
- Sharing Session "Product Knowledge" flyer
- "Tahniah Yudisium" Flyer
- Thank You Card or Gift Card for Guest Lecture by Mr. Budi Hariansyah
- Selamat dan Sukses flyer
- Photo Booth Sharing session
- Welcoming slide "Sukses Butuh Proses Bukan Protes"

5 Upgrading Training Module

Training Module Upgrade is a process of improving the appearance of training materials with the aim of improving presentation quality and ease of delivery. In this process, materials that were previously available in hard and soft files are converted and reorganized into PowerPoint slides that are more attractive, structured and professional.

In this case, the author is responsible for reworking the training module, improving the layout, adding relevant visual elements, and ensuring that the material is more easily understood by the audience.



Fig. 3. 20 Working Procedure of Upgrade Training Module



Fig. 3. 21 Upgrade Training Module

a. Review training materials and select a power point design

This step involved reviewing the training materials to fully understand their context and relevance. Once the content was clear, a suitable PowerPoint design was selected to align with the theme of the materials, ensuring the presentation visually appealing, and effective in delivering the intended message.

b. Inputting Materials and Visual Adjustments to PowerPoint Slides

This process involved transferring the training materials into PowerPoint slides and refining their visual elements. Using Canva, the author designed and customized the slides, making adjustments to the layout, fonts, and colors to ensure the presentation was visually appealing

c. Proofreading and finalization

The final step involved proofreading the training module to ensure the content was accurate, clear, and well-structured. The author then prepared the module in a soft file format for submission to the mentor, allowing for review and any necessary revisions before final approval.

The following is the result of the training module whose design has been upgraded by the author during the internship program.

- Failure Model Effect (FMEA) Module Training power point
- Knowledge Management Power point
- Management Strategi
- Lets get to know Chat GPT

6. Supervising and Monitoring the Driving Licenses Program

(Driving License Program) Is a mandatory program for employees who work in the company's operations. In this case, the author is in charge of supervising the exam, ensuring that the exam runs smoothly by providing exam papers according to employee needs. The writer is also responsible for ensuring that participants take the exam according to the procedure.



Fig. 3. 22 Working Procedure of Monitoring the Driving License Program



Fig. 3. 23 Driving Licenses Program Monitoring a. providing test papers according to employee needs and schedules

As part of supervising and monitoring the Driving Licenses Program, the author was responsible for providing test papers tailored to the schedule and the test titles assigned to employees. Each employee received test titles determined by their respective PICs (Person in Charge). The author ensured that the test materials were correctly selected and distributed according to the employees' business units, ensuring alignment with their specific requirements and operational roles.

b. Explaining the Rules Before the Exam Starts

The author was assigned the task of explaining the rules and procedures that employees needed to adhere to during the examination. This included clear instructions prohibiting cheating, requiring employees to deposit their smartphones in a designated area, and placing bags and personal belongings in assigned lockers. These measures were conveyed to maintain an organized and compliant exam environment.

c. Supervising and monitoring during the exam `

The final step in the process, the author oversaw the examination for employees from various business units. This included monitoring the exam to ensure it proceeded smoothly and in compliance with the established rules. After the exam concluded, the author ensured that all participants completed their attendance records via a designated Google Form, maintaining accurate documentation.

7. Compiling Data

Compiling data is the process of collecting, compiling, and organizing data from various sources into a structured and easily accessible format. This process aims to ensure that data is available in a neat, accurate, and ready form for further analysis or use.

In this internship, the writer is responsible for compiling various types of data, including questionnaire data, summary data, report data and other relevant data, from physical form (hard file) to digital (soft file). The writer ensures that the data is inputted carefully into the appropriate format, such as worksheets or databases.



Fig. 3. 24 Working Procedure of Compiling Data



Fig. 3. 25 Compiling Data

a. Collecting and reviewing document data

The author typically received various documents from the mentor to be compiled, which could come in the form of either hard copies or soft files. This required careful organization and attention to detail to ensure all materials were properly reviewed.

b. Input data to the required format

This Section, the writer is in the process of preparing the data to be input into the required format, as instructed by the mentor. The data is being gathered, organized, and reviewed to ensure it aligns with the specified structure and guidelines.

c. checking and storing data that has been unified

The author is responsible for checking and storing the data that has already been unified. This process involves reviewing the consolidated data for accuracy, completeness, and consistency. Any discrepancies or missing information are identified and corrected before the data is securely stored.

3.3 Place of Apprenticeship

Practical Work is carried out after students occupy the VII semester, while the Practical Work activities take place for approximately five (5) months, starting from July 17, 2024 to November 30, 2024 at PT Riau Andalan Pulp and Paper (PT. RAPP) Jalan Lintas Timur, Pangkalan Kerinci, Pelalawan Regency, Riau 28300, Indonesia, Tel: +62-761-491-000, Fax: +62-761-491-846. The activities carried out by the author during the field work practice were at the April Learning Institute dept. Technicall Mill. With the provisions of work entry starting at 08.00 - 17.00 WIB for Monday - Friday and 08.00 - 12.00 WIB for Saturday.

3.4 Kind and Description of Apprenticeship

The following outlines the work report for Week 1, including the day/date, activities, and locations of implementation.

No	Date and Time	Description of Activities	Assignor
1.	Wednesday. July 17 th 2024	Safety Induction	Advisor Tengku Kespandiar
2.	Thursday, July 18 th 2024	Department division briefing	Advisor Tengku Kespandiar
3.	Friday, July 19 th 2024	Visiting Rumah Batik Andalan Bono	Advisor Tengku Kespandiar
4.	Saturday, July 20 th 2024	Creating A social media flyer design	Advisor Tengku Kespandiar

Table 3. 7 Daily Activities of July 17th to 20th July

Table 3. 8 Daily Activities of July 22^{th} to November $27^{th} 2024$

No	Date and Time	Description of Activities	Assignor
	Mandan Isla	1. Visiting April Learning	A decise a
1.	Monday, July	Institute	Advisor
1.	22 nd 2024	2. briefing the department of	Tengku Kespandiar
		the selected internship place	
			Education Program
2.	Tuesday, July,	Introduction and discussion with	Mentor Nanda
2.	23 rd 2024	mentor	Patricia
			Flowerence

3.	Wednesday, July 24 th 2024	Discussion and briefing with head of technical operation and mentor	Education Program Mentor Nanda Patricia Flowerence
4.	Thursday, July 25 th 2024	English training class with employees	Technical Mill Tri Hariyadi
5.	Friday, July 26 th 2024	Technical leader program event preparation briefing	Technical Mill Dedi Yandri
6.	Saturday, July 27 th 2024	Day Off	

Table 3. 9 Daily Activities of July 29th to August, 3rd 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, July 29 th 2023	Ice Breaker event Kick of Technical Leader Program	Technical Mill Dedi Yandri
2.	Tuesday, July, 30 th 2024	 Task discussion about the preparation of games that will be competed between departments Meeting to submit proposal for English corner 	Technical Mill Dedi Yandri
3.	Wednesday, July 31 th 2024	Making video closing game for Technicall Mill	Education program Mentor Nanda Patricia Flowerence
4.	Thrusday, August 1 th 2024	 Filling and calculating distribution data Creating soft files of Failure Mode Effect Analysis 	Head of Technical Operation Sri Wahdini Rahmi

		(FMEA).	
5.	Friday, August 2 th 2024	Filling and calculating distribution data	Head of Technical Operation Mentor Sri Wahdini Rahmi
6.	Saturday, August 3 th 2024	Filling and calculating distribution data	Head of Technical Operation Sri Wahdini Rahmi

Table 3. 10 Daily Activities of August 5th to August, 10th 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, August 5 th 2024	Creating and upgrading power points presentation (Knowledge Management)	Education program Mentor Nanda Patricia Flowerence
2.	Tuesday, August 6 th 2024	 Finishing the soft file of FMEA material Meeting to prepare and choreograph a graduation musical drama for the RGE Graduation 2023 event. 	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, August 7 th 2024	 Upgrade training modules (Finishing the soft file "Knowledge Managaement). Making a summary of the book "The Art of Speaking Without Hurting Your Heart" by the author Oh Su Hyang. 	Technical Mill Dedi Yandri

4.	Thursday, August 8 th 2024	Rehearsal and video shooting of musical drama choreography movements	Education program Mentor Nanda Patricia Flowerence
5.	Friday, August 9 th 2024	Analysis of social media content plan	Technical Mill Mentor Dedi Yandri
6.	Saturday, August 10 th 2024	Monitoring sharing session books batch 1	Education program Mentor Nanda Patricia Flowerence
7.	Sunday, August 11 th 2024	Accompanying the supervisor and documenting video content of alumni's recitation.	Advisor Tengku Kespandiar

Table 3. 11 Daily Activities of August 12th to August 17th 2024

No	Date and Time	Description of Activities	Assignor
1.	Monday, August 12 th 2024	Concept analysis of Instagram video content plan	Technical Mill Dedi Yandri
2.	Tuesday, August 13 th 2024	Filling in distribution data	Head of Technical Operation Sri Wahdini Rahmi
3.	Wednesday, August 14 th 2024	 Filling in alumni data Meeting with mentor to discuss social media management and content plan 	Education program Mentor Nanda Patricia Flowerence

4.	Thursday, August 15 th 2024	Compile the summary data the execution of Technical Mill achievements from January - July 2024	Head of Technical Operation Sri Wahdini Rahmi
5.	Friday, August 16 th 2024	 Conceptualizing safety induction content for the ALI building Meeting and rehearsal of Mr. Suranto's sharing session 	Technical Mill Dedi Yandri Technical Maintenance Joni Ariady
6.	Saturday, August 17 th 2024	Making video content on august 17 th for elementary, junior high, and senior high schools IT at- Taqwa	Advisor Tengku Kespandiar

Table 3. 12 Daily Activities of August 19th to August 24th 2024

No.	Date and Time	Description of Activities	Assignor
	Monday, August	Master of ceremony for	Technical
1	19 th 2024	maintenance strategy sharing	Maintenance
	19 2024	session by Mr.Suranto	Joni Ariady
			Education program
2	Tuesday, August	Visit and study of "wood yard"	Mentor Nanda
2	20 th 2024	factory	Patricia
			Flowerence
		1. Visit and study of "RPE"	Education program
3	Wednesday,	factory	Mentor Nanda
5	August 21 st 2024	2. Visit and study of "Power	Patricia
		Plant" Factory	Flowerence
4	Thursday, August	Visit and study of "RPY &	Education program
4	22nd 2024	APY" factory	Mentor Nanda

			Patricia
			Flowerence
	Eriday August	Visit dan study KCN & Tissue	Technical
5	Friday, August 23 rd 2024		Maintenance
	23 ¹⁰ 2024	Culture factory	Joni Ariady
6	Saturday, August 24 th 2024	Day Off	

Table 3. 13 Daily Activities of August 26th to August 31st 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, August 26 th 2024	 Conducting water ph testing and measurement (soap water ph experiment) Inputting internship student challenge survey data 	Education program Mentor Nanda Patricia Flowerence
2.	Tuesday, August 27 th 2024	Creating and shooting instagram video content (Dunning Krugger Effect)	Technical Mill Mentor Dedi Yandri Technical
3.	Wednesday, August 28 th 2024	 Discussion with mentors regarding how the English Corner system is implemented. Creating and developing teaching modules for the upcoming english corner class Assisting the employee's english corner class 	Education program Mentor Nanda Patricia Flowerence

4.	Thursday, August 29 th 2024	Creating and shooting instagram video content (Dunning Krugger Effect) finalization	Technical Mill Mentor Dedi Yandri Technical
5.	Friday, August 30 th 2024	Master of ceremony guest lecture by Mr. Budi Hariansyah at University of Riau	Education program Mentor Nanda Patricia Flowerence
6.	Saturday, August 31 th 2024	Day off	

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 2 th 2024	 Supervising exam employees (DLP) Driving License Process 	Education program Mentor Nanda Patricia Flowerence
2.	Tuesday, September 3 th 2024	Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 1	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, September 4 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 1	Education program Mentor Nanda Patricia Flowerence
4.	Thursday, September 5 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 1	Education program Mentor Nanda Patricia Flowerence

		Teaching English Corner class	Education program
_	Friday, September	training batch 4 students D-III	Mentor Nanda
5.	6 th 2024	Pulp and Paper Technology	Patricia
		week 1	Flowerence
	Saturday		Education program
6.	Saturday, September 7 th		Mentor Nanda
	_	session book batch 3	Patricia
	2024		Flowerence

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 9 th 2024	PIC visit and factory study of Gadjah Mada University students	Education program Mentor Nanda Patricia Flowerence
2.	Tuesday, September 10 th 2024	 PIC visit and factory study of Gadjah Mada University students. Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 2 	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, September 11 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 2	Education program Mentor Nanda Patricia Flowerence
4.	Thursday, September 12 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 2	Education program Mentor Nanda Patricia Flowerence

_		Teaching English Corner class	Education program
	Friday, September	training batch 4 students D-III	Mentor Nanda
5.	13 th 2024	Pulp and Paper Technology	Patricia
		week 2	Flowerence
	Saturday,		
6.	September 14 th	Day Off	
	2024		

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 16 th 2024	National Holiday	
2.	Tuesday, September 17 th 2024	Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 3	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, September 18 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 3	Education program Mentor Nanda Patricia Flowerence
4.	Thursday, September 19 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 3	Education program Mentor Nanda Patricia Flowerence
5.	Friday, September 20 th 2024	Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 3	Education program Mentor Nanda Patricia Flowerence

6.	Saturday,	Monitoring sharing session	Education program
	September 21 th	book batch 4 students D-III	Mentor Nanda
	2024	Pulp and Paper Technology	Patricia
	2024	Pulp and Paper Technology	Flowerence

Table 3. 17 Daily Activities of September 23 rd to S	September 28 th 2024
---	---------------------------------

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 23 th 2024	Rehearsal of the product knowledge session event	Technical Mill Mentor Maharani
2.	Tuesday, September 24 th 2024	 Ice Breaker of Mr. Hari Mardinto's Product Knowledge Sharing Session Teaching English Corner training batch 1 students D- III Pulp and Paper 	Technical Mill Mentor Maharani Education program Mentor Nanda Patricia Flowerence
		Technology week 4	
3.	Wednesday, September 25 th 2024	Teaching English Corner training batch 2 students D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia
		week 4	Flowerence
4.	Thursday, September 26 th 2024	 Making and submitting canva class proposal (basic) Teaching English Corner training batch 3 students D- III Pulp and Paper Technology week 4 	Education program Mentor Nanda Patricia Flowerence
5.	Friday, September 27 th 2024	Visit and documentation of Mr. surya's guest lecture event	Education program Mentor Nanda

		for students of D-III Pulp and	Patricia
		Paper Technology	Flowerence
6.	Saturday,		
	September 28 th	Day off	
	2024		

Table 3. 18 Daily Activities of September 30th to October 5th 2024

No.	Date and Time	Description of Activities	Assignor
		1. Sharing session	
		preparation meeting	
	Monday,1. Sharing session preparation meeting (lyocell)September 30th 20242. Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 4Tuesday, October 1th 2024Evaluation of the scores and results of the english corner class of students D-III Pulp and Paper TechnologyWednesday, October 2nd 2024Creating and shooting Riak about (manusia special karna otaknya)Thursday, October 3rd 2024Documenting the job fair event SMK 1 Mempura SiakJocumenting Mr. TengkuTeresulta Mempura Siak	Technical Mill	
1		Putri Rahmadani	
	2024	Monday,1. Sharing session preparation meeting (lyocell)PSeptember 30th 20242. Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 4PTuesday, October 1th 2024Evaluation of the scores and results of the english corner class of students D-III Pulp and Paper TechnologyEoWednesday, October 2nd 2024Creating and shooting Riak about (manusia special karna otaknya)Imu instagram video content about (manusia special karna otaknya)Thursday, October 3rd 2024Documenting the job fair event SMK 1 Mempura SiakTeFriday, October 4th 2024Lecture at state polytechnic ofA	Putri Kanmadam
		Paper Technology week 4	
		Evaluation of the scores and	Education program
2	Tuesday, October	results of the english corner	Mentor Nanda
	1 th 2024	class of students D-III Pulp	Patricia
		and Paper Technology	Flowerence
		Creating and shooting Riak	
3	Wednesday,	Ilmu instagram video content	Technical Mill
3	October 2 nd 2024	about (manusia special karna	Dedi Yandri
		otaknya)	
4	Thursday, October	Documenting the job fair event	Advisor
4	3 rd 2024	SMK 1 Mempura Siak	Tengku Kespandiar
		Documenting Mr. Tengku	
5	Friday, October	Kespandiar's practitioner	Advisor Tengku
3	4 th 2024	lecture at state polytechnic of	Kespandiar
		Bengkalis	

6 Saturday, October 5 th 2024	Day Off
---	---------

Table 3. 19 Daily Activities of October 7th to October 12th 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 7 th 2024	Editing video content (manusia special karna otaknya)	Technical Mill Dedi Yandri
2.	Tuesday, October 8 th 2024	Making and creating canva class (basic) teaching modules	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, October 9 th 2024	Compiling questionnaire data of electrical engineering students	Education program Mentor Nanda Patricia Flowerence
4.	Thursday, October 10 th 2024	Creating and shooting Riak Ilmu instagram video content about (Belajar dari tanda sekecil apa pun)	Technical Mill Dedy Yandri
5.	Friday, October 11 th 2024	Discussion of canva class preparation and making flyers about canva class	Education program Mentor Nanda Patricia Flowerence
6.	Saturday, October 12 th 2024	Day off	

Table 3. 20 Daily Activities of October	^{14th} to October 19 th 2024
---	---

No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 14 th 2024	Revising canva class flyer	Education program Mentor Nanda

			Patricia Flowerence
2.	Tuesday, October 15 th 2024	Teaching basic canva class to April Learning Institute employees	Education program Mentor Nanda Patricia Flowerence
3.	Wednesday, October 16 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia Flowerence
4.	Thursday, October 17 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia Flowerence
5.	Friday, October 18 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia Flowerence
6.	Saturday, October 19 th 2024	Day off	

Table 3. 21 Daily	Activities of	October 21 th	to October 26	th 2024
-------------------	---------------	--------------------------	---------------	--------------------

No	Date and Time	Description of Activities	Assignor
			Head of Technical
1	Monday, October	creating and designing flyers	Operation Mentor
1.	21 st 2024	for Kirk's sharing session event	Sri Wahdini
			Rahmi
2	Tuesday, October	Creating canva class teaching	Education program
2.	22 nd 2024	module part 2	Mentor

			Nanda Patricia Flowerence
3.	Wednesday, October 23 rd 2024	 Documenting the Kirk Patrick Evaluation sharing session. Briefings about game simulation. 	Head of Technical Operation Sri Wahdini Rahmi Technical Maintenance Antonio Wilbert
4.	Thursdays, October 24 th 2024	Creating instagram video content script Riak ilmu about "stay humble"	Technical Mill Dedi Yandri
5.	Friday, October 25 th 2024	Creating and shooting instagram video content (Stay Humble)	Technical Mill Dedi Yandri
6.	Saturday, October 26 th 2024	Day off	

Table 3. 22 Daily Activities of October 28th to November 2th 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 28 th 2024	Organized and arranged driver's license program exam papers	Technical Mill Dedi Yandri
2.	Tuesday, October 29 th 2024	Editing video content about "stay humble"	Technical Mill Dedi Yandri
3.	Wednesday, October 30 th 2024	Monitoring of employee driving license exam	Technical Mill Tri Haryadi
4.	Thursday, October 31 th 2024	monitoring of employee driving license exam	Technical Mill, Maharani
5.	Friday, November 1 st 2024	Teaching canva basics to employees	Technical Mill, Maharani

6.	Saturday, November 2 nd 2024	Monitoring Sharing Book student D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia Flowerence
----	---	---	---

Table 3. 23 Activities of November 4th to November 9th 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 4 th 2024	Sick	
2.	Tuesday, November 5 th 2024	Sick	
3.	Wednesday, November 6 th 2024	Sick	
4.	Thursday, November 7 th 2024	Scripting video content about talents	Technical Mill Dedi Yandri
5.	Friday, November 8 th 2024	Comfiling the data	Head of Technical Operation Sri Wahdini Rahmi
6.	Saturday, November 9 th 2024	Monitoring sharing book student D-III Pulp and Paper Technology	Education program Mentor Nanda Patricia Flowerence

Table 3. 24 Activities of November 11th to November 16th 2024

No.	Date and Time	Description of Activities	Assignor
-----	---------------	---------------------------	----------

1.	Monday, November 11 st 2024	 Shooting video or being videographer for content Instagram Riak ilmu. Monitoring presentation student of D-III Pulp and Paper Technology. 	Technical Mill Dedi Yandri Education program Mentor Nanda Patricia Flowerence
2.	Tuesday, November 12 nd 2024	Sick (Absen	t)
3.	Wednesday, November 13 ^{trd} 2024	Sick (Absent)	
4	Thursday, November 14 th 2024	Monitoring of employee driver's license exam	Technical Mill, Tri Haryadi
5.	Friday, November 15 th 2024	Video editing instagram content Riak Ilmu about (Hati- hati dalam memaknai Bakat)	Technical Mill, Dedy Yandri
6.	Saturday, November 16 th 2024	Day Off	

Table 3. 25 Activities of Novemb	er 18 th to November 23 th 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 18 th 2024	Discussion of upcoming Chat GPT sharing session activities	Technical Maintenance, Antonio Wilbert

2.	Tuesday, November 19 th 2024	 Drafting the agenda for the master of ceremony sharing session Mr. Rafael. Clicker/monitor certificate giving event. Simulation game application in employee training 	Technical Mill, Dedy Yandri Technical Maintenance, Antonio Wilbert
3.	Wednesday, November 20 th 2024 Thursday, November 21 st 2024	Rehearsal of Mr. Rafael's sharing session about Mill sustainability and April 2030 Master of ceremony sharing session Mr. Rafel about Mill sustainability and April 2030	Technical Mill, Maharani Technical Mill, Maharani
5.	Friday, November 22 nd 2024	 Designing a photo booth for Mr. Hendra's Sharing Session (Drafting) Making materials for the Chat GPT sharing session 	Technical Maintenance, Antonio Wilbert
6.	Saturday, November 23 rd 2024	Day off	

Table 3. 26 Activities of November 25th to November	r 30 th 2024
---	-------------------------

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 25 th 2024	Designing a photo booth for Mr. Hendra's Sharing Session (Revision)	Technical Mill, Tri Haryadi
2.	Tuesday, November 26 th 2024	Designing a photo booth for Mr. Hendra's Sharing Session (Revision)	Technical Mill, Tri Haryadi
3.	Wednesday, November 27 th 2024	 Designing a photo booth for Mr. Hendra's Sharing Session (Finalization) Designing Instagram story 	Technical Mill, Dedi Yandri
----	---	--	--
4.	Thursday, November 28 th 2024	templates Riak Ilmu Decorating photo booths for Mr. Hendra's Sharing Session	Technical Mill, Dedi Yandri
5.	Friday, November 29 th 2024	Ice Breaker for Mr. Hendra's Sharing Session	Technical Mill, Dedi Yandri
6.	Saturday, November 30 th 2024	Compile data from student proposal seminar assessment sheets	Education Program Mentor Nanda Patricia Flowerence

CHAPTER IV CONCLUSION AND SUGGESTION

4.1 Conclusion

After conducting an internship program at PT Riau Andalan Pulp and Paper in the April Learning Institute department of Education Program and Technical Mill, there are several conclusions

conclusions as follows:

- There are several types of work carried out during the internship at the Education program department; Teaching english training class (english corner), Teaching canva class, Person in Charge of Factory Visits and Studies, and Calculating Distribution Data. and Technical Mill; Social Media Management, Event Management, Making Technical mill closing video, Graphic Designer for social media, Ugrade Training Module, Supervising and Monitoring the Driver Licenses Program, and Inputting Questionnaire Data.
- There were Document used for activity while doing apprenticeship program. such as English Corner Proposal, English Corner training material, english corner training assessment document, flyer sharing session, canva class proposal, and canva class material document.
- 3. All work procedures carried out during apprenticeship at april Learning institute Education program department and Technical Mill are carried out in accordance with the provisions of the SOP that apply in both places of apprenticeship.

4.2 Suggestion

Successful apprenticeship thrives on collaboration between mentors and interns. Mentors are encouraged to share their knowledge and provide meaningful tasks, as these experiences are invaluable for interns. At the same time, interns should stay proactive and cultivate curiosity, ensuring they remain motivated to explore and gain new insights. This mutual effort enriches the learning experience and fosters professional growth for both parties.

REFERENCES

PT. Riau Andalan Pulp and Paper Profile., <u>https://www.aprilasia.com/id/</u>. accessed on November 01st, 2024.

APPENDICES Appendix 1: Apperenticeship Acceptance Letter

Internal

PT Riau Andalan Pulp and Paper Jakarta Office Jalan Teluk Betung No. 31 Jakarta 10230, Indonesia Tel. : +62 21 3193 0134 Fax. : +62 21 3144 604

Mill Office: Jalan Lintas Timur, Pangkalan Kerinci Kabupaten Pelalawan Rilau 28300, Indonesia Tel. : +62 761 491 000 Fax. : +62 761 491 846

www.aprilasia.com www.paperone.com

SURAT KETERANGAN No :778/ XII/ CR / KP / RAPP / 2024

Dengan ini kami menerangkan bahwa mahasiswa/ Siswa berikut :

APRIL[®]

CS (

Nama	: Sakina Shepia Maharani
NIM	: 5504211032
Fak/ Jurusan	: Bahasa Inggris Untuk Komunikasi Bisnis dan Profesional
Universitas	: Politeknik Negeri Bengkalis
Durasi	: 17 Juli – 30 November 2024

Benar telah menyelesaikan program Magang Mandiri di PT. RAPP.

Demikian surat keterangan diberikan dan agar dipergunakan sebagaimana mestinya.

Pangkalan Kerinci, 19 Desember 2024

<u>Tengku Kespandiar, ST., MM</u> Campus Relation Manager **Appendix 2: Certificated of Internship**



Appendix 3: Appreciation Letter



PT Riau Andalan Pulp and Paper Jakarta Office Jalan Teluk Betung No. 31 Jakarta 10230, Indonesia Tel. : +62 21 3193 0134 Fax. : +62 21 3144 604

Mill Office: Jalan Lintas Timur, Pangkalan Kerinci Kabupaten Pelalawan Riau 28300, Indonesia Tel. : +62 761 491 000 Fax. : +62 761 491 846

www.aprilasia.com www.paperone.com

Internal

APPRESIASI LETTER

Dengan surat ini menyatakan penghargaan kepada:

Nama : Sakinah Shepia Maharani

Program Studi: Program Studi Bahasa Inggris untuk komunikasi bisnis dan profesionalUniversitas: Universitas Poli Teknik Bengkalis

Atas dedikasi dan kontribusi selama masa pemagangan di PT Riau Andalan Pulp and Paper di dalam pelaksanaan project:

"Peningkatkan kemampuan berbahasa inggris melalui platform English Corner bagi karyawan PT Riau Andalan Pulp and Paper"

Kontribusi yang di berikan merupakan suatu peningkatan yang di pergunakan dalam pembelajaran institusi di perusahanaan PT Riau Andalan Pulp and Paper.

Semoga pencapaian yang diraih menjadi motivasi untuk memenuhi kesuksesan di masa yang akan datang.

Pembimbing lapangan,

Nanda Patricia Flowerence Education Program

Acknowledge By,

Education Program April Learning Institute

Sri Wahdini Rahmi Technical Mill and Education Program Head

Appendix 4: Evaluation Form

PENILAIAN DARI PERUSAHAAN KERJA PRAKTEK APRIL LEARNING INSTITUTE (ALI) NAMA : Sakina Shepia Maharani NIM : 5504211032

ŃIM Program Studi Kampus Departemen

: 5504211032 : Bahasa Inggris utuk Komukasi Bisnis dan Profesional : Politeknik Negeri Bengkalis

emen : Technical Mill

Nilai Aspek Penilaian Bobot No 20% 1. Disiplin 95 25% 2. Tanggungjawab 96 10% 3. Penyesuaian diri 94 30% 4. Hasil kerja 95 15% 5. Perilaku Secara Umum 95 100% Total Jumlah (1+2+3+4+5) 95

Keterangan Nilai

81-100 71-80 66-70 61-65

5	: Kriteria
	: Istimewa
	: Baik sekali
	: Baik
	: Cukup Baik
	: Cukup

56-60 Catatan:

_ Mahanswani intership yong terproductik solama Maganz di ALI / PT RAPP.

athirdo

Pangkalan Kerinci, 19/Desember 2024 My wing Educat Nanda Patricia Flowerence April Learningducational Program

PENILAIAN DARI PERUSAHAAN KERJA PRAKTEK APRIL LEARNING INSTITUTE (ALI)

NAMA	: Sakina Shepia Maharani
NIM	: 5504211032
Program Studi	: Bahasa Inggris utuk Komukasi Bisnis dan Profesional
Kampus	: Politeknik Negeri Bengkalis
Departemen	: Technical Mill

No	Aspek Penilaian	Bobot	Nilai
1.	Disiplin	20%	98
2.	Tanggungjawab	25%	97
3.	Penyesuaian diri	10%	58
4.	Hasil kerja	30%	96
5.	Perilaku Secara Umum	15%	95
	Total Jumlah (1+2+3+4+5)	100%	96,8

	I Otal J	uman (1+2+5+4+
Ketera	ngan	
Nilai		: Kriteria
81-100		: Istimewa
71-80		: Baik sekali
66-70		: Baik
61-65		: Cukup Baik
56-60		: Cukup

Catatan:

Pangkalan Kerinci, 10 Desember 2024

5 1, Sri Wahdini Rahmi Education Program Heail Sestiangof Educational Program

Appendix 5: List Of Attendance

ABSENSI HARIAN KERJA PRAKTEK (KP) PT RIAU ANDALAN PULP AND PAPER APRIL LEARNING INSTITUTE (ALI)

Program Studi : Bahasa Inggris untuk Komunikasi Bisnis dan Profesional Department/Devisi : Technical Mill Waktu Kerja Praktek : 17 Juli s/d 30 November 2024

Bulan: Juli

				SAKINA	SHEPIA	MAHAR	ANI
No	Hari	Tanggal	Jam Kehadiran				Keterangan
			Masuk	Paraf	Keluar	Paraf	Reterangan
1	Rabu	17/07/2024	09.00	State	12.00	Start	Hadir
2	Kamis	18/07/2024	14.00	Shot	16.00	Stant	Hadir
3	Jum'at	19/07/2024	08.00	Sleet	11.30	"Sting"	Hadir
4	Sabtu	20/07/2024	-	-	-	-	Libur
5	Minggu	21/07/2024	-	-	27	-	Libur
6	Senin	22/07/2024	08.00	Start	12.00	"Shit"	Hadir
7	Selasa	23/07/2024	08.00	"Sking"	12.00	Sid	Hadir
8	Rabu	24/07/2024	08.00	Stand	17.00	-skig "	Hadir
9	Kamis	25/07/2024	08.00	Start	17.00	Stort.	Hadir
10	Jum'at	26/07/2024	08.00	Start	17.00	Stand .	Hadir
11	Sabtu	27/07/2024	-	-	-	-	Libur
12	Minggu	28/07/2024	-		-	-	Libur
13	Senin	29/07/2024	08.00	Stady	17.00	Staf	Hadir
14	Selasa	30/07/2024	08.00	Stat	17.00	Stad	Hadir
15	Rabu	31/07/2024	08.00	55	17.00	Stat	Hadir

Catatan

Izin: 0 Sakit: 0 Tanpa keterangan: 0 Libur: 4

Mengetahui,

Mentor Magang

Patricia Flowerence

Total kehadiran: 11

ABSENSI HARIAN KERJA PRAKTEK (KP) PT RIAU ANDALAN PULP AND PAPER APRIL LEARNING INSTITUTE (ALI)

Program Studi : Bahasa Inggris untuk Komunikasi Bisnis dan Profesional Department/Devisi : Technical Mill Waktu Kerja Praktek : 17 Juli s/d 30 November 2024

Bulan: Agustus

			SAKINA SHEPIA MAHARANI					
No	Hari	Tanggal	Jam Kehadiran				Keterangan	
			Masuk	Paraf	Keluar	Paraf	Keterangan	
1	Kamis	01/08/2024	08.00	Shink	17.00	Stor	Hadir	
2	Jum'at	02/08/2024	08.00	-Sting.	17.00	Stand	Hadir	
3	Sabtu	03/08/2024	08.00	-Ska-	12.00	Stand	Hadir	
4	Minggu	04/08/2024	-	-	-	-	Libur	
5	Senin	05/08/2024	08.00	Shint	17.00	Stat	Hadir	
6	Selasa	06/08/2024	08.00	Sting	17.00	Stores	Hadir	
7	Rabu	07/08/2024	08.00	Strick	17.00	Shot	Hadir	
8	Kamis	08/08/2024	08.00	Ski4"	17.00	Stando	Hadir	
9	Jum'at	09/08/2024	08.00	Stort	17.00	Start	Hadir	
10	Sabtu	10/08/2024	08.00	Start	12.00	Stort	Hadir	
11	Minggu	11/08/2024	-	-	-	-	Libur	
12	Senin	12/08/2024	08.00	Staff	17.00	Sting	Hadir	
13	Selasa	13/08/2024	08.00	Store	17.00	-Start	Hadir	
14	Rabu	14/08/2024	08.00	Skint	17.00	Strict.	Hadir	
15	Kamis	15/08/2024	08.00	Shot.	17.00	Third"	Hadir	
16	Jum'at	16/08/2024	08.00	-Staot	17.00	Strog	Hadir	
17	Sabtu	17/08/2024	07.00	Ska.	12.00	Show	Hadir	
18	Minggu	18/08/2024	-		-	-	Libur	
19	Senin	19/08/2024	08.00	Stars	17.00	Stind	Hadir	
20	Selasa	20/08/2024	08.00	There	17.00	Stind	Hadir	
21	Rabu	21/08/2024	08.00	Shot	17.00	"Shiot"	Hadir	
22	Kamis	22/08/2024	08.00	JEno#	17.00	Strict	Hadir	
23	Jum'at	23/08/2024	08.00	Stan	17.00	String.	Hadir	
24	Sabtu	24/08/2024	-	-	-	-	Day Off	
25	Minggu	25/08/2024	-	-	-	-	Libur	
26	Senin	26/08/2024	08.00	Spot	17.00	Staint	Hadir	
27	Selasa	27/08/2024	08.00	Start	17.00	Stad	Hadir	
28	Rabu	28/08/2024	08.00	Soof.	17.00	·Stor	Hadir	
29	Kamis	29/08/2024	08.00	Stick	17.00	Start	Hadir	
30	Jum'at	30/08/2024	06.00	-Start	19.00	-Stad:	Hadir	
31	Sabtu	31/08/2024	-	-	-	-	Day Off	

Catatan

Izin: 0

Sakit: 0 Tanpa keterangan: 0 Libur: 4

Total kehadiran: 25

Mengetahui,

Mentor Magang 115

Patricia Flowerence

ABSENSI HARIAN KERJA PRAKTEK (KP) PT RIAU ANDALAN PULP AND PAPER APRIL LEARNING INSTITUTE (ALI)

Program Studi : Bahasa Inggris untuk Komunikasi Bisnis dan Profesional Department/Devisi : Technical Mill Waktu Kerja Praktek : 17 Juli s/d 30 November 2024

Bulan: September

			SAKINA SHEPIA MAHARANI Jam Kehadiran				
No	Hari	Tanggal		Keterangan			
			Masuk	Paraf	Keluar	Paraf	
1	Minggu	01/09/2024	-	-	-	-	Libur
2	Senin	02/09/2024	08.00	Sal	17.00	Sout	Hadir
3	Selasa	03/09/2024	08.00	San	17.00	Starte	Hadir
4	Rabu	04/09/2024	08.00	Strot	17.0	Stand	Hadir
5	Kamis	05/09/2024	08.00	Stort	17.00	Stands	Hadir
6	Jum'at	06/09/2024	08.00	Stat	17.00	860 \$	Hadir
7	Sabtu	07/09/2024					Hadir
8	Minggu	08/09/2024					Libur
9	Senin	09/09/2024	08.00	State	17.00	Sins	Hadir
10	Selasa	10/09/2024	08.00	Sanda	17.00	Stick	Hadir
11	Rabu	11/09/2024	08.00	Start	17.00	SKA	Hadir
12	Kamis	12/09/2024	08.00	Strat	17.00	Stor	Hadir
13	Jum'at	13/09/2024	08.00	Sking	17.00	Starts	Hadir
14	Sabtu	14/09/2024	-		-		Day Off
15	Minggu	15/09/2024	-		-		Libur
16	Senin	16/09/2024					Libur
17	Selasa	17/09/2024	08.00	Start	17.00	Stort	Hadir
18	Rabu	18/09/2024	08.00	Stand	17.00	Start	Hadir
19	Kamis	19/09/2024	08.00	Stand	17.00	Stort	Hadir
20	Jum'at	20/09/2024	08.00	Start	17.00	Strot	Hadir
21	Sabtu	21/09/2024	08.00	Stan	17.00	Stor	Hadir
22	Minggu	22/09/2024					Libur
23	Senin	23/09/2024	08.00	Stand	17.00	Stor	Hadir
24	Selasa	24/09/2024	08.00	Stort	17.00	Start	Hadir
25	Rabu	25/09/2024	08.00	SUST	17.00	Stant	Hadir
26	Kamis	26/09/2024	08.00	Stores	17.00	SYMA	Hadir
27	Jum'at	27/09/2024	08.00	Stores	17.00	Stress	Hadir
28	Sabtu	28/09/2024				-	Day Off
20	Minggu	29/09/2024					Libur
30	Senin	30/09/2024	08.00	Strop	17.00	Shot	Hadir

Catatan

Izin: 0

CS

Sakit: 0

Tanpa keterangan: 0

Libur: 6

Total kehadiran: 22

Mengetahui,

Mentor Magang

Patricia Flowerence

73

ABSENSI HARIAN KERJA PRAKTEK (KP) PT RIAU ANDALAN PULP AND PAPER APRIL LEARNING INSTITUTE (ALI)

Program Studi : Bahasa Inggris untuk Komunikasi Bisnis dan Profesional Department/Devisi : Technical Mill

Waktu Kerja Praktek : 17 Juli s/d 30 November 2024

Bulan: November

				18	SHEPL	A MAHA	RANI
No	Hari	Tanggal	36 1	Jam Ke	Keluar	Paraf	Keterangan
			Masuk	Paraf			Hadir
1	Jum'at	01/11/2024	08.00	Strot	17.00	Start	
2	Sabtu	02/11/2024	08.00	State	12:00	Street	Hadir
3	Minggu	03/11/2024	-	2	-		Libur
4	Senin	04/11/2024					Sakit
5	Selasa	05/11/2024					Sakit
6	Rabu	06/11/2024					Sakit
7	Kamis	07/11/2024	08.00	Steel	17.00	Sterry	Hadir
8	Jum'at	08/11/2024	08.00	Straf	17.00	Story	Hadir
9	Sabtu	09/11/2024					Hadir
10	Minggu	10/11/2024					Libur
11	Senin	11/11/2024	08.00	Stop	17.00	Stort	Hadir
12	Selasa	12/11/2024					Sakit
13	Rabu	13/11/2024					Sakit
14	Kamis	14/11/2024	08.00	Strat	17.00	Since	Hadir
15	Jum'at	15/11/2024	08.00	Stort	17.00	Start	Hadir
16	Sabtu	16/11/2024	-		-		Libur
17	Minggu	17/11/2024	-		-		Libur
18	Senin	18/11/2024	08.00	Steren	17.00	Stad	Hadir
19	Selasa	19/11/2024	08.00	Straf	17.00	Street	Hadir
20	Rabu	20/11/2024	08.00	Stor	17.00	Stroff	Hadir
21	Kamis	21/11/2024	08.00	Stand	17.00	(end	Hadir
22	Jum'at	22/11/2024	08.00	Stan	17.00	Stat	Hadir
23	Sabtu	23/11/2024	-		-	0	Day Off
24	Minggu	24/11/2024	-		<u> </u>		Libur
25	Senin	25/11/2024	08.00	Star	17.00	Ser	Hadir
26	Selasa	26/11/2024	08.00	Stand	17.00	Strig	Hadir
27	Rabu	27/11/2024	08.00	Stand	17.00	Stant	Hadir
28	Kamis	28/11/2024	08.00	Stand	17.00	SKA	Hadir
29	Jum'at	29/11/2024	08.00	SEA	17.00	Stark	Hadir
30	Sabtu	30/11/2024	08.00	564	12:00	5603	Hadir

Catatan

Izin: 0

Sakit: 5 Tanpa keterangan: 0

Libur: 4

Total kehadiran: 20

Mengetahui, Mentor Magang

5

Patricia Flowerence

Patricia Flowerence

Total kehadiran: 24

Appendix 6: Daily Activities Apprenticeship

DAILY ACTIVITY

APPRENTICESHIP

Daily Activities of July 17th to 20th July

No	Date and Time	Description of Activities	Approved by Mentor
1.	Wednesday. July 17 th 2024	Safety Induction	Tengku Kespandiar
2.	Thursday, July 18 th 2024	Department division briefing	Tengku Kespandiar
3.	Friday, July 19 th 2024	Visiting Rumah Batik Andalan Bono	Tengku Kespandiar
4.	Saturday, July 20 th 2024	Creating A social media flyer design	Tengku Kespandiar

No	Working	Explanation
1.		Rumah Batik bono is one of
		community Development by
		PT. RAPP. This program
		serves as a platform for batik
		artisans in Pelalawan
		Regency, Riau.





2.

3.

The session provided a comprehensive Safety Induction, covering key aspects of workplace safety and protection in both field and factory areas. The discussion included detailed explanations of safety systems, mandatory requirements, and regulations that must be followed to ensure a secure working environment. Briefing on practical work such as related knowledge, skills, and competencies expected during the internship as well as an introduction to the department where the

intern will be placed.

No	Date and Time	Description of Activities	Assignor
1.	Monday, July 22 nd 2024	 Visiting April Learning Institute briefing the department of the selected internship place 	Tengku Kespandiar
2.	Tuesday, July, 23 rd 2024	Introduction and discussion with mentor	Nanda Patricia Flowerence RAATS
3.	Wednesday, July 24 th 2024	Discussion and briefing with head of technical operation and mentor	Nanda Patricia Flowerence
4.	Thursday, July 25 th 2024	English training class with employees	Dedi Yandri
5.	Friday, July 26 th 2024	Technical leader program event preparation briefing	Dedi Yandri

Daily Activities of July 22th to July 27th 2024

			Ar
6.	Saturday, July 27 th 2024	Day Off	

No.	Working	Explanation
1		Visiting April Learning Institure (ALI) is the employee training and development center owned by APRIL Group.
2.		Introduction to the mentor and explanation of the department at April Learning Institute.



Daily Activities of July 29th to August, 3rd 2024

No.	Date and Time	Description of Activities	Assignor
1.	Monday, July 29 th 2023	Ice Breaker event Kick of Technical Leader Program	Dedi Yandri
2.	Tuesday, July, 30 th 2024	 Task discussion about the preparation of games that will be competed between departments Meeting to submit proposal for English corner 	Dedi Yandri

3.	Wednesday, July 31 th 2024	Making video closing game for Technicall Mill	Nanda Patricia Flowerence RAATS
4.	Thrusday, August 1 th 2024	 Filling and calculating distribution data Creating soft files of Failure Mode Effect Analysis (FMEA). 	Sri Wahdini Rahmi
5.	Friday, August 2 th 2024	Filling and calculating distribution data	Sri Wahdini Rahmi
6.	Saturday, August 3 th 2024	Filling and calculating distribution data	Sri Wahdini Rahmi

No.	Working	Explanation
No.	Working	Explanation An icebreaker in this context is a fun activity or game held in the first or middle of an event. It's designed to re-energize the audience, help them feel more connected. The author was in charge of the Tehnical Leader Program committee as an ice
		breaker.

2.		1. Project briefing for making	
		the script and closing game	
		in video format. the video	
	1000	will be used to be displayed	
		as an inter-departmental	
		morning activity that is	
		contested.	
		2. meeting to conduct English	
		training class program and	
		proposal submission.	
3.		Making a closing game	
		animation video that will be	
	← Gameclosing 🗊 🔳 ≺	contested by the inter-	
		departmental technical mill	
		with a duration of 3 minutes, in	
	3 ELEMENT IN THE GAME	the video contains the meaning	
		and morals that can be taken	
	DINKM	from the game that has been	
		carried out and voice over from	
		the author as an additional	
		explanation.	
	1		

Daily Activities of August 5th to August, 10th 2024

No.	Date and Time	Description of Activities	Assignor
-----	---------------	----------------------------------	----------

1.	Monday, August 5 th 2024	Creating and upgrading power points presentation (Knowledge Management)	Nanda Patricia Flowerence FATS
2.	Tuesday, August 6 th 2024	 Finishing the soft file of FMEA material Meeting to prepare and choreograph a graduation musical drama for the RGE Graduation 2023 event. 	Nanda Patricia Flowerence FAATS
3.	Wednesday, August 7 th 2024	 Upgrade training modules (Finishing the soft file "Knowledge Managaement). Making a summary of the book "The Art of Speaking Without Hurting Your Heart" by the author Oh Su Hyang. 	Dedi Yandri
4.	Thursday, August 8 th 2024	Rehearsal and video shooting of musical drama choreography movements	Nanda Patricia Flowerence ReAdts
5.	Friday, August 9 th 2024	Analysis of social media content plan	Dedi Yandri
6.	Saturday, August 10 th 2024	Monitoring sharing session books batch 1	Nanda Patricia Flowerence

			Petter
7.	Sunday, August 11 th 2024	Accompanying the supervisor and documenting video content of alumni's recitation.	Tengku Kespandiar

NO	WORKING	EXPLANATION
		Upgrading PowerPoint
		presentation refers to
		the task of designing
1.	E IE	and enhancing Power
1.		Point slides to make
		them more visually
		appealing, engaging,
		and effective.
		Upgrade training
		modules refers to the
		task of enhancing the
		visual design and
		layout of training
	0	materials, which are
2.		prepared in PowerPoint
2.		format. The author's
		responsibility is to
		enhance the appearance
		of these modules,
		which will be used for
		employee training
		sessions.



No	Date and Time	Description of Activities	Assignor
1.	Monday, August 12 th 2024	Concept analysis of Instagram video content plan	Dedi Yandri
2.	Tuesday, August 13 th 2024	Filling in distribution data	Sri Wahdini Rahmi
3.	Wednesday, August 14 th 2024	 Filling in alumni data Meeting with mentor to discuss social media management and content plan 	Nanda Patricia Flowerence RAATS
4.	Thursday, August 15 th 2024	Compile the summary data the execution of Technical Mill achievements from January - July 2024	Sri Wahdini Rahmi

Daily Activities of August 12th to August 17th 2024

		3. Conceptualizing safety	
		induction content for the	Dedi Yandri
F	Friday, August	ALI building	4
5.	16 th 2024	4. Meeting and rehearsal of	her
		Mr. Suranto's sharing	4
		session	
		Making video content on august	Tengku Kespandiar
6.	Saturday, August	17 th for elementary, junior high,	
0.	17 th 2024	and senior high schools IT at-	
		Taqwa	. Not stand that the stand

No	Working	Explanation
		The responsibility
		involved analysing
	-	and developing a
		concept plan for
		Instagram video
1.		content. It included
		identifying target
		audiences,
		determining content
		themes, and
		outlining video ideas





No.	Date and Time	Description of Activities	Assignor
1	Monday, August 19 th 2024	Master of ceremony for maintenance strategy sharing session by Mr.Suranto	Dedi Yandri
2	Tuesday, August 20 th 2024	Visit and study of "wood yard" factory	Nanda Patricia Flowerence RAATS
3	Wednesday, August 21 st 2024	 Visit and study of "RPE" factory Visit and study of "Power Plant" Factory 	Nanda Patricia Flowerence FLATE
4	Thursday, August 22nd 2024	Visit and study of "RPY & APY" factory	Nanda Patricia Flowerence FLATE
5	Friday, August 23 rd 2024	Visit dan study KCN & Tissue Culture factory	Nanda Patricia Flowerence F2AT5
6	Saturday, August 24 th 2024	Day Off	

Daily Activities of August 19th to August 24th 2024

No.	Working	Explanation
-----	---------	-------------



No.	Date and Time	Description of Activities	Assignor
1.	Monday, August 26 th 2024	 Conducting water ph testing and measurement (soap water ph experiment) Inputting internship student challenge survey data 	Nanda Patricia Flowerence F2AU 5
2.	Tuesday, August 27 th 2024	Creating and shooting instagram video content (Dunning Krugger Effect)	Dedi Yandri
3.	Wednesday, August 28 th 2024	 4. Discussion with mentors regarding how the English Corner system is implemented. 5. Creating and developing teaching modules for the upcoming english corner class 6. Assisting the employee's english corner class 	Nanda Patricia Flowerence HAAA
4.	Thursday, August 29 th 2024	Creating and shooting instagram video content (Dunning Krugger Effect) finalization	Dedi Yandri
5.	Friday, August 30 th 2024	Master of ceremony guest lecture by Mr. Budi Hariansyah at University of Riau	Nanda Patricia Flowerence FLATS

Daily Activities of August 26th to August 31st 2024

6.	Saturday, August 31 th 2024	Day off

No.	Working	Explanation
1.		The activity involved conducting pH testing and measurement of water, specifically through a soap water pH experiment. This process aimed to determine the pH level of the water to assess its acidity
2.	Reels	This role includes developing concepts, scripting content, editing and managing posts that appeal to audiences for Riak Ilmu Instagram.



Daily	Activities of	f September	2 nd to	September	7 th 2024
,					

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 2 th 2024	 Supervising exam employees (DLP) Driving License Process 	Nanda Patricia Flowerence FLATS
2.	Tuesday, September 3 th 2024	Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 1	Nanda Patricia Flowerence F2AT5
3.	Wednesday, September 4 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 1	Nanda Patricia Flowerence FLAATS
4.	Thursday, September 5 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 1	Nanda Patricia Flowerence F2AT5

5.	Friday, September 6 th 2024	Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 1	Nanda Patricia Flowerence RATA
6.	Saturday, September 7 th 2024	Creating video content sharing session book batch 3	Nanda Patricia Flowerence FLATS

No.	Working	Explanation
		This task involved
		designing a thank-you card,
	Thank you	which included creating the
1.		layout, selecting appropriate
1.		visuals, and crafting the
	our appreciation for having you as our Speaker is beyond words! your guidance really matter to us.	wording to ensure the
	-31 Agustus 2024-	design was visually
		appealing.
		This responsibility involved
		teaching the first batch of
		English Corner class
		training for D-III Pulp and
	, les	Paper Technology students
		during week 1. The role
2.		included delivering lessons,
		facilitating discussions, and
2.		guiding students in
		improving their English
		language skills. In the first
		week, the sessions were
		introducing yourself,
		greeting, games, Kahoot
		test, vocabulary pulp &
		paper and sharing.





This responsibility involved teaching the first batch of English Corner class training for D-III Pulp and Paper Technology students during week 1. The role included delivering lessons, facilitating discussions, and guiding students in improving their English language skills in the first week, the sessions were introducing yourself, greeting, games, Kahoot test, vocabulary pulp & paper and sharing. This responsibility involved teaching the first batch of English Corner class training for D-III Pulp and Paper Technology students during week 1. The role included delivering lessons, facilitating discussions, and guiding students in improving their English language skills. In the first week, the sessions were

introducing yourself, greeting, games, Kahoot

3.

4.

	test, vocabulary pulp &
	paper and sharing

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 9 th 2024	PIC visit and factory study of Gadjah Mada University students	Nanda Patricia Flowerence RADA
2.	Tuesday, September 10 th 2024	 PIC visit and factory study of Gadjah Mada University students. Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 2 	Nanda Patricia Flowerence RAATS
3.	Wednesday, September 11 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 2	Nanda Patricia Flowerence RATA
4.	Thursday, September 12 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 2	Nanda Patricia Flowerence FLATS
5.	Friday, September 13 th 2024	Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 2	Nanda Patricia Flowerence FATA
6.	Saturday, September 14 th 2024	Day Off	

Daily Activities of September 9th to September 14th 2024
No.	Working	Explanation
1.	EXHIBITION CENTER CENTER	The author had the role of PIC for factory visits and studies conducted by Gadjah Mada University students. His responsibilities included coordinating the visitand ensuring the students could effectively observe operations.
2.		The author had the role of PIC for factory visits and studies conducted by Gadjah Mada University students. His responsibilities included coordinating the visit and ensuring the students could effectively observe operations.
3.		The role included delivering lessons, facilitating discussions, and guiding students in improving their English language skills. In the second week, the sessions

		were part of speech, debate
		fun game, and make the
		most word.
		The role included
		delivering lessons,
		facilitating discussions, and
		guiding students in
4.		improving their English
4.		language skills. In the
		second week, the sessions
		were part of speech, debate
		fun game, and make the
		most word.
		The role included
		delivering lessons,
		facilitating discussions, and
		guiding students in
~		improving their English
5.		language skills. In the
		second week, the sessions
		were part of speech, debate
		fun game, and make the
		most word.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 16 th 2024	National Holiday	
2.	Tuesday, September 17 th 2024	Teaching English Corner class training batch 1 students D-III Pulp and Paper Technology week 3	Nanda Patricia Flowerence FLAATS
3.	Wednesday, September 18 th 2024	Teaching English Corner class training batch 2 students D-III Pulp and Paper Technology week 3	Nanda Patricia Flowerence F2AT5
4.	Thursday, September 19 th 2024	Teaching English Corner class training batch 3 students D-III Pulp and Paper Technology week 3	Nanda Patricia Flowerence F2AT5
5.	Friday, September 20 th 2024	Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 3	Nanda Patricia Flowerence FLAATS
6.	Saturday, September 21 th 2024	Monitoring sharing session book batch 4 students D-III Pulp and Paper Technology	Nanda Patricia Flowerence FAATS

Daily Activities of September 16th to September 21st 2024

No.	Working	Explanation
1.		The role included delivering lessons, facilitating discussions, game session and guiding students in improving their English language skills in. In the third week, the sessions were about Tenses, puzzle simple present game, and reveal the word.
2.		The role included delivering lessons, facilitating discussions, game session and guiding students in improving their English language skills. In the third week, the sessions were about Tenses, puzzle simple present game, and reveal the word.
3.		The role included delivering lessons, facilitating discussions, game session and guiding students in improving their English language skills. In the third week, the sessions were about Tenses, puzzle simple

		present game, and reveal the
		word.
		The author was responsible
		for monitoring the Sharing
		Session Book Batch 4 for D-
4.		III Pulp and Paper
		Technology students. This
		included overseeing the
		session's flow, ensuring
		active participation, and
		documenting key activities
		and discussions.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, September 23 th 2024	Rehearsal of the product knowledge session event	Nanda Patricia Flowerence FLAATS
2.	Tuesday, September 24 th 2024	 Ice Breaker of Mr. Hari Mardinto's Product Knowledge Sharing Session Teaching English Corner training batch 1 students D- III Pulp and Paper Technology week 4 	Nanda Patricia Flowerence HAAA
3.	Wednesday, September 25 th 2024	Teaching English Corner training batch 2 students D-III Pulp and Paper Technology week 4	Nanda Patricia Flowerence F2AT5
4.	Thursday, September 26 th 2024	 Making and submitting canva class proposal (basic) Teaching English Corner training batch 3 students D- III Pulp and Paper Technology week 4 	Nanda Patricia Flowerence RAATS
5.	Friday, September 27 th 2024	Visit and documentation of Mr. surya's guest lecture event for students of D-III Pulp and Paper Technology	Nanda Patricia Flowerence FLAATS

Daily Activities of September 23rd to September 28th 2024

6.	Saturday,	
	September 28 th	Day off
	2024	
	1	

No.	Working	Explanation
1.		The author participated in the rehearsal for the Product Knowledge Session event, where they were assigned the role of an icebreaker during the session.
2.		The author was responsible for leading the icebreaker during Mr. Hari Mardinto's Product Knowledge Sharing Session. This role involved preparing and conducting interactive activities to engage the audience.
3.		This session focused on enhancing students' English language skills through structured lessons, interactive activities. In the weeks four, the sessions were about how to make a presentation in the office,

	Role play presentation, movie line
	game, sharing.
	The role included delivering
	lessons, facilitating discussions,
TTT TTTS	game session and guiding students
> WELCOME =	in improving their English language
	skills. In the weeks four, the
	sessions were about how to make a
	presentation in the office, Role play
	presentation, movie line game,
	sharing.
	The writer is responsible for
	creating and submitting a proposal
	for a Canva foundation class. This
	includes outlining class objectives,
	learning materials, and detailing
	activities to help participants learn
	essential Canva tools and skills.
	The role included delivering
	lessons, facilitating discussions,
	game session and guiding students
	in improving their English language
	skills. In the weeks four, the
	sessions were about how to make a
	presentation in the office, Role play
	presentation, movie line game,
	sharing.
	PROPOSAL BOY AN UNITY FORMAL BUDGET ANN TRANSISTER BORDS



The author attended and documented Mr. Surya's guest lecture event for D-III Pulp and Paper Technology students. This included observing the session, capturing key moments through photos and videos, and ensuring the event was well-documented for reporting and future reference.

No.	Date and Time	Description of Activities Assignor	
1	Monday, September 30 th 2024	 Sharing session preparation meeting (lyocell) Teaching English Corner class training batch 4 students D-III Pulp and Paper Technology week 4 	Nanda Patricia Flowerence RAATS
2	Tuesday, October 1 th 2024	Evaluation of the scores and results of the english corner class of students D-III Pulp and Paper Technology	Nanda Patricia Flowerence FAATS
3	Wednesday, October 2 nd 2024	Creating and shooting Riak Ilmu instagram video content about (manusia special karna otaknya)	Dedi Yandri
4	Thursday, October 3 rd 2024	Documenting the job fair event SMK 1 Mempura Siak	Tengku Kespandiar
5	Friday, October 4 th 2024	Documenting Mr. Tengku Kespandiar's practitioner lecture at state polytechnic of Bengkalis	Tengku Kespandiar
6	Saturday, October 5 th 2024	Day Off	

Daily Activities of September 30th to October 5th 2024

No.	Working	Explanation
		The author participated in
1.		the preparation meeting for
		the Lyocell Sharing
		Session. This involved
		discussing event details,
		coordinating roles and
		responsibilities,
		The role included delivering
		lessons, facilitating
	N3 200	discussions, game session
	Rolling Ball Anzwer ENGLISH CORN	and guiding students in
		improving their English
2.		language skills. In the
		weeks four, the sessions
		were about how to make a
		presentation in the office,
		Role play presentation,
		movie line game, sharing.
		The author was responsible
	□ D (ninesy + D has been been to 0 and + D and + = D multiple to many be + + + + + + + + + + + + + + + + + +	for evaluating the scores
	 C = 0 <lic 0<="" =="" li=""> C = 0 <lic< td=""><td>and results of the English</td></lic<></lic>	and results of the English
	No. No. <td>Corner. This included</td>	Corner. This included
3.		assessing student
	Specific Marcoling Marcoling <th< td=""><td>performance, analysing</td></th<>	performance, analysing
		progress, and providing
		feedback to measure their
		understanding and

	improvement in English
	language skills throughout
	the program.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 7 th 2024	Editing video content (manusia special karna otaknya)	Dedi Yandri
2.	Tuesday, October 8 th 2024	Making and creating canva class (basic) teaching modules	Nanda Patricia Flowerence RAATS
3.	Wednesday, October 9 th 2024	Compiling questionnaire data of electrical engineering students	Nanda Patricia Flowerence RATA
4.	Thursday, October 10 th 2024	Creating and shooting Riak Ilmu instagram video content about (Belajar dari tanda sekecil apa pun)	Dedy Yandri
5.	Friday, October 11 th 2024	Discussion of canva class preparation and making flyers about canva class	Nanda Patricia Flowerence RAATS
6.	Saturday, October 12 th 2024	Day off	

Daily Activities of October 7th to October 12th 2024

No.	Working	Explanation
		The activity involved
	Rawaw	editing video content, the
		process included refining
		the footage, adding
1.		transitions, text, and visuals,
1.		and ensuring the final video
		was polished, engaging, and
	YANG TERKUAT ITU	effectively conveyed the
		intended message to the
		audience.
		This activity involved
		creating teaching modules
		for a basic Canva class. The
		modules covered essential
		features such as Elements,
		Fonts, Uploads and Effects,
2.		and Applications. The
		materials were designed to
		provide a clear and practical
		understanding of these
		tools, enabling participants
		to use Canva effectively for
		their design projects.



No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 14 th 2024	Revising canva class flyer	Nanda Patricia Flowerence RATS
2.	Tuesday, October 15 th 2024	Teaching basic canva class to April Learning Institute employees	Nanda Patricia Flowerence FLATE
3.	Wednesday, October 16 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Nanda Patricia Flowerence RATS
4.	Thursday, October 17 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Nanda Patricia Flowerence FLATS
5.	Friday, October 18 th 2024	Teaching english corner training arrangement class of students D-III Pulp and Paper Technology	Nanda Patricia Flowerence FATA
6.	Saturday, October 19 th 2024	Day off	

Daily Activities of October 14th to October 19th 2024

No.	Working	Explanation
		This activity involved
		teaching a basic Canva class
		to employees of April
		Learning Institute. The
		session covered essential
1.		Canva features, including
1.		Elements, Fonts, and
		colour. Then providing
		participants with hands-on
		experience and practical
		skills to create professional
		designs for their work.
		This activity involved
		teaching the English Corner
		training arrangement class
		for D-III Pulp and Paper
		Technology students. The
2.		session focused on
		improving students' English
		skills through structured
		lessons, interactive
		activities, and practical
		exercises
		This activity involved
	⇒ WEL (COME ≤	teaching the English Corner
3.		training arrangement class
э.		for D-III Pulp and Paper
		Technology students. The
		session focused on

		improving students' English
		skills through structured
		lessons, interactive
		activities, and practical
		exercises
		This activity involved
		teaching the English Corner
		training arrangement class
		for D-III Pulp and Paper
	a de la companya de la compa	Technology students. The
4.		session focused on
		improving students' English
		skills through structured
		lessons, interactive
		activities, and practical
		exercises
		This activity involved
		creating the second part of
	x +	the teaching module for the
		Canva class. The module
	Documents > 540 > MACHIG KAPP > MATERIK KELAS 2 Sea (ii) (iii) (iii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiii) (iiiiiii) (iiiiiii) (iiiiiiii) (iiiiiiii) (iiiiiiii) (iiiiiiii) (iiiiiiii) (iiiiiiiii) (iiiiiiiiii	expanded on the
5.	APURAIS CANA. TRANSIS CANA. UNICACIONA STRE CANA.	foundational knowledge
5.		from the previous session,
		focusing on advanced
		features such as animations,
		templates, collaboration
		tools, and design
		optimization techniques.

	Daily Activities of October 21 to October 20 2024		
No	Date and Time	Description of Activities	Assignor
1.	Monday, October 21 st 2024	creating and designing flyers for Kirk's sharing session event	Sri Wahdini Rahmi
2.	Tuesday, October 22 nd 2024	Creating canva class teaching module part 2	Nanda Patricia Flowerence FATS
3.	Wednesday, October 23 rd 2024	 Documenting the Kirk Patrick Evaluation sharing session. Briefings about game simulation. 	Sri Wahdini Rahmi
4.	Thursdays, October 24 th 2024	Creating instagram video content script Riak ilmu about "stay humble"	Dedi Yandri
5.	Friday, October 25 th 2024	Creating and shooting instagram video content (Stay Humble)	Dedi Yandri
6.	Saturday, October 26 th 2024	Day off	

Daily Activities of October 21th to October 26th 2024

No.	Working	Explanation
		This activity involved
1.		creating and designing
		flyers for the Kirkpatrick



4.		The task involved creating a script for Riak Ilmu Instagram video content on the theme "Stay Humble." This included outlining the key message, crafting engaging dialogue or narration.
5.	Rak, kenapa ada orang yang pada pamer IPK di medsos? dan bilang kalau dia galau karna nilangya ga seberapa, padahal IPK nya tinggi IPK nya tinggi	The author responsible to Managing the video production, be talent, and capturing visuals that effectively conveyed the importance of humility in an engaging and relatable manner for the audience.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, October 28 th 2024	Organized and arranged driver's license program exam papers	Dedi Yandri
2.	Tuesday, October 29 th 2024	Editing video content about "stay humble"	Dedi Yandri
3.	Wednesday, October 30 th 2024	Monitoring of employee driving license exam	Maharani
4.	Thursday, October 31 th 2024	monitoring of employee driving license exam	Maharani
5.	Friday, November 1 st 2024	Teaching canva basics to employees	Maharani
6.	Saturday, November 2 nd 2024	Monitoring Sharing Book student D-III Pulp and Paper Technology	Nanda Patricia Flowerence F2AT5

Daily Activities of October 28th to November 2th 2024

No.	Working	Explanation
1.		The task involved organizing and arranging exam papers for the Driver's License Program. This included sorting the documents, ensuring all required materials were prepared and correctly ordered.
2.		The project involved editing video content on the theme "Stay Humble." This included refining the footage, adding transitions, text overlays, and audio elements, and ensuring the final video was polished and effectively conveyed the intended message to engage the audience
3.		The task involved monitoring the employee driver's license exam. This included overseeing the examination process, ensuring that procedures were followed correctly,

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 4 th 2024	Sick	
2.	Tuesday, November 5 th 2024	Sick	
3.	Wednesday, November 6 th 2024	Sick	
4.	Thursday, November 7 th 2024	Scripting video content about talents	Dedi Yandri
5.	Friday, November 8 th 2024	Comfiling the data	Sri Wahdini Rahmi
6.	Saturday, November 9 th 2024	Monitoring sharing book student D-III Pulp and Paper Technology	Nanda Patricia Flowerence FLATS

Daily Activities of November 4th to November 9th 2024

No.	Working	Explanation
		The task involved monitoring
1		the employee driver's license
1.		exam. This included
		overseeing the examination

	-	process, ensuring that
		procedures were followed
		correctly,
		The task involved scripting
		video content on the topic of
	HAT HAT DALAM MEMANAN BAKY Do you verify the like you are doing exceptions right bat working it happening? It is han way right origing and patients in the say bat f <u>ractionality</u> when propersize <u>(error</u>) and error	talents. This included
2	alone, but remember, growth is <u>happening</u> even you can't see it, real <u>success denost</u> happen overright. the senal consistent effort over nake every day that build the foundation for big estimeterent,	developing a clear storyline,
2.	trust the process, you can't rouk prostness, just like a tree doesn't hear fruit oversight. Person't seguide Like spatrase solich septishisks service dengan benup tang task healtone seguid withoutan't fadrage blaing ensang sakin agentes facultanes litts -frankat he order, quarkag on	crafting engaging dialogue or
	agrees longuing the lateral based. You finance, activity that the string do welfance. bits the first establish descent field welfance in a string of the string of the string of the string of the bits basis that the base is provided in the constant wave can be be based from one string and the string of the base based on the string of based on the based based on the based and the string of the based on the string of the based on the string of the based on the based on the based and the string of the based one of the based on the string of the based one based on the based one based and the string of the based one of the based one based	narration, and organizing the
	britaab iea7	content to highlight key
		messages.
		The task involved compiling
	But the second s	
		data, which included
		collecting, organizing, and
3.		summarizing information from
		various sources into a
		structured and cohesive
		format.



No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 11 st 2024	 Shooting video or being videographer for content Instagram Riak ilmu. Monitoring presentation student of D-III Pulp and Paper Technology. 	Dedi Yandri
2.	Tuesday, November 12 nd 2024	Sick (Absen	t)
3.	Wednesday, November 13 ^{trd} 2024	Sick (Absen	t)
4	Thursday, November 14 th 2024	Monitoring of employee driver's license exam	Dedi Yandri
5.	Friday, November 15 th 2024	Video editing instagram content Riak Ilmu about (Hati- hati dalam memaknai Bakat)	Dedy Yandri
6.	Saturday, November 16 th 2024	Day Off	

Daily Activities of November 11th to November 16th 2024

No.	Working	Explanation
		The task involved serving as a
		videographer for Riak Ilmu
		Instagram content. This included
1.		setting up equipment, capturing
1.		high-quality footage, and
		ensuring the visuals aligned with
		the planned concept and
		message of the content.
		This role focused on monitoring
		the presentations of D-III Pulp
2.		and Paper Technology students.
Ζ.		Responsibilities included
		observing and ensuring the
		presentations ran smoothly.
		This role included overseeing
		the employee driver's license
3.		exam to ensure the process was
э.		conducted smoothly and
		according to established
		procedures.



This role involved editing Instagram video content for Riak Ilmu on the topic "Hati-Hati dalam Memaknai Bakat". The editing process included refining footage, adding transitions, text overlays, and audio enhancements to create an engaging video.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 18 th 2024	Discussion of upcoming Chat GPT sharing session activities	Antonio Wilbert
2.	Tuesday, November 19 th 2024	 Drafting the agenda for the master of ceremony sharing session Mr. Rafael. Clicker/monitor certificate giving event. Simulation game application in employee training 	Dedy Yandri
3.	Wednesday, November 20 th 2024	Rehearsal of Mr. Rafael's sharing session about Mill sustainability and April 2030	Maharani
4.	Thursday, November 21 st 2024	Master of ceremony sharing session Mr. Rafel about Mill sustainability and April 2030	Maharani
5.	Friday, November 22 nd 2024	 Designing a photo booth for Mr. Hendra's Sharing Session (Drafting) Making materials for the Chat GPT sharing session 	Antonio Wilbert
6.	Saturday, November 23 rd 2024	Day off	

Daily Activities of November 18th to November 23th 2024

No.	Working	Explanation
		This role involved drafting
		the agenda for the Master of
		Ceremony during Mr.
		Rafael's sharing session.
1.		The task included
		organizing the flow of the
		event, outlining key
		segments, and ensuring a
		well-structured.
		This role involved operating
	PAT	the clicker and monitoring
	STATUS OF STATUS	the flow of the certificate-
2.		giving event.
۷.		Responsibilities included
		ensuring the seamless
		progression of the
		presentation slides.
		This role involved
		participating in the rehearsal
		for Mr. Rafael's sharing
		session on Mill
3.		Sustainability and April
5.		2030. Responsibilities
		included reviewing the
		event flow, coordinating
		with the team, and ensuring
		all aspects of the session.



This role involved serving as the Master of Ceremony for Mr. Rafael's sharing session on Mill Sustainability and April 2030. Responsibilities included opening and closing the session, guiding the event flow, introducing the speaker, and ensuring smooth transitions between segments while engaging the audience effectively.

This role focused on drafting a photo booth design for Mr. Hendra's Sharing Session. The process included brainstorming creative concepts, selecting visual themes, and outlining the booth's layout.

No.	Date and Time	Description of Activities	Assignor
1.	Monday, November 25 th 2024	Designing a photo booth for Mr. Hendra's Sharing Session (Revision)	Dedi Yandri
2.	Tuesday, November 26 th 2024	Designing a photo booth for Mr. Hendra's Sharing Session (Revision)	Dedi Yandri
3.	Wednesday, November 27 th 2024	 ^{3.} Designing a photo booth for Mr. Hendra's Sharing Session (Finalization) 4. Designing Instagram story templates Riak Ilmu 	Dedi Yandri
4.	Thursday, November 28 th 2024	Decorating photo booths for Mr. Hendra's Sharing Session	Dedi Yandri
5.	Friday, November 29 th 2024	Ice Breaker for Mr. Hendra's Sharing Session	Dedi Yandri
6.	Saturday, November 30 th 2024	Compile data from student proposal seminar assessment sheets	Nanda Patricia Flowerence RAATS

Daily Activities of November 25th to November 30th 2024

No.	Working	Explanation
		This role involved revising
		the photo booth design for
	Contraction of the second	Mr. Hendra's Sharing
1.		Session. The task included
		refining the initial layout,
	Sukers Butu proses Bukan protes	adjusting visual elements,
		and incorporating feedback
		to ensure the final design.
		This role involved revising
		the photo booth design for
		Mr. Hendra's Sharing
2.		Session. The task included
2.		refining the initial layout,
	Bukan PROTES	adjusting visual elements,
		and incorporating feedback
		to ensure the final design.
	salar and some	This role involved finalizing
	a particular and a part	the photo booth design for
		Mr. Hendra's Sharing
		Session. The process
3.		included completing all
		design elements, ensuring
		alignment with the event's
		theme, and preparing the
		layout for implementation.



	data such as scores,
	comments, or notes from
	the examiner.

Appendix 7: Daily Activities from Logbook Siakad State Polytechnic of Bengkalis

281	Senin, 22 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	PENEMPATAN MAGANG DI HOTEL UNIGRAHA	🖵 💿 🍵
282	Sabtu, 20 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	PEMBUATAN FLYER	🖵 💌 🍵
283	Jumat, 19 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	INTERNSHIP BRIEFING	🖵 💿 💼
284	Jumat, 19 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	KUNJUNGAN RUMAH BATIK ANDALAN	🖵 💌 📋
285	Jumat, 19 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	KUNJUNGAN KERUMAH BATIK ANDALAN	🖵 💿 📋
286	Kamis, 18 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Visiting Rumah Batik Bono Andalan	🖵 💌 📋
287	Kamis, 18 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	KONTRAK MAGANG	🖵 💿 📋
288	Kamis, 18 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	ARAHAN PEMBAGIAN DEVISI	🖵 👁 📋
289	Rabu, 17 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Training Safety Induction	🖵 👁 💼
290	Rabu, 17 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	TRAINING SAFETY INDUCTION	🖵 💌 💼
291	Rabu, 17 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	TRAINING SAFETY INDUCTION	🖵 💌 💼

271	Kamis, 25 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	KELAS PELATIHAN BAHASA INGGRIS BERSAMA KARYAWAN	🖵 📀 🍵
272	Kamis, 25 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	DASAR-DASAR FRONT OFFICE	🖵 🥌 🗃
273	Rabu, 24 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	INTERNSHIP BRIEFING w Mentor	🖵 💿 💼
274	Rabu, 24 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	DISKUSI DAN ARAHAN BERSAMA HEAD EDUCATION PEOGRAM DAN TECHNICAL MILL	🖵 🥑 💼
275	Rabu, 24 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	DASAR-DASAR FRONT OFFICE	🖵 💌 💼
276	Selasa, 23 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	VISITING ALI (APRIL Learning Institute)	🖵 💌 💼
277	Selasa, 23 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	DISKUSI BERSAMA MENTOR	🖵 🥌 🗃
278	Selasa, 23 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	DASAR-DASAR FRONT OFFICE (TELEPHONING)	🖵 🥌 🗃
279	Senin, 22 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Visiting APRIL Learning Institution	🖵 💿 💼
280	Senin, 22 Juli 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	PENGARAHAN TEMPAT MAGANG TERPILIH	🖵 💌 💼
281	Senin, 22 Juli 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	PENEMPATAN MAGANG DI HOTEL UNIGRAHA	🖵 💿 💼
282	Sabtu, 20 Juli	8943540022 - TENGKU	5504211032 - Sakina	PEMBUATAN FLYER	🖵 💿 💼

260Selace, 30 Juli8943540022 - TENGKU550421032 - SakinaMEETING FERSAPA PEMBUATAN SCRIPT DANImmediation261Selaca, 30 Juli8943540022 - TENGKUSbepia MahararniMEETING FERSAPA PEMBUATAN SCRIPT DANImmediation262Selaca, 30 Juli8943540022 - TENGKU550421032 - SakinaMEETING FERSAJUAN PROPOSAL ENGLISHImmediation263Selaca, 30 Juli8943540022 - TENGKU550421032 - SakinaMCORNERImmediationImmediation264Selaca, 30 Juli8943540022 - TENGKU550421047 - AinalMCORNERImmediationImmediation264Senin, 29 Juli8943540022 - TENGKUS50421047 - AinalImmediationImmediationImmediation264Senin, 29 Juli8943540022 - TENGKUS50421032 - SakinaPENGISI ACARA KICK OF TECHNICAL LEADERImmediation266Senin, 29 Juli8943540022 - TENGKUS50421036 - DinaMEMBERSHIP HEALTH CLUBImmediation266Sabtu, 27 Juli8943540022 - TENGKUS50421036 - DinaMCOR KAMARImmediation267Jurnat, 26 Juli8943540022 - TENGKUS50421036 - DinaKODE KAMARImmediation268Sabtu, 27 Juli8943540022 - TENGKUS50421036 - DinaMCOR KAMARImmediation269Jurnat, 26 Juli8943540022 - TENGKUS50421036 - DinaKODE KAMARImmediation268Jurnat, 26 Juli8943540022 - TENGKUS50421036 - DinaREFING WITH MENTORImmediation269Jurnat, 26 Juli8943540022 - TENGKUS				
112024KESPANDIAR, ST,MMShepia MaharaniCORNER262Selasc, 30 Juli8943540022 - TENKUV5504211036 - Dina MarianaHOTEL RCOM RATEImage: Constant State263Senin, 29 Juli8943540022 - TENKUV5504211037 - Ainal MardiyahTLP KICK OFF MEETINGImage: Constant State264Senin, 29 Juli8943540022 - TENKUV5504211032 - Sakina MardiyahPENOSISI ACARA KICK OF TECHNICAL LEADERImage: Constant State265Senin, 29 Juli8943540022 - TENKUV5504211032 - Sakina MardiyahPENOSISI ACARA KICK OF TECHNICAL LEADERImage: Constant State266Senin, 29 Juli8943540022 - TENKUV5504211036 - Dina MardiyahKODE KAMARImage: Constant State266Sobtu, 27 Juli8943540022 - TENKUV5504211036 - Dina MardiyahKODE KAMARImage: Constant State267Jurnat, 28 Juli8943540022 - TENKUV5504211036 - Dina MardiyahKODE KAMARImage: Constant State268Jurnat, 28 Juli8943540022 - TENKUV5504211036 - Dina MardiyahRIEFING WITH MENTORImage: Constant State269Jurnat, 28 Juli8943540022 - TENKUV5504211032 - Sakina MardiyahARAHAN PERSIAPAN ACARA TECHNICAL LEADERImage: Constant State269Jurnat, 28 Juli8943540022 - TENKUV5504211032 - Sakina MardiyahARAHAN PERSIAPAN ACARA TECHNICAL LEADERImage: Constant State269Jurnat, 28 Juli8943540022 - TENKUV5504211036 - Dina MardiyahARAHAN PERSIAPAN ACARA TECHNICAL LEADERImage: Constant State </td <td>260</td> <td></td> <td> </td> <td>-</td>	260		 	-
2024 KESPANDIAR, ST,MM Mariana Mariana 263 Senin, 29 Julii 8943540022 - TENOKU 550421032 - Sakina FLP KICK OFF MEETINO Image: Comparison of Com	261		 	-
2024 KESPANDIAR, ST,MM Mardiyah Mardiyah 264 Senin, 29 Julii 8943540022 - TEN6KU 550421032 - Sakina Shepia Mahrana PROGRAM Image: Comparison of the senin and	262		HOTEL ROOM RATE	🖵 👁 💼
2024 KESPANDIAR, ST,MM Shepia Maharani PROGRAM FRICT 265 Senin, 29 Julii 8943540022 - TENGKU 550421036 - Dina Mariana MEMBERSHIP HEALTH CLUB Image: Comparison of the sening of the se	263		TLP KICK OFF MEETING	🖵 💿 💼
2024 KESPANDIAR, ST.JMM Mariana 266 Sabtu, 27 Julii 8943540022 - TENGKU S50421036 - Dina Mariana KODE KAMAR COE KAMAR COE KAMAR 267 Jurrat, 26 Julii 8943540022 - TENGKU S50421047 - Ainal Mardiyah BRIEFIN3 WITH MENTOR COE 268 Jurrat, 26 Julii 8943540022 - TENGKU S50421032 - Sakina Mardiyah ARAHAN PERSIAPAN ACARA TECHNICAL LEADER COE 269 Jurrat, 26 Julii 8943540022 - TENGKU S50421032 - Sakina Mardiyah ARAHAN PERSIAPAN ACARA TECHNICAL LEADER COE 269 Jurrat, 26 Julii 8943540022 - TENGKU S50421036 - Dina Mardinan PRICE LIST HEALTH CLUB COE 270 Karnis, 25 Julii 8943540022 - TENGKU S50421036 - Dina Mardinan PRICE LIST HEALTH CLUB COE 271 Karnis, 25 Julii 8943540022 - TENGKU S50421037 - Ainal Mardinan BRIEFIN3 WITH MENTOR COE 271 Karnis, 25 Julii 8943540022 - TENGKU S50421032 - Sakina KELAS PELATHAN BAHASA INGGRIS BERSAMA COE	264			🖵 💌 💼
Z2024 KESPANDIAR, STJ,MM Mariana 267 Jumat, 26 Juli 8943540022 - TENGKU 550421047 - Ainal Mardiyah BRIEFING WITH MENTOR Image: Comparison of the second second second s	265		MEMBERSHIP HEALTH CLUB	🖵 💿 💼
2024 KESPANDIAR, ST.JMM Mardiyah Mardiyah 288 Jumat, 26 Juli 8943540022 - TENGKU 550421032 - Sakina Shepia Maharana PROGRAM RALAP PERSIAPAN ACARA TECHNICAL LEADER Image: Comparison of the persiapan acara technical Leader Image: Comparison of technical Leader Image: Compariso	266		 KODE KAMAR	🖵 💌 💼
2024 KESPANDIAR, ST,MM Shepia Maharani PROGRAM 269 Jumat, 26 Juli 8943540022 - TENGKU 5504211036 - Dina PRICE LIST HEALTH CLUB 270 Kamis, 25 Juli 8943540022 - TENGKU 5504211047 - Ainal BRIEFING WITH MENTOR 271 Kamis, 25 Juli 8943540022 - TENGKU 5504211047 - Sainal REFERING WITH MENTOR	267		 BRIEFING WITH MENTOR	🖵 💿 💼
Z024 KESPANDIAR, ST.,MM Mariana Mariana 270 Kamis, 25 Julii 8943540022 - TENGKU SQ11047 - Alnal Mardiyah BRIEFING WITH MENTOR Image: Comparison of the second	268		 	-
2024 KESPANDIAR, ST.,MM Mardiyah 271 Kamis, 25 Juli 8943540022 - TENGKU 5504211032 - Sakina KELAS PELATIHAN BAHASA INGGRIS BERSAMA C C C	269		PRICE LIST HEALTH CLUB	-
	270		BRIEFING WITH MENTOR	🖵 👁 💼
	271			🖵 🥌 💼

	249	Sabtu, 3 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 💼
	250	Jumat, 2 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 💼
	251	Jumat, 2 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA PENDISTRIBUSIAN	🖵 💿 🍵
	252	Jumat, 2 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 🔒
	253	Kamis, 1 Agustu 2024	s 8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	-
	254	Kamis, 1 Agustu 2024	s 8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA PENDISTRIBUSIAN	-
	255	Kamis, 1 Agustu 2024	s 8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	-
	256	Rabu, 31 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	BRIEFING WITH MENTOR	🖵 💿 💼
	257	Rabu, 31 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEMBUAT VIDEO CLOSING GAME UNTUK TECHNICALL MILL	-
	258	Rabu, 31 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ROOM RATE- FRONT OFFICE	🖵 💿 📋
	259	Selasa, 30 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	BRIEFING WITH MENTOR	-
	260	Selasa, 30 Juli 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEETING PERSIAPAN PEMBUATAN SCRIPT DAN VIDEO GAME TECHNICAL MILL	₽ ● 🔒
24	0	Selasa, 6 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 🗎
24	1	Selasa, 6 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU VENDOR /TAMU BISNIS UNIT	P 💿 💼
24	2	Selasa, 6 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEMBUAT PRESENTASI ANIMASI	🖵 💿 🗃
24	3	Selasa, 6 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEETING PERSIAPAN DAN LATIHAN KOREOGRAFI DRAMA MUSICAL ACARA GRADUATION	🖵 💿 🔒
24	4	Senin, 5 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 💼
24	5	Senin, 5 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU VENDOR/BU	🖵 💿 💼
24	6	Senin, 5 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEMBUAT POWER POIN PRESENTASI (KNOWLEDGE MANAGEMENT)	🖵 💿 🔒
24	7	Sabtu, 3 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	🖵 💿 🗃
24	8	Sabtu, 3 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA PENDISTRIBUSIAN	🖵 💿 🔒
24	9	Sabtu, 3 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 💼
25	0	Jumat, 2 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 💼
25	1	Jumat, 2 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA PENDISTRIBUSIAN	🖵 💿 💼
	229	Sabtu, 10 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	HEALTH CLUB ADMINISTRATON	- 0
	230	-	8943540022 - TENGKU KESPANDIAR, ST.,MM		SHARING SESSION BOOKS BATCH 1	-
	231	Jumat, 9 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM		GIVEN ASSIGMENTS	-
	232		8943540022 - TENGKU KESPANDIAR, ST.,MM		HEALTH CLUB ADMINISTRATION	-
	233	-	8943540022 - TENGKU KESPANDIAR, ST.,MM		ANALISIS RENCANA KONTEN SOSIAL MEDIA	- •
	234	-	8943540022 - TENGKU KESPANDIAR, ST.,MM		Choreographed the video of musical drama for RGE Graduation 2023.	- 0
	235		8943540022 - TENGKU KESPANDIAR, ST.,MM		HEALTH CLUB ADMINISTRATION	🖵 🥑 💼
	236		8943540022 - TENGKU KESPANDIAR, ST.,MM		LATIHAN DAN TAKE VIDEO GERAKAN KOREOGRAFI DRAMA MUSICAL	🖵 🥑 💼
	237	Rabu, 7 Agustus 2024			Sharing Session	🖵 💿 💼
	238	Rabu, 7 Agustus 2024			HEALTH CLUB MEMBERSHIP (ADMINISTRATION)	🖵 💿 💼
	239	Rabu, 7 Agustus 2024		5504211032 - Sakina Shepia Maharani	UPGRADE MODUL AJAR	🖵 💿 💼
	240		8943540022 - TENGKU KESPANDIAR, ST.,MM		GIVEN ASSIGMENTS	🖵 🥑 💼

218	Kamis, 15 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	COMPILE DATA SUMMARY	-
219	Rabu, 14 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 💼
220	Rabu, 14 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA ALUMNI	🖵 💿 💼
221	Selasa, 13 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	- (1)
222	Selasa, 13 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	LAUNDRY PAKET ADMINISTRATION	-
223	Selasa, 13 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGISI DATA PENDISTRIBUSIAN	-
224	Senin, 12 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	₽ ●
225	Senin, 12 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	HEALTH CLUB ADMINISTRATION	-
226	Senin, 12 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	ANALISIS KONSEP KONTEN VIDEO INSTAGRAM	-
227	Minggu, 11 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENDAMPINGI DAN MEMBUAT KONTEN VIDEO PENGAJIAN ALUMNI	🖵 💿 💼
228	Sabtu, 10 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	🖵 🥑 💼
229	Sabtu, 10 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	HEALTH CLUB ADMINISTRATON	🖵 💿 💼

207	Senin, 19 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Sharing Session & Mill Visit	🖵 💿 🔒
208	Senin, 19 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MASTER OF CEREMONY ACARA SHARING SESSION MAINTENANCE STRATEGY OLEH PAK SURANTO	🖵 🥑 💼
209	Senin, 19 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	🖵 🥑 💼
210	Sabtu, 17 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	🖵 🥑 💼
211	Sabtu, 17 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEMBUAT KONTEN VIDEO 17 AGUSTUS SD,SMP,SMA IT AT-TAQWA	-
212	Jumat, 16 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	🖵 💿 🔒
213	Jumat, 16 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	LAUNDRY PAKET ADMINISTRATION	🖵 💿 🔒
214	Jumat, 16 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEETING DAN GLADI RESIK SHARING SESSION PAK SURANTO	🖵 📀 🔒
215	Jumat, 16 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	DISKUSI KONSEP KONTEN SAFETY INDUCTION ALI- BUILDING	-
216	Kamis, 15 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	-
217	Kamis, 15 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	LAUNDRY PAKET ADMINISTRATION	-
218	Kamis, 15 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	COMPILE DATA SUMMARY	🖵 💿 🔒

196	Jumat, 23 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	P 💿 🔒
197	Kamis, 22 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Discussion on ALI introduction video and Social Media Management	🖵 🥑 🔒
198	Kamis, 22 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	VISIT DAN STUDY PABRIK RPY & APY	🖵 💿 🔒
199	Kamis, 22 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	- e
200	Rabu, 21 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	MILL VISIT	-
201	Rabu, 21 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	VISIT DAN STUDY PABRIK POWER PLANT	-
202	Rabu, 21 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	VISIT DAN STUDY PABRIK RPE	- 2
203	Rabu, 21 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	-
204	Selasa, 20 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	MILL VISIT	🖵 💌 🔒
205	Selasa, 20 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	VISIT DAN STUDY PABRIK WOOD YARD	🖵 💿 🔒
206	Selasa, 20 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	₽ ● 8
207	Senin, 19 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	Sharing Session & Mill Visit	🖵 💿 🔒

185	Selasa, 27 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	MEETING WITH MENTOR	-
186	Selasa, 27 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	TAKE KONTEN VIDEO INSTAGRAM (DUNNING KRUGGER EFFECT)	🖵 💿 🕯
187	Selasa, 27 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	-
188	Senin, 26 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	-
189	Senin, 26 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGINPUT DATA SURVEY CHALLENGE MAHASISWA MAGANG	-
190	Senin, 26 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	PENGUJIAN DAN PENGUKURAN PH AIR (EKSPERIMEN PH AIR SABUN)	-
191	Senin, 26 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	Q
192	Sabtu, 24 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	-
193	Jumat, 23 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	MILL VISIT	-
194	Jumat, 23 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	VISIT DAN STUDY PABRIK KCN/TISSUE CULTURE	-
195	Jumat, 23 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	🖵 💿 🔒
196	Jumat, 23 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	POSTED TRANSPORTATION BILL	🖵 💿 🔒

Ľ	74	Sabtu, 31 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	-
Ľ	75	Jumat, 30 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	- 🥑 🗎
Ľ	76	Jumat, 30 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MASTER OF CEREMONY ACARA KULIAH TAMU PAK BUDI HARIANSYAH DI UNIVERSITAS RIAU	-
Ľ	77	Jumat, 30 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	-
Ľ	78	Kamis, 29 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	-
Ľ	79	Kamis, 29 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	TAKE KONTEN VIDEO INSTAGRAM 2 (DUNNING KRUGGER EFFECT)	-
1	80	Kamis, 29 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	-
1	81	Rabu, 28 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	GIVEN ASSIGMENTS	-
1	82	Rabu, 28 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MONITOR KELAS ENGLISH CORNER KARYAWAN	-
1	83	Rabu, 28 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEYUSUN MODUL AJAR UNTUK KELAS ENGLISH CORNER MENDATANG	-
18	84	Rabu, 28 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	ARSIP BILL LAUNDRY	🖵 💿 🗎
1	85	Selasa, 27 Agustus 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	MEETING WITH MENTOR	-
		Alguerate Lot 1	Red Filler and organis	marayan		
	166	Rabu, 4 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAJAR TRAINING KELAS ENGLISH CORNER BATCH 2 MAHASISWA D3 TEKNOLGI PULP DAN KERTAS	-
	167	Rabu, 4 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 🍵
	168	Selasa, 3 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	ENGLISH Corner	🖵 💿 🔒
	169	Selasa, 3 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAJAR TRAINING KELAS ENGLISH CORNER BATCH I MAHASISWA D3 TEKNOLOGI PULP DAN KERTAS	🖵 💿 🔒
	170	Selasa, 3 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 🔒
	171	Senin, 2 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENDESAIN KARTU UCAPAN TERIMAKASIH/ HADIAH	- 1
	172	Senin, 2 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAWASI KARYAWAN UJIAN (DLP) DRIVING LINCENCE PROCESS	🖵 💿 🔒
	173	Senin, 2 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 💼
	174	Sabtu, 31	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina	ARSIP BILL LAUNDRY	🖵 💿 💼

158	Jumat, 6 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	ENGLISH Corner	🖵 💌 🗎
159	Jumat, 6 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAJAR TRAINING KELAS ENGLISH CORNER BATCH 4 MAHASISWA D3 TEKNOLOGI PULP DAN KERTAS	-
160	Jumat, 6 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 🥑 📋
161	Jumat, 6 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 🕑 🗰
162	Kamis, 5 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	ENGLISH Corner	- -
163	Kamis, 5 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAJAR TRAINING KELAS ENGLISH CORNER BATCH 3 MAHASISWA D3 TEKNOLOGI PULP DAN KERTAS	Q
164	Kamis, 5 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	🖵 💿 🔒
165	Rabu, 4 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	ENGUSH Corner	🖵 💿 💼
166	Rabu, 4 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENGAJAR TRAINING KELAS ENGLISH CORNER BATCH 2 MAHASISWA D3 TEKNOLGI PULP DAN KERTAS	-

150	Senin, 9 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	PIC VISIT DAN STUDY PABRIK MAHASISWA UNIVERSITAS GADJAH MADA	- 2
151	Senin, 9 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU VENDOR/BU	- e
152	Senin, 9 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211044 - Syarina Reviati Sofyan	safety training, diskusi dan arahan pembagian divisi dari pembimbing	- 2
153	Minggu, 8 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MERINGKAS ARTIKEL THE SAGE GUIDE	- 2
154	Sabtu, 7 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	JOB SHADOWING	- 2
155	Sabtu, 7 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MENDESAIN FLYER UCAPAN (SELAMAT DAN SUKSES)	- 2
156	Sabtu, 7 September 2024	8943540022 – TENGKU KESPANDIAR, ST.,MM	5504211032 - Sakina Shepia Maharani	MEMBUAT KONTEN VIDEO SHARING SESSION BOOK BATCH 3	- 3
157	Sabtu, 7 September 2024	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211036 - Dina Mariana	CEK OUT TAMU	- 28
158	Jumat, 6 September	8943540022 - TENGKU KESPANDIAR, ST.,MM	5504211047 - Ainal Mardiyah	ENGLISH Corner	🖵 🥑 🔒