

CHAPTER I

INTRODUCTION

1.1 Background of the Apprenticeship

Apprenticeship are very important in the context of education and career development. In this increasingly competitive era, many students and recent graduates realize that having practical work experience is one of the keys to getting the job they want. Apprenticeship provide an opportunity for students to apply the theories they have learned in college to real-world situations.

Through Apprenticeship programs, students can learn directly from professionals in their field, understand the dynamics of teamwork, and develop skills that are not always taught in class. In addition, Apprenticeship also help students to build a professional network that can be useful in the future. By interacting with various parties in the industry, students can open wider job opportunities. Overall, Apprenticeship are not just an additional activity but an important step in preparing to enter the world of work. The experience gained during an Apprenticeship can be a significant added value in helping students to be more confident in facing future challenges.

Politeknik Negeri Bengkalis requires its students to undergo an Apprenticeship program as a graduation requirement. This activity is important because education and knowledge are not only obtained through theory but must also be supported by practical experience in the world of work. Apprenticeship and final project are two important components that must be fulfilled by students at Politeknik Negeri Bengkalis. The Apprenticeship program must be carried out in semester VII for Diploma IV students.

In the International Business Administration Study Program, practical work is a compulsory course that must be taken in semester 8. Each student is required to go directly to the field or to a predetermined practical work location. The implementation of practical work is important because it is the first step for students to enter the real world of work. Through this experience, students can understand the difference between theory and practice by interacting with professionals in their

fields and proving that these students have high quality and competence. The International Business Administration Study Program requires students to undergo an Apprenticeship for 4 (four) months, where students can choose the place and location of the Apprenticeship as desired. Before making a choice, the Apprenticeship coordinator provides several options for Apprenticeship places that students can choose from. From the various choices available, the author decided to carry out an Apprenticeship at PT Bank Riau Kepri Syariah, located in Pekanbaru Sudirman.

Bank Riau Kepri Syariah is a regionally owned bank owned by the Provincial Government of Riau and Riau Islands, headquartered in Pekanbaru, Riau, Indonesia, which operates based on sharia principles. PT Bank Riau established a Sharia Business Unit (UUS) through a board of directors' decision of BPD Riau No. 44/KEPDIR/2002 on October 1, 2002. Bank Riau Kepri Syariah focuses on processes and products based on Sharia principles and waives monthly administrative fees (*Akad Wadiah*), which is a unique advantage compared to conventional banks.

1.2 Purpose of Apprenticeship

Apprenticeship activities for students of the Bengkalis State Polytechnic, specifically for the D-IV International Business Administration study program, were carried out at PT. Bank Riau Kepri Syariah Pekanbaru Sudirman for 4 months with the following purposes:

1. Describe all work performed during the Apprenticeship
2. Explain the work processes used to complete each task during the Apprenticeship
3. Identify and describe the types and descriptions of work activities during the Apprenticeship
4. Identify various obstacles encountered during the Apprenticeship process, and demonstrate a plan to address these obstacles, as well as demonstrate problem-solving skills.

1.3 Significant of the Apprenticeship

The benefits of an Apprenticeship at PT Bank Riau Kepri Syariah Pekanbaru Sudirman.

1. For Students

The importance of implementing Apprenticeship activities at PT. Bank Riau Kepri Syariah Pekanbaru Sudirman for Bengkalis State Polytechnic students is as follows:

- a. Students have the opportunity to apply theoretical knowledge/concepts to the real world of work.
- b. Students gain practical experience in applying knowledge and concepts in accordance with the study program.
- c. Students have the opportunity to work in a team consisting of several people so that the author can convey ideas based on knowledge applied in work in accordance with their study program.
- d. Students can create and develop an attitude of responsibility, professionalism, and discipline in entering the real world of work.

2. For Bengkalis State Polytechnic

The importance of implementing Apprenticeship activities at PT. Bank Riau Kepri Syariah Pekanbaru Sudirman for Politeknik Negeri Bengkalis is as follows:

- a. Apprenticeship can strengthen cooperation and socialization Wat PT Bank Riau Kepri Syariah Pekanbaru Sudirman.
- b. Apprenticeship activities can improve the competence of Bengkalis State Polytechnic student graduates.
- c. Understand the extent to which the role of teaching staff in delivering lecture material to students is in accordance with developments in the world of work.
- d. Knowing the ability of students in business science, especially international business administration, which is obtained during lectures, and applying it in the world of work.

3. For companies

- a. Apprenticeship is one of the links of cooperation between the company and the campus. This creates a forum where theoretical knowledge from the bench can be practiced directly in the field while allowing companies to contribute to the development of competencies in accordance with industry needs.
- b. Through this Apprenticeship program, students are expected to make a real contribution to the company. Students are expected to be able to ease the workload of employees by helping to complete various tasks and ongoing projects, in addition to active participation in the problem-solving process with analytical skills and critical thinking honed during lectures.
- c. Help agencies find and recruit potential new graduates who are ready to fill positions in government or companies.