

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Facing the on going era of globalization, some people are forced to think and work hard to make ends meet. Competition for jobs is currently very tight due to the large number of applicants and the small number of jobs that are contested by many people, especially for students who produce thousands of graduates each year.

Seeing the phenomenon that occurs, every student must prepare themselves well before being declared a graduate in finding a better job. Hard Skills are the main answer to getting a job. But having Hard Skills is not enough, it must also be balanced with Soft Skills in facing various challenges when doing work. Developing Hard Skills and Soft Skills in lectures is the key and the best way to achieve success and face competition in the world of work.

State Polytechnic of Bengkalis is the only State Polytechnic in Riau Province. State Polytechnic of Bengkalis is a university that produces experts from State Universities in Bengkalis Regency with a Diploma 3 education level with an Associate Expert degree and a Diploma 4 with an Applied Bachelor degree. Bengkalis State Polytechnic has a Study Program consisting of two levels of education, namely Diploma 3 and Diploma 4, for the Diploma 3 Study Program consisting of Shipbuilding Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Informatics Engineering, Business English, Civil Engineering, Maritime, and Commercial Shipping Management. While the Diploma 4 Study Program consists of Production and Maintenance Mechanical Engineering, Industrial Electrical Engineering, Road and Bridge, Design Engineering, Software Engineering, International Business Administration, Digital Business, and Public Financial Accounting.

Politeknik Negeri Bengkalis has the responsibility to improve human resources, especially in achieving quality students. One of the efforts made is by

requiring students to take part in apprenticeship. Apprenticeship is a program that is useful for students to have work experience in an institution according to the background of the student's major. This program is a combination of classroom learning and on-the-job training to help students acquire recognized skills and qualifications. Skills and Qualifications are provided for various careers with different levels of Apprenticeship including entry level, supervisor, and manager. Each level of Apprenticeship is trained by professionals and the time required depends on the skills and abilities of the Apprentice.

The author has chosen PT Pacific Indopalm Industries as a place to carry out apprenticeship activities, because PT Pacific Indopalm Industries has Management Management activities as learned. During the implementation of apprenticeship, the author got a place in the HSE (Healt, Safety, And Environment) Training section. The implementation of this apprenticeship started from February 03 to June 21, 2025. The implementation of this apprenticeship is expected to add to the author's insight into the various implementation of good and correct tasks and can face the real world of work with the experience he has gained.

1.2 Purposes of the Apprenticeship

To achieve the expected results, it is necessary to know the objectives of apprenticeship, which are as follows:

1. To know the job description at PT Pacific Indopalm Industries
2. To find out the work system and work procedures of the HES (Healt, Safety, And Environment) division at PT Pacific Indopalm Industries.
3. To find out what tools the company provides to facilitate employees' activities in carrying out their duties.
4. To find out the time and place of apprentiship implementation.
5. To find out the obstacles in the implementation of practical work and determine solutions to overcome obstacles in the implementation of apprenticeship at PT Pacific Indopalm Industries.

1.3 Significances of the Apprenticeship

Field apprenticeship carried out are very beneficial for several parties such as students, companies, and State Polytechnic of Bengkalis. Based on the purpose and benefits of field apprenticeship, it is hoped that it can provide important information for several parties:

1. Significances for student

The benefits of Apprenticeship for students are as follows:

- a. Students get the opportunity to apply theoretical/consep knowledge acquired during lecturers at the real working world.
- b. Students get Apprenticeship applying theoretical in accordance with their study program.
- c. Students have the opportunities to be able to analyze problems related to science that are applied in work in accordance with their study program.

2. Significances for Company

The benefits of Apprenticeship activities for companies are as follows:

- a. The establishment of cooperation between the world of education and certain companies or agencies.
- b. Companies Will be helped by students who do apprenticeship at their company.

3. Significances for State Politechnic of Bengkalis

The benefits of Apprenticeship for Bengkalis State Politechnic are as follows:

- a. Be able to strengthen cooperation and socialization between State Polytechnic of Bengkalis and Government agencies or companies where apprenticeship is carried out.
- b. Be able to improve the competence of graduates of the International Business Administration Study Program.
- c. State Polytechnic of Bengkalis will be better known in the industrial world or the corporate world.