

CHAPTER I

INTRODUCTION

1.1 Background the Apprenticeship

Currently, competition in finding a job is very tight due to the large number of applicants who are graduates from various campuses and the few job vacancies available. As campus graduates, of course students have a diploma that can be used as an assessment in knowledge ability. However in reality, a diploma is not only a reference in getting a job because nowadays many companies or institutions job because currently many companies or government agencies are asking for experience and skills in work. If graduates without experience and skills in working apply for a job, they will experience many obstacles such as for a job, then they will experience many obstacles such as the knowledge. Knowledge obtained on campus is only a theory that is conveyed so that it lacks knowledge of how to practice the knowledge, the theory obtained is not necessarily the same as the practice in the field and the limitations of time and space that result in the knowledge gained is still the same and limited. Therefore, the campus requires students to take part in the practical work program. Practical work is a learning process by directly recognizing the scope of the real world of work. Each student is required to go directly to the world of work which is their respective field, that way each student is expected to be able to students are expected to be able to directly apply the knowledge that has been studied before into the world of work. In addition, with practical work students can increase knowledge, skills, and experience in working which can later be applied in the real world of work.

applied in the real world of work. State Polytechnic of Bengkalis is one of the campuses that requires students to follow practical work to complete their studies. The Bengkalis Regency Government, through the Gema Bahari Foundation established a

university under the name of Bengkalis Shipping Polytechnic, which 2 has 3 (three) study programs, namely: Ship Electrical Engineering, Ship Building Engineering, and Ship Mechanical Engineering. In its journey, Bengkalis Shipping Polytechnic changed its name to Bengkalis Polytechnic and was under the Bangun Insani Foundation (YBI) Bengkalis, with 5 (five) study programs, namely: Shipping Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, and Business Administration. In July 2001 Bengkalis Polytechnic accepted the first batch of new students. In 2006 Bengkalis Polytechnic added 2 (two) new study programs, namely Business English and Information Engineering. December 26, 2011 Bengkalis Polytechnic officially became a State University under the name State Polytechnic of Bengkalis through the Regulation of the Minister of National Education (Permendiknas) No. 28 of 2011 concerning the Establishment, Organization and Work Procedures of the State Polytechnic of Bengkalis (OTK Polbeng), which was inaugurated by the Minister of Education and Culture of the Republic of Indonesia.

Currently, State Polytechnic of Bengkalis has 8 (eight) majors including the Department of Shipping Engineering, Mechanical Engineering, Electronic Engineering, Civil Engineering, Commercial Administration, English, Informatics and Maritime Engineering. State Polytechnic of Bengkalis is a vocational campus that educates its students to create a competent spirit in various fields. State Polytechnic of Bengkalis carries out an Apprenticeship program that must be followed by all final semester students. Apprenticeship is a means for students to develop 2 themselves when they will later enter the world of work. This Apprenticeship activity can make a meaningful contribution to the development of students to prepare themselves as well as possible before entering the world of work and for the development of competencies at the State Polytechnic of Bengkalis. This internship is conducted after students from the State Polytechnic of Bengkalis have completed at least 4 (four) semesters and graduated successfully. The internship lasts for 4 (four) months. Based on this, the author, as a student of the Business Administration Program, is required to complete an internship for 4 (four) months. The author has chosen PT. DIPO PAHALA INTERNASIONAL

OTOMOTIF PEKANBARU as the location for the internship because the author wishes to gain the opportunity to apply the theoretical knowledge or concepts acquired during lectures into the real working world and to gain direct experience in applying theoretical knowledge or concepts in line with their field of expertise. Then the author has the opportunity to analyze problems related to science applied in work according to his study program. During the implementation of Apprenticeship the author gets a place in the Corporate Responsibility Social (CSR). The implementation of this Apprenticeship starts from February 03, 2025 to May 04, 2025. The implementation of this Apprenticeship is expected to increase the author's insight into various good and correct task implementations and be able to face the real world of work with the experience gains. Apprenticeship is one of the activities for State Polytechnic of Bengkalis students in completing their assignments. In order to achieve the expected results, it is necessary to know the purpose and benefits of holding the Apprenticeship.

1.2 Internship Objectives and Benefits

1.2.1 Internship Objectives

Based on the background description explained above, the objectives of the internship are:

1. To learn about the job descriptions and activities at PT. Dipo Pahala Internasional Otomotif Pekanbaru
2. To learn about the systems and procedures at PT.Dipo Pahala Internasional Otomotif Pekanbaru
3. To understand the location and timing of the internship at PT. Dipo Pahala Internasional Otomotif Pekanbaru
4. To gain an understanding of the types and descriptions of work training activities at PT. Dipo Pahala Internasional Pekanbaru

1.2.2 Benefits of Internships

Based on the objectives of internships, the benefits of internships are:

1. The opportunity to apply theoretical knowledge or concepts learned during lectures to the real world of work.
2. A comparison between the knowledge gained by students in the world of work and the world of education.
3. Students can practice responsibility and discipline in the world of work.
4. Gaining work experience to enhance their quality before being recruited into the workplace.
5. Gaining the opportunity to recognize and operate various equipment used by companies, institutions, and offices in the workplace that carry out actual activities.

1.3 Significance of the Study

Internships are very beneficial for several parties, such as students, companies, and the Bengkalis State Polytechnic. Based on the objectives and benefits of internships, it is hoped that this will provide significant information for several parties:

1. For Students.

There are several benefits of the internship program for students, namely:

- a) Students have the opportunity to apply the knowledge and theoretical concepts gained during their studies in the real working world.
- b) Students can develop professional relationships and gain experience to add to their resumes.
- c) Students gain practical experience in applying theoretical/conceptual knowledge in line with their academic programs.
- d) Students have the opportunity to analyze issues related to the knowledge applied in their work according to their academic programs.

2. For companies.

The benefits of implementing an internship program are also enjoyed by

companies or institutions that accept interns, including:

- a) The establishment of cooperation between the world of education and the world of industry or companies, which is recognized by the academic world and companies as a source of alternative employees who are known for their quality, dedication, and credibility.
- b) Companies will receive assistance from students participating in internships, making work becomes slightly lighter and more efficient.
- c) Companies will be more recognized by academics and the education sector.

3. For Bengkalis State Polytechnic.

There are several benefits from implementing an internship program that are obtained by Bengkalis State Polytechnic, as follows:

- a) The establishment of good cooperation/relationships between the campus and companies where students conduct their internships.
- b) Bengkalis State Polytechnic can improve the quality of its graduates through the internship program.
- c) Bengkalis State Polytechnic will be more recognized in the industrial or corporate world.