

CHAPTER I

INTRODUCTION

1.1 Background of Apprenticeship

The International Business Administration study program is one of the programs at the State Polytechnic of Bengkalis, which has graduates with job prospects. As a vocational education institution, the State Polytechnic of Bengkalis equips students to become competent professionals in various fields. One valuable opportunity for students, especially those in their final semester, is the Internship program. This program serves as an important platform for students to develop themselves and prepare before entering the real world of work. The curriculum implemented at the State Polytechnic of Bengkalis plays a central role in facilitating student growth, both as individuals and as prospective professionals in their respective fields. The Internship program has specific requirements, wherein only students who have completed at least four academic semesters and met the required number of credits are eligible to participate. The duration of this program is four months. As a student majoring in Business Administration, the author is required to complete an internship during this period. Through this internship program, the author hopes to gain a valuable opportunity to directly apply the knowledge and theoretical concepts learned during their studies to the real challenges of the working world. This opportunity is viewed as a bridge connecting academic theory and professional practice.

On this occasion, the author has the opportunity to participate in an internship program at PT Riau Andalan Pulp and Paper (RAPP). This company is an industry of pulp and paper in Indonesia. The author is placed in the APRIL Learning Institute (ALI), which is an internal unit of the company that specifically focuses on human resource development, training organization, and competency-based education. More specifically, the author is placed in the Board Machine (BM) Section within the APRIL Learning Institute. This department is considered a very relevant and conducive environment for the author to develop practical skills, especially in the context of training organized by the company. With this placement, it is hoped that

the author can gain deep insights into human resource development practices on a large industrial scale.

1.2 Purpose of Apprenticeship

The objectives of the internship program conducted at the APRIL Learning Institute are as follows:

1. To Improve soft skills and enhance experience while applying what is learned during university to the world of internships or practical education.
2. To gaining knowledge about the process of organizing training activities and sharing sessions conducted during the internship in the Board Machine department at the APRIL Learning Institute.
3. To Understand how training and learning processes work at the APRIL Learning Institute.
4. Gaining insights into pulp and paper as well as current practices in natural resource management.
5. To find out the obstacles and solutions during practical work.

1.3 Significance of the Apprenticeship

The benefits of practical work at the APRIL Learning Institute are as follows:

1. By participating directly in the work process at PT. Pulp and Paper Andalan Riau, especially at the APRIL Learning Institute, students can apply the knowledge (theories/concepts) learned in campus to the real working world.
2. Students gain real experience to prepare themselves before entering the job market.
3. Able to differentiate and operate various equipment used in the office.

1.3.1 For The Company

1. Fostering cooperation and good relations with the Bengkalis State Polytechnic.
2. Gaining a positive influence from intern students and the surrounding community.
3. Participate in work that is involved and has an impact on the company.

1.3.2 For The Campus

1. Building good relations and cooperation between the State Polytechnic of Bengkalis and APRIL Learning Institute to be used as a venue for future street vendors and in recruiting new employees later.
2. Become a place to improve vocational education programs in an effort to raise the best graduates according to the wishes of the company.
3. To find out the academic and practical skills that have been learned during the learning process at the Bengkalis State Polytechnic while carrying out practical work at APRIL Learning Institute.