

REFERENCES

- Admin Polbeng (2021), Sejarah Politeknik Negeri Bengkalis. Available from: <https://www.polbeng.ac.id/sejarah-polbeng/> Accessed 21 June 2025.
- Raflah, W. J., and Perdana, A. M. (2019). Draft of the Job Training Guide Book Administrasi Bisnis International Undergraduate Students.
- Idham, M. (2024). PT. Kilang Pertamina International Refinery Unit (Ru) II Production Sungai Pakning.