

CHAPTER I

INTRODUCTION

1.1. Background of Apprenticeship

The rapid development of the business and industrial world demands human resources (HR) who are not only superior in theoretical knowledge, but also have practical skills that are relevant to the needs of the world of work. In this context, vocational education has an important role to bridge the academic and industrial worlds through practical work programs or in other words, internships.

Politeknik Negeri Bengkalis is a school of one vocational college which has eight departments. International Business Administration is one of the study programs at Politeknik Negeri Bengkalis, realizing the importance of integration between theory and practice in forming graduates who are professional, adaptive, and ready to face global challenges by requiring students to take part in practical work in agencies or companies that are in accordance with the scientific fields of students.

One of the companies that became a partner in the implementation of practical work or internship is PT Riau Andalan Pulp and Paper (RAPP). This company is one of the largest pulp and paper industry companies in Indonesia that operates professionally and on an international scale. PT Riau Andalan Pulp and Paper is committed to the development of human resources (HR), through the APRIL Learning Institute (ALI) unit, especially Education.

APRIL Learning Institute is the company's internal education and training unit that plays an important role in improving employee competence and professionalism through various human resource development programs.

By doing practical work in a professional and structured environment such as PT Riau Andalan Pulp and Paper, especially at the APRIL Learning Institute, the author

gained valuable work experience, but also learned about work culture, professional ethics. This is an important provision in shaping the author's character and work readiness in the future.

1.2. Purpose of Apprenticeship

1. To understand the job description at PT Riau Andalan Pulp and Paper in APRIL Learning Institute
2. To understand the work system and work procedures at PT Riau Andalan Pulp and Paper in APRIL Learning Institute
3. To understand the Place of Apprenticeship at PT Riau Andalan Pulp and Paper in APRIL Learning Institute
4. To understand the Kind and Description of the activity at PT Riau Andalan Pulp and Paper in APRIL Learning Institute
5. To understand the Obstacles and Solutions encountered during the internship
Significance of the Apprenticeship

1.3 Significances for the Apprenticeship

The benefits of doing practical work at PT Riau Andalan Pulp and Paper, namely:

1. For the Author

The author gets direct experience in the industry so as to strengthen the understanding of theory, hone skills, and build a professional network with the Company.

2. For Politeknik Negeri Bengkalis

Through this activity, it is hoped that it can open up opportunities for cooperation, both research, curriculum development, or other educational programs.

3. For Companies

Can find and develop potential talents from among students who can be employed in the future and can carry out cooperation that can be done between institutions and companies.