

CHAPTER I

INTRODUCTION

1.1 Background of Apprenticeship

In an era of technological advancement and increasingly fierce job competition, academic skills alone are not enough to meet the demands of the workplace. Therefore, practical experience gained through internships is crucial for enhancing one's competencies and readiness for the workforce. Through internships, participants are expected to develop the communication and teamwork skills, as well as the ability to navigate the workplace, that are necessary in a corporate environment (Diana et al., 2025).

PT Pelabuhan Indonesia I (Persero) was known as “Haven Bedrijf” during the Dutch colonial period. After the independence of the Republic of Indonesia, between 1945 and 1950, the company's status changed to the Port Authority. PT Pelindo Indonesia (Persero), 2021. In 1969, the Port Authority was transformed into a State-Owned Enterprise (BUMN) with the status of a State Port Company, abbreviated as PNP. From 1969 to 1983, PN Pelabuhan was transformed into a Port Management Agency known as the Port Management Agency (Badan Pengusahaan Pelabuhan), abbreviated as BPP. In 1983, pursuant to Government Regulation No. 11 of 1983, the Port Management Agency (BPP) was reorganized into the Public Port Company I, abbreviated as Perumpel I (Nuralamsyah et al., 2022).

The Pelindo merger has officially been completed with the signing of the Deed of Merger for four State-Owned Enterprises (SOEs) providing port services namely PT Pelabuhan Indonesia I (Persero), PT Pelabuhan Indonesia III (Persero), and PT Pelabuhan Indonesia IV (Persero) into PT Pelabuhan Indonesia II (Persero), which serves as the surviving entity. The Deed of Merger was signed by Pelindo I President Director Prasetyo, Pelindo II President Director Arif Suhartono, Pelindo III President Director Boy Robyanto, and Pelindo IV Director Prasetyadi. The signing was witnessed online by Deputy Minister II for SOEs Kartika Wirjoatmodjo.

The signing ceremony took place in a hybrid format on Friday afternoon, October 1, in Jakarta. Earlier that same morning, President Joko Widodo had signed Government Regulation No. 101 of 2021 concerning the Merger of PT Pelindo I, III, and IV (Persero) into PT Pelabuhan Indonesia II (Persero) (Efendi, 2025).

In conjunction with Pelindo's merger, a Social and Environmental Responsibility Program titled "Pelindo Beramal" was also implemented, consisting of cash assistance for underprivileged communities and ambulance support. A total of 7,334 children received assistance, representing the combined total of regular employees at Pelindo I, II, III, and IV, plus members of the Board of Directors (BOD) and Board of Commissioners (BOC). The total amount of aid was Rp2,200,200,000 (two billion two hundred million two hundred thousand rupiah). The "Pelindo Beramal" program was carried out simultaneously during the fourth week of September 2021 across the respective regions of Pelindo I, II, III, and IV.

The Pelindo merger opens up opportunities for the company to expand globally. This integration will elevate Pelindo to the position of the world's 8th-largest container terminal operator, with a total container throughput of 16.7 million TEUs (twenty-foot equivalent units). The merger also consolidates financial resources, increases leverage, and strengthens the company's (Afdar et al., 2024). PT. Pelindo Terminal Petikemas (SPTP) is a sub-holding company of the state-owned port operator Pelindo that focuses on managing container terminals throughout Indonesia. Backed by an extensive network comprising 32 ports, 15 branches, and 7 subsidiaries, we have handled more than 12.4 million TEUs. As part of our vision to build a world-class terminal network, PT. Pelindo Terminal Petikemas continues to standardize operations across all the terminals we manage. Through the implementation of technology and integrated operational systems, we support better connectivity among terminals located in strategic locations throughout Indonesia to achieve faster loading and unloading processes, higher operational efficiency, and quality service (Khamidah & Nurcholis, 2026).

With a strong commitment to innovation and strategic partnerships, we continue to expand our network of increasingly interconnected, world-class container terminals. This is part of our strategic role in driving national economic

growth and equity. Perawang Container Terminal As one of the largest industrial centers in Riau, Perawang has direct access to the Siak River

1.2 Purpose of Apprenticeship

The objectives of the internship program implemented at the Engineering Division PT. TPK Pelindo Perawang are:

1. Understand the organizational structure as well as the duties and responsibilities of the Engineering Division at PT. TPK Pelindo Perawang.
2. Learn about maintenance processes (preventive and corrective maintenance) for terminal operational equipment and facilities.
3. Study work systems, operational procedures, and the implementation of occupational safety and health (OSH) standards in the workplace.
4. To develop technical skills and analytical abilities in addressing issues related to technical equipment and facilities.
5. To enhance the ability to collaborate, communicate, and adapt within a professional work environment.
6. To gain work experience that will serve as a foundation for entering the workforce after completing one's education.
7. To prepare an internship report as a form of documentation and evaluation of the activities carried out during the internship program.

1.3 Significance of Apprenticeship

1.3.1 For Students

1. Gain hands-on work experience in an industrial setting.
2. Apply the theory learned in college to real-world work situations.
3. Improve hard skills in your field of expertise. Develop soft skills, such as communication, teamwork, discipline, responsibility, and time management.
4. Understanding the work culture, professional ethics, and rules and regulations in effect at the company.
5. Hone critical thinking skills and the ability to solve problems encountered on the job.

6. Build self-confidence and the ability to adapt to a professional work environment.
7. Expand professional networks and relationships with mentors and company employees.

1.3.2 For State Polytechnic of Bengkalis

1. To foster closer cooperation between Bengkalis State Polytechnic and the industrial sector.
2. To serve as a means of aligning the educational curriculum with the needs of the workforce.

1.3.3 For Companies

1. To assist companies in preparing prospective employees who understand the company's work culture and operational processes.
2. To foster good relationships with educational institutions as a form of collaboration between industry and academia.
3. To support the completion of specific operational tasks under the guidance of employees without replacing the roles of permanent staff.
4. Gaining new ideas, insights, and innovations from students that can contribute to the company's development.
5. Enhancing the company's image as an institution that plays an active role in educational development and improving the quality of human resources.
6. Serving as a means to identify potential candidates for future recruitment in line with the company's needs.

1.4 Job and Length of the Apprenticeship

Internship activities (KP) are carried out in accordance with the provisions of the Internship Implementation Regulations. The internship period is 4 (four) months, starting from February 2 to May 29, 2026. The schedule for implementing the internship at PT. TPK Pelindo Perawang is as follows:

No.	Day	Working hours	Rest
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1.	Monday - Friday	08.00-17.00	12.00-13.00
2.	Saturday	Holiday	-
3.	Sunday	Holiday	-

Tabel 2. 1 PT. TPK Pelindo Perawang work schedule

Desa Pinang Sebatang Timur, Tualang Subdistrict, Siak Regency, Riau, Indonesia, Tel: +62 -811-1552-102, Fax: +62-212-7822-345 The activities carried out by the author during the internship were at the Engineering Division.